

The Gazette



of India

PUBLISHED BY AUTHORITY

No. 37] NEW DELHI, SATURDAY, SEPTEMBER 12, 1964/BHADRA 21, 1

Separate paging is given to this Part in order that it may be filed
as a separate compilation

NOTICE

The undermentioned Gazettes of India Extraordinary were published upto the 31st August, 1964 :—

Issue No.	No. and Date	Issued by	Subject
223	S.O. 2984, dated 29th August, 1964.	Ministry of Commerce.	Further amendments to the Export (Control) Order, 1962.
224	S.O. 2985, dated 31st August, 1964.	Ministry of Information and Broadcasting.	Approval of films specified therein.
225	S.O. 2986, dated 31st August, 1964.	Cabinet Secretariat.	Amendments in the Government of India (Allocation of Business) Rules 1961.
226	S.O. 2987, dated 31st August, 1964.	Ministry of Finance.	The Petroleum Companies Amalgamation Order, 1964.

Copies of the Gazettes Extraordinary mentioned above will be supplied on indent to the Manager of Publications, Civil Lines, Delhi. Indents should be submitted so as to reach the Manager within ten days of the date of issue of these Gazettes.

PART II—Section 3—Sub-section (ii)

Statutory orders and notifications issued by the Ministries of the Government of India (other than the Ministry of Defence) and by Central Authorities (other than the Administration of Union Territories).

ELECTION COMMISSION, INDIA

New Delhi, the 2nd September 1964

S.O. 3229.—In exercise of the powers conferred by sub-section (1) of section 22 of the Representation of the People Act, 1951, the Election Commission hereby makes the following amendment in the Table appended to its notification No. 434/13/61 dated the 23rd December, 1961, namely—

Against item No. 56, in column 3, after the existing entries, the following entry shall be inserted—

"3. Shri P. P. Dixit, Deputy Controller, Civil Defence, Allahabad."

[No. 434/UP/64(2).]

New Delhi, the 5th September 1964

S.O. 3230.—In exercise of the powers conferred by sub-section (1) of section 13A of the Representation of the People Act, 1950 (43 of 1950), the Election Commission, in consultation with the Government of Punjab, hereby nominates Shri S. K. Chhibber, I.A.S., as the Chief Electoral Officer for the State of Punjab, with effect from 24th August, 1964 and until further orders *vice* Shri A. N. Kashyap, I.A.S.

[No. 154/11/64.]

By Order,

PRAKASH NARAIN, Secy

MINISTRY OF HOME AFFAIRS

New Delhi, the 1st September 1964

S.O. 3231.—In exercise of the powers conferred by section 3 of the Delhi Special Police Establishment Act, 1946 (25 of 1946), the Central Government hereby makes the following amendments in the notification of the Government of India in the Ministry of Home Affairs, No. 25/12/62-AVD-I, dated the 18th February, 1963, namely :—

In the said notification,—

- (i) clause (r) shall be re-lettered as clause (v) and in clause (v) as so re-lettered, for the word, letters and brackets "clauses (i) to (q)", the word, letters and brackets "clauses (l) to (u)" shall be substituted; and
- (ii) before clause (v) as so re-lettered, the following clauses shall be inserted, namely:—
 - "(r) offences punishable under rule 6 of the Indian Passport Rules, 1950, read with sub-section (3) of section 3 of the Indian Passport Act, 1920 (XXIV of 1920);
 - (s) offences punishable under section 5 of the Registration of Foreigners Act, 1939 (XVI of 1939);
 - (t) offences punishable under sections 10, 11 and 12 of the Aircraft Act, 1934 (XXII of 1934) and under any rule made under sections 5, 7, 8, 8A or 8B of the said Act;
 - (u) offences punishable under section 14 of the Foreigners Act, 1946 (XXXI of 1946);"

[No. 25/9/64-AVD.]

K. SIVARAJ, Dy. Secy.

New Delhi, the 3rd September 1964

S.O. 3232.—In exercise of the powers conferred by the proviso to article 309 of the Constitution, the President hereby makes the following rules further to amend the "Tripura Employees (Revision of Pay and Allowances) Rules, 1963", published with the notification of the Government of India in the Ministry of Home Affairs, No. S.O. 516 dated the 4th February, 1964, namely:—

1. These rules may be called the Tripura Employees (Revision of Pay and Allowances) Second Amendment Rules, 1964.
2. In Part I of Schedule I to the Tripura Employees (Revision of Pay and Allowances) Rules, 1963—
 - (i) Under the heading "Employment Exchange", after item 4, the following entries shall be inserted under columns 1, 2, 3 and 4, respectively :—

"5. Statistical Inspector	Rs. 125—5—240—10—250	Rs. 200—10—290—EB—10 400."
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- (ii) Under the heading "District Administration (Land Revenue Settlement)", after item 22, the following entries shall be inserted under columns 1, 2, 3, and 4 respectively :—
 "23. Process Server Rs. 20—1—25 Rs. 60—1/2—65—1—75."
- (iii) Under the heading "Food Section", after item 19, the following entries shall be inserted under columns 1, 2, 3 and 4 respectively :—
 "20. Store-Keeper Rs. 75/- fixed. Rs. 100—3—136—4—140.
 21. Store-Guard Rs. 30/- fixed. Rs. 60—1/2—65—1—75."
- (iv) Under the heading "Agriculture Income Tax Department", after item 2, the following entries shall be inserted under columns 1, 2, 3 and 4 respectively :—
 "3. Upper Division Rs. 80—5—120—EB—8— Rs. 150—5—200—10—300."
 Clerk 200—10/2—220.
- (v) Under the heading "Industries Department", after item 74, the following entries shall be inserted under columns 1, 2, 3 and 4, respectively :—
 "75. Organiser Industries Rs. 200—10—400 Rs. 250—15—490.
 76. Superintendent, Raw Material Depot Foreman, Technical Trade Manager-cum-Overseer } Rs. 200—10—300 Rs. 225—10—315—EB—10—325—15—475.
 77. Instructor/Peripetetic Trainer, Allied Trade Instructor, Drawing Instructor, Mathematics Instructor, Instructor (Cur and Khandsari) Rs. 125—4—205 Rs. 175—7—238—EB—7—245—8—293.
 78. Assistant Salesman Rs. 50—4—90 Rs. 100—3—136—4—140."
- (vi) Under the heading "Education Department", after item 116, the following entries shall be inserted under columns 1, 2, 3, 4 and 5 respectively :—
 "117. District Inspector of Social Education (Education Deptt.). Rs. 250—20—650—25—750 Rs. 325—30—475—35—545—EB—35—825—EB—35—1000.
 118. Social Education (i) Rs. 100—5—215—10—225 (for trained) (i) Rs. 175—7—238—EB—7—245—8—325 (for trained);
 (ii) Rs. 80—4—160—5—180 (for untrained) (ii) Rs. 125—3—140—4—156—EB—4—200 (for untrained).
 119. Physical Instructor (Education Department) (i) Rs. 55—3—88—EB—3—118—4—130. (i) Rs. 125—3—140—4—156—EB—4—200 shall be effective from the date on which the post was created or 1-4-61 whichever date is later.
 (ii) Rs. 100—5—215—10—225. (ii) Rs. 175—7—238—EB—7—245—8—325
 120. Hindi Pracharak/Teachers (Hindi Promotion) (i) Rs. 100—5—215—10—225 (i) Rs. 175—7—238—EB—7—245—8—325 (for trained graduates in Arts or Science).
 (ii) Rs. 100—5—160. (ii) Rs. 125—3—140—4—156—EB—4—200 (for undergraduates)."

121. Hindi Teachers (Basic Training Colleges with post graduate wing)	Rs. 100—5—215—10—225	(i) Rs. 175—7—238—EB—7—245—8—325 (for trained graduates in Arts or Science). (ii) Rs. 125—3—140—4—156—EB—4—200 (for under-graduates).
122. Tutors (Infirmary Mahila Ashram, Children Home)	Rs. 100—5—215—10—225	(i) Rs. 175—7—238—EB—7—245—8—325 (for trained graduates in Arts or Science). (ii) Rs. 125—3—140—4—156—EB—4—200 (for under-graduates).
123. Assistant Head Master (Experimental Model School)	Rs. 100—5—215—10—225 plus special pay of Rs. 40/- p.m.	(i) Rs. 175—7—238—EB—7—245—8—325 plus Rs. 40/- p.m. as special pay. (For trained graduates in Arts and Science). (ii) Rs. 125—3—140—4—156—EB—4—200 (for under-graduates).
124. Assistant Teacher (Experimental Model School)	Rs. 100—5—215—10—225	(i) Rs. 175—7—238—EB—7—245—8—325 (for trained graduates in Arts or Science). (ii) Rs. 125—3—140—4—156—EB—4—200 (for under-graduates).
125. Headmaster (Senior Basic School)	Rs. 100—5—215—10—225	(i) Rs. 175—7—238—EB—7—245—8—325 (for trained graduates in Arts or Science). (ii) Rs. 125—3—140—4—156—EB—4—200 (for under-graduates).
126. Assistant Teacher (Senior Basic School)	(i) Rs. 100—5—215—10—225 (ii) Rs. 55—3—88—EB—3—118—4—130.	(i) Rs. 175—7—238—EB—7—245—8—325 (for trained graduates in Arts or Science). (ii) Rs. 125—3—140—4—156—EB—4—200 (for under-graduates).
127. Assistant Teacher (Shishu Bihar)	(i) Rs. 100—5—215—10—225 (ii) Rs. 55—3—88—EB—3—118—4—130.	(i) Rs. 175—7—238—EB—7—245—8—325 (for trained graduates in Arts or Science). (ii) Rs. 125—3—140—4—156—EB—4—200 (for under-graduates).
128. Physical Instructor (Craft Teachers Training Institute)	Rs. 100—5—215—10—225	175—7—238—EB—7—245—8—325 The scale shall be effective from the date on which the post was created or 1-4-61 whichever date is later.
129. Tutor (Janta College)	Rs. 100—5—215—10—225	(i) Rs. 175—7—238—EB—7—245—8—325 (for trained graduates in Arts or Science). (ii) Rs. 125—3—140—4—156—EB—4—200 (for under-graduates).
130. Social Educational Organizer (Janta College).	Rs. 100—5—215—10—225	(i) Rs. 175—7—238—EB—7—245—8—325. (for trained graduates in Arts or Science). (ii) Rs. 125—3—140—4—156—EB—4—200 (for under-graduates).

131. Physical Inst- (i) Rs. 55-3-88-EB-3- (i) Rs. 125-7-140
ructor (polyte- 118-4-140. " -4-156-EB
chnic Institute, -4-200
M. B. B. College) (ii) Rs. 100-5-215-10-225 (ii) Rs. 175-7-238 The scale
-EB-7-245 shall be eff-
-8-325 ective from
the date on
which the
post was
created or 1-
4-61 which-
ever date is
later.

132. Demonstrator Rs. 150-4-230-5-250 (i) Rs. 175-7-238-EB-7-
(M. B. B. Col- 245-8-325 (for trained
lege) graduates in arts or science).
(ii) Rs. 125-3-140-4-156
-EB-4-200 (for under-
graduates).

133. Headmistress Rs. 100-5-160-EB-5-215 (i) Rs. 175-7-238-EB-7-
(Shishu Bihar) -10-225. 245-8-325 (for trained
graduates in Arts or Science).
(ii) Rs. 125-3-140-4-156
-EB-4-200 (for under-
graduates)."

(vii) Under the heading "Counts", after item 28, following entries shall be inserted under columns 1, 2, 3, 4 and 5, respectively :—

"29. Estimator-cum- Rs. 100-4-180-5-200 Rs. 175-7-238-EB-7
Scrutiny Assis- 245-8-325 To be effec-
tant tive from the
date on which
the post was
created."

(viii) Under the heading "Directorate of Agriculture", after item 36, the following entries shall be inserted under columns, 1, 2, 3 and 4 respectively :—

"37. Flayer . . . Rs. 30-1-35-1-36-EB-1 Rs. 65-1-85",
1-45

[No. 2/57/63-MT(HMT).]

J. N. GUPTA, Under Secy.

ORDER

New Delhi, the 1st September 1964

S.O. 3233.—In exercise of the powers conferred by sub-section (1) of section 23A of the High Court Judges (Conditions of Service) Act, 1954 (28 of 1954), the President is pleased to make the following Order, namely :—

1. This Order may be called the Calcutta High Court (Vacation) Order, 1964.
2. The Calcutta High Court shall have the Long Vacation and the Christmas Vacation during the year 1964 for the periods specified below :—

Long Vacation—From 29th September to 7th November, 40 days
1964 (both days inclusive)

Christmas Vacation—From 24th December to 31st December, 8 days
1964 (both days inclusive)

[No. 3/3/64-Jud.I.]

M. G. PIMPOTKAR, Jt. Secy.

MINISTRY OF FINANCE

(Department of Economic Affairs)

New Delhi, the 5th September 1964

S.O. 3234.—In exercise of the powers conferred by sub-section (2) of section 45 of the Banking Companies Act, 1949, the Central Government, after considering an application made by the Reserve Bank of India under sub-section (1) of that section, hereby makes an order of moratorium in respect of the Bareilly Bank Ltd., Bareilly for the period from the 6th September 1964 to the 5th January 1965 (both days inclusive) and hereby stays the commencement or continuance of all actions and proceedings against that banking company during the period of moratorium, subject to the condition that such stay shall not in any manner prejudice the exercise by the Central Government of its powers under clause (b) of sub-section (4) of section 35 of the said Act or the exercise by the Reserve Bank of India of its powers under section 38 of the said Act.

2. The Central Government hereby also directs that, during the period of moratorium granted to it, the Bareilly Bank Ltd., Bareilly shall not, without the permission in writing of the Reserve Bank of India,

(a) grant any loan or advance, incur any liability, make any investment or agree to or disburse any payment, whether in discharge of its liabilities and obligations or otherwise, or enter into any compromise or arrangement, except to the extent and in the manner provided hereunder:—

- (i) a sum not exceeding 10 per cent of the total balance in every savings bank or current account or in any other deposit by whatever name called, provided that the sum total of the amounts paid in respect of the accounts standing in the name of any one person (and not jointly with that of any other person) does not exceed Rs. 250/-, and provided further that no amount shall be paid to any depositor who is indebted to the bank in any way;
 - (ii) the amounts of any drafts or pay orders issued by the said bank and remaining unpaid on the date on which the order of moratorium comes into force;
 - (iii) the amounts of the bills received for collection on or before the 5th September 1964 and realised before, on or after that date;
 - (iv) any expenditure which has necessarily to be incurred in connection with any suits or appeals filed by or against or decrees obtained by the said bank or for realising any amounts due to it, provided that if the expenditure in respect of each such suit or appeal or decree or proceeding is in excess of Rs. 250/- the permission in writing of the Reserve Bank of India shall be obtained before it is incurred; and
 - (v) any expenditure on any other item in so far as it is in the opinion of the banking company necessary for carrying on the day-to-day administration of the banking company, provided that where the total expenditure on any item in any calendar month exceeds the average monthly expenditure on account of that item during the six calendar months preceding the order of moratorium, or if no expenditure has been incurred on account of that item in the past exceeds a sum of Rs. 250/-, the permission in writing of the Reserve Bank of India shall be obtained before the additional expenditure is incurred;
- (b) sell, transfer or otherwise dispose of any of its immovable properties except in pursuance of any agreement entered into by it prior to the 6th September 1964.

3. The Central Government hereby also directs that the Bareilly Bank Ltd. Bareilly may, during the period of the moratorium granted to it, make the following further payments, namely, the amounts necessary for repaying loans or advances granted against Government securities or other securities to the Bareilly Bank Ltd., Bareilly by the Reserve Bank of India or the State Bank of India or any of its subsidiaries or by any other bank and remaining unpaid on the date on which the order of moratorium comes into force.

4. The Central Government hereby further directs that during the period of moratorium, the Bareilly Bank Ltd., Bareilly shall be permitted to operate its accounts with the Reserve Bank of India or with any other bank for the purposes of making the payments aforesaid, provided that nothing in this order shall be deemed to require the Reserve Bank of India or any other bank aforesaid to satisfy itself that the conditions imposed by this order are being observed before any amounts are released in favour of the Bareilly Bank Ltd., Bareilly.

5. The Central Government hereby further directs that the Bareilly Bank Ltd., Bareilly may, during the period of moratorium, return any bills which have remained unrealised to the persons entitled to receive them on a request being made in this behalf by such persons, if the bank has no right or title to, or interest in, such bills.

6. The Central Government hereby also directs that the Bareilly Bank Ltd., Bareilly may release or deliver goods or securities which may be pledged, hypothecated or mortgaged or otherwise charged to it against any loan, cash credit or overdraft—

- (i) in any case in which full payment towards all the amounts due from the borrower or borrowers, as the case may be, has been received by the bank, unconditionally; and
- (ii) in any other case, to such an extent as may be necessary or possible, without reducing the proportions of the margins on the said goods or securities below the stipulated proportions or the proportions which were maintained before the order of moratorium came into force, whichever may be higher.

[No. F. 17(21)-BC/64.]

B. J. HEERJEE, Under Secy.

New Delhi, the 7th September 1964

S.O. 3235.—Statement of the Affairs of the Reserve Bank of India, as on the 28th August 1964.

BANKING DEPARTMENT

LIABILITIES	Rs.	ASSETS	Rs.
Capital paid up	5,00,00,000	Notes	37,67,42,000
Reserve Fund	80,00,00,000	Rupee Coin	5,10,000
National Agricultural Credit (Long Term Operations) Fund	86,00,00,000	Small Coin	5,62,000
National Agricultural Credit (Stabilisation) Fund	9,00,00,000	National Agricultural Credit (Long Term Operations) Fund	
National Industrial Credit (Long Term Operations) Fund	10,00,00,000	(a) Loans and Advances to :—	
Deposits :—		(i) State Governments	28,29,50,000
(a) Government		(ii) State Co-operative Banks	12,47,98,000
(i) Central Government	96,21,27,000	(iii) Central Land Mortgage Banks	
(ii) State Governments	19,43,79,000	(b) Investment in Central Land Mortgage Bank Debentures	4,39,95,000
(b) Banks		National Agricultural Credit (Stabilisation) Fund	
(i) Scheduled Banks	91,90,99,000	Loans and Advances to State Co-operative Banks	
(ii) State Co-operative Banks	2,94,95,000	National Industrial Credit (Long Term Operations) Fund :—	
(iii) Other Banks	6,67,000	(a) Loans and Advances to the Development Bank	
(c) Others	160,66,25,000	(b) Investment in bonds/debentures issued by the Develop- ment Bank	
Bills Payable	46,30,43,000	Bills purchased and Discounted :—	
Other Liabilities	24,22,52,000	(a) Internal	
		(b) External	
		(c) Government Treasury Bills	1,52,84,07,000
		Balances Held Abroad*	10,14,71,000
		Loans and Advances to Governments**	21,93,00,000
		Loans and Advances to :—	
		(i) Scheduled Banks †	2,05,85,000
		(ii) State Co-operative Banks ††	141,91,71,000
		(iii) Others	2,33,19,000
		Investments	191,66,60,000
		Other Assets	25,92,17,000
Rupees	631,76,87,000	Rupees	631,76,87,000

*Includes Cash and Short-term Securities.

**Excluding Loans and Advances from the National Agricultural Credit (Long Term Operations) Fund.

†Includes Rs. 20,00,000 advanced to scheduled banks against usance bills under Section 17(4) (c) of the Reserve Bank of India Act.

††Excluding Loans and Advances from the National Agricultural Credit (Long Term Operations) Fund and the National Agricultural Credit (Stabilisation) Fund.

Dated the 2nd day of September 1964.

An Account pursuant to the Reserve Bank of India Act, 1934, for the week ended the 28th day of August 1964.

ISSUE DEPARTMENT

LIABILITIES	Rs.	Rs.	ASSETS	Rs.	Rs.
Notes held in the Banking Department	37,67,42,000		Gold Coin and Bullion —		
Notes in circulation	2390,12,15,000		(a) Held in India	117,76,10,000	
Total Notes issued		2427,79,57,000	(b) Held outside India . . . .	..
			Foreign Securities	85,45,69,000	
			TOTAL		203,21,79,000
			Rupee Coin		108,69,55,000
			Government of India Rupee Securities		2115,88,23,000
			Internal Bills of Exchange and other commercial paper . . . .		..
TOTAL LIABILITIES		2427,79,57,000	TOTAL ASSETS		2427,79,57,000

P. C. BHATTACHARYYA,
Governor.

Dated the 2nd day of September 1964.

[No. F.3(2)-BC/64.]

A. BAKSI, Jt. Secy.

(Department of Revenue and Company Law)

CUSTOMS

New Delhi, the 12th September 1964

S.O. 3236.—In exercise of the powers conferred by clause (a) of section 7 of the Customs Act, 1962 (52 of 1962), the Central Government hereby makes the following amendments to the notification of the Government of India in the Ministry of Finance (Department of Revenue) No. 63, dated the 1st February, 1963, namely:—

In the said notification—

- (a) the word “and” shall be omitted;
- (b) item (iii) and the entries relating thereto shall be omitted.

[No. 128/F. No. 90/89/64-L.C.I.]

J. BANERJEE, Dy. Secy.

(Department of Revenue and Company Law)

CUSTOMS

New Delhi, the 12th September 1964

S.O. 3237.—In exercise of the powers conferred by section 152 of the Customs Act, 1962 (52 of 1962), the Central Government hereby rescinds the notification of the Government of India in the Ministry of Finance (Department of Revenue) No. G.S.R. 231, dated the 1st February, 1963.

[No. 122/F. No. 22/10/64-Cus.IV.]

M. PANCHAPPA, Dy. Secy.

MINISTRY OF INDUSTRY AND SUPPLY

(Indian Standards Institution)

New Delhi, the 31st August 1964

S.O. 3238.—In pursuance of sub-rule (1) of rule 4 of the Indian Standards Institution (Certification Marks) Rules, 1955, as amended in 1962, the Indian Standards Institution hereby notifies that the Standard Mark(s), design(s) of which together with the verbal description of the design(s) and the title (s) of the relevant Indian Standard(s) are given in the Schedule hereto annexed have been specified.

These Standard Mark(s), for the purpose of the Indian Standard Institution (Certification Marks) Act, 1952, as amended in 1961, and the rules and regulations framed thereunder, shall come into force with effect from 16th September, 1964.

THE SCHEDULE

Sl. No.	Design of the Standard Mark	Product/Class of Products to which applicable	No. & Title of Relevant Indian Standard	Verbal description of the design of the Standard Mark
1	2	3	4	5
I	IS: 16	Shellac	IS : 16-1956 Specification for Shellac (Revised).	The monogram of the Indian Standards Institution consisting of the letters ISI, drawn in the exact style and relative proportions as indicated in col. (2), the number designation of the Indian Standard being superscribed on the top side of the monogram as indicated in the design.



1	2	3	4	5
2	IS:17	Bleached Lac IS : 17-1956 Specification for Bleached Lac (<i>Revised</i>).	The monogram of the Indian Standards Institution consisting of letters ISI, drawn in the exact style and relative proportions as indicated in col. (2), the number designation of the Indian Standard being superscribed on the top side of the monogram as indicated in the design.	



[No. MD/17:2.]

S.O. 3239—In pursuance of sub-regulation (3) of regulation 7 of the Indian Standards Institution (Certification Marks) Regulations, 1955, as amended in 1961, 1962 and 1964 the Indian Standards Institution hereby notifies that the marking fee per unit for Shellac and Bleached Lac, details of which are given in the Schedule hereto annexed, have been determined and the fees shall come into force with effect from 16 September, 1964.

THE SCHEDULE

Sl. No.	Product/Class of Products	No. and title of relevant Indian Standard	Unit	Marking Fee per unit
1	2	3	4	5
1	Shellac	IS : 16-1956 Specification for Shellac (<i>Revised</i>).	for One Metric Tonne.	50 Paise.
2	Bleached Lac	IS : 17-1956 Specification for Bleached Lac (<i>Revised</i>).	for One Metric Tonne.	50 Paise.

[No. MD/18:2.]

D. V. KARMARKAR,
Joint Director (Marks).

ORDER

New Delhi, the 1st September 1964

S.O. 3240/IDRA/6/11.—In exercise of the powers conferred by Section 6 of the Industries (Development & Regulation) Act, 1951 (65 of 1951) read with rules 2, 4 and 5 of the Development Councils (Procedural) Rules, 1952, the Central Government hereby appoints, for a period of two years with effect from the date of this Order, the following persons to be members of the Development Council for the scheduled industries engaged in the manufacture or production of textiles made of Artificial Silk, including Artificial Silk Yarn, in place of members appointed under the Government of India in the late Ministry of Commerce and Industry Order No. S.O. 476 dated the 8th February, 1962, as amended from time to time, whose tenure of office has expired by efflux of time or otherwise:—

DEVELOPMENT COUNCIL FOR ART-SILK INDUSTRY

1. Shri G. K. Devrajulu, M/s. South India Viscose Ltd., Shanmuga Mandram, Race Course, Coimbatore—*Chairman*.
2. Shri D. N. Shroff, Fort House, Dadabhai Naoroji Road, Bombay-1.

3. Shri Murarji J. Vaidya, The Indian Rayon Corporation Ltd., United Bank of India Bldg., 2nd Floor, Sir P. M. Road, Bombay-1.
 4. Dr. M. D. Parekh, General Manager (Technical), The National Rayon Corporation Ltd., Ewart House, Bruce Street, Bombay-1.
 5. Shri Sohanlal Singhanla, M/s. J. K. Rayon, Kamala Tower, Kanpur.
 6. Shri Pyarelal Kapoor, M/s. Amritsar Rayon and Silk Mills (P) Ltd., Verka, Amritsar.
 7. Shri I. P. Podar, M/s. Calcutta Silk Manufacturing Co. Ltd., P.B. No. 6710, 37, Vivekananda Road, Calcutta-7.
 8. Shri A. K. Choudhuri, 195, Mahatma Gandhi Road, Calcutta-7.
 9. Shri M. B. Chevli, M/s. United Textile Manufacturing Co., Surat.
 10. The Director of Handlooms, Madras.
 11. Shri G. R. Podar, Shree Shakti Mills Ltd., Podar Chambers, Parsee Bazar Street, Fort, Bombay-1.
 12. Shri I. H. Parekh, M/s. Gwallor Rayon & Silk Mfg. (Wvg.) Ltd., Nagda (M.P.).
 13. Shri Surendra M. Mehta, M/s. Ambica Silk Mills Co. Ltd., 12, Haines Road, Opp. Race Course, Bombay-13.
 14. Shri Govindaraju Chetty, 36-A & 127, Appu Chetty Street, Shevapet, Salem-2.
 15. Shri H. C. Ramachandraiah, The Doddaballapur Powerloom Textile Mfg. Co-operative Society Ltd., Doddaballapur (Mysore State).
 16. Prof. G. B. Kulkarni, Economic Adviser, State Bank of India (Central Office), Bombay-1.
 17. Shri K. M. Modi, M/s. Modi Rayon & Art-Silk Mills, Modinagar (U.P.).
 18. Shri P. M. Jhaveri, M/s. Century Rayons, Shahad, Kalyan (Maharashtra).
 19. Shri A. S. Kasliwal, M/s. Kumar & Co., 8, Vithal Wadi, Bombay-2.
 20. Shri T. S. Kunchithapatham, Deputy Secretary, Ministry of Commerce, New Delhi.
 21. Shri N. Swami, Joint Textile Commissioner, Post Bag No. 10004, Bombay-1.
 22. Shri D. H. Vora, Deputy Director, Office of the Textile Commissioner, Post Bag No. 10004, Bombay-1.
 23. Shri B. M. Chinai, M.P. The Baroda Rayon Corporation Ltd., Great Western Building, 130—132, Apollo Street, Bombay-1.
 24. Shri C. Balasubramaniam, Deputy Secretary, Ministry of Industry & Supply, New Delhi.
 25. Dr. M. P. Khera, Development Officer, Directorate General of Technical Development, New Delhi.
2. Shri D. H. Vora, Deputy Director, Office of the Textile Commissioner, Bombay, is hereby appointed to carry on the functions of the Secretary to the said Development Council.

[No. 2(1)/Dev. Councils/64.]

C. BALASUBRAMANIAM, Dy. Secy.

(Department of Industry)

ORDER

New Delhi, the 3rd September 1964

S.O. 3241 IDRA/6/9.—In exercise of the powers conferred by section 6 of the Industries (Development and Regulation) Act, 1951 (85 of 1951) read with rules 5(1) and 8 of the Development Councils (Procedural) Rules, 1952, the Central Government hereby appoints, till the 18th July, 1965, Shri K. K. Roy and Shri F. Andresen to be the members of the Development Council established by the Order of the Government of India in the late Ministry of Industry No. S.O. 2077 dated the 19th July, 1963, for the scheduled industries engaged in the manufacture or production of Internal Combustion Engines, Power Driven Pumps,

Air Compressors and Blowers and directs that the following amendment shall be made in the said Order, namely :—

In the said Order—

- (i) for entry No. 6 relating to Shri S. G. Rangaswamy, the following entry shall be substituted, namely :—

6. Shri K. K. Roy, Chief Engineer, M/s. Veegal Engines & Engg. (P) Ltd., 31, Chittaranjan Avenue, Calcutta.

- (ii) for entry No. 13 relating to Mr. Hellandsjo, the following entry shall be substituted, namely :—

13. Mr. F. Andresen, M/s. Atlas Capco India Ltd., India Mercantile Chambers, Nicol Road, Ballard Estate, Bombay.

[No. 1(8)/Dev. Councils/63.]

S. P. KRISHNAMURTHY, Under Secy.

MINISTRY OF STEEL AND MINES

(Department of Mines and Metals)

New Delhi, the 27th August 1964

S.O. 3242.—In exercise of the powers conferred by sub-section (1) of section 4 of the Coal Bearing Areas (Acquisition and Development) Act, 1957 (20 of 1957) and of all other powers enabling it in this behalf, the Central Government hereby rescinds the notification of the Government of India in the late Ministry of Mines and Fuel No. S.O. 1969, dated the 28th June, 1963.

[No. C2-26(1)/63.]

K. SUBRAHMANYAN, Under Secy.

MINISTRY OF FOOD AND AGRICULTURE

(Department of Agriculture)

New Delhi, the 1st September 1964

S.O. 3243.—The following draft of certain rules to amend the Ginger Grading and Marking Rules, 1964, which the Central Government propose to make in exercise of the powers conferred by section 3 of the Agricultural Produce (Grading and Marking) Act, 1937 (1 of 1937), are published as required by the said section, for the information of all persons likely to be affected thereby and notice is hereby given that the said draft will be taken into consideration on or after the 1st October, 1964.

Any objection or suggestion which may be received from any person with respect to the said draft before the date aforesaid will be considered by the Central Government.

Draft rules

1. These rules may be called the Ginger Grading and Marking (Amendment) Rules, 1964.

2. In the Ginger Grading and Marking Rules, 1964, in column 4 of Schedules III, V, VII and IX—

(a) in the heading for the words "by count" the brackets and words "(by weight)" shall be substituted;

(b) for the figures "5" and "10" the figures "4" and "6" shall respectively be substituted.

[No. F.17-12/64-AM.]

SANTOKH SINGH, Under Secy.

MINISTRY OF HEALTH

New Delhi, the 31st August 1964

S.O. 3244.—The Government of Mysore having nominated, in exercise of the powers conferred by clause (E) of sub-section (2) of section 3 of the Prevention of Food Adulteration Act, 1954 (37 of 1954) Shri C. P. Hartman, M.Sc., M.I.E.C.E., Senior Chemist and Public Analyst, Public Health Institute, Bangalore, as a member representing that Government on the Central Committee for Food Standards, the Central Government, in exercise of the powers conferred by sub-section (1) of the said section 3, hereby makes the following further amendment in the notification of the Government of India in the Ministry of Health No. S.R.O. 1236, dated the 1st June, 1955, namely:—

In the said notification, against item 21, for the entry “Shri H. S. Lakke Gowda, M.Sc., Public Analyst, Public Health Institute, Bangalore”, the following entry shall be substituted, namely:—

“Shri C. P. Hartman, M.Sc., M.I.E.C.E., Senior Chemist and Public Analyst, Public Health Institute, Bangalore.”

[No. F. 14-54/61-PH(L&E).]

BASHESHAR NATH, Under Secy.

New Delhi, the 31st August 1964

S.O. 3245.—In exercise of the powers conferred by sub-section (1) of section 14 of the Indian Medical Council Act, 1956 (102 of 1956), the Central Government, after consultation with the Medical Council of India, hereby directs that the medical qualification M.D. (University of Mainz, Germany), shall be a recognised medical qualification for the purposes of that Act.

[No. F. 32-9/63-MPT.]

S.O. 3246.—In exercise of the powers conferred by sub-section (1) of section 14 of the Indian Medical Council Act, 1956 (102 of 1956), the Central Government, after consultation with the Medical Council of India, hereby directs that the medical qualification M.D. (University of Minnesota, Minneapolis, U.S.A.), shall be a recognised medical qualification for the purposes of that Act.

[No. F. 32-5/63-MPT.]

New Delhi, the 1st September 1964

S.O. 3247.—Whereas the University of Bombay, Bombay, have in pursuance of the clause (d) of section 3 of the Dentists Act, 1948 (16 of 1948) elected Dr. M. S. N. Ginwalla, Dean, Nair Hospital Dental College, Bombay, as a member of the Dental Council of India with effect from the 28th August, 1964;

Now, therefore, in pursuance of provisions of section 3 of the said Act, the Central Government hereby makes the following further amendment in the notification of the Government of India in the Ministry of Health No. F. 3-2/62-MII, dated the 17th October, 1962; namely;

In the said notification, under the heading “Elected under sub-section (d) of Section 3”, for entry 1, the following entry shall be substituted, namely:—

“1. Dr. M. S. N. Ginwalla, Dean, Nair Hospital Dental College, Bombay”.

[No. F. 3-13/64-MPT.]

ORDERS

New Delhi, the 31st August 1964

S.O. 3248.—Whereas the Government of India in the Ministry of Health has, by notification No. 32-10/63-MPT, dated the 28th August, 1964 made in exercise of the powers conferred by sub-section (1) of section 14 of the Indian Medical Council Act, 1956 (102 of 1956) recognised the medical qualification M.D. (University of Freiburg, Germany) for the purpose of the said Act;

Now, therefore, in exercise of the powers conferred by the proviso to sub-section (1) of section 14 of the Indian Medical Council Act, 1956 (102 of 1956), the Central Government hereby specifies the period of two years with effect from the

date of this order or so long as Dr. Otto B. Hauser who possesses the said qualification, continues to work in the seventh-day Adventist Hospital, Surat to which he is attached for the time being for the purposes of teaching, research or charitable work, whichever is shorter, as the period to which the medical practice of the said Dr. Otto B. Hauser shall be limited.

[No. F. 32-10/63-MPT.]

New Delhi, the 4th September 1964

S.O. 3249.—Whereas the Government of India in the Ministry of Health has, by notification No. 32-5/63-MPT, dated the 31st August, 1964 made in exercise of the powers conferred by sub-section (1) of section 14 of the Indian Medical Council Act, 1956 (102 of 1956), recognised the medical qualification M.D. (University of Minnesota, Minneapolis, U.S.A.) for the purposes of the said Act;

Now, therefore, in exercise of the powers conferred by the proviso to sub-section (1) of section 14 of the Indian Medical Council Act, 1956 (102 of 1956), the Central Government hereby specifies the period of two years with effect from the date of this order or so long as Dr. Naumann M. Katherine who possesses the said qualification, continues to work in the Karunalaya Hospital, Wandoor, Kozhikode to which she is attached for the time being for the purposes of teaching, research or charitable work, whichever is shorter, as the period to which the medical practice of the said Dr. Naumann M. Katherine shall be limited.

[No. F. 32-36/63-MPT.]

S.O. 3250.—Whereas the Government of India in the Ministry of Health has, by notification No. F. 32-9/63-MPT, dated the 31st August, 1964 made in exercise of the powers conferred by sub-section (1) of section 14 of the Indian Medical Council Act, 1956 (102 of 1956), recognised the medical qualification M.D. (University of Mainz, Germany) for the purposes of the said Act;

Now, therefore, in exercise of the powers conferred by the proviso to sub-section (1) of section 14 of the Indian Medical Council Act, 1956 (102 of 1956), the Central Government hereby specifies the period of two years with effect from the date of this order or so long as Dr. Elfriede Hauser, who possesses the said qualification, continues to work in the Seventh day Adventist Hospital, Surat to which she is attached for the time being for the purposes of teaching, research or charitable work, whichever is shorter, as the period to which the medical practice of the said Dr. Elfriede Hauser shall be limited.

[No. F. 32-9/63-MPT.]

S.O. 3251.—Whereas the Government of India in the Ministry of Health has, by notification No. F. 32-5/63-MPT, dated 31st August 1964 made in exercise of the powers conferred by sub-section (1) of section 14 of the Indian Medical Council Act, 1956 (102 of 1956), recognised the medical qualification M.D. (University of Minnesota, Minneapolis, U.S.A.) for the purposes of the said Act;

Now, therefore, in exercise of the powers conferred by the proviso to sub-section (1) of section 14 of the Indian Medical Council Act, 1956 (102 of 1956), the Central Government hereby specifies the period of two years with effect from the date of this order or so long as Dr. Charles B.Mc., Creary who possesses the said qualification, continues to work in the Karunalaya Hospital, Wandoor, Kozhikode to which he is attached for the time being for the purposes of teaching, research or charitable work, whichever is shorter, as the period to which the medical practice of the said Dr. Charles B.Mc. Creary shall be limited.

[No. F. 32-5/63-MPT.]

B. B. L. BHARADWAJ, Under Secy.

MINISTRY OF PETROLEUM & CHEMICALS

New Delhi, the 1st September 1964

S.O. 3252.—Whereas by a notification of the Government of India in the Ministry of Petroleum and Chemicals S.O. No. 2482 dated the 2nd July 1964 under sub-section (1) of Section 3 of the Petroleum Pipelines (Acquisition of Right of

User in Land) Act, 1962 (50 of 1962), the Central Government declared its intention to acquire the right of user in the lands specified in the Schedule appended to that notification for the purpose of laying pipelines;

And whereas the competent authority has, under sub-section (i) of section 6 of the said Act, submitted report to the Government;

And, whereas, the Central Government has, after considering the said report, decided to acquire the right of user in the lands specified in the Schedule appended to this notification;

Now, therefore, in exercise of the powers conferred by sub-section (i) of section 6 of the said Act, the Central Government hereby declares that the right of user in the said lands specified in the Schedule appended to this notification is hereby acquired for laying the pipelines and in exercise of the powers conferred by sub-section (4) of that section, the Central Government directs that the right of user in the said lands, shall instead of vesting in the Central Government, vest on the date of the publication of this declaration in the Oil and Natural Gas Commission free from all encumbrances.

STATE		SCHEDULE		TALUKA		
GUJARAT		DISTRICT		BARODA		
		BARODA		BARODA		
Village	Survey No.	Acre	Guntha	Sq. Yds.		
Padamlal	Mini River	0	8	27		
"	736/B	0	20	69		
"	736/A	0	31	91		
"	738	0	20	69		
"	734	0	16	54		
"	733	0	2	36		
"	735	1	11	51		
"	736/8	1	8	41		
"	690	0	2	16		
"	689	0	18	62		
"	688	0	14	48		
"	Road from Ranoli Stn. to Padamlal	0	3	26		
"	Road	0	0	62		
Fazalpur	299	0	8	105		
"	300	0	5	48		
"	304	0	8	35		
"	305	0	8	29		
"	306	0	6	21		
"	307	0	6	21		
"	307/1	0	1	35		
"	311/3	0	5	29		
"	311/2	0	10	35		
"	316	0	2	114		
"	311/1	0	0	67		
"	317	0	12	0		
"	Village Road bet. S. No. 317 & 280	0	0	109		
"	280	0	11	22		
"	279	0	12	41		
"	278	0	9	85		
"	Village Road between S. No. 278 & 18	0	0	109		
"	18	0	10	35		
"	19	0	12	41		
"	20	0	17	48		
"	1 Palki	0	31	62		
"	27	0	7	71		
"	29	0	17	4		

Village	Survey No.	Acre	Guntha	Sq. Yds.
Fazalpur	Road between S. No. 29 & 37 .	0	1	4
"	37	0	10	35
"	34	0	19	11
"	1 Paiki	0	31	107
"	541	0	2	8
"	Road between S. No. 1 & 540 .	0	7	55
"	2	0	0	80
"	3	0	11	38
"	4	0	11	38
"	5	0	7	86
"	540	0	4	14
"	Village Site	0	18	62
"	51	0	39	9
Nandesari	River at the Simada of Padamla .	0	8	27
"	426/1	0	8	27
"	426/2	1	30	117
"	426	0	14	48
"	421	0	5	5
"	422/1	0	5	78
"	422/2	0	5	78
"	423 Paiki	0	5	40
"	423 "	0	5	8
"	423 "	0	15	113
"	416	0	13	107
"	415 Paiki	0	8	4
"	Road between S. No. 415 & 441	0	1	19
"	441 Paiki	0	0	46
"	441 "	0	6	20
"	442 "	0	6	116
"	442 "	0	8	43
"	Road between S. No. 442 & 337	0	1	4
"	337 Paiki	0	9	0
"	337 "	0	4	21
"	334	0	14	27
"	335	0	2	41
"	320/1-A	0	6	91
"	320/1-B	0	6	38
"	320	0	14	12
"	319 Paiki	0	8	58
"	318 "	0	15	12
"	317	0	11	7
"	Road between S. No. 317 & 346	0	1	19
"	346	0	2	48
"	348 Paiki	0	13	0
"	348 "	0	11	41
"	Road between S. No. 348 & 308	0	0	109
"	308	0	13	84
"	307 Paiki	0	7	24
"	307 "	0	1	57
"	307 "	0	3	65
"	307 "	0	13	60
"	306	0	9	39
"	305	0	13	107
"	Road between S. No. 305 & 292	0	1	4
"	292	0	14	10
"	293	0	15	12
"	294	0	1	35
"	295	0	0	35
"	270	0	18	0
"	253	0	17	35
"	262/1	0	11	38
"	262	0	0	35
"	254 Paiki	0	8	27
"	255	0	14	95
"	256	0	1	7
"	259	0	3	38

Village	Survey No.	Acre	Guntha	Sq. Yds.
Nandesari	258 Paiki	0	1	79
"	Fazalpur Simada	0	0	62
Ranoli	353	0	9	31
"	355	0	24	59
"	354	0	0	89
"	367	0	16	86
"	371	0	0	89
"	Village Road S. No. between 367 & 369	0	1	0
"	369	0	2	69
"	370	0	11	0
"	Village Road bet. S. No. 427 & 370	0	1	19
"	427	0	14	40
"	428	0	3	26
"	430	0	18	23
"	424	0	1	0
"	432	0	16	102
"	421/2	0	14	48
"	421/1	0	0	21
"	434/2	0	12	26
"	434/3	0	2	43
"	437	0	6	20
"	438	0	6	60
"	440	0	8	90
"	441	0	0	89
"	443	0	12	49
"	Village Road bet. S. No. 443 & 450	0	1	35
"	450	0	16	86
"	449/1	0	5	17
"	471/2	0	5	17
"	471/1	0	9	78
"	458	0	16	102
"	490	0	4	99
"	489	0	7	0
"	484	0	5	54
"	488	0	2	0
"	486	0	5	48
"	487	0	3	41
"	463/1	0	11	69
"	Dist. Panchayat Road between Simada of Padamla & Ranoli	0	3	104
"	Railway between S. No. 353 & Village Panchayat Road	0	6	52
"	Village Road between Railway & S. No. 666	0	2	108
"	666	0	16	86
"	665	0	5	17
"	664	0	5	17
"	Refinery Road bet. S. No. 667 & 909	0	6	52
"	909	0	10	3
"	910	0	11	38
"	913	0	17	60
"	912	0	4	60
"	914	0	9	0
"	914/1	0	10	59
"	667	0	2	69
Karchia	Village Panchayat Road between Simada of Ranoli & Karchia	0	0	78
"	363	0	16	8
"	365	0	4	76

Village	Survey No.	Acre	Guntha	Sq. Yds.
Karchia	Village Panchayat Road between S. No. 365 & 354/1.	0	0	93
"	354/1	0	22	91
"	Village panchayat Road between S. No. 354/1 & 373	0	2	58
"	353/2	0	0	85
"	373	0	8	105

[No. 31/41/64-ONG.]

CORRIGENDA

New Delhi, the 2nd September 1964

S.O. 3253.—In the Schedule to the notification of the Government of India in the Ministry of Petroleum and Chemicals S.O. No. 2028 dated 27th May 1964 published in the Gazette of India Part II Section 3 sub-section (ii) dated the 13th June, 1964 under Village Seonar T. No. 31, for Survey Plot No. 3673 read Plot No. 3672 with extent "0.33" acres.

[No. 31/47/63-ONG-4-BAR.]

S.O. 3254.—In the Schedule to the Notification of the Government of India in the Ministry of Petroleum and Chemicals S.O. No. 1678 dated the 17th April, 1964 published in the Gazette of India Part II Section 3 sub-section (ii) dated the 16th May, 1964 against Plot No. 213 of Village Rasulpur T. No. 137 read extent "0.035" acres for "0.35" acres.

[No. 31/47/63-ONG(9PAT).]

New Delhi, the 3rd September 1964

S.O. 3255.—In the schedule to the notification of the Government of India in the Ministry of Petroleum and Chemicals S.O. No. 1602, dated the 29th April, 1964 published in the Gazette of India Part II Section 3 sub-section (ii) dated the 9th May, 1964.

At Page 1889.

For B-B-B read B-B-B against Survey No. 517 of village Sonai.

0-0-1 0-0-15

[No. 31/50/63-ONG-Meja.]

S. SUNDARARAJAN, Under Secy.

CORRIGENDUM

New Delhi, the 5th September 1964

S.O. 3256.—In the schedule to the notification of the Government of India in the Ministry of Mines and Fuel S.O. No. 3001, dated 9th October, 1963 published in the Gazette of India Part II—Section 3 in Sub-section (ii), dated the 19th October, 1963 at page 3805 S. Nos. 242, 243, 242 paiki, 241 and 238 of village Pilodara, shall be deleted.

[No. 31/38/63-ONG.]

P. P. GUPTA, Under Secy.

MINISTRY OF TRANSPORT

(Transport Wing)

MERCHANT SHIPPING

New Delhi, the 31st August 1964

S.O. 3257.—In exercise of the powers conferred by sub-section (1) of section 261 of the Merchant Shipping Act, 1958 (44 of 1958), the Central Government hereby directs that, with effect from the 1st October, 1964, there shall be levied

on the passage money paid by every passenger carried by an unberthed passenger ship departing or proceeding from any port or place in India a passenger welfare cess at the rates specified against each class of passengers in the schedule given below.

SCHEDULE

Class of passengers	Rates
(a) For every unberthed passenger	Rs. 1/-
(b) For every saloon/cabin class passenger	Rs. 2/-
(c) For every child for whom half ticket is issued.	Half the rate specified for class (a) or class (b), as the case may be.

[No. 55-MA(14)/62.]

D. S. NIM, Dy. Secy.

(Transport Wing)

PORTS

New Delhi, the 4th September 1964

S.O. 3258.—In pursuance of sub-section (2) of Section 6 of the Calcutta Port Act, 1890 (Bengal Act III of 1890) it is hereby notified that in accordance with the provisions of Section 16 of the said Act Shri H. F. Whitehouse of Messrs. Gladstone Lyall and Company Limited, Calcutta has been elected by the Bengal Chamber of Commerce and Industry to be a Commissioner for the port of Calcutta *vice* Shri M. R. Das resigned.

[No. 9-PG(63)/64.]

R. RANGARAJAN, Under Secy.

DEPARTMENT OF COMMUNICATIONS

(Posts & Telegraphs Board)

New Delhi, the 31st August 1964

S.O. 3259.—In exercise of the powers conferred by the proviso to Article 309 and Clause (5) of Article 148 of the Constitution, the President hereby makes the following rule further to amend the Rules & Regulations of the Bengal Telephone Provident Fund namely:—

For the first sentence of Sub-rule (3) of Rule 20-A as amended by S.O. No. 2828 dated 24th September 1963 the following shall be substituted:—

“Recovery shall be made in the manner prescribed in rule 7 for the realisation of the subscriptions, and shall commence with the issue of pay for the month following the one in which the advance was drawn.”

[No. (35/7/64-Pen.)]

S.O. 3260.—In exercise of the powers conferred by the proviso to Article 309 and Clause (5) of Article 148 of the Constitution, the President hereby makes the following rule further to amend the New Madras Telephone District Contributory Provident Fund Rules, namely:—

In the said Rules:—

The following shall be substituted for the first sentence of sub-rule (2) of Rule 14 as amended by S.O. No. 2829 dated 24th September 1963:—

“Recovery shall be made in the manner provided in rule 6 for the realisation of subscriptions, and shall commence with the issue of pay for the month following the one in which the advance was drawn.”

[No. 35/7/64-Pen.]

S.O. 3261.—In exercise of the powers conferred by the proviso to Article 309 and Clause (5) of Article 148 of the Constitution, the President hereby makes the following rule further to amend the Bombay Telephone Contributory Provident Fund Rules & Regulations namely:—

In the said Rules & Regulations the following shall be substituted for the first sentence of Sub-rule (2) of Rule 23 as amended by S. O. 2830 dated 24th September, 1963.

“Recovery shall be made in the manner prescribed in Rule 9 for the realisation of subscriptions, and shall commence with the issue of pay for the month following the one in which the advance was drawn.”

[No. 35/7/64-Pen.]

D. K. AGARWAL,
Assistant Director General.

MINISTRY OF CIVIL AVIATION

New Delhi, the 4th September 1964

S.O. 3262.—Shri T. S. Krishna who was appointed as a member of the Air-India Advisory Committee *vide* the late Ministry of Transport and Communications (Departments of Communications and Civil Aviation) Notification No. 20-CA(5)/62, dated the 20th December, 1962, resigned with effect from the 29th June, 1964.

(ii) Director General, Tourism, Ministry of Transport, who was appointed as a member of the Air-India and Indian Airlines Corporation Advisory Committees *vide* the late Ministry of Transport and Communications (Departments of Communications and Civil Aviation) Notification No. 20-CA(5)/62, dated the 18th October, 1962, ceased to be a member of the Advisory Committees with effect from the 30th June, 1964.

[No. 20-CA(5)/62.]

K. GOPALAKRISHNAN, Dy. Secy.

MINISTRY OF EDUCATION

CORRIGENDUM

ARCHAEOLOGY

New Delhi, the 31st August 1964

S.O. 3263.—In the schedule to the notification No. F. 4-18/64.C.1, dated 4th June, 1964 published in the Gazette of India, dated the 13th June, 1964, as S.O. No. 2034, under column 8 against item (2) for the words

“Survey plot No. 597: 58 acres and 2 Gunthas”.

Substitute:

“Survey plot No. 597: 58 acres and 20 Gunthas”.

[No. F. 4-18/64.C.1.]

L. W. DHUME, Dy. Secy.

MINISTRY OF WORKS AND HOUSING

New Delhi, the 2nd September 1964

S.O. 3264.—In exercise of the powers conferred by section 3 of the Public Premises (Eviction of Unauthorised Occupants) Act, 1958 (32 of 1958), the Central Government hereby appoints the officer mentioned in column 1 of the table below, being gazetted officer of Government, to be Estate Officer for the purposes of the said Act who shall exercise the powers conferred, and perform the duties imposed, on estate officers by or under the said Act within the local limits of

their respective jurisdiction in respect of the public premises specified in the corresponding entries in column 2 of the said table.

THE TABLE

Designation of officer	Categories of public premises and local limits of jurisdiction
I	2
The Registrar, Forest Research Institute and Colleges, Dehra Dun.	Premises under the administrative control of Forest Research Institute and Colleges, Dehra Dun.

[No. 32/16/64-Acc.II.]

H. S. JAIN, Under Secy.

MINISTRY OF REHABILITATION

(Office of the Chief Settlement Commissioner)

New Delhi, the 5th September 1964

S.O. 3265.—In exercise of the powers conferred by Sub-Section (i) of Section 6 of the Administration of Evacuee Property Act, 1950 (XXXI of 1950), the Central Government hereby appoints for the States of Maharashtra, Gujrat, Andhra Pradesh, Madras, Mysore and Kerala, Shri B. K. Mehta, Settlement Officer in the office of Regional Settlement Commissioner, Bombay as Deputy Custodian for the purpose of discharging the duties imposed on Custodian by or under the said Act with effect from 22nd August, 1964.

[No. 6(1)/62-Admn.Reg (Per)/AGZ,]

KANWAR BAHADUR,

Settlement Commissioner (A) & *Ex-Officio* Dy. Secy.**MINISTRY OF INFORMATION AND BROADCASTING***New Delhi, the 31st August 1964*

S.O. 3266.—In exercise of the powers conferred by Section 5(1) of the Cinematograph Act, 1952 and sub-rule (3) of rule 9 read with sub-rule (2) of rule 9 of the Cinematograph (Censorship) Rules, 1958, the Central Government hereby re-appoints Smt. Sarojni Varadappan as a member of the Advisory Panel of the said Board at Madras with effect from 6th June, 1964.

[No. F.11/4/63-FC.]

R. B. SINHA, Under Secy.

MINISTRY OF COMMERCE*New Delhi, the 5th September 1964*

S.O. 3267.—In exercise of the powers conferred by clause (j) of sub-section (3) of Section 4 of the Central Silk Board Act, 1948 (61 of 1948), the Central Government hereby nominates Shri H. K. Sowani, Vice-President, Mill Mazdoor Sabha, Bombay, to serve on the Central Silk Board, as representing labour and makes the following further amendment in the notification of the Government of India in the Ministry of Industry No. S.O. 1313 dated the 9th April, 1964.

In the said notification after serial number 25, the following shall be inserted, namely:—

"26. Shri H. K. Sowani, Vice-President,
Mill Mazdoor Sabha, 39, Patel
Terrace, Parel, Bombay-12.

Representative of labour, nominated by the Central Government under Section 4(3) (j) of the Act."

[No. 22/2/64-SERI.]

A. V. VENKATESWARAN, Jt. Secy.

ORDER

New Delhi, the 7th September 1964

S.O. 3268.—In exercise of the powers conferred by section 15 of the Industries (Development and Regulation) Act, 1951 (65 of 1951), the Central Government hereby appoints Shri S. M. Yousuf as a member of the body of persons appointed to investigate into the affairs of the industrial undertaking known as the Prakash Cotton Mills (Private) Limited, Bombay, in place of Shri S. Rajagopalan, and directs that the following amendment shall be made to the Order of the Government of India in the late Ministry of Industry No. S.O. 2170 dated the 9th June, 1964, namely:—

In the said Order, for entry 2, the following entry shall be substituted, namely:—

“2. Shri S. M. Yousuf—Member.”

[No. 10(10)-Tex(A)/64.]

B. K. VARMA, Under Secy.

RUBBER CONTROL

New Delhi, the 1st September 1964

S.O. 3269.—Dr. Rama Varma, ex-chairman, Rubber Board, Kottayam, has been granted an extension of earned leave upto 7th November, 1964, with permission to suffix Sunday, the 8th November, 1964.

[No. F. 21(4)Plant(B)/61.]

B. KRISHNAMURTHY, Under Secy.

ORDER.

IMPORT TRADE CONTROL.

New Delhi, the 12th September 1964

Open General Licence No. IV—Amendment of

S.O. 3270.—In exercise of the powers conferred by section 3 of Imports and Exports (Control) Act, 1947 (18 of 1947) the Central Government hereby makes the following further amendment to the Open General Licence No. IV, published with the Government of India, late Ministry of Commerce and Industry, Import Trade Control Order No. 2/61 dated 28th February, 1961, as subsequently amended, namely:—

In the said licence after item (ia), the following item shall be inserted, namely:—

“(lb) free gifts of books containing technical know how, literature for construction work, and manuals containing manufacturing processes and scientific data by industrial concerns for their own use upto the value of Rs. 250/-.”

[No. 13/64.]

[File No. 45/2/63-Pol IV/III.]

K. N. R. PILLAI, Under Secy.

(Office of the Joint Chief Controller of Imports & Exports)

(Central Licensing Area)

ORDERS

New Delhi, the 18th August 1964

S.O. 3271.—Whereas M/s. National Engineering Industries, 301, Industrial area, Ludhiana or any Bank or any other person have not come forward furnishing sufficient cause, against Notice No. JCCL/CLA/91/64/1065 dated the 22nd July 1964 proposing to cancel licence No. (i)-P/SS/1523990/C/XX/18/C-D/17-18 dated the 8th April 1964 for Thermostat Electric Control for Rs. 1,125/- (ii)-P/SS/1523991/C/XX/18/C-D/17-18 dated the 8th April 1964 for Nichrome Wire for Rs. 1,125/- and (iii) P/SS/1533186/C/XX/18/C-D/18 dated the 3rd June 1964 for Rs. 562/- for Asbestos Mill Board granted to said M/s. National Engineering Industries, 301, Industrial Area, Ludhiana by the Jt. Chief Controller of Imports & Exports (Central Licensing Area) New Delhi, Government of India in the Ministry of Commerce in exercise of the powers conferred by the Clause-9 of the Import (Control) Order 1955, hereby cancel the said licence Nos. (1) P/SS/1523990/

C/XX/18/C-D/17-18 dated the 8th April 1964 for Thermostat Electric Control for Rs. 1,125/- (2) P/SS/1523991/C/XX/C-D/17-18 dated the 8th April 1964 for Nichrome Wire for Rs. 1,125/- and (3) P/SS/1533186/C/XX/18/C-D/18 dated the 3rd June 1964 for Rs. 562/- for Asbestos Mill Board issued to M/s. National Engineering Industries, 301, Industrial Area, Ludhiana.

[No. F. JCCCI(CLA)91/64.]

S.O. 3272.—Whereas M/s. National Industries, 301, Industrial Area, Ludhiana or any Bank or any other person have not come forward furnishing sufficient cause, against Notice No. JCCLI(CLA)/91/64/1032 dated the 22nd July 1964 proposing to cancel licence No. (1) P/SS/1532948/C/XX/18/C-D/18 dated 14th May 1964 for Rs. 800 for Ball Bearings (2) P/SS/1533695/C/XX/18/C-D/18 (Suppl.) dated the 27th May 1964 for Rs. 800 for Ball Bearings granted to said M/s. National Industries, 301, Industrial Area, Ludhiana by the Joint Chief Controller of Imports and Exports (Central Licensing Area) New Delhi, Government of India in the Ministry of Commerce in exercise of the powers conferred by the Clause-9 of the Import (Control) Order 1955, hereby cancel the said licence Nos. (1) P/SS/1532948/C/XX/18/C-D/18 dated the 14th May 1964 for Rs. 800 for Ball Bearings (2) P/SS/1533695/C/XX/C-D/18 (Suppl.) dated the 27th May 1964 for Rs. 800 for Ball Bearings issued to M/s. National Industries, 301 Industrial Area, Ludhiana.

[No. F.JCCCI(CLA)91/64.]

NOTICES

New Delhi, the 4th August 1964

S.O. 3273.—It is hereby notified that in exercise of the powers conferred by Clause-9 of the Imports (Control) Order, 1955, the Government of India, in the Ministry of Commerce propose to cancel the import licence No. A664531/61/AU/D. dated 26th March, 1962 valued at Rs. 6,750 for the import of Radio Parts granted by Dy. Chief Controller of Imports and Exports (Central Licensing Area) New Delhi to M/s. The Capital Radio Mfg. Production-cum-Sales Cooperative Industrial Society Ltd., Jhajjar Road, Rohtak, unless sufficient cause against this is furnished to the Jt. Chief Controller of Imports and Exports (Central Licensing Area) New Delhi within ten days of the date of issue of this Notice by the said M/s. The Capital Radio Mfg. Production-Cum-Sales Cooperative Industrial Society Ltd., Jhajjar Road, Rohtak, or any Bank or any other party, who may be interested in it.

2. The grounds of the proposed cancellation of the licence in question is that the licence No. A664531/61/AU/D. dated 26th March 1962 does not serve the purpose for which it was issued as covered by para 9(cc) of the Import (Control) Order, 1955.

In view of what is stated above M/s. The Capital Radio Mfg. Production-cum-Sales Cooperative Industrial Society Ltd., Jhajjar Road, Rohtak, or any other party or any Bank who may be interested in the said licence No. A664531/61/AU/D. dated 26th March 1962, are hereby directed not to enter into any commitments against the said licence and return the same immediately to the Jt. Chief Controller of Imports and Exports (Central Licensing Area), New Delhi.

[No. JCCLI(CLA)/262/63.]

New Delhi, the 17th August 1964

S.O. 3274.—It is hereby notified that in exercise of the powers conferred by Clause-9 of the Import (Control) Order 1955, the Govt. of India, in the Ministry of Commerce propose to cancel the following import licences:—

S. No.	Licence No. & Date	Item	Value
1.	A 570623/62 dt. 27-2-63	German Silver	Rs. 750/-
2.	A 572267/62 dt. 15-2-63	Polythene	Rs. 2188/-
3.	A 570782/62 dt. 29-3-63	Acrylic Plastic Sheets	Rs. 558/-
4.	A 572269/62 dt. 15-2-63	Do.	Rs. 1640/-
5.	A 572544/62 dt. 12-2-63	German Silver Scrap	Rs. 750/-
6.	A 575192/62 dt. 27-12-62	Thermostat Electric Control	Rs. 14025/-
7.	A 575193/62 dt. 27-12-62	Heating Elements.	Rs. 10800/-

granted by Dy. Chief Controller of Imports & Exports (Central Licensing Area) New Delhi to M/s. Kalyan Engg. Works, 46-R, Industrial Area 'B' Ludhiana, unless sufficient cause against this is furnished to the Jt. Chief Controller of Imports & Exports (Central Licensing Area) New Delhi within ten days of the date of issue of this Notice by the said M/s. Kalyan Engg. Works, 46-R, Industrial Area 'B' Ludhiana, or any Bank or any other party, who may be interested in it.

2. The ground of the proposed cancellation of the licences in question is that the licences are obtained by misrepresentation of facts.

3. In view of what is stated above M/s. Kalyan Engg. Works, 46-R, Industrial Area 'B' Ludhiana, or any Bank or any other party who may be interested in the said licences mentioned above are hereby directed not to enter into any commitments against the said licences and return the same immediately to the Joint Chief Controller of Imports & Exports (Central Licensing Area) New Delhi.

[No. JCCI/I(CLA)/627/63/1387.]

New Delhi, the 18th August 1964

S.O. 3275.—It is hereby notified that in exercise of the powers conferred by Clause-9 of the imports (Control) Order 1955, the Govt. of India, in the Ministry of Commerce propose to cancel the following import licences:—

S. No.	Licence No. & Date	Item	Value
1.	A574772/62 dt. 31-12-62	Thermostat Electric Control	Rs. 19440/-
2.	A572374/62 dt. 11-2-63	Polythene	Rs. 3098/-
3.	A570863/62 dt. 28-2-63	Polythene Moulding Powder	Rs. 1458/-

granted by Dy. Chief Controller of Imports & Exports (Central Licensing Area) New Delhi to M/s. Lakshmi Engg. Industries, 180-B, Industrial Estate, Ludhiana unless sufficient cause against this is furnished to the Jt. Chief Controller of Imports and Exports (Central Licensing Area) New Delhi within ten days of the date of issue of this Notice by the said M/s. Lakshmi Engg. Industries, 180-B, Industrial Estate, Ludhiana or any Bank or any other party, who may be interested in it.

2. The ground of the proposed cancellation of the licences in question is that the licences are obtained by misrepresentation of facts.

3. In view of what is stated above, M/s. Lakshmi Engg. Industries, 180-B, Industrial Estate, Ludhiana, or any Bank or any other party who may be interested in the said licence Nos. mentioned above are hereby directed not to enter into any commitments against the said licences and return the same immediately to the Jt. Chief Controller of Imports & Exports (Central Licensing Area) New Delhi.

[No. JCCLI(CLA)/627/63/1425.]

S.O. 3276.—It is hereby notified that in exercise of the powers conferred by Clause-9 of the Imports (Control) Order 1955, the Government of India, in the Ministry of Commerce propose to cancel the Import licence No. P/SS/1521974/C/XX/18/C-D/17-18 dated the 7th February 1964 valued at Rs. 3425/- for the import of Drugs & Medicines as per list attached therewith and P/SS/1533743/C/XX/18/C-D/18 dated the 30th June 1964 for Rs. 300/- for the import of Sintered Glass Funnels & Microfiller Beakers granted by Jt. Chief Controller of Imports & Exports (Central Licensing Area) New Delhi to M/s. Jai Chemical & Pharmaceutical Works, Wali Gardens, Moti Doongri Road, Jaipur unless sufficient cause against this is furnished to the Joint Chief Controller of Imports & Exports (Central Licensing Area) New Delhi within ten days of the date of issue of the Notice by the said M/s. Jai Chemical & Pharmaceutical Works, Wali Gardens, Moti Doongri Road, Jaipur or any Bank or any other party, who may be interested in it.

2. The grounds of the proposed cancellation of the Licence(s) in question are that the Drugs manufacturing licence has been cancelled by the Drugs Controller & Director & Medical & Health Services Rajasthan, Jaipur and the Government is therefore satisfied that the licences will not serve the purpose for which they were granted.

3. In view of what is stated above M/s. Jai Chemical & Pharmaceutical Works, Wali Gardens, Moti Doongri Road, Jaipur or any Bank or any other party who may be interested in the said licence(s) Nos. P/SS/1521974/C/XX/18/C-D/17-18

dated the 7th February 1964 and P/SS/1533743/C/XX/18/C-D/18 dated 30th June 1964 are hereby directed not to enter into any commitments against the said licences and return the same immediately to the Jt. Chief Controller of Imports and Exports (Central Licensing Area), New Delhi.

[No. JCCI(CLA)|117/64|1426.]

S. K. SEN,
Jt. Chief Controller of Imports & Exports.

DEPARTMENT OF SOCIAL SECURITY

New Delhi, the 2nd September 1964

S.O. 3277.—In exercise of the powers conferred by section 73F of the Employees' State Insurance Act, 1948 (34 of 1948), the Central Government, having regard to the location of the factory in an implemented area, hereby exempts the Bus Depot at Borivli belonging to Bombay Electric Supply and Transport Undertaking from the payment of the employer's special contribution payable under Chapter VA of the said Act for the period upto and including the 24th June, 1965.

[No. F. 6/129/63-HI.]

S.O. 3278.—In exercise of the powers conferred by section 73-F of the Employees' State Insurance Act, 1948 (34 of 1948) the Central Government hereby exempts, having regard to the location of the factory in an implemented area, the Central Jail Factory, Vellore from the payment of the employer's special contribution leviable under Chapter VA of the said Act for the period upto and inclusive of the 23rd June, 1965.

[No. F. 6/36/64-HI.]

S.O. 3279.—In pursuance of Section 11 of the Employees' State Insurance Act, 1948 (34 of 1948), the Central Government hereby accepts the resignation of Shri C. I. Turcan from his membership of the Employees' State Insurance Corporation constituted under the said Act.

[No. F. 1/28/64-HI.]

S.O. 3280.—In pursuance of Section 4 of the Employees' State Insurance Act, 1948 (34 of 1948), the Central Government hereby nominates, in consultation with the Employers' Federation of India which has been recognised for the purpose by the Central Government. Shri R. C. N. Scott as a member representing employers and makes the following further amendment in the notification of the Government of India in the Ministry of Labour and Employment No. S.O. 1879, dated the 11th June, 1962, namely:—

In the said notification, under the heading 'Members' and the sub-heading '[Nominated by the Central Government under clause (f) of Section 4 in consultation with organisations of employers recognised by the Central Government for the purpose]', in item 24, for the entries "Shri C. I. Turcan, Andrew Yule and Company, Limited, 8, Clive Row Calcutta-1", the entries "Shri R. C. N. Scott, Messrs. James Finlay and Co. Limited, Netaji Subhas Road, Calcutta-1" shall be substituted.

[No. F. 1/28/64-HI.]

S.O. 3281.—In exercise of the powers conferred by section 73F of the Employees' State Insurance Act, 1948 (34 of 1948), the Central Government, having regard to the location of the factories mentioned in the Schedule below in sparse areas of the State of Madhya Pradesh hereby exempts them from the payment of the employers' special contribution leviable under Chapter VA of the said Act until the enforcement of the provisions of Chapter V of that Act in those areas.

SCHEDULE

Sl. No.	Name of District	Name of the area	Name of the factory
1	2	3	4
1.	Ujjain	Badnagar	M/s. Shri Onkar Cotton Pressing, Ginning and Oil Mills Co.
2.	Khargone	Sanawad	Sanawad Mill Project.

[No. F. 6/14/64-HI.]

S.O. 3282.—In exercise of the powers conferred by section 73F of the Employees' State Insurance Act, 1948 (34 of 1948), the Central Government, having regard to the location of the factories mentioned in the Schedule below in sparse areas in the State of Andhra Pradesh, hereby exempts them from the payment of the employers' special contribution leviable under Chapter VA of the said Act until the enforcement of the provisions of Chapter V of that Act in those areas.

SCHEDULE

Serial No.	Name of District	Name of the area	Name of the Factory
1	2	3	4
1.	Anantapur	Rayadrug	Messrs K. Mallikharjuna Swamy Silk Twisting Factory.
2.	East Godavari.	Kateru	Messrs. Godavari Metal Rolling Mills.
3.	Kurnool	Allagadda	Messrs. Sri Tirupathi Venkateswara Rice, Cotton and Oil Mills.
4.	Khammameth	Khammameth	Messrs. Electricity Department Power House (Zahirpura).
5.	Karimnagar	Kothapalli	Messrs. N. R. Rudra Cement Pipes Company.
6.	Visakhapatnam	Kothavalasa	Messrs. Union Cottage Industries Corporation.
		Sileru Project Site (via) Chintapalli.	Messrs. Sileru Project Workshops.

[No. F. 6/61/64-HI.]

S.O. 3283.—In exercise of the powers conferred by section 73F of the Employees' State Insurance Act, 1948 (34 of 1948), the Central Government hereby makes the following amendments in the notification of the Government of India in the Ministry of Labour and Employment No. S.O. 1072 dated the 3rd April, 1963, published on page 1137 in Part. II, Section 3 sub-section (ii) of the Gazette of India dated the 13th April, 1963, namely:—

In the Schedule appended to the said notification.

Serial No. 11 and the entries relating there to in Columns 2, 3, and 4 respectively shall be omitted.

[No. F. 6(85)/63 HI.]

S.O. 3284.—In exercise of the powers conferred by section 73F of the Employees' State Insurance Act, 1948 (34 of 1948), the Central Government, having regard to the location of the factories in sparse areas in the State of West Bengal, hereby exempts the factories situated in the areas mentioned in the Schedule appended to this notification from the payment of the employers' special contribution leviable under Chapter VA of the said Act until the enforcement of the provisions of Chapter V of that Act in those areas.

SCHEDULE

Sl. No.	Name of District	Name of the area	Name of the factory
1	Hooghly	Bhadrakali	M/s. Indian Chemical Dies Industries.
2	Jalpaiguri	Damanpur	1. M/s. Manindra Das Saw Mill. 2. M/s. Damanpur Saw and Flour Mills.
3	Nadia	Fulia Colony	M/s. Ambica Textile Mills (P) Ltd.

[No. F. 6(28)/64-HI.]

S.O. 3285.—In exercise of the powers conferred by section 73F of the Employees' State Insurance Act, 1948 (34 of 1948), the Central Government, having regard to the location of the factories in sparse areas, hereby exempts the factories situate in the areas in the State of Orissa mentioned in the Schedule below from the payment of the employer's special contribution leviable under Chapter VA of the said Act until the enforcement of the provisions of Chapter V of that Act in those areas.

SCHEDULE

Sl. No.	Name of the District	Name of the area	Name of the factory
1	2	3	4
1	Bolangir	Sudpara	Dinabandhu Sahoo Sadhuram Metal Stores.
2	Mayurbhanj	Rairangpur	The Manorama Foundry Works Limited.
3	Puri	Daspalla	The Daspalla Mangalore Type Pattern of Tile Manufacturing Cooperative Society Limited.
4	Sundergarh	Biramitrapur Kalunga	Bira Lime Kilns. Kalinga Otto Private Limited Mechanical and Structural Works.

[No. F.6(51)/64-HI.]

S.O. 3286.—In exercise of the powers conferred by section 73F of the Employees' State Insurance Act, 1948 (34 of 1948), the Central Government, having regard to the seasonal nature of the industry carried on in the factory, hereby exempts Messrs Elite Products, Kozhikode, from the payment of the employers' special contribution leviable under Chapter VA of the said Act for a further period of one year with effect from 1st September, 1964, or until the enforcement of the provisions of Chapter V of the Act in relation to that factory, whichever is earlier.

[No. F. 6(50)/64-HI.]

S.O. 3287.—In exercise of the powers conferred by section 73F of the Employees' State Insurance Act, 1948 (34 of 1948), the Central Government, having regard to the location of the factories in sparse areas, hereby exempts the factories situate in the areas in the State of Kerala mentioned in the Schedule below from the payment of the employers' special contribution leviable under Chapter VA of the said Act until the enforcement of provisions of Chapter V of that Act in those areas.

SCHEDULE

Sl. No.	Name of the District	Name of the area	Name of the factory
1	Alleppey	Chengannoor	Revi and Sankar Metal Factory, Mundanav
		Pallipuram Shertallay	Pauathra Bricks and Tiles Ltd., Thirunallur.
		Muttathukadvavu	1. Kannimuttam Oil Mills 2. N. J. John Oil Mills.
		Thaikkattuseri Shertallay.	Vecyana Trades and Industries Manappuram
2	Ernakulam	Thodupuzha	Carmel Rubber Works.
3	Trichur	Urakam	Friends Union Tile Factory Poochunnypadam, Cherpu.
4	Palghat	Kavasscry, Alathur	Indira Match Industries.

[No. F.5(53)/64-FI.]

S.O. 3288.—In exercise of the powers conferred by section 73F of the Employees' State Insurance Act, 1948 (34 of 1948), the Central Government, having regard to the location of the factories mentioned in the Schedule appended to this notification in sparse areas in the State of Uttar Pradesh, hereby exempts the said factories from the payment of the employers' special contribution payable under Chapter VA of the said Act until the enforcement of the provisions of Chapter V of that Act in those areas.

SCHEDULE

Sl. No.	Name of District	Name of the area	Name of the factory
1	2	3	4
1	Aligarh . . .	Sikandarpur (Manzurgarhi). Mendu	Chherat Glaxo Laboratories (India) Pvt. Ltd., Ghaziabad. Hatthras Bone Mills.
2	Varanasi . . .	Bhadohi	The Kailash Carpet Co.
3	Meerut . . .	Guldhara Rly. Station, Delhi-Meerut Road.	Super Tubes (P) Ltd.

[No.F.6(55)/64-HI.]

S.O. 3289.—In exercise of the powers conferred by section 73F of the Employees' State Insurance Act, 1948 (34 of 1948), the Central Government, having regard to the location of the factories in sparse areas, hereby exempts the factories situated in the areas in the State of Madras mentioned in the schedule below from the payment of the employers' special contribution leviable under Chapter VA of the said Act until the enforcement of the provisions of Chapter V of that Act in those areas.

SCHEDULE

Sl. No.	Name of the District	Name of the area	Name of the factory
1	2	3	4
1	Coimbatore . . .	Nallur Puliampatti Thirumurthinagar	Nessrs. V. R. Textiles Limited. (1) Government Heavy Machinery Repair yard. (2) Government Heavy Machinery Servicing yard Field Machinery Sub-Division.

Sl. No.	Name of the District	Name of the area	Name of the factory
1	2	3	4
2	Madurai	Melur T. Kalupatti	Messrs John Plough Works. A-1992, Gandhiniketan Coopertaive Village Industries Limited.
		Thoppur	Weaving Mill Parts Manufacturing Co. (P) Limited.
3	Nilgiris	Ootacamund	(1) Parsons' Valley Repair Workshop, Feru Hill P. O. (2) Plastic and Alloys Dye Casting Co. Injection Moulders, Higgings' Road.
4	Pondicherry	Karaikal	(1) The Karaikal Electric Supply Co. Ltd. (2) Karaikal Casting and Rolling Mills.
5	Ramnad	Manamadurai	Messrs. Chitra Tile Works.
6	Salem	Kannankurichi	Messrs. M. S. P. Nadar Works.
		Mallur	Imperial Starch Industries.
		Nagiamparti Sellapampatti.	Jayalakshmi Sago Factory,, Messrs. Palanabiga Sago Factory.
		Belukurichi	Om Saravanabhava Sago Factory.
		Dassanaickenpatti	Sri Navarathna Mills.
		Sankari Tulukkanur	India Cement Limited Ganesh Murugan Sago Factory.
		Ayilpatti	Balamany Sago Factory.
7	Tirunelveli	Cheranmahadevi Kalugumalai	Messrs. Thomas Stephen and Co. Ltd., (1) St. Joseph's Match Factory. (2) Siriapushpam Match Works. (3) Pope the Kingh Match Factory.

[No. F. 6(54)/64-HI.]

S.O. 3290.—In exercise of the powers conferred by section 73F of the Employees' State Insurance Act, 1948 (34 of 1948), the Central Government, having regard to the location of the factories in sparse areas in the State of Mysore hereby exempts the factories situate in the areas mentioned in the Schedule below from the payment of the employers' special contribution leviable under Chapter VA of the said Act until the enforcement of the provisions of Chapter V of that Act in those areas.

SCHEDULE

Sl. No.	Name of District	Name of the area	Name of the factory
1	2	3	4
1	Bangalore	Hoskote Doddaballapur	Sub-Station, Mysore State Electricity Board. Sub-Station, Mysore State Electricity Board.
2	Bidar	Bidar	Sub-Station, Mysore State Electricity Board.
3	Chickmagalur	Chickmagalur Hirebyle	Sub-Station, Mysore State Electricity Board. Sri Ghanashyam Saw Mills.
4	Chitradurga	Chitradurga	Sri Kullappa Spinning Mills.
5	Gulberga	Wadi	The Stone Trading Company.
6	Hassan	Arsikere Channarayapatna Holenarsipur	Messrs James Metal Industries. Sub-Station, Mysore State Electricity Board. Sub-Station, Mysore State Electricity Board
7	Kolar	Chintamani Gauribidanur Kolar	Sub-Station, Mysore State Electricity Board. Sub-Station, Mysore State Electricity Board. Sub-Station, Mysore State Electricity Board.
8	Mysore	Chamarajnagar Gundlupet	Sub-Station, Mysore State Electricity Board. Sub-Station, Mysore State Electricity Board.
9	North Kanara	Bhatkal Sirsi Nandangadda (Karwar) Shirali Kasarkod	Sub-Station, Mysore State Electricity Board. Sub-Station, Mysore State Electricity Board. Vijaya Waw Mills. Neo Mysore Tile Works, Bhatkal Taluk. Saraswati Valley Mills Kasarkod Village, Honnavar. Post Office.
10	South Kanara	Voder Hobli Mudabidri Puttur Baikampady	Messrs Prakash Saur Mills. Sub-Station, Mysore State Electricity Board. Messrs Navarjeevana Tile Works, Puttur Post Office Kalyanapur. Messrs Nizar Govinda Annappapai and Sons Tile Factory, Baikampady, Village Panambur Post Office.
11	Tumkur	Tiptur Tumkur	Sub-Station, Mysore State Electricity Board. Messrs Shiva Industries.
12	Shimoga	Sagar Honnali Thirthahalli	Sub-Station, Mysore State Electricity Board. Sub-Station, Mysore State Electricity Board. Sub-Station, Mysore State Electricity Board.

New Delhi, the 5th September 1964

S.O. 3291.—In exercise of the powers conferred by sub-section (3) of Section 1 of the Employees' State Insurance Act, 1948 (34 of 1948), the Central Government hereby appoints the 4th day of October, 1964 as the date on which the provisions of Chapter IV (except sections 44 and 45 which have already been brought into force) and Chapters V and VI [except sub-section (1) of section 76 and sections 77, 78, 79 and 81 which have already been brought into force] of the said Act shall come into force in the following areas of the State of Gujarat, namely:—

- (1) Area within the limits of Ahmedabad Municipal Corporation;
- (2) Villages of Saijpur Bogha, Naroda, Odhav, Kali and Ranip of City Taluka of Ahmedabad District;
- (3) Villages of Kathwada and Ramol of Daskroi Taluka of Ahmedabad District.

[No. F. 13(14)/64-HI.]

S.O. 3292.—In pursuance of section 8 of the Employees' State Insurance Act, 1948 (34 of 1948), the Central Government hereby nominates Shri R. Jaganatha Rao, Deputy Minister for Law and Social Security to be the Chairman of the Standing Committee of the Employees' State Insurance Corporation, in place of Shri P. M. Menon, and makes the following further amendment in the notification of the Government of India in the Ministry of Labour and Employment, No. S.O. 2286, dated the 23rd July, 1962, namely:—

In the said notification, under the heading "Chairman" under the sub-heading "[nominated by the Central Government under clause (a) of Section 8]", for item (1), the following item shall be substituted, namely:—

"1. Shri R. Jaganatha Rao, Deputy Minister for Law and Social Security".

[No. F. 1(39)/64-HI.]

S.O. 3293.—In pursuance of section 4 of the Employees' State Insurance Act, 1948 (34 of 1948), the Central Government hereby nominates Shri R. Jaganatha Rao, Deputy Minister for Law and Social Security, and Shri D. C. Das, Secretary to the Government of India in the Department of Social Security, to be members of the Employees' State Insurance Corporation in place of Shri C. R. Pattabhi Raman and Shri P. M. Menon respectively, and makes the following further amendments in the notification of the Government of India in the Ministry of Labour and Employment No. S.O. 1879, dated the 11th June, 1962, namely:—

In the said notification, under the heading "Members", under the sub-heading "[Nominated by the Central Government under clause (c) of section 4]", for items 3 and 4, the following items shall be substituted, namely:—

"3. Shri R. Jaganatha Rao, Deputy Minister for Law and Social Security".

"4. Shri D. C. Das, Secretary to the Government of India, Department of Social Security".

[No. F. 1(39)/64-HI.]

P. D. GAIHA, Under Secy.

MINISTRY OF LABOUR AND EMPLOYMENT

New Delhi, the 1st April 1964

S.O. 3294.—In pursuance of section 36 of the Employees' State Insurance Act, 1948 (34 of 1948), the Annual Report and the Audited Accounts of the Employees' State Insurance Corporation for the year 1962-63 are hereby published for general information.

EMPLOYEES' STATE INSURANCE CORPORATION

Income and Expenditure Account for the year ended 31st March, 1963

INCOME			EXPENDITURE		
Head of Account	Amount		Head of Account	Amount	
1	2		3	4	
	Rs.	Rs.		Rs.	Rs.
<i>By Contributions—</i>					
Employers' Share only	6,53,66,265	..	1. <i>Benefits to insured persons and their families.</i>		
Employees' Share only	6,01,68,840	..	A. <i>Medical Benefits</i>		
Total Contributions . . . .	..	12,55,35,105	(i) Payments to State Governments etc., as Corporation's share of their expenses on providing medical treatment, maternity facilities, etc.	4,49,32,013	..
<i>Other Heads of Revenue</i>					
Grants-in-aid, Donations & gifts . . . .	..	50,000	(ii) Medical treatment and care and maternity facilities (expenses incurred direct by the Corporation)—Total expenditure	22,91,969	..
Interests and Dividends . . . .	..	83,53,712	Total A—Medical Benefits . . . .	..	4,72,23,982
Compensations . . . . .	..	..	B. <i>Cash Benefits</i>		
Rents, Rates and Taxes . . . .	..	21,500	(1) Sickness Benefits	3,42,96,602	..
Fees, Fines and Forfeiture . . . .	..	3,493	(2) Extended (S.B.)	13,14,594	..
Miscellaneous . . . . .	..	1,41,954	(3) Maternity Benefits	20,06,670	..
			(4) Disablement Benefits	1,16,64,290	..
			(5) Dependent's Benefits	36,29,459	..
			Total B—Cash Benefits . . . . .	..	5,28,21,615

C. Other Benefits

(1) Provisions of Artificial Limbs . . .	52,057
(2) Medical Boards . . .	1,09,699
(3) Fees paid for post mortem examination of insured persons . . .	52
(4) Payments to insured persons on account of conveyance charges and/or loss of wages . . .	32,644
(5) Cost of artificial teeth provided to insured persons . . .	112
(6) Grant-in-aid . . .	..
(7) Miscellaneous . . .	79,728

Total C—Other Benefits 2,74,292

Total 1—Benefits to insured persons and their families 10,03,19,889

2. Administration Expenses

A. Superintendence

(1) Corporation, Standing Committee, Regional Boards, etc. . .	20,900
(2) Principal Officers . . .	1,72,175
(3) Other Officers . . .	10,44,912
(4) Ministerial Establishment . . .	31,45,336
(5) Class IV servants . . .	6,41,786
(6) Contingencies . . .	13,06,896

Total A—Superintendence 63,32,005

1	2	3	4
		Rs.	Rs.
	<i>B.—Field Works</i>		
	(1) Officers	1,48,347	
	(2) Ministerial Establish- ment	37,33,342	
	(3) Class IV servants	6,21,374	
	(4) Contingencies	6,65,088	
	<i>Total B—Field Work</i>		51,68,151
	<i>C. Other Charges</i>		
	(1) Legal Charges	84,447	
	(2) Insurance Courts	30,410	
	(3) Publicity and Adver- tisement	2,312	
	(4) Charges for main- taining Banking Ac- counts	12,683	
	(5) Audit Fees	40,141	
	(6) Repair Maintenance and Depreciation etc.	1,15,419	
	(7) Pension Reserve Fund for the employees of the Corporation	6,60,000	
	(8) Corporation's contri- bution to ESIC Pro- vident Fund	4,67,611	
	(9) Miscellaneous	6,937	
	(10) Losses		
	<i>TOTAL C.—Other Charges</i>		14,19,960
	<i>TOTAL 2—Administration Ex- penses</i>		1,29,20,116

<i>Interest on Loans</i>			
Interest paid to the Employees' State Insurance Corporation Provident Fund	2,01,946		
Less Interest realised on investments of Provident Fund balances	(—)27,148		1,74,798
Total Expenditure on Revenue Account			11,34,14,803
To excess of Income over Expenditure carried over to Balance Sheet . . . . .	..	..	2,06,90,961
Grand Total	13,41,05,764	Grand Total	13,41,05,764

NEW DELHI

Dated, the 31st May, 1963.

(Sd.) T. P. KHOSLA,
Chief Accounts Officer,
Employees' State Insurance Corporation.

Balance Sheet as on 31st March, 1963

Liabilities			Assets		
Amount			Amount		
1	2	3	4	5	6
	Rs. nP.	Rs. nP.		Rs. nP.	Rs. nP.
<i>Employees' State Insurance Corporation Provident Fund.</i>			<i>Lands and Buildings (wholly owned by the Corporation).</i>		
As per last balance sheet	47,42,805·00		(a) <i>Buildings for offices of the Corporation.</i>		
Add Amount credited during the year	15,25,147·00		As per last balance sheet	13,23,059·00	
	62,67,952·00		Additions during the year	48,195·00	
Less Payments made during the year	2,77,860·00	59,90,092·00		13,71,254·00	
			(b) <i>Hospitals and Dispensaries.</i>		
<i>Depreciation Reserve Fund of buildings for the offices of the Corporation</i>			As per last balance sheet	14,61,476·00	
As per last balance sheet	1,19,029·00		Additions during the year	49,51,568·00	
Add Provision made during the year	19,370·00	1,38,399·00		64,13,044·00	77,84,298·00
(Includes Rs. 2,065/- on account of interest received from investments during the year).					
<i>Depreciation Reserve Fund of Equipments, in Hospitals and Examination Centres.</i>			<i>Lands and Buildings (Jointly owned by Corporation and State Governments—Corporation's Share).</i>		
			(a) <i>Hospitals & Dispensaries.</i>		
As per last balance sheet	13,042·00		As per last balance sheet	66,020·00	
Add Provision made during the year	4,968·00	18,010·00	Add Additions during the year	2,31,463·00	
<i>Depreciation Reserve Fund of Hospital Buildings</i>			(b) <i>Equipments for Hospitals, etc.</i>	2,97,483·00	
As per last balance sheet	3,312·00		As per last balance sheet	49,690·00	
Add Provision made during the year	41,500·00	44,712·00	Additions during the year . . . . .	..
				49,680·00	3,47,163·00

Depreciation Reserve Fund of Staff Cars

As per last balance sheet . . .	9,234.00	
Add Provision made during the year . .	7,846.00	17,100.00

Repairs and Maintenance Reserve Fund of buildings for the Offices of the Corporation.

As per last balance sheet	95,374.00	
Add Provision made during the year . .	46,504.00	
(Includes Rs. 2,704/- on account of interest received from investments of the balance).	1,41,878.00	
Less Payments made during the year . .	35,418.00	1,06,460.00

Permanent (Partial and Total) Disablement Benefit Reserve Fund.

As per last balance sheet	1,60,19,742.00	
Add Provision made during the year . .	89,11,618.00	
(Includes Rs. 6,13,776 on account of interest received from investments of the balance)	2,49,31,360.00	
Less Payments made during the year . .	14,42,760.00	2,14,88,600.00

Dependants' Benefit Reserve Fund.

As per last balance sheet	48,52,257.00	
Add Provision made during the year . .	37,77,097.00	
(Includes Rs. 1,41,295 on account of interest received from investments of the balance).	86,29,354.00	
Less Payments made during the year . .	5,25,200.00	81,04,154.00

Suspense (Advance for construction of Hospitals, their equipments Offices, etc.)

As per last balance sheet	2,67,03,382.00	
Add Payments made during the year . .	1,59,11,562.00	4,26,14,944.00

Staff Cars

As per last balance sheet	40,704.00	
Add Payments made during the year . .	26,591.00	67,295.00

Loans granted to State Governments.

As per last balance sheet		
Add Payments made during the year . .	23,12,426.00	23,12,426.00

Permanent Advance to the Heads of Offices of the Corporation.

As per last balance sheet	14,812.00	
Add Payments made during the year . .	2,475.00	
	17,287.00	
Less Recoveries made during the year . .	231.00	17,056.00

Advance of Pay on transfer to the employees of the Corporation.

As per last balance sheet	5,212.00	
Add Payments made during the year . .	38,188.00	
	43,400.00	
Less Recoveries made during the year . .	37,749.00	5,651.00

1	2	3	4	5	6
	Rs. nP.	Rs. nP.		Rs. nP.	Rs. n P.
<i>Pension Reserve Fund for the employees of the Corporation.</i>			<i>Advance of T.A. on transfer to the employees' of the Corporation.</i>		
As per last balance sheet			As per last balance sheet	4,482.00	
Add Provision made during the year	6,66,069.00		Add Payments made during the year	46,298.00	
(Includes Rs. 6,069.00 on account of interest received from investments of the balance).	6,66,069.00			50,780.00	
Less Payments made during the year . . . . .	..	6,66,069.00	Less Recoveries made during the year	40,453.00	10,327.00
<i>Deposits of securities e.g., by Contractors.</i>			<i>Advance for purchase of conveyance to the employees' of the Corporation.</i>		
As per last balance sheet	41,701.00		As per last balance sheet	92,263.00	
Add Deposits during the year	72,791.00		Add Payments made during the year	81,208.00	
	1,14,492.00			1,73,471.00	
Less Deposits repaid during the year	37,372.00	77,120.00	Less Loans recovered during the year	63,992.00	1,09,479.00
<i>Deductions from bills payable to Other Parties.</i>			<i>Miscellaneous advances to the employees of the Corporation (Festival Advances).</i>		
As per last balance sheet	1,892.00		As per last balance sheet	50,196.00	
Add Deductions made during the year	1,78,161.00		Add Payments made during the year	1,95,055.00	
	1,80,053.00			2,45,251.00	
Less Payments made during the year	1,74,130.00	5,923.00	Less Recoveries made during the year	1,82,954.00	52,297.00
<i>Unclaimed deposits in the Employees' State Insurance Corporation Provident Fund.</i>			<i>Advance payments on behalf of State Governments.</i>		
As per last balance sheet	423.00		As per last balance sheet	5,055.00	
Add Amount credited during the year	149.00		Add Payments made during the year	4,745.00	
	572.00			9,800.00	
Less Payments made during the year	350.00	222.00	Less Recoveries made during the year	6,917.00	2,883.00

Miscellaneous Deposits.

As per last balance sheet	2,547.00	
Less Amount repaid during the year	651.00	1,896.00

Advance to the Reserve Bank of India for purchase of Securities.

As per last balance sheet	1,54,50,527.00	
Add Payments made during the year	1,54,50,527.00	
Less Adjustments made during the year	1,54,00,527.00	50,000.00

Income and Expenditure Account.

Excess of Income over Expenditure as per last balance sheet	22,19,56,094.00	
Add Balance of excess of income and expenditure during the year 1962-63	2,06,90,961.00	24,26,47,055.00

Miscellaneous Advances.

As per last balance sheet	1,93,218.00	
Add Payments made during the year	1,31,102.00	
Less Receipts during the year	1,60,700.00	1,63,620.00

Remittances.

Cash Remittances

As per last Balance sheet	4,46,800.00	
Add Debits adjusted during the year	20,49,19,609.00	
Less Credits adjusted during the year	20,53,59,409.00	7,000.00

Other Remittances—Exchange Accounts

As per last balance sheet	4,04,66,954.00	
Add Debits during the year	4,04,66,954.00	
Less Credits during the year	4,04,66,954.00	

1	2	3	4	5	6
	Rs. nP.	Rs. nP.		Rs. nP.	Rs. nP.
			<i>Investment at cost</i>		
			(a) <i>Depreciation Reserve Fund of buildings for the offices of the Corporation.</i>		
			As per last balance sheet	1,09,353 00	
			Add Investments made during the year	9,500 00	1,18,853 00
			(b) <i>Depreciation Reserve Fund of Equipments in Hospitals and Examination Centres.</i>		
			As per last Balance sheet	5,900 00	
			Add Investments made during the year	7,000 00	12,900 00
			(c) <i>Depreciation Reserve Fund of Hospital Buildings</i>		
			As per last balance sheet	2,000 00	
			Add Investments made during the year	1,000 00	3,000 00
			(d) <i>Depreciation Reserve Fund of Staff Cars</i>		
			As per last balance sheet	3,000 00	
			Add Investments made during the year	6,000 00	9,000 00
			(e) <i>Repairs and Maintenance Reserve Fund of buildings for the offices of the Corporation.</i>		
			As per last balance sheet	87,402 00	
			Add Investments made during the year . . . . .	..
					87,402 00

(f) *Permanent (Partial and Total) Disability Benefit Reserve Fund.*

As per last Balance sheet	1,24,88,539.00	
Add Investments made during the year	<u>1,07,85,710.00</u>	2,32,74,249.00

(g) *Dependants' Benefit Reserve Fund*

As per last balance sheet	39,18,046.00	
Add Investments made during the year	<u>39,36,147.00</u>	78,54,193.00

(h) *Pension Reserve Fund for the employees of the Corporation.*

As per last balance sheet	6,46,093.00	
Add Investments made during the year	<u>6,46,093.00</u>	6,46,093.00

ESIC Provident Fund

As per last balance sheet	40,58,994.00	
Add Investments made during the year	<u>12,31,000.00</u>	
	52,89,994.00	
Less Realisation on maturity or sale of investments	<u>20,417.00</u>	52,69,577.00

General Cash Balances.

Investments as per last balance sheet	19,05,51,103.00	
Add Investments during the year	<u>7,30,53,000.00</u>	
	26,36,04,103.00	

1	2	3	4	5	6
	Rs. nP.	Rs. nP.		Rs. nP.	Rs. nP.
			<i>Less Realisation on maturity or sale of investments</i>	8,28,21,641.00	
			Total Investments	18,07,82,462.00	
			Cash in hand	2,91,899.00	
			Cash with Bankers	94,01,745.00	96,93,644.00
			Total Cash Balance		19,04,76,106.00
Grand Total	28,13,05,812.00	Grand Total			28,13,05,812.00

NEW DELHI:
Dated the 31st May, 1963.

Sd/- T. P. KHOSLA,
Chief Accounts Officer,
Employees' State Insurance Corporation.

I have examined the foregoing accounts and the Balance Sheet of the Employees' State Insurance Corporation, and obtained all the information and explanations that I have required and subject to the observations in the separate Audit Report, I certify, as a result of my audit, that in my opinion these accounts and the Balance Sheet are properly drawn up so as to exhibit a true and fair view of the State of affairs of the Employees' State Insurance Corporation according to the best of my information and explanations given to me and as shown by the books of the Employees' State Insurance Corporation.

NEW DELHI:
Dated the 7th February, 1964

Sd/- R. K. KHANNA,
Accountant General, Central Revenues.

AUDIT REPORT ON THE ACCOUNTS OF THE EMPLOYEES' STATE INSURANCE CORPORATION FOR THE YEAR 1962-63.

(Consolidated Audit Report on the accounts of the Employees' State Insurance Corporation, New Delhi for the year 1962-63 received with Accountant General, Central Revenues D. O. letter No. OA 13-76/AR/63-64/1905 dated 7th February, 1964).

1. GENERAL—

A review of the Annual Accounts for the year 1962-63 shows an excess of income over expenditure by about Rs. 207 lakhs. The total income of Rs. 1,341 lakhs comprised:

(i) Employers' Special Contribution	Rs. 654 lakhs
(ii) Employees' Contribution	Rs. 602 lakhs
(iii) Interest & Dividend from investments	Rs. 83 lakhs
(iv) Miscellaneous income	Rs. 2 lakhs

The expenditure of Rs. 1,134 lakhs consisted of:—

(i) Medical Benefits :	
(a) Payments to State Governments as Corporation's share of expenses on providing medical care	Rs. 449 lakhs
(b) Medical treatment and care expenses incurred direct by the Corporation	Rs. 23 lakhs
(ii) Cash & Other benefits to insured persons and their dependents incurred direct by the Corporation	Rs. 531 lakhs
(iii) Interest on loans	Rs. 2 lakhs
(iv) Administrative Expenses :	
(a) Superintendence	Rs. 63 lakhs
(b) Field work	Rs. 53 lakhs
(c) Other charges	Rs. 14 lakhs

According to the reports of the Actuary of the Corporation, the outstanding income pending recovery (which has not been included in the Accounts) was as follows:—

	1960-61	1961-62	1962-63
	(Rupees in lakhs)		
(i) Employers' Special Contribution due to be recovered in respect of covered factories	47	48	72
(ii) Employees' Contribution due in respect of covered factories	35	37	43

The outstandings have shown a progressive increase. The amounts in arrear for a period of more than one year are not separately available.

2. LANDS AND BUILDINGS—

The value of lands and buildings owned by the Corporation at the close of the three years ending 1962-63 was as follows:—

	1960-61	1961-62	1962-63
	(Rupees in lakhs)		
(i) Lands & Buildings (wholly owned by the Corporation)			
Office Buildings	13.03	13.23	13.71
Hospitals and Dispensaries.	7.61	14.61	64.13
	<hr/> 20.64	<hr/> 27.84	<hr/> 77.84
(ii) Corporation's share of Hospitals and Dispensaries (jointly owned by the Corporation and State Govt.)	0.85	1.16	3

In addition, advance payments made to State Governments, D.G.S. & D and the C.P.W.D. for the construction of Hospitals, Office buildings, Equipments etc. were outstanding at the end of 1962-63 to the extent of Rs. 426.14 lakhs. It was stated that construction in some cases had been completed but that the audited accounts of expenditure in respect of these constructions had not been received from the State Governments who were being reminded.

3. LOANS & CASH BALANCES—(i) *Loans granted to State Governments Rs. 23.12 lakhs:*

The Standing Committee of the Corporation resolved in December, 1955 that a loan of one crore of rupees might be granted to the Government of Bombay as asked for by them for the purpose of construction and equipment of the hospitals at Bombay, Ahmedabad and Sholapur. The Government of Bombay obtained the sanction of the Government of India in September, 1956 for their obtaining this loan from the Employees' State Insurance Corporation. The first instalment of loan of Rs. 23.12 lakhs carrying an interest of 4% per annum was paid to the Government of Maharashtra in October, 1962.

No loans have been given to any other State Governments.

(ii) *Cash Balance:*

(a) Investments in Govt. of India and State Govt. Securities and short term deposits with the State Bank of India.	Rs. 1,807.82 lakhs
(b) Cash in hand and with the Bankers in the current account:	
Cash in hand	Rs. 2.92 lakhs
Cash with the State Bank of India.	Rs. 90.67 lakhs
Cash with the Central Bank of India and the Bank of Baroda.	Rs. 0.35 lakh
Cash with the State Bank of Saurashtra, Hyderabad, Travancore, Mysore and Patiala.	Rs. 3.00 lakhs
	Rs. 96.94 lakhs

4. SICKNESS BENEFIT TO INSURED PERSONS—

Section 58(2) of the Employees' State Insurance Act, 1948 provides that where the incidence of sickness benefit payment to insured persons in any State is found to exceed the All India Average, the amount of such excess shall be shared between the Corporation and the State Government in such proportion as may be fixed by agreement between them. It was observed that the incidence of sickness benefit payment to insured persons exceeded the All-India Average in Andhra Pradesh, Assam, Kerala, Madhya Pradesh, Madras and Mysore during the years 1959-60 to 1961-62 to the extent of Rs. 51.70 lakhs but no action has been taken by the Corporation to share the excess with the State Governments concerned.

The Corporation stated in November, 1963 as under:—

"The Employees' State Insurance Scheme has not yet been implemented throughout the country and as such the question of All-India Average does not at present arise. The benefit provisions of the Scheme have so far been extended to about 68 per cent only of the total coverable employees throughout the country. The general question of policy raised by audit will, however, be placed before the Standing Committee and the Corporation for its directions."

5. LOCKING UP OF FUNDS—

The work of construction of a dispensary with residential quarters at Roopnagar, Delhi was entrusted to the Central P.W.D. as a deposit work. A sum of Rs. 1 lakh was accordingly deposited with them on the 20th March, 1962 without acquiring the necessary land. The Delhi Development Authority to whom this plot belonged informed the Corporation in May, 1963 that the land in question had already been transferred to the Central Government in September, 1961.

The refund of the advance of Rs. 1 lakh paid to C.P.W.D. had not yet been obtained (November, 1963).

The Corporation have explained that the amount of Rs. 1 lakh had been deposited by them at the instance of the Delhi Administration who had proposed the construction and who prior to 1st April, 1962 were responsible for the administration of medical arrangements for insured persons in the Delhi region under the Employees' State Insurance Scheme.

New Delhi
Dated 7th February, 1964.

Sd./- R. K. KHANNA,
Accountant General, Central Revenues

**FINANCIAL REVIEW OF THE WORKING OF THE EMPLOYEES STATE
INSURANCE CORPORATION FOR THE YEAR 1962-63.**

I. INCOME.—The total revenue income of the Corporation during the year amounted to Rs. 13,41,05,764 made up of,—

	Rs.
(a) Employers' Spl. Contribution	6,53,66,265
(b) Employees' Contribution	6,01,68,840
(c) Interest from investment	83,53,712
(d) Miscellaneous items	2,16,947
TOTAL	13,41,05,764

II. EXPENDITURE.—The main items of expenditure of the Corporation consisted of,—

	Rs.	Rs.
(a) Expenses on medical care including payments to State Governments as the Corporation's share thereof (viz. Rs. 4,49,32,013)		4,72,23,982
(b) <i>Cash benefits & other payments to insured persons & their dependants :</i>		
(i) Sickness Benefit :	3,42,06,602	
Extended Sickness Benefit	13,14,594	
Maternity Benefits	20,06,670	
Disablement Benefits (including capitalised value in respect of Permanent Disablement Benefits)	1,16,64,250	
Capitalised value in respect of payments payable to Dependants of insured persons	36,29,459	5,28,21,615
(ii) Other Benefits	—	2,74,292
(c) Administration expenses including contributions to ESI Provident Fund		1,30,94,914
TOTAL		11,34,14,803

III. Besides the income and expenditure account as stated above there are certain items of INCOME and EXPENDITURE which are OUTSTANDING on 31st of March, 1963 and are relevant for purposes of a Financial Review:

(A) *Outstanding Income as on 31st of March, 1963.*

The outstanding income of the Corporation consists of contributions due as on 31st March, 1963, from covered employers, namely,—

(a) Employers' Special Contribution	71,83,000
(b) Employees' Contribution	42,95,000
TOTAL	1,14,78,000

These have not been received so far. The Corporation, however, is taking all possible steps to collect these outstanding dues.

(B) *Outstanding Liabilities as on 31st March, 1963.*(1) *Medical Benefits:*

(a) The amount of Rs. 4,49,32,013 paid during the year under review to the State Governments towards the Corporation's share of expenditure on medical benefit expenses consisted of Rs. 8,95,98,653 pertaining to the year 1962-63 and Rs. 53,33,360 relating to the period prior to 31st March, 1962. The statement of out-standing liability as on 31st March, 1963 is as per details given below:—

(i) Outstanding liability as on 31st March, 1962 brought forward from last years' financial Review.	Rs. 56,62,724
(ii) ADD : By way of adjustment due to subsequent receipt of further audited claims in respect of periods prior to 31st March, 1962	Rs. 16,37,257
(iii) Total amount of adjusted outstanding amounts as on 31st March, 1962 in respect of cost of Medical benefit prior to 31st March, 1962 i.e. item (i)—(ii)	Rs. 72,99,981
(iv) DEDUCT : Amount paid during 1962-63 in respect of outstanding claims as on 31st March, 1962.	Rs. 53,33,360
(v) Estimated amount of outstanding liabilities as on 31st March, 1963 in respect of medical benefits prior to 31st March, 1962 i.e. item No. (iii)—(iv)	Rs. 19,66,621
(vi) ADD : Estimated outstanding liability in respect of medical benefit during the year 1962-63	Rs. 42,28,889
(vii) TOTAL outstanding liability estimated in respect of medical benefits as on 31st March, 1963 i.e. item (v)—(vi)	Rs. 61,95,510

(b) This outstanding amount would be cleared as and when the finally audited accounts of the State Governments are received. Towards this end necessary reminders are being issued periodically to the State Governments.

(2) *Payments due to State Governments in respect of E.I. Courts and the Legal Charges in respect of cases conducted on behalf of the Corporation:*

The amount involved in respect of both these items is quite small. The incidence of this item of expenditure in the year 1962-63 being only Rs. 1,15,000, in respect of the previous year. It is, therefore, not considered necessary to take the same into consideration for purposes of this review.

(3) *The amount due to Insured Persons towards sickness etc. claims received late in the year 1962-63:*

The amount of outstanding liabilities in respect of this item as on 31st March, 1963 is estimated at about Rs 18 lakhs, being, in effect, equal to the cost of about 15 days' benefits claim.

(4) *Outstanding salaries, allowances etc.*

The outstanding liability relating to salary and allowances of the staff of the Corporation and also other contingent expenditure including contribution to Provident Fund etc. which has accrued for the month of March, 1963, but paid or payable subsequently is estimated at about Rs 11 lakhs.

IV. In CONCLUSION, it may be observed that the Corporation has recorded in this year also an income, in excess of the expenditure on benefits and administration. Perhaps this position may not continue in the year 1963-64 in view of the probable further coverage of family units in the implemented and other new areas.

V. R. NATESAN,

Actuary.

Employees' State Insurance Corporation.

LIST OF MEMBERS OF THE EMPLOYEES' STATE INSURANCE CORPORATION

Chairman

Shri Gulzarilal Nanda,
Minister for Labour and Employment,
Government of India.

Vice-Chairman

Dr. Sushila Nayyar,
Minister of Health,
Government of India.

Members

Representatives of the Central Government:

3. Shri C. R. Pattabhi Raman, Deputy Minister for Labour and Employment and Planning, Government of India.
4. Shri P. M. Menon, Secretary to the Government of India, Ministry of Labour & Employment.
5. Dr. M. S. Chadha, Director General of Health Services.
6. Shri M. G. Kaul, Joint Secretary to the Government of India, Ministry of Finance.
7. Shri N. S. Mankiker, Chief Adviser, Factorles.

Representatives of the State Governments:

8. Shri S. A. Iyengar, Secretary to the Government of Andhra Pradesh, Home (Labour II) Department.
9. Shri D. Dass, Secretary to the Government of Assam, Labour Department.
10. Shri R. S. Mandal, Secretary to the Government of Bihar, Department of Labour and Employment.
11. Shri Habibuddin, Secretary to the Government of Gujarat, Education & Labour Department.
12. Shri K. K. Raman Kutty, Secretary to the Government of Kerala, Health and Labour Department.
13. Shri R. C. Roy, Labour Commissioner, Madhya Pradesh.
14. Shri R. Tirumalai, Additional Secretary to the Government of Madras, Industries, Labour and Cooperation Department.
15. Shri S. E. Sukthankar, Secretary to the Government of Maharashtra, Industries and Labour Department.
16. Shri R. Annandakrishna, Secretary to the Government of Mysore, Public Health, Labour and Municipal Administration Department.
17. Shri C. B. Jain, Secretary to the Government of Orissa, Labour Department.
18. Shri Hardev Singh Chhina, Secretary to the Government of Punjab, Vigilance Labour and Employment and Co-operation Departments.
19. Shri Uma Shankar, Labour Commissioner, Uttar Pradesh.
20. Shri S. M. Bhattacharya, Joint Secretary to the Government of West Bengal, Department of Labour.

Representative of Union Territories:

21. Shri L. S. Titus, Labour Commissioner, Delhi Administration.

Representatives of the employers:

22. Shri R. K. Parikh.
23. Shri C. I. Turcan.
24. Shri Madanmohan Mangaldass.
25. Shri P. K. Sahgal.
26. Shri M. L. Tannan.

Representatives of the employees:

27. Dr. G. S. Melkote.
28. Shri Bishnu Banerjee.
29. Shri M. T. Shukla.
30. Smt. Parvathi Krishnan.
31. Shri V. B. Karnik.

Representatives of Medical Profession:

32. Dr. C. S. Thakar,
33. Dr. Manohar Lal Kapur.

Representatives of Parliament:

34. Shri Kashi Nath Pandey, M.P.
35. Shri Arjun Arora, M.P.

LIST OF MEMBERS OF THE STANDING COMMITTEE OF THE E.S.I. CORPORATION

Chairman

Shri P. M. Menon,
Secretary to the Government of India.
Ministry of Labour and Employment.

Members

Representatives of the Central Government:

2. Dr. M. S. Chadha, Director General of Health Services.
3. Shri M. G. Kaul, Joint Secretary to the Government of India, Ministry of Finance.
4. Shri N. S. Mankiker, Chief Adviser, Factories.

Representatives of the State Governments:

5. Shri S. E. Sukthankar, Secretary to the Government of Maharashtra, Industries and Labour Department.
6. Shri S. M. Bhattacharya, Joint Secretary to the Government of West Bengal, Department of Labour.
7. Shri R. Tirumalai, Additional Secretary to the Government of Madras, Industries, Labour and Corporation Department.

Representatives of the Employers:

8. Shri R. K. Parikh,
9. Shri Madanmohan Mangaldas.

Representatives of the Employees:

10. Shri M. T. Shukla.
11. Shri V. B. Karnik.

Representative of Medical Profession:

12. Dr. C. S. Thakar.

Representative of Parliament:

13. Shri Kashi Nath Pandey, M.P.

LIST OF THE MEMBERS OF THE MEDICAL BENEFIT COUNCIL

Chairman

Dr. M. S. Chadha,
Director General of Health Services.

Members

Representatives of Central Government & Corporation:

2. Dr. N. Jungalwalla, Deputy Director General of Health Services.
3. Dr. J. K. Thanawala, Medical Commissioner, E.S.I. Corporation.

Representatives of State Governments:

4. Dr. B. L. Chowdhury, Director of Health Services, Assam.
5. Dr. S. M. Hassan, Director of Health Services, Bihar.
6. Dr. T. B. Patel, Director of Health and Medical Services, Gujarat.
7. Dr. S. Padmanabha Pillai, Administrative Medical Officer, E.S.I. Scheme, Kerala.
8. Dr. R. G. Dehmukh, Administrative Medical Officer, E.S.I. Scheme, Madhya Pradesh.
9. Dr. (Kumari) A. B. Marikar, Director of Medical Services.
10. Dr. P. M. Bhandarkar, Surgeon General of the Govt. of Maharashtra.
11. Dr. H. G. Sattur, Director of Medical Services, Govt. of Mysore.
12. Dr. G. S. Mahapatra, M.R.C.P., D.T. M & H., Director of Health Services, Orissa.
13. Dr. S. C. Mehta, F.R.C.S., Director of Medical and Health Services, Rajasthan.
14. Dr. D. N. Sharma, M.D., Director of Medical and Health Services, Uttar Pradesh.
15. Lt. Col. N. C. Chatterjee, Director of Health Services, West Bengal.

Representatives of Employers:

16. Shri R. K. Parikh.
17. Shri S. R. Zachariah.
18. Dr. G. D. Kapoor,

Representatives of Employees:

19. Shri Ram Singhbhai Verma.
20. Dr. S. L. Kashikar.
21. Shri A. B. Bardhan.

Representatives of Medical Profession:

22. Dr. H. N. Shivapuri.
23. Dr. (Mrs.) Maitreyee Bose.
24. Dr. Narendra Nath Bhattacharjee.

From

Shri V. N. Rajan, Director General, Employees' State Insurance Corporation.

To

The Chairman, Employees' State Insurance Corporation,
New Delhi

Sir,

I have the honour to present herewith the Report on the work and activities of the Employees' State Insurance Corporation during the financial year 1962-63.

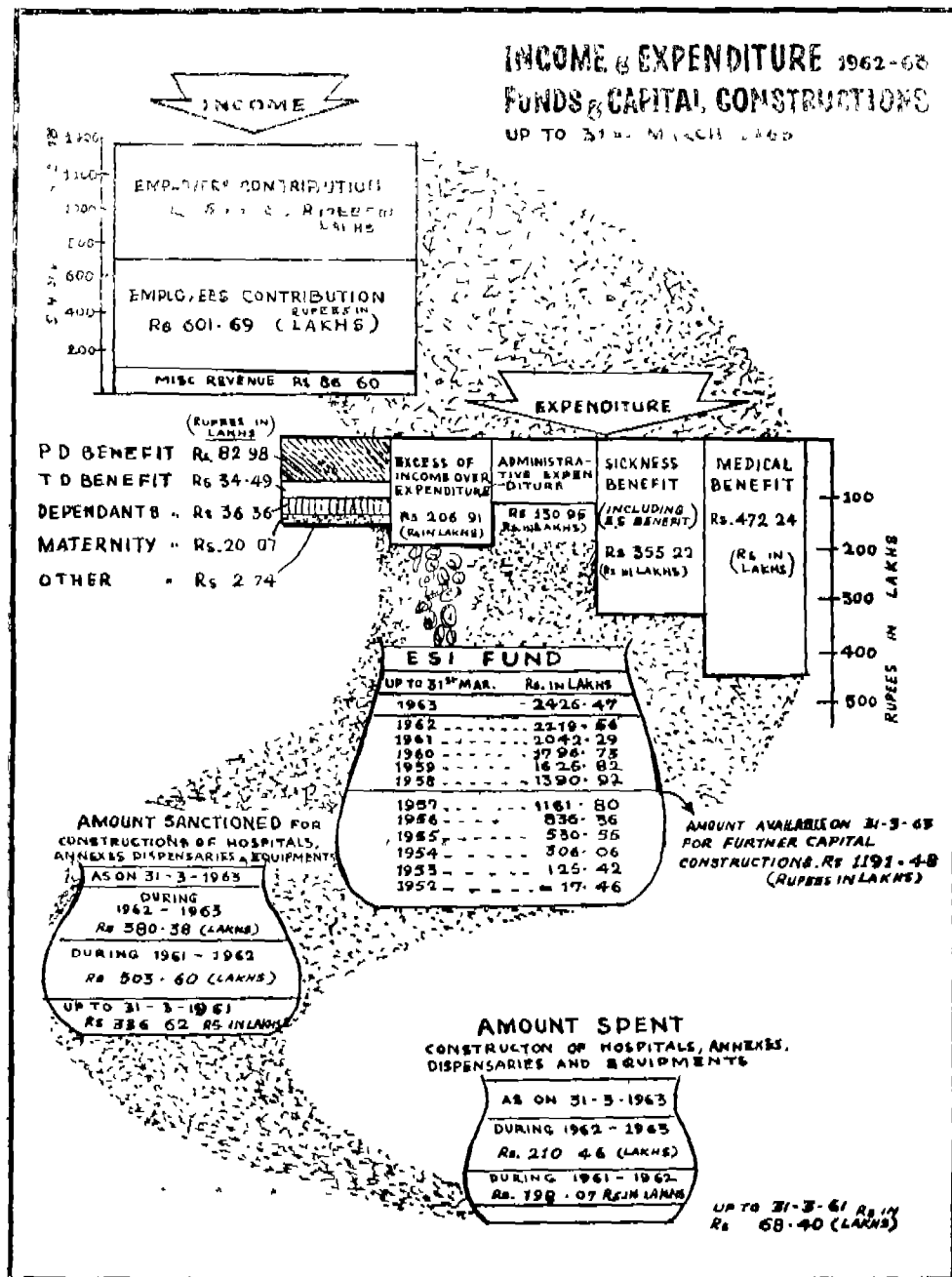
Yours faithfully,

V. N. RAJAN,
Director General.

New Delhi,
9th September, 1963.

"ESIC" AT A GLANCE

<u>1961-62</u>		<u>1962-63</u>
14	No. of States Covered under Benefit Provisions	14
132	No. of Centres Covered	151
18,64,700	No. of Employees Covered	19,84,150
15,15,200	No. of Family (Insured Person) Units Covered.	20,55,450
21,63,800	Total No. of Insured Persons Covered	23,35,400
1,38,300	No. of Women (Insured Persons)	1,38,950
65,27,600	Total No. of Beneficiaries (Including Members of Family of the insured persons covered for medical benefit)	82,55,100
10,72,700	No. of Employees yet to be covered	11,37,600
250	No. of Local and Other Cash Pay Offices	288
71	No. of Inspection Offices	90
12	No. of ESI Hospitals/Annexes	12
3,331	No. of Beds in ESI Hospitals, Annexes, State Govt. and other Hospitals	3,644
385	No. of ESI Dispensaries, Mobile Dispensaries, Utilisation Dispensaries	427
3,060	No. of IMOs (Sanctioned), IMPs and Doctors in Utilisation Dispensaries	3,350
Rs. in Lakhs		Rs. in Lakhs
198.07	Amount spent on Construction of Hospitals, Dispensaries and Equipments	210.46
503.60	Amount Sanctioned for Construction of Hospitals, Dispensaries, and Equipments	380.38
1,022.25	Employer's Special Contribution, Employees' Contribution and Miscellaneous	1,341.06
844.98	Cash Benefits, Medical Benefits, Other Benefits and Administrative Expenses	1,134.15



This Chart shows the income and expenditure during 1962-63. This year also showed a revenue surplus of Rs. 206.91 lakhs. Further sanction for capital construction has also been going apace notwithstanding the emergency conditions. As on 31st March '63, a total sum of Rs. 12.21 crores stands sanctioned as against Rs. 8.40 crores at the end of the last year. This leaves us an effective sum of about Rs. 11.81 crores still available for sanction for capital constructions, the corresponding figure as on 31st March '62 being about Rs. 13.86 crores. A notable feature of these two years has been that the total sanction for such construction work had consumed not only the revenue surplus for these years but also had made inroads into the accumulated reserves. So far, about Rs. 4.77 crores stand paid as on 31st March, 1963 towards these constructions.

NOTE:—(1) Miscellaneous Revenue includes the recoveries under Section 66 etc. of the E.S.I. Act.

(2) The P. D. Benefit and Dependants' Benefit exhibit the gross

1. Introduction.

1.1 A significant event during the year under review was the extension, on 1st February, 1953, of medical benefits to members of families of about 3,75,000 Insured Persons in Calcutta and Howrah. This has enabled about 10,80,000 additional persons to receive medical benefits. To begin with, only restricted medical care, of the out-door general practitioner variety, is being afforded to families. The Government of West Bengal have, however, plans to provide expanded medical care (i.e. with all facilities short of hospitalisation like pathological investigations, radiological examinations, specialist consultations, ambulance services) during 1963-64. The fulfilment of the final objective of the Corporation—i.e. full medical care including hospitalisation also to families—will naturally depend on the completion of several Employees' State Insurance Hospitals which are being planned in the area. It will be recalled that the E.S.I. Scheme was introduced in Calcutta and Howrah in 1955 with benefits only to insured workers.

1.2 Conditions of Emergency consequent on the Chinese aggression in October caused considerable difficulties to State Governments both in the matter of reinforcing medical arrangements (through capital construction and addition to equipment and medical and para-medical personnel) in implemented areas and in regard to the extension of the Scheme to new centres. Despite the inevitable handicaps however, the Scheme was extended during the year to 19 centres covering about 32,000 employees. Members of families were previously given only restricted medical care of the general practitioner variety. During 1962-63, however, the Governments of Andhra Pradesh, Madras and the Corporation (in regard to Delhi) found it possible to arrange for expanded medical care to members of families. The lead was given earlier by the Governments of Bihar and Rajasthan.

1.3 The only new Employees' State Insurance Hospital started during the year was in Monghyr (Bihar) where the employers made a free gift of the building of a 30-bed General Hospital. The Corporation sanctioned further sums for improving on the equipment. The Hospital began to work on 26th January, 1963. There are therefore currently five Employees' State Insurance Hospitals (Bangalore, Kanpur, Bombay, Madras and Monghyr). The Mahatma Gandhi Memorial Hospital, Bombay increased its bed-strength from 300 to 600 during the year. Work on the increase in bed-strength of the Employees' State Insurance Hospitals (General) in Bangalore from 170 beds to 300 and in Madras from 175 beds to 363 beds is progressing satisfactorily.

1.4 The following Employees' State Insurance Hospitals were in varying stages of construction at the close of the year:—

Place	No. of beds
(i) Sirpur Kagaznagar (Andhra Pradesh)	50 G
(ii) Hyderabad (Andhra Pradesh)	150 G
(iii) Maithon (Bihar)	100 G
(iv) Indore (Madhya Pradesh)	150 G
(v) Indore (Madhya Pradesh)	75 TB
(vi) Worli, Bombay (Maharashtra)	250 G
(vii) Choudwar (Orissa)	50 G
(viii) Amritsar (Punjab)	125 G
(ix) Kamarhatti (West Bengal)	100 G
(x) Bally (Belur) (West Bengal)	100 G
(xi) Serampore (West Bengal)	150 G
(xii) Uluberia (West Bengal)	150 G
(xiii) Bankara (West Bengal)	300 G

G—General.

TB—Tuberculosis.

Even though shortage of raw materials (like cement and steel) and technological personnel during current conditions of Emergency will decelerate the pace of capital construction, it is hoped that some of the above hospitals will be completed and brought into use during the next financial year.

1.5. The Corporation approved of plans and estimates for the construction of the following hospitals during the year:—

Place	No. of beds	Approximate cost
(Rs. in lakhs)		
(a) Amritsar, Punjab	125 G	17.378
(b) Dalmianagar, Bihar	50 G	10.272
(c) Mulankunnathukavu, Kerala	116 TB	13.98
(d) Coimbatore, Madras	245 G	46.00
	25 TB	
(e) Astamam (Quilon), Kerala	50 G	8.43
(f) Madurai, Madras	127 G	18.30
	25 TB	
(g) Yamunanagar, Punjab	60 G	10.12
(h) Faridabad, Punjab	60 G	10.12
TOTAL	883	134.600

1.6 Three regular Employees' State Insurance Dispensaries, constructed at the cost of the Corporation at Dewas, Nagda and Industrial Estate in Indore (M.P.), were brought into use during the year. The Corporation sanctioned during the year Rs. 151.13 lakhs for the construction of 46 dispensaries (including a mobile dispensary) in various parts of the country. The Corporation also sanctioned Rs. 1.8 lakhs for the construction of two annexes with 36 beds in existing hospitals; the Corporation already has 9 annexes to existing hospitals with 304 beds. In addition, the Corporation sanctioned Rs. 92.85 lakhs for the construction of additional beds, revision to estimates, purchase of equipment for diagnostic centres, purchase of a building for a dispensary and purchase of land in various States.

1.7 It is platitude to say that adequate medical care is the pivot of the entire Employees' State Insurance Scheme. While cash benefits are directly disbursed by the Corporation through various Regional and Local Offices, the administration of medical benefits in kind is the statutory responsibility of State Governments except in the Union Territory of Delhi. Officers of the Corporation continued to maintain close and constant contacts at all levels with representatives of State Governments to accelerate the completion of hospitals and dispensaries already sanctioned and to pursue matters relating to the acquisition of lands and preparation of plans and estimates for the construction of further hospitals and dispensaries (in 'service' areas) under the Scheme. The following figures indicating the sums sanctioned by the Corporation for capital construction of hospitals and dispensaries may be of some interest:—

	(Rs. in lakhs)
Upto 1959-60	143.47
1960-61	193.15
1961-62	503.59
1962-63	380.38
TOTAL	1,220.59

Actual expenditure against the above sanctions has not been substantial because of the difficulties in construction; the total expenditure upto the end of 1962-63 being only Rs. 477 lakhs. It is hoped that as the supply position of raw materials improves further progress will be made in completing the buildings planned.

1.8 The Employees' State Insurance Scheme is in force in all States except Gujarat where the State Government proposes to implement the Scheme in Ahmedabad (covering over 2 lakh employees) and in some other centres during 1963-64. The State Government prefers to start the Scheme in Ahmedabad only after appreciable progress has been made in capital construction. Up to the time of writing the report, the Corporation had sanctioned Rs. 41.34 lakhs for the construction of a 200-bed T.B. Hospital in Ahmedabad and Rs. 72.08 lakhs for the construction of 24 Employees' State Insurance Dispensaries in the City. Plans and estimates for the construction of a 300-bed General Hospital are still awaited; proposals for the balance of 18 dispensaries are still due. The plan is to build in Ahmedabad a General and a T.B. Hospital for indoor care and 42 Employees' State Insurance Dispensaries in the 'service' area which will cover about three-fourths of the insurable population in Ahmedabad—the 'panel' system will serve the remainder.

1.9. In West Bengal, the Employees' State Insurance Scheme continues to be in force only in Calcutta and Howrah. The State Government has not yet found it possible to extend the Scheme to the adjoining Districts of 24 Parganas and Hooghly. The State Government plans, however, to implement the Scheme in the Districts of 24 Parganas (covering about 2,67,000 employees) during 1963-64 and to extend restricted medical care to families after the statutory period of 13 weeks. In regard to Hooghly covering about 83,000 employees it does not appear likely that the Scheme will be implemented till 1964-65. Some Employees' State Insurance Hospitals are already under construction in the Greater Calcutta area as indicated in paragraph 1.4. More hospitals are being planned. The National Medical Institute in Calcutta is also being acquired—this will provide about 250 general beds in the City.

1.10 It will be recalled that with the approval of the Government of India and the concurrence of the Delhi Administration, Employees' State Insurance Corporation took over direct responsibility for the administration of medical benefits to 70,000 insured persons and their families on 1st April, 1962. It was decided to afford expanded medical care to families from that date—previously only restricted care of the general practitioner variety was available through Employees' State Insurance Dispensaries. The Corporation has decided to build a 400-bed General Hospital and 200-bed T.B. Hospital in village Basi Darapur in the Najafgarh industrial area with the assistance of the Delhi Administration which was good enough to arrange lands. The following details will broadly indicate developments during 1962-63:—

I-4-1962 31-3-1963

1. No. of Insured Persons Family units	70,000	80,000
2. No. of reserved beds—General	50	80
T.B.	30	60
3. No. of Diagnostic Centres	3	5
4. No. of Employees' State Insurance Ambulances	2	3
5. No. of Specialists	8	20
6. No. of Employees' State Insurance Dispensaries	13	15
7. No. of Insurance Medical Officers in position		
8. No. of para-medical staff in position	180	250
9. Expenditure on medical care (in lakhs Rs.)	16.21	22.92

1.11 The rate of Employer's Special Contribution in implemented areas was enhanced from 1½% to 2½% of the wage-bill with effect from 1st April, 1962; the rate in non-implemented areas continued to be ½%.

1.12 The declaration of a state of National Emergency in October made it necessary to short-circuit procedures through requisite relaxations and further delegation of powers to Local Officers to ensure that insured workers were paid their dues with the utmost expedition. Improvement in the methods of payment, maintenance of records and the several procedures with a view to ensure simplicity and efficiency continues to be the anxious concern of the Corporation. The objective is that, consistent with safeguards in regard to expenditure from the Employees' State Insurance Fund, administrative activity and operational processes are undertaken with as few formalities as possible to conduce to the convenience of insured persons and to preclude avoidable delays.

1.13 Two cases of award of tricycles to insured persons who were injured deserve mention. In Delhi, an insured worker was seriously injured and crippled with paraplegia; the Medical Board recommended a wheel-chair. Even though ordinary procedures did not permit of such a facility, keeping in mind the human angle and the larger objectives, the Corporation agreed with the sanction of the Central Government to provide a hand-operated tricycle to the insured person—this was the first case of its kind. Subsequently, similar assistance was given to an injured insured person in Calcutta.

1.14 The Director General (Shri V. N. Rajan) was appointed a member of the Committee of Social Security Experts of the International Labour Office. He was not, however, able to attend meetings of the Committee convened in November/December, 1962 due to the Emergency. The Director General was appointed as the Vice-Chairman of the First Asian Regional Conference on Social Security in Tokyo (Japan) in November 1962; he was not, however, able to participate in the Conference. The Actuary (Shri V. R. Natesan) was appointed a member of the Committee of Actuarial Experts of the International Labour Office.

1.15 The Corporation disbursed a sum of about Rs. 531 lakhs by way of cash benefits during the year, its expenditure on medical benefits during the period was about Rs. 472 lakhs.

1.16 The Corporation bought a building for use as Regional Office in Hyderabad (Andhra Pradesh) at a cost of about Rs. 5.88 lakhs.

1.17 The Central Government agreed in principle to expenditure of Employees' State Insurance Fund for the purchase of land and construction of staff quarters for employees of the Corporation.

1.18 The figures below will give some indication of the widening of the Corporation's responsibilities during the year (figures in lakhs):—

	As on 1-4-1962	As on 31-3-1963	Increase %
Number of Employees	18.65	19.84	6.38
Number of Insured Persons	21.64	23.35	7.90
Number of Family (Insured Persons) Units	15.15	20.55	35.64
Number of Beneficiaries	65.28	82.55	26.46

2. Progress in Implementation

During the year under review, the Scheme was implemented in the following further areas in the States mentioned below:—

State	Place	Coverage
Andhra Pradesh	Renigunta, *Markapuram and Guntakal	For insured persons and families.
Bihar	*Gaya, *Muzaffarpur and *Mokameh	For insured persons and families.
Madras	Kumbakonam, Pudukkottai, Namanasamudram, Erode, Polachi (and outskirts of Tiruppur)	For insured persons and families.
	Avadi and Pattabiram, Parvathipuram.	For insured persons only.
	Redhills, *Vaniyambadi, *Gudiyatham and *Virudhunagar	For insured persons and families (Except Redhills).
Mysore	*Belgaum	For insured persons and families
Orissa	Narangarh (Tapang)	For insured persons and families
Punjab	Panipat, Patiala, Rajpura and Chandigarh.	For insured persons and families
Uttar Pradesh	*Dehradun, *Mathura, *Hapur and *Harangon.	For insured persons and families.

*(Medical care extended to the families of insured persons at these places after the close of the year under report—13 weeks after the date of implementation.)

The number of additional employees covered during the year was about 32,000 but after taking into account the variations in the number of insured employees in the areas already implemented, the total number of employees covered at the close of the year stood at 19.842 lakhs. At the close of the year, the Scheme was in force in 151 centres in 13 States and the Union Territory of Delhi.

Medical care is being provided in all new areas covered during the year through Service system although in Madras, Punjab and Mysore service as well as panel system have been adopted.

3. Extension of Medical Care to families of Insured Persons.

During the year, medical care was extended to about 4,41,750 family units (insured persons) (i.e. about 12.72 lakhs of additional family member beneficiaries) in the following nine States with effect from the dates shown against each:—

Name of State	Name of implemented area	Date	No. of family (insured persons) units
Andhra Pradesh	Kurnool	24-6-1962	925
	Dowleswaram	24-6-1962	700
	Rajahmundry	24-6-1962	1,056
	Renigunta	29-7-1962	825
Kerala	Trichur and Alagappanagar	16-2-1963	9,450
Madhya Pradesh	Raipur	29-4-1962	1,400
	Raigarh	29-4-1962	1,100
Madras	Kumbakonam	1-7-1962	1,800
	Pudukkottai and Namanasamundram	30-9-1962	1,800
	Erode	31-3-1963	1,450
	Pollachi	31-3-1963	1,800
	Outskirts of Tiruppur, (Velampalayam, Rakkiapalayam)	31-3-1963	450
Mysore	Mangalore	22-4-1962	8,800
	Mysore City	3-6-1962	5,500
Orissa	Narangarh	21-10-1962	650
Punjab	Faridabad	15-4-1962	8,700
	Govindgarh	29-4-1962	2,400
	Kapurthala	29-4-1962	2,150
	Phagwara (including Chachok)	29-4-1962 (24-6-1962)	6,650
	Panipat	16-12-1962	1,900
	Patiala	30-12-1962	1,400
	Rajpura	30-12-1962	850
Chandigarh	Chandigarh	6-1-1963	1,150
Uttar Pradesh	Izzatnagar	13-5-1962	1,800
	Roorkee	13-5-1962	1,200
	Jhansi	13-5-1962	850
West Bengal	Calcutta & Howrah	1-2-1963	3,75,000
TOTAL			4,41,750

After taking into account the variations in the areas covered, the total number of family (insured persons) units included for family medical care at the close of the year stood at 20.55 lakhs (i.e. 59.20 lakhs of family members).

4. Extension of the Scheme.

Progress made in different States was as follows:—

Bihar.

It was proposed to extend the Scheme to Muzaffarpur, Gaya (Badamnagar, Marhowrah and Mokameh but out of which, the Scheme was extended only to Gaya, Muzaffarpur and Mokameh with effect from 31st March, 1963. For the rest of areas, no date was fixed.

Gujarat.

The Scheme could not be extended to Ahmedabad during the year as the dispensaries and hospitals were not available. Now the State Government has fixed 26th January, 1964 as the target date for the extension of Scheme to Ahmedabad.

Kerala.

It was planned to extend the medical benefits to the families of insured persons in Alleppey, Alwaye, including Udyogmandal, Ernakulam, Quilon, Trichur and Alagappanagar. Out of these, the Scheme was extended to the families only in Trichur and Alagappanagar.

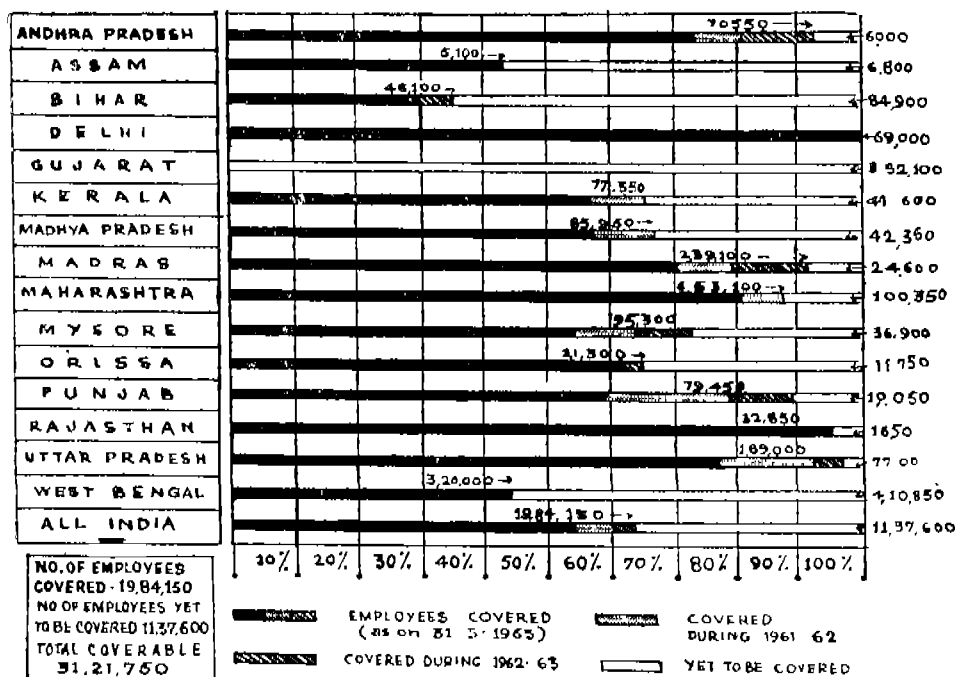
Punjab.

The Scheme was extended to Panipat, Patiala, Rajpura and Chandigarh during the year. Further, the State Government of Punjab decided to drop implementation of Scheme to new areas due to the National Emergency. It was also decided not to implement the Scheme in Goraya.

Mysore.

It was planned to extend the Scheme to Belgaum, Gulbarga and Dawanagere during the year. The Scheme was extended only to Belgaum and it could not be extended to Dawanagere due to paucity of medical personnel and to Gulbarga due to closure of the M.S.K. Mills which is a major employer at Gulbarga.

COVERAGE OF EMPLOYEES (STATE WISE: as on 31st MARCH 1963)



This Chart brings out the total number of coverable employees (as the ESI Act at present stands) and the proportion thereof to whom the benefit provisions have been extended upto the 31st March 1963. So far, about 64 per cent of the total coverable employees are entitled to all the benefits provided under the Scheme. This Chart also indicates the proportion of employees to whom the benefit provisions have been extended in each of the States during the two years viz., 1961-62 and 1962-63. Determined efforts by State Governments will be necessary for covering the balance of about 36 per cent of the employees also before the close of the Third Five Year Plan period.

NOTE: The coverage indicated in respect of Kerala, Madhya Pradesh and Maharashtra States for 1962-63 should be read for 1961-62.

West Bengal.

The Scheme could not be extended to Districts of 24-Parganas and Hooghly due to non-completion of hospitals. The State Government has now fixed 30th December 1963, as the target date for the implementation of the Scheme to 24-Parganas District and provisional date of 1st July 1964 for Hooghly District.

COMMISSIONS, COMMITTEES & CONFERENCES**5. Corporation.**

The Employees' State Insurance Corporation held three meetings on the 23rd-24th July, 1962, 16th October, 1962 and the 6th February, 1963. Important decisions taken at these meetings are given in Appendix I.

6. Standing Committee.

The Standing Committee of the Employees' State Insurance Corporation also held three meetings on the 23rd July, 1962, 15th October, 1962 and the 5th February, 1963. Important decisions arrived at these meetings are given in Appendix II.

7. Medical Benefit Council.

The Medical Benefit Council held its twelfth, thirteenth and fourteenth meetings on the 10th April, 1962, 7th September, 1962 and the 6th March, 1963. The Council *inter alia* made recommendations on a number of matters which are given in Appendix III.

8. Regional Boards.

A Regional Board for Orissa was set up in February, 1963. At the end of the year, Regional Boards were functioning in all the States except Gujarat. A Regional Board for Gujarat will be set up on implementation of the Scheme in that State. The number of meetings held by various Regional Boards during the year is shown below :—

Name of the Regional Board	Number of meetings (with dates)
Assam	1 5-5-1962
Bihar	1 2-5-1962
Kerala	2 29-6-1962 and 19-2-1963
Madhya Pradesh	1 30-6-1962
Madras	1 24-6-1962
Maharashtra	3 27-4-1962, 30-8-1962 and 14-12-1962.
Mysore	1 30-10-1962
Punjab	2 11-6-1962 and 25-10-1962
Rajasthan	1 26-3-1963
Uttar Pradesh	1 3-10-1962
West Bengal	2 16-5-1962 and 26-10-1962

9. Local Committees.

Under Regulation 10-A of the Employees' State Insurance (General) Regulations, 1950, twelve (12) more Local Committees were established at the following places during the period under report :—

Name of the Region	Area(s) for which set up
Assam	1. Gauhati 2. Tinsukia. 3. Dhubri.
Maharashtra	1. Kalyan (Bombay) 2. Thana (Bombay) 3. Borivli (Bombay)
Kerala	1. Trivandrum
Madras	1. Tiruchirapalli and Cauverynagar. 2. Dindigul. 3. Tirunelveli.
Mysore	1. Bangalore. 2. Hubli and Dandeli (combined).

At the close of the year, sixty-nine (69) Local Committees (including two ad-hoc committees, one each at Ahmedabad and Delhi) were functioning throughout the country. These committees met from time to time and dealt with local problems.

ADMINISTRATION

10. Regional Organisation.

Fifteen Regional Offices, 1 Sub-Regional Office, 163 Local Offices, 44 Sub-Local Offices, 81 Pay Offices and 90 Inspection Divisions were functioning in all the States and the Union Territory of Delhi, as on the 31st March, 1963.

11. Recruitment and promotions.

The Employees' State Insurance Corporation (Recruitment) Regulations which had been approved by the Standing Committee and the Corporation at their meetings held on 30th and 31st March, 1959 and 1st April, 1959 respectively were still awaiting the approval of the Central Government.

12. Confirmation of Staff.

The sanction of the Standing Committee to the creation of further permanent posts from 1st January, 1962 was obtained and further staff was confirmed in various grades from 1st January, 1960, 1st January, 1961 and 1st January, 1962.

13. Strength of staff.

The total authorised strength of officers and staff in the Corporation as on the 31st March, 1963, was 4,280 as against 3,868 as on the 31st March, 1962. The staff authorised for various Regions as on 31st March, 1963, is shown in Appendix IV (Part I). The staff authorised for the office of the Administrative Medical Officer, Delhi, is shown in part II of the said Appendix.

14. Principal Officers.

During the year under report, Shri S. K. Chhibber, I.A.S., Insurance Commissioner in the Corporation, relinquished charge of the post of Insurance Commissioner in the Corporation on 7th January 1963, (A.N.) on his reversion to the Punjab Government. The post of Insurance Commissioner remained unfilled thereafter for the remaining period of the year under report.

15. Publicity.

The Corporation participated in a Labour Exhibition "Towards Victory" at Kanpur at the time of Annual Labour Welfare function organised by the State Government of Uttar Pradesh wherein charts, posters etc. were displayed.

The film "Dawn of Social Security" in English, Hindi and other regional languages was shown in various prominent industrial areas.

A number of talks, discussions in different languages were broadcast over the net work of All India Radio. Talks were also delivered by the officers of the Corporation to the trainees under the auspices of the Workers Education Scheme of the Government of India.

"Know your own Scheme" series of pamphlets in Hindi and other regional languages and illustrated brochures entitled "Social Security" for industrial workers were distributed among the insured persons.

News items and articles giving periodical progress of the Scheme were published in many leading newspapers in English and other regional languages.

The doubts of employers, insured persons and trade Union representatives, who approached the Regional Offices/Local Offices, were also cleared and necessary clarifications were furnished.

Close liaison was continued to be maintained with all the parties concerned in order to ensure the smooth working of the Scheme.

16. Training of Local Office Managers & Inspectors.

In pursuance of the training programme already reported last year, a further training course of Local Office Managers and Inspectors was organised at Bangalore

from the 16th August to 30th August, 1962. The total number of participants in this course drawn from the 4 southern regions was 20. Due to the current situation, more training courses could not be organised during the year.

17 Training for new entrants in the cadre of Lower Division Clerks.

An abbreviated type of training for new Lower Division Clerks recruited for the Local and Regional Offices has been introduced with a view to enable them to get acquainted with the broad principles, purpose and organisational set up of the Employees' State Insurance Scheme.

18 Training in Social Security.

Under the Expanded Programme of Technical Assistance, the International Labour Organisation granted Fellowship for training in Social Security in India to Mr Bambang Soemardjo, from Indonesia. The Corporation provided training facilities to the Fellow for his training under the Employees' State Insurance Scheme.

COVERAGE

(Appendices V & VI)

19. Appendices V and VI give particulars regarding coverage under the Scheme. As on 31st March, 1963, there are about 13,550 factories covered under the Scheme of which 10,050 factories are within the implemented areas and the remaining 3,500 in the areas yet to be covered. The total number of employees in the 151 centres in the implemented areas is about 19.84 lakhs; the number of employees yet to be covered is about 11.38 lakhs, the total number of coverable employees under the Scheme being estimated at 31.22 lakhs. The maximum number of insured persons who were likely to have been entitled for medical treatment was 23.35 lakhs and the number of family (IP) units 20.55 lakhs as on 31st March, 1963. In all, the total number of beneficiaries entitled to medical treatment including the insured persons was estimated at 82.55 lakhs.

IMPROVEMENTS IN THE STANDARD OF MEDICAL CARE

20. Construction of Hospitals and Dispensaries.

During the year under report, the following buildings for hospitals and dispensaries under the Scheme were completed and commissioned from the dates shown against each:—

Place	Particulars	Date on which commissioned
1. Bombay	2nd phase of 300 beds in Mahatma Gandhi Memorial Hospital (Total beds 600)	7-1-1963
2. Dewas (Madhya Pradesh)	3-doctored State Insurance Dispensary	15-8-1962
3. Indore (Madhya Pradesh)	4-doctored State Insurance Dispensary in Estate	26-1-1963
4. Nagda (Madhya Pradesh)	3-doctored State Insurance Dispensary building	5-11-1962

In addition a 30 bedded Employees' State Insurance Hospital started functioning under the Scheme at Monghyr with effect from 26th January 1963 in the premises donated by the Imperial Tobacco Company of India Ltd, Monghyr.

Construction work was in progress for many other hospitals, annexes and dispensaries at various centres at the close of year. Further sanctions were accorded for a large number of other projects for which construction work etc was expected to be taken in hand shortly. The position with regard to the construction of hospitals, annexes, dispensaries etc at the close of the year in different States was as under —

Andhra Pradesh.

(a) Hospitals 150 bedded Employees' State Insurance Hospital, Hyderabad — Construction of the hospital building was in progress, basement had been completed and R.C.C. columns were being raised. Construction of residential quarters

for doctors had also been completed except for the finishing. Construction of quarters for other staff was nearing completion. The construction of the hospital building is expected to be completed in March 1964; however the ground floor of the hospital will be ready by October, 1963.

Plans and estimates for the construction of additional 20 beds in the 30 bedded Employees' State Insurance Cottage Hospital, Sirpur-Kagaznagar were approved. The hospital will now have 50 beds instead of 30 agreed to earlier. The construction of the hospital building with staff quarters was in progress at the close of the year. The hospital building with its first contingent of 30 beds is expected to be ready by October, 1963.

Corporation further agreed to the construction of a 110 bedded Employees State Insurance Hospital and staff quarters at Visakhapatnam instead of 100 beds agreed to in principle earlier. Negotiations were in progress with the Visakhapatnam Port Authorities for taking on lease of land selected for the hospital building.

Plots of land for the construction of a 50 bedded Employees' State Insurance Hospital each at Warangal and Vijayawada and a 20 bedded Employees' State Insurance Cottage Hospital at Adoni had been selected and were being acquired.

(b) *Dispensaries.*—The construction work of the first set of 4-doctored State insurance Dispensary with staff quarters at Sirpur-Kagaznagar had been taken up. The dispensary building is expected to be ready for occupation by November, 1963.

Plans and estimates amounting to Rs. 5.717 lakhs for the construction of a 2nd set of 4-doctored State Insurance Dispensary building with staff quarters at Sirpur-Kagaznagar were approved. Land for the purpose had been acquired and handed over to the State Public Works Department and the construction work was expected to be taken up shortly.

Construction of a 4-doctored State Insurance Dispensary building with staff quarters each at Nellimaila and Chittivalasa was also expected to start in April, 1963. Construction of staff quarters for the Employees' State Insurance Dispensary, Kavadiguda, was taken up in March, 1963.

Assam.

Dispensaries.—The Corporation agreed to the purchase of a plot of land measuring 14,000 square yards at a cost of Rs. 3,17,250/- for the construction of a State Insurance Dispensary, Local Office and staff quarters at Gauhati.

Bihar.

(a) *Hospitals.*—The 30 bedded Employees' State Insurance Hospital, Monghyr started functioning with effect from 26-1-1963 in the premises donated by the Imperial Tobacco Company of India Ltd., Monghyr. The said firm in addition donated a sum of Rs. 50,000/- for the purchase of equipment for the hospital.

Possession of land for the construction of a 100-bed Employees' State Insurance Hospital at Maithon (Kumardhubi) was taken in August, 1962. Foundation stone ceremony fixed for 2nd November, 1962 had to be postponed on account of the declaration of Emergency due to Chinese aggression on India. Construction work of the hospital had, however, started and foundations had been dug by the close of the financial year.

Possession of land for the 50 bedded Employees' State Insurance Hospital proposed to be constructed at Dalmanagar was taken by the State Public Works Department in September, 1962. Sanction was also accorded to the construction of the hospital building with staff quarters at an estimated cost of Rs. 10,27,200/-.

(b) *Annexes.*—20-bedded *Annexe at Itki Sanatorium, Bihar.*—The Government of Bihar further revised the cost of material etc. required for the purpose. The revised estimates received from the State Government were being examined by the Corporation.

(c) *Dispensaries*.—Approval was given to the construction of the following State Insurance Dispensaries in Bihar:—

	<u>Amount</u> Rupees
(i) Two-doctored State Insurance Dispensary at Phulwarisharif, Patna	1,31,800
Land measuring 5,285 acres for the dispensary	34,133
(ii) Two-doctored State Insurance Dispensary at Digha in Patna	1,31,800
(iii) One-doctored State Insurance Dispensary at Ambona (Dhanbad)	2,32,500

Possession of land for the construction of State Insurance Dispensary at Ambona was taken by the State Public Works Department in August, 1962. Similarly the land for the Phulwarisharif dispensary was expected to be handed over to the Public Works Department shortly. As regards land for the Digha State Insurance Dispensary the acquisition proceedings were in progress.

Delhi.

(a) *Hospitals*.—A piece of land measuring 145 Bighas and 15 Biswas had been selected in village Basl-Darapur, Najafgarh Road, Delhi for the construction of a 400 bedded Employees' State Insurance (General and Maternity) Hospital and 200 bedded T.B. Hospital under the Scheme. The cost of land amounting to Rs. 7,34,580/- had been paid to the Housing Commissioner, Delhi Administration and the land was expected to be handed over to the Corporation shortly.

(b) *Dispensaries*.—Construction of the State Insurance Dispensary building at Roopnagar could not be taken up as land selected for the purpose was not available.

Gujarat.

(a) *Hospitals*.—(i) 200-bed *Employees' State Insurance T.B. Hospital*.—Plans and estimates for the hospital building were awaited from the State Government. Possession of land for the purpose had already been taken.

(ii) 300 bedded *Employees' State Insurance General Hospital*.—Possession of land was taken for the construction of hospital. Plans and estimates were under preparation of the State Government.

(b) *Dispensaries*.—Out of 42 State Insurance Dispensary buildings proposed to be constructed in Ahmedabad, possession had been taken for land in respect of 29 dispensaries.

During the year under report, approval was given to the construction of the following State Insurance Dispensaries in Ahmedabad at an estimated cost shown against each:—

	<u>Amount</u> Rupees
(i) Three-doctored dispensary on plot No. 138 of Rajpur-Hirpur	2,39,114
(ii) Four-doctored dispensary on plot No. 462 of Asarwa	3,08,867
(iii) Three-doctored dispensary on plot No. 89 of Dariapur-Kazipur	2,39,114
(iv) Three-doctored dispensary on plot No. 259/P and 260/P of Bapu Nagar	2,39,114
(v) Three-doctored dispensary on plot No. 407/P of Rajpur-Hirpur	2,39,114
(vi) Four-doctored dispensary on plot No. 466/5/P of Asarwa	3,08,867
(vii) Five-doctored dispensary on plot No. 70, 77 and 79 of Sherkotda	3,76,626
(viii) Three-doctored dispensary on plot No. 18/1 of Acher	2,39,114
(ix) Two-doctored dispensary on plot No. C-52 of old Wadaj	2,15,793
(x) Three-doctored dispensary on plot No. 525/P of Asarwa	2,39,114
(xi) Five-doctored dispensary on plot No. F.P. 87 of Asarwa	3,76,626
(xii) Two-doctored dispensary building on plot No. 135/1 of Sherkotda	2,16,783
(xiii) Five-doctored dispensary building on plot No. 108 of Sherkotda	3,85,773
(xiv) Two-doctored dispensary building on plot No. 224 of Asarwa	2,15,793

This was in addition to 9 dispensary buildings approved in 1961-62.

At the close of the year, 19 dispensary buildings were under construction.

Kerala.

(a) *Hospitals.*—(i) *Employees' State Insurance T.B. Hospital, Mulankunnathukavu, Trichur District, (116-beds).*—Sanction was accorded to the construction of a 116 bedded Employees' State Insurance T.B. Hospital at Mulankunnathukavu at a cost of Rs. 13,98,120/-. Possession of a plot of land measuring 30.25 acres was taken on 24-1-1963.

(ii) *E.S.I. Cottage Hospital Asramam, Distt. Quilon. (50 beds).*—A plot of land measuring 3.89 acres was acquired on 25-1-1963 at a cost of Rs. 1,76,231.75 nP. for the construction of the hospital. Sanction was also accorded to the construction of the 50 bedded cottage hospital with staff quarters at a cost of Rs. 8,43,450.

(iii) *E.S.I. Cottage Hospital, Alleppey (35 beds).*—Sanction was accorded to the purchase of land for the hospital at a cost of Rs. 21,608.50 nP. Plans and estimates received for the construction of the 35 bedded cottage hospital were being examined by the Corporation.

(b) *Annexes.*—The 24-bedded Employees' State Insurance Annexe constructed in the T.B. Hospital, Pulayanarkottah was being equipped. The annexe would be commissioned as soon as the kitchen being put up near the ward is completed.

(c) *Dispensaries.*—Sanction was accorded to the construction of State Insurance Dispensary buildings etc. at the following centres during the year:—

	<i>Amount</i>
	Rupees
(i) Five-doctored State Insurance Dispensary at Pathirapally	4,46,600
(ii) Mobile dispensary shed with staff quarters at Tharmadon, Distt. Cannanore	88,242
(iii) Four-doctored dispensary at Factory ward Alleppey, including Mobile Shed	4,37,088

Sanction was also accorded to the purchase of 2 acres of land at Kottiyam (Quilon) at a cost of Rs. 27,662/- and another 2 acres of land at Olhur at a cost of Rs. 25,530/- for the construction of State Insurance Dispensary buildings with staff quarters.

Construction work of the 3-doctored State Insurance Dispensary building with staff quarters at Pattathanam had been taken in hand and the foundation work was in progress.

Madhya Pradesh.

(a) *Hospitals.*—(i) *Employees' State Insurance Hospital, Indore (150-beds).*—Construction of the hospital building was in progress.

As regards the staff quarters for the hospital, arrangements were being finalised for taking over the possession of the land earmarked for the purpose.

(ii) *75 bed Employees' State Insurance T.B. Hospital, Indore.*—The construction work of the hospital was taken up. The work had been completed upto plinth level by the close of the year.

As regards staff quarters, arrangements were being made for the taking over of the land for the purpose.

(b) *Dispensaries.*—The construction of the 3-doctored State Insurance Dispensary with staff quarters at Dewas was completed and the dispensary building was commissioned on 15-8-1962.

The construction of 3-doctored State Insurance Dispensary building and staff quarters at Nagda was also completed and the dispensary building was commissioned on 5-11-1962.

The construction work of the 5-doctored State Insurance Dispensary building with staff quarters at Uljain was completed and amenities were being provided for commissioning the building in April, 1963.

The construction of a 4-doctored State Insurance Dispensary at Industrial Estate, Indore, was also completed and the dispensary building was commissioned on 26-1-1963. The construction work of staff quarters was in progress at the close of the year.

Sanction was further accorded to the construction of a 2-doctored dispensary building with staff quarters at Satna Cement Works Satna, at an estimated cost of Rs. 1.46 lakhs.

Madras.

(a) *Hospitals.*—(i) *E.S.I. Hospital, Madras.*—The second phase of construction of additional 138 beds in the hospital was nearing completion at the end of the year under report. The first phase of 175 beds had already been completed and commissioned on 31-3-1962.

(ii) *E.S.I. Hospital, Madurai.*—Plans and estimates amounting to Rs. 18.30 lakhs were approved for the construction of additional 152 beds with staff quarters in the premises of the 50-bed Infectious Hospital purchased by the Corporation at Madurai. The hospital will accordingly have 202 beds in all including 25 T.B. beds. Arrangements were being made by the State Government of Madras to start the construction of the hospital at an early date.

(iii) *E.S.I. Hospital, Coimbatore.*—Plans and estimates were also approved for the construction of 270-bed Employees' State Insurance Hospital at Coimbatore. Out of it 25 would be T.B. beds. The hospital with staff quarters is estimated to cost Rs. 46.00 lakhs. Land for the hospital has already been purchased at a cost of Rs. 3.92 lakhs. The State Government was making necessary arrangement at the close of the year for starting the construction of the hospital. The work of drilling bore wells had been completed.

(b) *Annexes.*—The construction of the 10-bed ward in the Government Hospital, Lalgudi (Madras) could not be taken up as there was no response to the tender call. Necessary arrangements were, however, being finalised and the work expected to commence shortly.

The construction of the two wards of 26 beds each at T.B. Sanatorium Tambaram, Madras, was nearing completion and the building was expected to be ready by April, 1963.

(c) *Dispensaries.*—Sanction was accorded to the purchase of land and to the construction of State Insurance Dispensary buildings with staff quarters etc. at the following centres in Madras during the year under report:—

Madras.

	<i>Amount</i>
	Rs. nP.
(i) 10-doctored State Insurance Dispensary at Tondiarpet	7,60,000·00
(ii) 10-doctored State Insurance Dispensary at Perambur	7,60,000·00
Land for State Insurance Dispensary at Perambur	83,889·40
(iii) 5-doctored State Insurance Dispensary at Semblam	4,25,000·00

Coimbatore

(iv) 5-doctored State Insurance Dispensary at Sowripalayam	4,25,000·00
(v) 10-doctored State Insurance Dispensary at Ondiputhur	7,60,000·00
(vi) 5-doctored State Insurance Dispensary at Uppilpalayam	4,25,000·00
Land at Uppilpalayam	21,160·00
(vii) 10-doctored State Insurance Dispensary at Singanallur	7,60,000·00
Land at Singanallur	82,800·00
(viii) Land for 2nd State Insurance Dispensary at Singanallur	1,26,911·70
(ix) 3-doctored State Insurance Dispensary at Vellalore	3,00,000·00
Land at Vellalore	8,625·00
(x) Central Medical Store, Land	70,587·58

Other Centres

(xi) 5-doctored State Insurance Dispensary at Vickramasingapuram, (District, Tirunelveli)	4,25,000·00
Land for State Insurance Dispensary at Vickramasingapuram, (District, Tirunelveli)	9,408·15
(xii) 4-doctored State Insurance Dispensary at Srivaikuntam Taluk (Tuticorin)	3,75,000·00
Land for State Insurance Dispensary at Srivaikuntam Taluk	48,938·00
(xiii) 5-doctored State Insurance Dispensary at Mettur Dam (Upper)	4,25,000·00
(xiv) 3-doctored State Insurance Dispensary at Mettur Dam (Lower)	3,00,000·00
(xv) 5-doctored State Insurance Dispensary at Rajapalayam	4,25,000·00
(xvi) 2-doctored State Insurance Dispensary at Ramjeenagar (Tiruchirapalli)	2,45,000·00
(xvii) 3-doctored State Insurance Dispensary at Cauverynagar	3,00,000·00
(xviii) 5-doctored State Insurance Dispensary at Sivakasi	4,25,000·00

Arrangements were being made by the State Government to commence the construction of the above dispensary buildings at an early date.

Maharashtra

(a) *Hospitals:* (i) *Mahatma Gandhi Memorial Hospital, Bombay.*—The construction of the 2nd phase of 300 beds in the Mahatma Gandhi Memorial Hospital, Bombay was completed and commissioned on 7th January, 1963; 300 beds had already been put to use on 28th March, 1962. 600-bed Employees' State Insurance Hospital, the biggest hospital for industrial workers under the Scheme, was thus functioning satisfactorily at the close of the year under report.

(ii) *E.S.I. Hospital, Worli.*—The construction of the hospital building, which will now have 250 beds instead of 200 beds proposed earlier, was almost completed and it was expected to be ready for occupation shortly.

(iii) *E.S.I. Hospital, Mulund (600 beds).*—Cost of land amounting to Rs. 6,79,782/- was paid to the State Government. Possession of the plot of land had already been taken.

(iv) *T.B. Hospital, Aundh (500 beds).*—The land selected for the construction of T.B. Hospital at Chembur not being available on account of development plans for the Trombay, Chembur areas, which do not permit hospital building, the State Government has decided to build the T.B. hospital at Aundh near Poona, where the State Government has necessary land in its possession. In addition, it has tentatively been proposed to construct a 100 bedded T.B. hospital at a suitable place in Bombay.

(v) *E.S.I. Hospital, Nagpur.*—Plans and estimates for the hospital were being prepared by the State Government.

Mysore

(a) *Hospitals:* (i) *E.S.I. Hospital, Rajajinagar, Bangalore.*—The construction of the additional 130 beds in the premises of the 170 bed Employees' State Insurance Hospital was in progress at the close of the year.

(ii) *E.S.I. Cottage Hospital, Dandeli (24 beds).*—Possession of a plot of land measuring 4 acres was taken by the State Government on 13th November, 1962. Revised estimates for the hospital building with staff quarters were under consideration. Arrangements were, however, being made for making a start in the construction of the hospital building.

(iii) *E.S.I. Hospital, Mangalore.*—A plot of land measuring 7.54 acres was selected for the construction of the proposed 100-bed Employees' State Insurance Hospital with staff quarters at Mangalore, and acquisition proceedings were in progress in respect of this land.

(b) *Annexes: Second annexe of 16 T.B. beds in the S.D.S. Sanatorium, Bangalore.*—Construction work of the Annexe had been completed.

(c) *Dispensaries.*—Plans and estimates amounting to Rs. 1.34 lakhs were approved for the construction of a 3-doctored dispensary building only at Rajajinagar, Bangalore. Necessary arrangements were being made by the State Government for the construction of the dispensary. Sanction was also accorded to the construction of a 3-doctored State Insurance Dispensary building only at Ulsoor in Bangalore at an estimated cost of Rs. 1.50 lakhs. Work was expected to start on this dispensary shortly.

Approval was given to the purchase of a plot of land measuring one acre at Yeshwanthpur (Bangalore) at a cost of Rs. 17,684.70 nP. for the construction of a State Insurance Dispensary building.

Orissa

(a) *Hospitals: 50 bed E.S.I. Cottage Hospital, Choudwar.*—The Construction of the hospital building was progressing satisfactorily at the close of the year. Construction work of the staff quarters for the hospital had been completed and amenities were being provided.

(b) *Annexes.*—The construction of the 12 bed T.B. Annexe in the premises of the 50 bed Employees' State Insurance Cottage Hospital at Choudwar was also completed and amenities were being provided.

(c) *Dispensaries.*—Construction work of the 4-doctored dispensary building with staff quarters at Brajrajnagar was completed. Sanitary fittings and water supply arrangements were being provided in these buildings at the close of the year under report.

Revised estimates amounting to Rs 2,42,400/- were approved for the construction of a 2-doctored State Insurance Dispensary with staff quarters at Barang in Orissa. Tenders were being invited for the construction of the dispensary building.

Sanction was accorded to the purchase of a plot of land measuring 5 acres at a cost of Rs 12,500/- and to the construction of a 2 doctored State Insurance Dispensary building with staff quarters at Barbil in Orissa.

Punjab.

(a) *Hospitals*. (i) *E.S.I. Hospital, Amritsar (125 beds)*.—Plans and estimates were approved for the construction of the hospital at an estimated cost of Rs 17 37 lakhs. Foundation stone of the hospital building was laid on 14th February, 1963, by the Home Minister of Punjab. Construction work was also taken up, the out-patient department having been completed upto roof level. The construction work is expected to be completed by the end of the current calendar year.

(ii) *E.S.I. Cottage Hospital, Yamunanagar, (60 beds)*.—Land measuring 34 Bighas and 1 Biswas was purchased at a cost of Rs 52,908 85 nP and sanction was accorded to the construction of a 60 bed Employees' State Insurance Hospital at Yamunanagar at an estimated cost of Rs 10,11,900/-. Tenders had been invited and construction work was expected to be taken up shortly.

(iii) *E S I Hospital, Faridabad (60 beds)*.—Land measuring acres had been purchased at a cost of Rs 3 388 lakhs for the construction of the hospital building. Sanction was further accorded to the construction of the hospital building with staff quarters at an estimated cost of Rs 10,11,900/-. The construction work was expected to be taken up shortly.

Corporation further agreed in principle to the construction of a 60 bed Employees' State Insurance Hospital at Ludhiana and a 100 bed Employees' State Insurance Chest Hospital at Patiala.

(b) *Annexes*.—The construction of the 12 bedded TB Annexe in R B Gujarmal Kesradevi TB Sanatorium, Amritsar, was nearing completion. Similarly construction work of the 12 bedded TB Annexe at Dharampur had been completed. Steps were being taken to equip these wards.

Sanction was accorded to the construction of a 24 bedded (General) Ward in Civil Hospital, Jullundur, and a 12 bedded TB Annexe in the Campus of the Badshah Khan Hospital, Faridabad at an estimated cost of Rs 1,00,120/- and Rs 79,650/ respectively.

(c) *Dispensaries*.—Sanction was accorded to the purchase of land at the following centres for the construction of the State Insurance Dispensary buildings under the Scheme —

	Rs. nP.
(i) 1.45 acres of land at Sonapat	18,042 64
(ii) One acre of land at Mandi Township, Patiala	38,090 00
(iii) Land measuring 9,772 Sq. yards at Rajpura	15,270 00
(iv) Land measuring 2 acres at Faridabad (Dispensary No. I)	67,760 00
(v) Land measuring 2 acres at Faridabad (Dispensary No. II)	67,760 00

Plots of land at various other centres viz., Hissar, Chandigarh, Kharar Phagwara, Kapurthala, Khanna, Bhiwani, Panipat etc., had also been selected for the construction of dispensary buildings.

Rajasthan

(a) *Annexes*.—The construction of the 12 bed ward in M G Hospital Bhilwara, which was commenced during the year under report, was progressing satisfactorily. The work had reached roof level.

The construction of the 16 bed TB ward at Bari Udaipur was also in progress.

(b) *Dispensaries*.—The construction of the dispensary building at Bhilwara was completed and amenities were being provided. Staff quarters for the dispensary were under construction.

Construction work of the State Insurance Dispensary building at Swai Madhopur had been completed except plastering of walls, wood work and sanitary fittings. Construction work of the staff-quarters was expected to start shortly.

State Insurance Dispensary, Pali.—The excavation of the foundation for the dispensary building had been completed. The construction work of the staff quarters for the dispensary had, however, been completed and amenities were being provided therein.

The construction of the State Insurance Dispensary building and staff quarters at Beawar had nearly been completed and electric connections and sanitary work were being executed.

Similarly the construction work of the State Insurance Dispensary building with staff quarters at Jodhpur had almost been completed and amenities were being provided. Residential quarters for the dispensary building were ready for occupation.

Uttar Pradesh

(a) *Hospitals:* (i) *E.S.I. Hospital, Kanpur.*—The construction of the additional 100 beds in the Employees' State Insurance Hospital was expected to start shortly.

(ii) *Chest Hospital, Kanpur.*—The construction of the 100 bedded Chest Hospital was also expected to be taken up shortly.

(iii) *E.S.I. (Women and Children) Hospital, Kanpur (144 beds).*—Plans and estimates received from the State Government were being examined by the Corporation and sanction was accorded thereto in April, 1963.

(iv) *E.S.I. Hospital, Modinagar (100 beds).*—Land for the hospital is in possession but the former owners of the land had filed special appeals in the High Court. Plans and estimates for the hospital building were, however, under preparation of the State Government.

(b) *Dispensaries.*—Sanction was accorded to the purchase of land and to the construction of State Insurance Dispensaries at the following centres:—

	Amount
	Rs. nP.
(i) Four-doctored State Insurance Dispensary at Nawab Ganj, Kanpur	2,95,000·00
Land for the dispensary (3527·5 sq. yds)	42,330·00
(ii) Two-doctored State Insurance Dispensary at Govindgarh, Kanpur	1,23,800·00
Land for the dispensary (3134 sq. yds)	37,608·00
(iii) Land at Juhi, Kanpur (1·5 acres)	45,000·00
(iv) Three-doctored State Insurance Dispensary at Kabari Market, Kanpur	2,20,000·00
(v) Four-doctored State Insurance Dispensary at Jajmao, Kanpur	2,87,000·00
Land for the dispensary (2 acres)	50,000·00
(vi) Land at Babupurwa, Kanpur (3250 sq. yds)	26,000·00
(vii) Land at Aligarh	47,554·20 (Revised)
(viii) Two-doctored State Insurance Dispensary at Bhelupura, Varanasi	1,65,000·00

Construction of the five-doctored State Insurance Dispensary building with staff quarters at Dalelpurwa was in progress. The construction work of the five-doctored State Insurance Dispensary at Raipurwa, Kanpur, was expected to start shortly.

Possession of the plot of land selected for the construction of a State Insurance Dispensary at Agra was taken on 23 July, 1962.

West Bengal.

(a) *Hospitals:* (i) *E.S.I. Hospital, Kamarhatti (Sagar Datt Hospital Compound—100 beds).*—The construction of the hospital building with staff quarters was nearing completion. Revised estimates submitted by the State Government in view of rise in cost of material etc., were being examined by the Corporation. The hospital is expected to be opened by the end of the year 1963.

(ii) *E.S.I. Hospital at Bally (Belur, Howrah Distt. (100 beds).*—The construction of the hospital building was progressing satisfactorily. A sum of Rs. 1,20,545/- was paid to the State Government as cost of land measuring 20·09 acres acquired

for the hospital building. The hospital is expected to be opened by the end of the year 1963.

(iii) *E.S.I. Hospital Serampore (150 beds).*—A plot of land measuring 16.50 acres was purchased at a cost of Rs. 2,94,113.40 nP. for the construction of the hospital. Additional estimates amounting to Rs. 3.14 lakhs were also approved. The construction of the hospital building which was taken up during the year under report was in progress.

(iv) *E.S.I. General Hospital, Uluberia (150 beds).*—Additional estimates amounting to Rs. 3.15 lakhs were approved for the hospital building. The construction work which was started during the year was progressing satisfactorily.

(v) *E.S.I. Hospital, Bankara (Baltikuri) (300 beds).*—Additional estimates amounting to Rs. 5.06 lakhs were approved for the construction of the General hospital. The construction of the hospital was taken up and it was going on satisfactorily at the close of the year.

(vi) *E.S.I. T.B. Hospital, Kanchrapara (250 beds).*—Additional estimates amounting to Rs. 2.07 lakhs were approved. The bed strength of the hospital was proposed to be increased to 400 as no T.B. beds are proposed to be constructed in the premises of Bankara Hospital.

(vii) *E.S.I. General Hospital, Kalyani (250 beds).*—Construction work for the hospital building was authorised during the year.

(viii) *E.S.I. Hospital, Manicktolla, Calcutta (400 General).*—Sanction was accorded to the purchase of land measuring 140 kottahs (two plots of 120 and 20 kottahs) at a cost of Rs. 8.40 lakhs.

21. Provision of hospital beds for In-patient treatment.

(a) During the year under-report, 557 beds were provided under the Scheme in different hospitals/wards/annexes, while the reservation of 211 general and 20 T.B. beds in some of the hospitals in Greater Bombay and 12 general beds in Bihar was discontinued on commissioning of the 600 beds in the Mahatma Gandhi Memorial Hospital, Bombay, and the 30 bed Employees' State Insurance Hospital, Monghyr, respectively. Further the actual number of beds provided in the Employees' State Insurance Hospital, Kanpur, is 111 as against 112 beds reported in the previous report. Thus there was a net addition of 313 beds made up of 182 general beds including maternity and 131 T.B. beds.

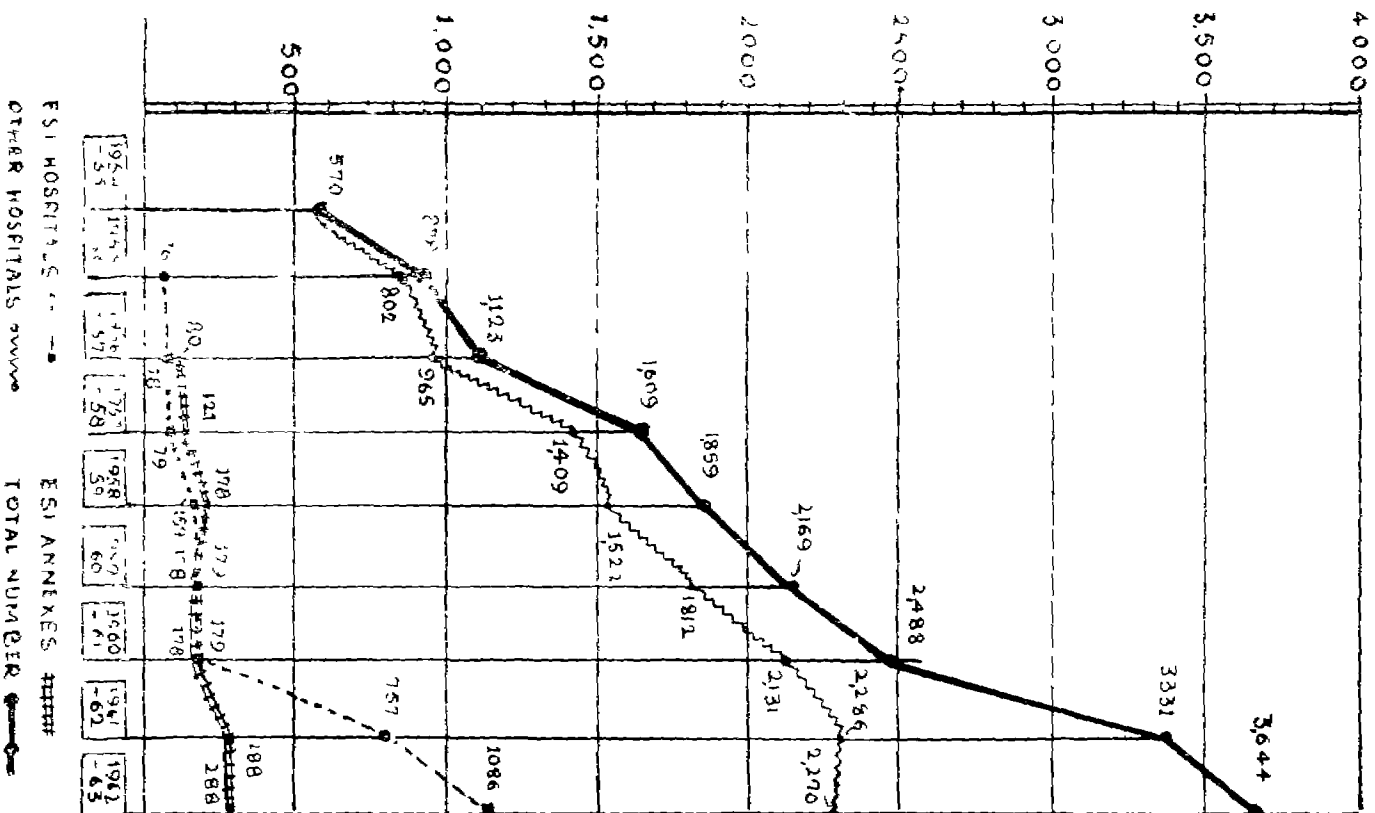
The total number of beds provided under the Employees' State Insurance Scheme as on 31st March, 1963, is 3,644, the details of which are given in Appendix VII.

(b) During the year under report the average recurring cost per bed per day of the Employees' State Insurance Hospitals was as under:—

	Rs.	nP.
Employees' State Insurance Hospital, Madras	10.05	
Mahatma Gandhi Memorial Hospital, Bombay (Maharashtra)	18.00	
Employees' State Insurance Hospital, Kanpur (U.P.)	12.25	
Employees' State Insurance Hospital, Bangalore (Mysore)	6.83	
Employees' State Insurance Hospital, Monghyr (Bihar)	9.35	

CHART NO. 3

NO OF HOSPITAL BEDS PROVIDED UNDER ESI SCHEME



The Corporation decided in 1955 to provide hospitalisation facilities for insured persons. Subsequently it was decided to afford such facilities to the members of the families also. The total number of beds provided under the Scheme increased from 570 in 1954-55 to 3,544 as on 31st March '63 i.e. an increase of about 540%. The number of beds provided in 1954-55 was 0.83 per 1000 covered employees whereas it has come up to 1.84 per 1000 covered employee, as on 31st March '63. The expectation is that about 2.5 beds per 1000 employees will be available before the end of the Third Plan period. This Chart also indicates the total number of ESI-Hospital/Annexes Beds which, starting from 76 in 1955-56, has now come to 1,374 as on 31st March '63.

22. State Insurance Dispensaries and Clinics of Insurance Medical Practitioners (panel doctors)

Arrangements for out-patient medical attendance and treatment in the new areas were made through the service system (except at Belgaum (Mysore) where both the service and the panel systems have been adopted side by side). 27 full-time State Insurance Dispensaries and 2 Mobile-cum-Ambulance Dispensaries and one Mobile Dispensary were established as per details shown below:—

Andhra Pradesh	3 Full-time Dispensaries
Bihar	4 Full-time Dispensaries
Bihar	2 Mobile-cum-Ambulance Dispensaries
Madras	9 Full-time Dispensaries
Madras	1 Mobile Dispensary
Mysore	1 Full-time Dispensary
Orissa	1 Full-time Dispensary
Punjab	4 Full-time Dispensaries
Uttar Pradesh	5 Full-time Dispensaries.

In addition, eight State Insurance Dispensaries, one Mobile-cum-Ambulance Dispensary and two part-time Dispensaries were also established consequent upon the increase in the insurable industrial population in the already implemented centres. One Employers' dispensary was also utilised under the Scheme:

Andhra Pradesh	2 Full-time Dispensaries
Bihar	1 Part-time Dispensary
Delhi	2 Full-time Dispensaries
Madhya Pradesh	2 Full-time Dispensaries
Madras	1 Full-time Dispensary
Madras	1 Part-time Dispensary
Madras	1 Employers' Dispensary
Maharashtra (Nagpur Area)	1 Full-time Dispensary
Orissa	1 Mobile-cum-Ambulance Van

One Mobile Dispensary at Agra was diverted to Modinagar for use as Ambulance Van till such time a separate Ambulance Van is provided for Modinagar area. The number of part-time & Employers' Utilisation Dispensaries in Kerala State was 5 and 2 as against 6 & 1 respectively indicated in the last report.

The total number of State Insurance Dispensaries manned by 981 Medical Officers in all the implemented centres in the country at the end of the year under review was 427 viz. 334 Full-time, 28 Part-time, 38 Mobile and 29 Employers' Utilisation Dispensaries. In the Panel System areas out-door medical treatment is being provided at the clinics of 2,300 Insurance Medical Practitioners. Medicines included in the Special and Specialists lists are Dispensed through 311 approved Chemists Shops and 16 Medical Stores set up under the Scheme.

Particulars in respect of all dispensaries including Mobile Dispensaries and Employers' Medical facilities utilised, Part-time Dispensaries, number of Panel Doctors, number of approved Chemists and Medical Stores Depots as on 31-3-1963 are shown in Appendix VIII.

23. Specialists' Services

The facilities for Specialists' advice, consultation and treatment were provided to insured persons and their families through 16 full-time and 425 part-time specialists in the various branches of medicine. The following specialists were appointed during the year:—

Andhra Pradesh.

The State Government of Andhra Pradesh appointed 38 more part-time specialists as follows:—

Medicine	1
Surgery	1
T.B.	6
Radiology	1
Pathology	1

Obstetrics and Gynaecology	6
Padiatrics	6
E.N.T.	2
Eye	2
Skin	2
Orthopaedic	3
Leprosy	3
Dental	3
Mental	1

Kerala

The State Government of Kerala discontinued one post of part-time specialist in Pathology and appointed 15 additional part-time specialists as follows:—

Medicine	1
Surgery	2
E.N.T.	1
Obstetrics and Gynaecology	1
Skin & V. D.	1
Leprosy	2
Orthopaedic	4
Mental	3

Delhi

12 more part-time specialists were appointed as follows:—

Medicine	2
Surgery	2
T.B.	1
Radiology	1
Pathology	1
Obstetrics & Gynaecology	1
E.N.T.	1
Eye	1
Orthopaedic	1
Dental	1

Madras

11 additional part-time specialists one each in Medicine, Surgery, T.B. and Mental, 3 in Leprosy and 4 in Dental diseases were appointed by the State Government of Madras while posts of 2 part-time specialists in Radiology were discontinued.

Maharashtra (Greater Bombay)

One more diagnostic centre has been set up at the Dr. Balabhai Nanavati Hospital, Ville-Parle, Bombay, thus taking the total number of diagnostic centres in Maharashtra to 7. Further one more full-time specialist in T.B. was appointed for Greater Bombay area. Besides 10 more part-time specialists viz. 2 each in Medicine and T.B. and one each in Surgery, Radiology, Eye, E.N.T., Skin and Obstetrics and Gynaecology were also appointed.

Mysore

The State Government of Mysore appointed 9 more part-time specialists three each in Medicine, Surgery and T.B. for Hubli, Dandeli, Mangalore and Mysore areas.

Punjab

The State Government of Punjab appointed 4 more general specialists one each at Patiala, Chandigarh, Panipat and Raipura.

Uttar Pradesh

Six full-time specialists one each in Medicine, Surgery, T.B., Radiology, Pathology and Obstetrics and Gynaecology were appointed in the Employees State Insurance Hospital, Kanpur.

West Bengal

The State Government of West Bengal appointed one more part-time specialist in Tuberculosis.

The number of specialists available at various centres at the end of the year under report is given in Appendix VII.

24. Provision of artificial limbs to Insured Persons

At the beginning of the year under report, 7 cases were awaiting admission to the Artificial Limb Centre and 36 cases were reported during the year. 43 cases were admitted during the year to the Artificial Limb Centre and were being fitted or re-fitted with artificial limbs. Thus by the close of the year under report, 202 insured persons had been or were being fitted or re-fitted with artificial limbs. Since February, 1963, no amputee has been sent to the Limb Centre as due to Services' commitments the Limb Centre expressed inability to accept the work in respect of civilian personnel earlier than November, 1963.

25. Provision of artificial dentures

During the year, artificial dentures were provided free of cost to *three* insured persons who lost their teeth due to employment injury.

26. Conveyance charges to facilities of Insured Persons referred to Hospitals/Specialist Centres.

It has been decided that in centres where specialists' services are not available and cases for specialists' advice are to be sent to out-station, the members of the family of insured persons in need of such specialists' advice will be entitled to conveyance allowance/Railway fare as admissible to insured persons. Further, where the dependent of an insured person is a child and cannot travel alone to an out station, an escort will be entitled to conveyance charges/Railway fare on the same rates.

PROVISION OF MEDICAL BENEFIT**27. Taking over of Medical Administration from Delhi Administration in Delhi**

As already reported in the Annual Report 1961-62, the administration of medical care to the Insured Persons and their families in Delhi area was taken over directly by the Employees' State Insurance Corporation from the Delhi Administration on the 1st April, 1962.

28. Incidence of attendances, medical Certificates etc., (Appendix IX).

28.1. Detailed statistics of (a) the attendances of insured persons at State Insurance Dispensaries/Clinics of panel doctors, (b) the number of medical certificates issued and (c) the number of cases referred to hospitals for admission and for specialists investigation, in various areas are given in this Appendix. The figures are based on the returns furnished primarily by the dispensaries and the panel practitioners. For working out the rates of medical attendances the number of insured persons attached to the reporting dispensaries/clinics are deemed to be exposed to the risk of sickness.

28.2. In all, there have been 60,11,697 new and 1,64,83,367 old cases treated at the various State Insurance Dispensaries and clinics of panel practitioners as against 51,81,708 and 1,53,01,917 respectively in 1961-62; further, 47,075 cases were referred for admission to hospitals and 5,10,259 cases for specialists investigations as against the corresponding figure of 48,864 and 4,21,491 in 1961-62. References to specialists investigations are becoming more and more popular, as they are bound to, in view of the expanded and improved facilities that are being made available under the Scheme.

28.3. During the year under report, the All-India rate of new attendances per 1000 insured persons rose from 3.124 in 1961-62 to 3.421; however, the number of old attendances per 1000 insured persons has shown a correspondingly smaller increase as it has risen from 9.225 in 1961-62 to 9.379 only (*vide* column 7 and 8). The proportion of old attendances to new has registered a slight decrease from 2.95 in 1961-62 to 2.74 in 1962-63. This may be presumed to indicate a slight shrinkage in the duration of certified sickness. A State-wise comparison of the rates of new and old attendances and the number of medical certificates issued also indicates the presence of wide variation in the pattern and practice of certification.

284 The over-all State-wise incidence of the combined 'new' and 'subsequent' attendances in dispensaries during the year and the corresponding figures for the preceding year are given below These figures reflect broadly the incidence-pattern of out patient treatment in the respective States

State	Total number of visits to dispensaries per 1000 insured persons	
	1961-62	1962-63
Andhra Pradesh	23,349	23,294
Assam	12,229	10,985
Bihar	11,512	11,094
Delhi	13,907	13,331
Kerala	12,697	13,455
Madhya Pradesh	19,208	18,058
Madras	14,216	13,522
Maharashtra		
(i) Gr. Bombay	8,861	10,679
(ii) Nagpur Area	15,775	15,753
Mysore	17,571	14,903
Orissa	8,525	8,802
Punjab	11,658	18,272
Rajasthan	14,179	13,583
Uttar Pradesh	10,576	9,497
West Bengal	11,639	11,958
ALL-INDIA	12,349	12,800

29. Sickness Pattern. (Appendix X)

29.1. Information on the sickness pattern for the country as a whole expressed as the number of new cases per 1,000 Insured Persons exposed, is indicated in this Appendix for each of the 51 cause-groups separately for the insured workers and their family members For purposes of comparison, the last year's figures also are indicated for each of the cause groups

29.2. The incidence rate for all cause groups taken together in respect of insured persons only is slightly higher in 1962-63 than in 1961-62 However for the members of their families the corresponding figures have shown a slight fall For every fresh spell in respect of an insured person there has been 1.2 fresh spells in respect of all the rest of the members of his family The rate of incidence for insured persons bears close comparison, cause-group by cause-group, in most of the diseases, with the corresponding rate experienced by the members of the families of the insured persons However, wide deviations in the incidence in certain cause-groups only bring out in high relief the peculiar ailments to which the particular group is comparatively more prone to

OTHER MATTERS RELATING TO MEDICAL BENEFIT

30. Medical Service and Allocation Committees.

The Allocation and Medical Service Committees which have been set up by the State Governments to perform certain statutory functions regarding selection of panel doctors investigation of complaints etc continued to function in the following areas where medical care is being provided through the panel system —

Maharashtra (Greater Bombay).

The Allocation Committees (both Allopathic and Ayurvedic) held in all 24 meetings and brought 245 additional Insurance Medical Practitioners (both Allopathic and Ayurvedic) on the list of the Insurance Medical Practitioners of Greater Bombay area. In addition to the 26 cases already pending with the Medical Service Committees 35 complaints against the Insurance Medical Practitioners were referred to the Medical Service Committees (Allopathic and Ayurvedic) during the year under report, out of which 16 cases were referred by the Employees' State Insurance Corporation. The Committees investigated 57 cases viz. 32 cases of lax certification, 4 cases of failure to dispense ordinary drugs and dressings by the panel doctors from their clinics and 21 cases of failure to render medical treatment and breach of other terms and conditions of service. Disciplinary action was taken in respect of 41 cases.

Madras (Coimbatore)

The Allocation Committee held 5 meetings and brought 5 Insurance Medical Practitioners on the Medical List. One case of lax certification and absence from headquarters without prior sanction was referred to the Allocation Committee but the case could not be decided by 31-3-63. The Medical Service Committee had no occasion to meet during the year.

Punjab

Ad-hoc Medical Service Committee held three meetings during the year under report.

West Bengal

19 Insurance Medical Practitioners were brought on the Medical List in 3 meetings held by the Allocation Committee during the year under report. 30 cases viz. 22 cases of lax certification, one case of over-prescribing of special medicines and 7 cases of failure to record clinical data, were referred to the Allocation Committee but all of them remained outstanding at the end of the year.

31. Medical Referees**(a) Full-time Medical Referees**

At the end of the year, there were 16 Medical Referees in the service of the Corporation. They were posted for duty in the following places:—

Name of the State	Stationed at	No. of Medical Referees
Andhra Pradesh	Hyderabad	1
Bihar	Patna	*Vacant
Delhi & Rajasthan	Delhi	1
Kerala	Trichur	1
Madhya Pradesh	Indore	1
Madras	Madras City	1
	Coimbatore	1
	Madurai	1
Maharashtra	Bombay	4
	Nagpur	Vacant
Mysore	Bangalore	1
Punjab	Delhi	1
Uttar Pradesh	Kanpur	*Vacant
West Bengal	Calcutta & Howrah	3
	TOTAL	16

*Since one each posted.

(b) Part-time Medical Referees.

At the end of the year, part-time Medical Referees were in position as shown below—

Punjab	3
Rajasthan	7
Uttar Pradesh	12
	<hr/> 22

The Medical Referees disposed of a total of 96,348 incapacity references. The number of cases actually examined was 49,122 (50.98%) out of which 10,055 (10.43%) were found fit to resume duty and 39,067 (40.55%) were found unfit to go to work. Of the remaining references, 20,482 (21.25%) cases were declared off (made fit to join duty by the Insurance Medical Officers/Insurance Medical Practitioners) and 26,744 (27.75%) cases did not report for examination before the Medical Referees.

32. Expenditure on the provision of the medical benefit—payments authorised to State Governments.

During the year under report, a sum of Rs. 4,49,64,078.51 nP. as detailed in Appendix XI was authorised by the Corporation for payment to the State Governments against its share of the expenditure on the provision of the medical benefit under the Employees' State Insurance Scheme. Out of this, a sum of Rs. 53,33,359.28 nP. was authorised to be paid to the various State Governments in respect of the Corporation's liability for the financial years prior to the financial year 1962-63 and the remaining amount of Rs. 3,96,30,719.23 nP. was on account payments towards its estimated share of the expenditure incurred by the State Governments for the financial year 1962-63. The break up of the above amount is as follows:—

	Rs. nP.
1. Final payment in settlement and adjustment of accounts for 1957-58	12,027.53
2. Final payment in settlement and adjustment of accounts for 1958-59	11,530.85
3. Final payment in settlement and adjustment of accounts for 1959-60	4,96,390.55
4. Final payment in settlement and adjustment of accounts for 1960-61	12,05,266.01
5. Final payment in settlement and adjustment of accounts for 1961-62	24,15,539.34
6. Provisional payment for 1961-62	11,92,605.00
7. "On Account" Payment for 1962-63	3,96,30,719.23
	<hr/> 4,49,64,078.51

The expenditure on the provision of the medical benefit State-wise per employee during the financial year 1962-63 is given in Appendix XI.

33. Agreement between the State Governments and the Corporation under Section 58 of the E.S.I. Act, 1948.

Agreement under Section 58(3) of the Employees' State Insurance Act, 1948 was executed with the State Government of Madhya Pradesh during the year under report. As regards Delhi Administration, the execution of the formal deed of the agreement was not considered necessary in view of the fact that the Corporation had taken over the administration of the medical benefit under the Scheme in the Union Territory of Delhi from the Delhi Administration. The matter was under negotiation with the State Governments of Maharashtra, Uttar Pradesh and West Bengal.

34. Yoga Education for Industrial Workers

The pilot project of Yoga Education for industrial workers of Delhi was continued during the year by the Yoga Department of Bharat Sewak Samaj. According to the report of the Yoga Department, nearly 1,000 workers were imparted training

during the year at the 7 centres established in Delhi. Six mass Yoga demonstrations were also held in which worker trainees from all the centres in Delhi took part. Shri Abid Ali, the then Deputy Minister for Labour and Employment, Government of India, and Shri Jalsukhlal Hathi, Minister for State in the Ministry of Labour & Employment, presided over the demonstrations held on 9th April, 1962 and 17th June, 1962, respectively.

It was further declared that the Yoga Education project may be extended to Bangalore, Nagpur and Lucknow; the financial ceiling sanctioned being Rs. 15,000/- for Delhi, Rs. 10,000/- each for Nagpur and Bangalore and Rs. 5,000/- for Lucknow. Arrangements were being made to start the Yoga Education in these centres through the existing Agency. In fact, one of the three centres proposed to be established in Bangalore started imparting training to the industrial workers under the Scheme through the agency of Sundara Yogasala, Bangalore.

35. Scale of Specialists' services

In view of the extension of medical benefit to the families of insured persons and keeping in view the decision of the Corporation to provide full medical care (except hospitalisation) to families of the insured persons, the Medical Benefit Council at its meeting held on 10th April, 1962 reviewed the scales of specialists services under the Scheme. The revised yardstick of specialists services as recommended by the Medical Benefit Council and approved by the Standing Committee is given at Appendix XII. The revised yardstick now provides the appointment of part-time specialists even where the concentration of insured persons is below 10,000. It further provides the appointment of Paediatricians now in addition to specialists in Medicines, Surgery, T.B., Eye, E.N.T., Skin diseases, Obstetrics and Gynaecology, Pathology and Radiology as provided in the old yardstick.

36. Study of the Problem of Industrial Medicine and Hygiene

The Employees' State Insurance Corporation at its meeting held on 16th October, 1962 recommended that the Employees' State Insurance Hospitals set up under the Scheme should be made use of for the study of Problems on Industrial Medicine and Hygiene. The State Governments concerned were accordingly requested to advise the Superintendents of the Employees' State Insurance Hospitals (viz. at Employees' State Insurance Hospitals at Kanpur, Madras, Bangalore and Mahatma Gandhi Memorial Hospital, Bombay) for undertaking the study of Problems on Industrial Medicine and Hygiene.

IMPROVEMENTS IN SERVICE TO INSURED PERSONS

37. Payment of Extended Sickness Benefit to the Insured Persons suffering from disability arising from the administration of drugs/injections.

Hitherto, payment of Extended Sickness Benefit for an additional period of 309 days besides 56 days Sickness Benefit was being considered in cases where insured persons suffer disability due to rare and peculiar reactions of certain modern drugs/injections. During the year under review certain difficulties were involved in admitting claims of the above type. The difficulties particularly related to carrying out time-consuming enquiries to ensure that there was no impurity of drugs or negligence on the part of Doctor. It was felt that payment should be made promptly to the insured persons and an enquiry should be held subsequently to fix or to absolve responsibility. Besides it was considered desirable to enlarge the scope of the above benefit so as to include persons suffering from disability arising from the administration of drugs/injections other than modern ones, which are also equally liable to cause such a disability.

Accordingly during the year under report, the Corporation decided to consider payment of Extended Sickness Benefit to the insured persons suffering from disability arising from the administration of drugs/injections.

38. Extended Sickness Benefit to Insured Persons suffering from T.B., Leprosy, Mental and Malignant diseases, etc.

The Corporation in its Resolution passed on 23rd August, 1960 on the above subject had authorised payment of Extended Sickness Benefit to persons suffering from T.B., Leprosy, Mental and Malignant diseases etc. subject to the fulfilment of certain conditions laid down therein. During the course of the implementation of the above resolution it has been observed that certain very genuine cases who suffer from either of the above mentioned diseases are deprived of the benefit of the Extended Sickness Benefit for certain very technical conditions laid down in the

resolution. In order to remove the difficulties experienced during the course of the administration of the above resolution, the Corporation in its meeting held on 6th February, 1963 delegated powers to the Director General to relax any of the conditions contained in the Corporation resolution dated 23rd August, 1960, on the subject of grant of Extended Sickness Benefit, if on humanitarian considerations it is felt that the enforcement of any particular provision of the said resolution would cause substantial hardship to the insured person.

39. Commutation of periodical payment of Permanent Disablement Benefit into lump-sum.

So far under Regulation 76-B of Employees' State Insurance (General) Regulations, 1950, commutation of small periodical payment of Permanent Disablement Benefit was permissible to the insured persons whose disablement had been finally assessed and was exclusively due to one or more employment injuries listed in schedule I of the W.C. Act, 1923 and who had been awarded Permanent Disablement Benefit at a rate of less than 2 annas per day. During the year under report, Regulations 73 and 76-B of the Employees' State Insurance (General) Regulations, 1950, have been amended and thereby insured person whose Permanent Disablement Benefit has been assessed as final in terms of Regulation 73 of the Employees' State Insurance (General) Regulations, 1950, and who has been awarded Permanent Disablement Benefit at a rate not exceeding Re. 0.50 nP. per day can now apply for commutation of the periodical payments of Permanent Disablement Benefit. This amendment will benefit most of the insured persons in receipt of the periodical payments of Permanent Disablement Benefit at daily rates of benefit which are practically below the subsistence level.

40. Acceptance of Alternative Evidence of Sickness/Temporary Disablement under Regulation 53 of the E.S.I. (General) Regulations, 1950.

Prior to 24th July, 1962, Local Office Managers were empowered to accept the certificates submitted by the Insured Persons from private Medical Practitioners as satisfactory alternative evidence of Sickness/Temporary Disablement under Regulation 53 of the Employees' State Insurance (General) Regulations, 1950, upto a period of 15 days only on each certificate. Medical certificates covering a period of more than 15 days had to be referred to the Regional Office for decision. This, sometimes, resulted in delay in the settlement of the claims of the insured persons. In order to eliminate the delay in the settlement of such claims, the Corporation in its meeting held on 24th July, 1962 decided to delegate powers to Local Office Managers to the extent that the Local Office Managers can now accept alternative evidence of Sickness/Temporary Disablement upto a period of one month on each certificate. This delegation will expedite the payment of benefits to the insured persons in most of the cases.

41. Simplification of Returns and Registers.

As a further step towards simplification and rationalisation of Registers and Records maintained at the Local and Regional Offices, a revised procedure of registration, which had earlier been introduced on an experimental basis in the Punjab Region, has been prescribed for adoption in all areas in the regions where registration has been decentralised and documents are prepared in hand. Apart from amalgamation and simplification of certain Registers, some of the registration documents viz. Family Identity Card, Medical Record Envelope, Medical Acceptance Card etc. would now indicate only the minimum particulars necessary for purposes of identification and administrative action. Further the system of preparing benefit files simultaneously with other documents has been discontinued; instead a benefit file in respect of a new entrant will now be prepared at the Local Office only at the stage when the insured person submits his first claim for cash benefit.

The particulars on the Declaration Form (Form I) are being re-arranged in such a manner that all the details required for the Adrema Box appear prominently in the same order in which the particulars are required to be printed on the Adrema Box. This will eliminate the necessity of picking out particulars required for the Adrema and writing them up on an Editing Slip for the benefit of the Adrema Operator.

It is hoped that the above modifications would go a long way in bringing about not only reduction in labour but also saving of space, economy in equipment and quicker and smoother disposal of claims at the Local Office.

42. Expeditious disposal of Employment Injury cases

With a view to facilitate quick decision and expeditious settlement of disablement claims, the procedure relating to spot investigation of accidents was further rationalised and streamlined. More powers have been delegated to the Local Office Managers to admit employment injury cases.

43. Emergency measures to speed up Claims and disposal of other work at Local Offices.

With a view to accelerate the payment of claims at the Local Offices and thereby to maximise productivity during the current Emergency, certain procedures have been relaxed or simplified. The liberalised measures were made effective in all Regional and Local Offices in the country from December 1, 1962. As a result of the liberalisation, the processes of claim payment have quickened and the waiting period of insured persons at Local Offices has been considerably reduced.

CASH BENEFITS**(Appendix XIII)**

44.1. Cash benefits are paid at the Local/Sub-Local/Pay Offices set up by the Corporation in different areas. The number of such Offices is 288 at the end of year.

44.2. The total number of cash payments made in each State during the years 1961-62 and 1962-63 is shown in column 3. In all, about 24.13 lakhs payments were effected during 1962-63 which is about 2.24 lakhs over that for the preceding year (vide column 3). On an average, over 2.01 lakhs payments are effected every month.

45. Sickness Benefit

45.1. As a result of the implementation of the Scheme in new areas between 1st July, 1961 and 30th June, 1962, about 34,750 more employees became eligible for sickness cash benefit during the year under report. The total number of employees entitled to claim sickness cash benefit during 1962-63 is estimated at 18.80 lakhs as against 18.60 lakhs last year (vide column 4).

45.2. During the year, an amount of Rs. 342 lakhs paid as Sickness Cash Benefit as against Rs. 302 lakhs in 1961-62. This rise is primarily due to the increase in the coverage of workers and to a small extent, to the increasing trend in wages.

45.3. There was a small decrease in the average number of fresh spells per insured employee from .97 in 1961-62 to .95 in 1962-63. The average number of benefit days per annum per employee also registered a slight fall from 7.9 to 7.7. The average amount of daily benefit rate per insured employee, however, registered a small rise from Rs. 2.3 to Rs. 2.4 (vide column 5, 6 and 7). A study of the corresponding figures for the three preceding years suggests that the incidence of sickness claims has not yet stabilized.

45.4. As in the preceding years, this year also indicated wide variation in the rate of incidence and the duration of sickness benefit claims among the States *inter-se*. A continuous watch has, however, been kept over the duration of sickness claims at the various centres. The relevant statistics received at the Headquarters every month are analysed periodically and if any centre shows abnormal incidence or trend, the Regional Directors and the Administrative Medical Officers are informed periodically so as to enable them to take suitable and prompt remedial measures, wherever necessary.

46. Extended sickness benefit

Insured Persons suffering from (a) tuberculosis, (b) leprosy, mental and other malignant diseases, (c) fractures of the lower extremity and (d) disability arising from the administration of drugs/injections, are now eligible for extended sickness cash benefits at 50% of sickness benefit rate, for a period of 309 days in addition to the 56 days of full sickness cash benefit. For the year 1962-63 a sum of Rs. 13.15 lakhs was paid to insured persons on this account as against Rs. 11.38 lakhs in the previous year. This increase is mainly accounted for by the increasing number of claims due to the growing coverage and also the increasing duration of claims.

The incidence of extended sickness benefit claims expressed as the number of claims per 1000 employees exposed to risk and also the duration of such terminated claims are shown in columns 8 and 9.

47. Maternity Benefit.

The number of women employees eligible for maternity benefit has increased slightly from 1,14,850 in 1961-62 to 1,16,350. The total amount paid as maternity benefit claims was Rs. 20.07 lakhs as against Rs. 18.71 lakhs in 1961-62. The average amount of cash benefit paid for maternity claim increased from Rs. 267 in 1961-62 to Rs. 275 and this is possibly due in part at least to the rise in wages. The number of claims per 1000 insured women employees exposed has also increased slightly from 60.9 in 1961-62 to 62.6 in 1962-63 (vide columns 10 and 11).

48. Temporary Disablement Benefit (Appendix XIV)

During the year 1962-63, the total number of employees covered for Disablement and Dependants' benefits was 19.16 lakhs (vide col. 3). A sum of Rs. 34.49 lakhs was paid as Temporary Disablement Benefit as against Rs. 30.63 lakhs in 1961-62. The average number of fresh spells and the number of benefit days per annum per employee and the average daily benefit rate are 05, .82 and Rs. 2.21 respectively, as against the corresponding figures of .08, .83 and Rs. 2.17 in 1961-62 (vide columns 4 to 6). This year also recorded marked variations in the incidence and duration of these claims in different States. The incidence was comparatively higher in Orissa and West Bengal. However, the duration of claims has been significantly higher in Andhra Pradesh, Madhya Pradesh and West Bengal.

49. Permanent Disablement Benefit

49.1. The number of fresh cases admitted during the year 1962-63 was 2,808 as against 2,630 during the previous year. The incidence rate per thousand insured employees was 1.47 as against 1.55 in 1961-62, thus registering a decrease. The States of Delhi, West Bengal and Orissa have experienced a comparatively very high incidence rate (vide columns 7 and 8).

49.2. The number of claimants on the Fund has increased from 10,946 at the beginning of the year to 12,711 at the end thereof. The actual amount disbursed as benefit has also gone up from Rs. 11.23 lakhs in 1961-62 to Rs. 14.43 lakhs in 1962-63. (vide column 10).

49.3. The capitalised value of the Permanent Disablement Benefit claims in respect of fresh cases admitted during the year was Rs. 45.31 lakhs as against Rs. 45.07 lakhs in 1961-62. The Permanent Disablement Benefit Reserve Fund stood at Rs. 234.89 lakhs at the close of the year.

49.4. The number of claimants for Permanent Disablement Benefit who had opted out for receipt of commuted lump-sum value in lieu of periodic payments had increased from 93 in 1961-62 to 201 in 1962-63 (vide column 9). This increase is principally due to the liberalisation by the Corporation during 1962-63 of the conditions for eligibility for commutation.

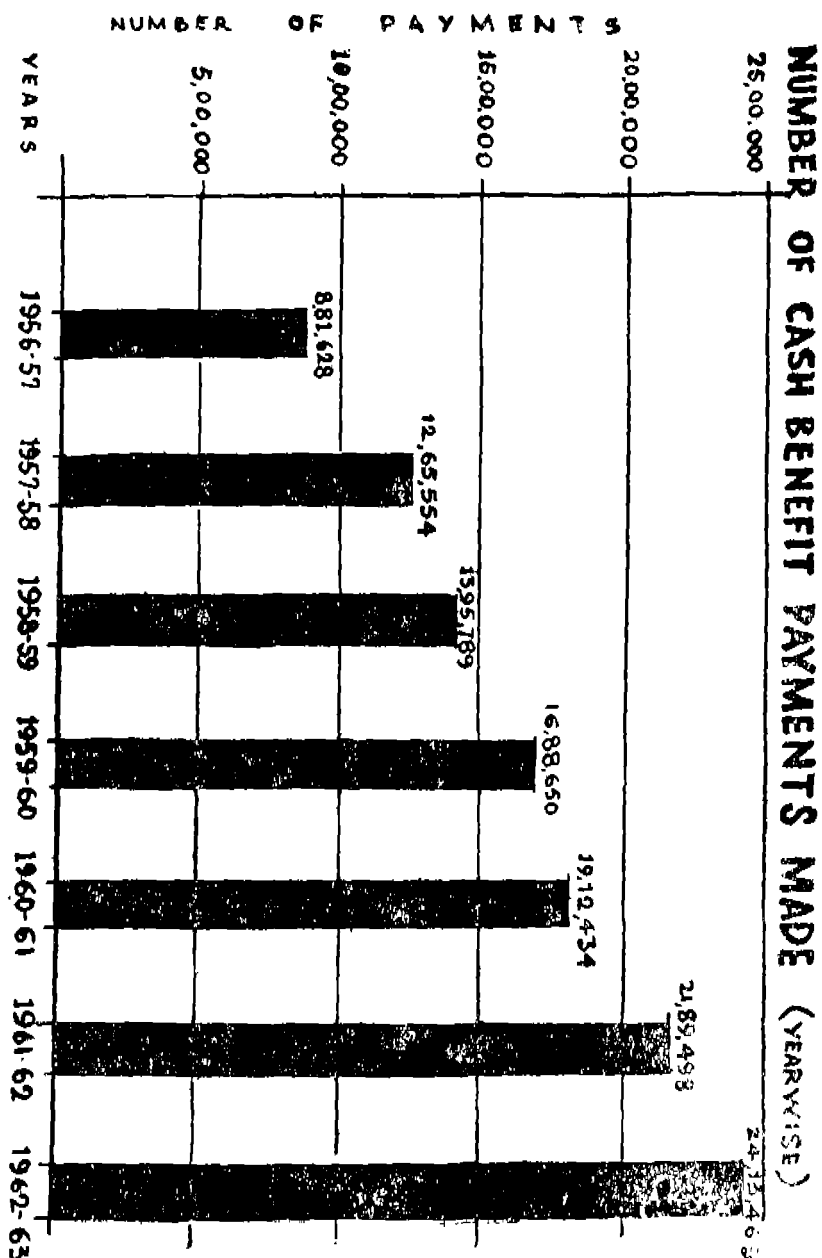
50. Permanent Disablement Claims. (Appendix XV)

50.1. An analysis of the 2,808 cases of permanent disablement admitted during the year was made according to (a) main groups of industry and (b) the incidence of claims per 1000 employees exposed industrywise. The highest number of accidents was recorded in the Textile industry followed at a distance by the Metallic Minerals and the Engineering industries. The incidence rate is the highest in Metallic Industry with 2.51 cases per 1,000 employees, with the Engineering industry experiencing a rate of 1.87 per 1,000 employees coming next. The lowest experience continues to be in the non-Metallic Minerals industry. For purposes of comparison, the corresponding incidence for the year 1961-62 is also indicated (vide columns 4 and 5).

50.2. The average degree of permanent disability experienced was 13.82% as against 15.80% in the last year. The largest number of accidents occurred this year in the sixth wage group i.e., between the daily wages of Rs. 4 and Rs. 6. The number of permanent disability cases that arose among women employees was only 38 which is fewer as compared to the 2,770 cases which occurred among male employees.

51. Dependants' Benefit. (Appendix XIV)

51.1. The number of fresh claims admitted for dependants' benefit during the year under review increased slightly from 143 in 1961-62 to 179 (vide columns 11 and 12).



This Chart indicates the total number of cash payments made under the Scheme from year to year since 1956-57. Quantitatively, the number of annual payments has increased from 8.82 lakhs in 1956-57 to 24.14 lakhs in 1962-63 i.e. an increase of about 175%. The number of payments per employee has shown an increase from 0.8 in 1956-57 to 1.28 in 1962-63.

51.2. The total number of new dependants admitted during the year was 499 and the category-wise distribution of all the dependants at the beginning and end of the year is as under:—

Description	As on 31st March	
	1962	1963
Widows	582	740
Sons & daughters	1,062	1,305
Fethers	34	50
Mothers	59	76
Other children	36	63
TOTAL	1,773	2,234

51.3. The amount paid as Dependants' Benefit has increased from Rs. 4.08 lakhs in 1961-62 to Rs. 5.25 lakhs in 1962-63. The Dependants' Benefit Reserve Fund stood at Rs. 81.04 lakhs on 31st March, 1963.

CONTRIBUTIONS AND ENFORCEMENTS

52. Income from Contributions.

With effect from the beginning of the year under report, i.e. 1st April, 1962, the rate of Employer's Special Contribution in the implemented areas was raised to 2½% of wages from 1½% in the previous year. The rates of the other contributions continued to be same as in the previous year viz. ½% of wages for the non-implemented areas as the Employer's Special Contribution and approximately 2-1/2% of the wages as Employees' Contribution. The total amount collected was Rs. 6,53,66,265.00 nP. as Employer's Special Contribution and Rs. 6,01,68,840.00 nP. as Employees' Contribution as against Rs. 4,01,53,612.00 nP. and Rs. 5,43,20,024.00 nP. received respectively during the last year.

53. Mode of collection of Contributions.

The mode of collection of contributions—Employer's Special Contribution and Employees' Contribution—remained unchanged. During the year under report, 11 new licences were issued for the use of Franking Machines for franking contribution cards, bringing the total number of licences issued till the end of the year to 432.

54. Inspections.

During the year under report, the progress of the inspection work continued to be under the close watch of the Headquarters Office. As a result, there has been improvement in the number of inspections carried out during the year. The Inspectors continued to provide guidance to employers and training to their staff in maintaining records and various formalities and procedures necessary under the Employees' State Insurance Act and Regulations. At the end of the year, there were in all 105 Insurance Inspectors.

The total number of inspections carried out during the year 1962-63 was 14,475 as against 14,371 for the year 1961-62.

55. Employees' Insurance Courts.

A list of the Employees' Insurance Courts set up during the year under Section 74 of the Employees' State Insurance Act, 1948 in the implemented areas is given below:—

Employees' Insurance Courts set up under the E.S.I. Scheme

Name of the State	Areas for which E.I. Court set up	Presiding Officer of the Court on whom the powers to act as E.I. Court have been conferred
Andhra Pradesh	Vizianagaram Rajahmundry Dowleswaram Renigunta	Subordinate Judge, Vizianagaram Subordinate Judge, Rajahmundry Subordinate Judge, Chittoor.
Madhya Pradesh	Raipur Raigarh	Judge, Labour Court, Raipur. Civil Judge Class I, Raigarh.
Madras	Kumbakonam Pudukkottai and Namanasamudram. Vaniyambadi and Gudiyatham	District Judge, West Thanjavur. District Judge, Tiruchirappalli. District Judge, North Arcot.
Punjab	Panipat Patiala Rajpura Chandigarh	Subordinate Judge, Panipat. Subordinate Judge, Patiala. Subordinate Judge, Rajpura. Subordinate Judge, Chandigarh.

56. Legal Action.

The amounts involved in respect of court cases instituted during the year region-wise, under various provisions of the Employees' State Insurance Act, is shown in Appendix XVI indicating also the amount recovered during the year under review.

BUDGET AND FINANCE**57. Financial and Accounting Arrangements.**

57.1. The Revised Estimates for the year 1962-63 and the Budget Estimates for the year 1963-64 were adopted by the Corporation at its meeting held on the 6th February, 1963. These estimates were approved by the Central Government on the 13th March, 1963. Along with a copy of the performance-cum-business type Budget 1963-64, framed on the lines suggested by the Estimates Committee of the Lok Sabha, the estimates were laid on the table of the Lok Sabha and Rajya Sabha on the 27th March, 1963 and 23rd April, 1963, respectively.

57.2. The audit of the accounts of the Corporation has been entrusted by the Central Government, in consultation with the Comptroller and Auditor General of India, to the Accountant General, Central Revenues. The latter conducts the audit through the respective State Accountants General acting as Sub-Audit Officers. The consolidated Audit Report is prepared by the Accountant General, Central Revenues. The Audit Report for 1961-62 has been prepared by the Accountant General, Central Revenues and transmitted to the Central Government on the 27th February, 1963. The audited accounts for the year 1961-62 have been laid on the tables of the Lok Sabha and the Rajya Sabha on the 18th and 19th March, 1963, respectively.

58. Banking Arrangements.

58.1. As required under Sub-Rule (1) of Rule 21 of the Employees' State Insurance (Central) Rules, 1950, the Central Government approved the banking arrangements for the offices of the Corporation with the Subsidiary banks of the State Bank of India (as declared under the Subsidiary Banks Act, 1959) only at places where the branches of the State Bank of India are not established. Accordingly, Employees' State Insurance Fund—Account No. 1—for Regional Office, Punjab was also opened with the State Bank of Patiala at Bhiwani. Further, with the opening

of Account No. 1 of Regional Offices, Kerala, Mysore and Andhra Pradesh with the State Bank of Travancore at Alwaye, State Bank of Mysore at Mysore and State Bank of Hyderabad at Sirpur Kagaznagar respectively, the Accounts No. 1 of these Regional Offices were closed down with the Central Bank of India. The account No. 2 of local office, Warangal, was closed down with the Central Bank of India at Warangal on the opening of Account No. 2 of this Local Office with the State Bank of Hyderabad at Warangal. Further, 15 new banking accounts were also opened during the year for the various Local and Sub-Local Offices of the Corporation.

58.2. Additional arrangements for the sale of Contribution Stamps were made with 29 branches of the State Bank of India, State Bank of Hyderabad, State Bank of Travancore and State Bank of Patiala during the year.

59. Investments.

The revenue surplus of Rs. 2,06,90,961.00 nP. during the year was not sufficient to meet the expenditure on capital account and the amount required for investment of balances in various Reserve Funds as on 1st April, 1962. Investments to the extent of Rs. 97,68,640.99 nP. had therefore to be realised from out of the General Cash Balance. Since, however, accumulations in various reserve funds are invested in approved securities, there was, on the whole, an increase in total investments to the extent of Rs. 68,33,392.45 nP. This brought the total amount invested, including the investments relating to various reserve funds, up to the end of the year 1962-63 to Rs. 21,80,57,730.25 nP. Details are shown below:—

	Rs.	nP.
Securities of Central and State Governments in India	19,77,27,445	25
12 Year Postal Certificates	48,30,285	00
Short Term Deposits with the State Bank of India, New Delhi	1,55,00,000	00
TOTAL	21,80,57,730	25

60. Income and Expenditure account and Balance Sheet.

The Income and Expenditure account of the Corporation for the year 1961-62 is given in Appendix XVII.

The Balance Sheet of the Corporation for the year 1961-62, as certified correct by the auditors of the Corporation, is given in Appendix XVIII.

The Income and Expenditure account and the Balance Sheet of the Corporation for the year 1962-63 are given in Appendices XIX and XX. These are still to be audited by the external auditors.

61. Relative cost of Administration.

The Statement at Appendix XXI shows the relative cost of administration since the year 1952-53. The statement below shows the comparative cost of administration per insured employee during the last four years from 1959-60 to 1962-63:—

1959-60	Rs. 6.12 per insured employee.
1960-61	Rs. 6.11 per insured employee.
1961-62	Rs. 6.23 per insured employee.
1962-63	Rs. 6.83 per insured employee.

The figure for the year 1962-63 would, however, be reduced to Rs. 6.59 per insured employee, if an element of arrear adjustment on account of the Pension Fund, is excluded.

Definitions of the terms 'Employees' 'Insured Persons' and 'Beneficiaries':—

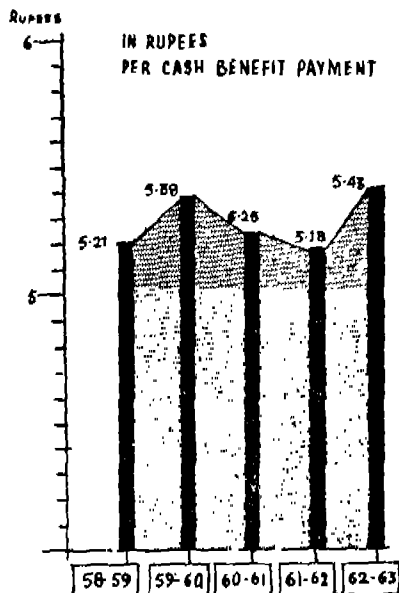
(a) The number of 'employees' as on specified date, is the estimated number of effective posts in the factories covered under the Scheme. This would broadly represent the average number of employees per day employed by the factories round about that date and normally, may not vary significantly from the number of employees actually employed on that date. It should, however, be noted that the actual number of person who have occupied a particular sanctioned post, during a period, may be more, in as much as a leave reserve or badli worker may have officiated temporarily during absence or leave etc., of a regular worker.

(b) The number of 'insured persons' on any date indicates the number of person who for purposes of this Report may be entitled to medical benefit on such date. Further, the number of 'Insured Persons' on any day would be in excess of number of 'employees' as on that day because, under the eligibility condition for medical benefit under the Act, the persons entitled to medical benefit would comprise not only of the persons actually employed on that day but also of the ex-employees who, by virtue of the contributory conditions during the period earlier to that, would also be entitled to such benefit.

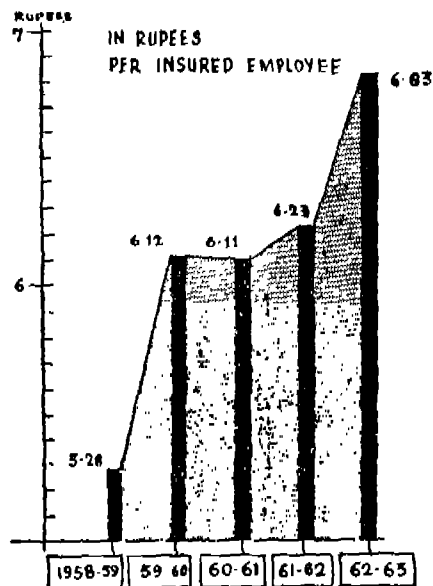
(c) The total number of 'beneficiaries' on any date represents all the persons who may be entitled to medical benefit under the Scheme on that date. It comprises of 'Insured Persons' and where medical benefit under the Scheme has been extended to families of I.Ps., the numbers of their families also. The total number of family members of 'Insured Persons' is arrived at by assuming an average of 2.88 members for each 'Insured Person'.

CHART NO. 5

ADMINISTRATIVE EXPENDITURE

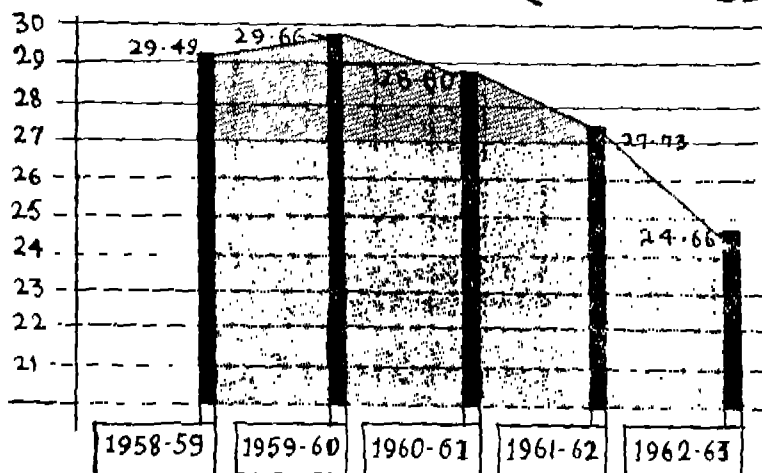


A



B

PERCENT OF TOTAL BENEFITS (EXCLUDING MEDICAL BENEFITS)



The Pension Reserve Fund having been constituted during 1962-63, adjustment on account of arrears for previous years have to be made. So far only the arrears for the period from December, 1959 to March, 1962 have been adjusted during 1962-63, in addition to the adjustment for the year itself. Excluding this element, the figures during 1962-63 in the above chart should be:

Chart A = Rs. 5.24

Chart B = Rs. 6.59

Chart C = Rs. 23.79

APPENDIX I

Important decisions taken by the Corporation during year 1962-63**(i-A) 23rd July, 1962**

It unanimously elected the following members to its Standing Committee :

Under Clause (c) (ii) of Section 8:

1. Shri R. K. Parikh
2. Shri Madanmohan Mangaldas.

Under Clause (c) (iii) of Section 8:

1. Shri M. T. Shukla.
2. Shri V. B. Karnik.

Under Clause (c) (iv) of Section 8:

1. Dr. C. S. Thakar.

Under Clause (c) (v) of Section 8:

1. Shri Kashi Nath Pandey.

(i-B) 24th July, 1962

It adopted the Report of the General Purposes Sub-Committee on the working of the Employees' State Insurance Scheme in Bombay. It also adopted the suggestions made by the Standing Committee that (i) an Inspecting Team of full-time technical officers of the Corporation should be appointed to inspect the medical arrangements under the Scheme in various States, and make report to the Standing Committee from time to time and (ii) the important decisions of the Standing Committee of the Corporation should be placed in the meeting of the Regional Boards for their information and that similarly Local Committees should be kept informed of these decisions by issue of a circular or bulletin published in Regional languages.

2. It resolved that Shri V. B. Karnik, a member of the Employees' State Insurance Corporation and the Director General of the Corporation be nominated as two representatives of the Employees' State Insurance Corporation on the Board of Management of the Mahatma Gandhi Memorial Hospital, Bombay *vice* the Director General and the Chief Accounts Officer.

3. It accorded its approval to the provision of appliances like wheel-chairs/hand operated tricycles etc., with necessary accessories to insured persons in cases where the Medical Board recommend such a course.

4. It resolved that the Employees' State Insurance Corporation may take over the administration of medical benefit under the Employees' State Insurance Scheme in the Union Territory of Delhi, from the Delhi Administration, and may establish and maintain such hospitals, dispensaries and other medical and surgical services as may be considered necessary from time to time for the benefit of insured persons and their families.

5. It approved that the Pilot project of Yoga Education may be extended to three more centres *viz.* Bangalore, Nagpur and Lucknow. In Lucknow the project would handle therapeutic evaluation of Yoga exercises on some of the diseases.

6. It noted the income and expenditure account and balance sheet of the Employees' State Insurance Corporation for the year 1961-62.

(ii) 16th October, 1962

1. It elected Dr. M. L. Kapur as a member of the General Purposes Sub-Committee.

2. It adopted the report on the work and activities of the Corporation for the year 1962-63, with certain recommendations of the Standing Committee with regard to the additional information to be furnished in the report.

3. It approved that the concession granted to insured persons undergoing in-patient treatment for the continuation of their treatment even after disentanglement should be continued on permanent basis.

4 It adopted the audited statement of accounts of the Employees' State Insurance Corporation for the year 1960-61

(iii) 6th February, 1963

1 It adopted the report of the General Purposes Sub-Committee on the working of the Employees' State Insurance Scheme in Kanpur and Lucknow in Uttar Pradesh and also accepted the recommendations of the Standing Committee that action on all points should be taken in consultation with the State Government and a report submitted and that the follow up work should be entrusted to a small cell to be set up in the Headquarters Office

2 It adopted the Valuer's report for the second Quinquennium ending 31st March, 1959

3 It resolved that the Director General might relax any of the conditions contained in the Corporation resolution dated the 23rd August, 1960 on the subject of grant of Extended Sickness Benefit, if, on humanitarian considerations, it was felt that the enforcement of any particular provision of the said resolution would cause substantial hardship to the insured persons

4 It modified its resolution dated 9th March 1961 so as to cover the cases for grant of Extended Sickness Benefit to the insured persons suffering from disability arising from adverse effect (such as reactions, complications, etc.) from administration of the drugs/injections

5 It approved that capitation fee for the Insurance Medical Practitioners on inclusion of families in Greater Calcutta and Howrah District may be paid at the rate of Rs 17 50 nP

6 It approved the proposal to re-orientate the Annual Report of the Corporation for the year 1962-63 so as to include only the descriptive matter or the work and activities of the Corporation alongwith certain important statistical data of general interest. The detailed statistics and exhaustive appendices should be brought out in a separate specialised publication styled "ESIC—Statistical Abstract"

7 It adopted the audited statement of accounts of the Employees' State Insurance Corporation for the year 1961-62

8 It adopted revised estimates of the Employees' State Insurance Corporation for the year 1962-63 and budget estimates for the year 1963 64

9 It noted the performance-cum-business type budget 1963 64

APPENDIX II

Important decisions taken by the Standing Committee during the year 1962-63.

(i) 23rd July, 1962.

1 It authorised the Regional Directors to accept, subject to such terms and conditions as Director General might impose payment of Employee's Contributions in cash/by cheque in exceptional cases

2 It accorded its approval to the revised scale of specialists services for the insured persons as recommended by the Medical Benefit Council

3 It accorded its approval to the payment of conveyance charges to the attendants accompanying members of the families of insured persons whose cases are referred for specialists consultations or treatment to distant area—a place more than five miles away from their State Insurance Dispensary

4 It elected the following members on the General Purposes Sub-Committee and the Budget and Accounts Sub-Committee —

General Purposes Sub-Committee

- (1) Shri R K Parikh
- (2) Shri P K Sehgal
- (3) Shri V B Karnik
- (4) Mrs Parvathi Krishnan
- (5) Shri M T Shukla
- (6) Dr C S Thakar
- (7) Shri Kashi Nath Pandey

(8) The Director General, Employees' State Insurance Corporation (CONVENOR).

(9) The Medical Commissioner, Employees' State Insurance Corporation.

Budget and Accounts Sub-Committee:

(1) Shri R. K. Parikh.

(2) Shri C. I. Turcan.

(3) Dr. G. S. Melkote.

(4) Shri B. Banerjee.

(5) Shri Kashi Nath Pandey.

(6) Dr. M. L. Kapur.

(7) Representative of the Ministry of Finance on the Corporation.

(8) The Director General, Employees' State Insurance Corporation.

(9) The Chief Accounts Officer, Employees' State Insurance Corporation (CONVENOR).

It was also decided that both the Sub-Committees might co-opt more members if necessary from amongst the members of the Corporation.

It was also decided that if the members representing employers, nominated on these committees were not free to attend any particular meeting of the Sub-Committees, the other members representing employers on the Corporation might be requested to attend.

5. It approved the rules for the grant of advances for house building etc. purposes to the employees of the Corporation.

6. It granted recognition to the Employees' State Insurance Corporation Gazetted Officers Association, Employees State Insurance Corporation non-Gazetted Officers Association, Employees State Insurance Corporation Employees' Unions, Headquarters Office, Orissa and Punjab Regions.

(II) 15th October, 1962

1. It approved that the grant of allowance to Medical Officers looking after insured persons in hospitals where beds are reserved under the Scheme should be continued to be paid to medical officers for rendering general assistance to the insured persons in hospitals where 20 or more beds were reserved.

2. It granted recognition to the Employees' State Insurance Corporation Employees' Union, Delhi Region.

3. It resolved to constitute a Sub-Committee to be called "Pay Fixation Committee", consisting of:

(1) Shri Kashi Nath Pandey, M.P.

(2) Shri R. K. Parikh.

(3) Shri M. T. Shukla.

(4) Shri V. B. Karnik.

(5) Shri M. G. Kaul, Finance Representative.

(6) Shri V. N. Rajan, Director General.

with following terms of reference:

"To examine the pay scale of each category of employees' in the Employees' State Insurance Corporation with reference to the nature of duties, responsibilities and the work load of each category and recommend, within the framework of the recommendations of the last Central Pay Commission, the specific pay scales which should be made applicable to each category after due consideration of pay scales under the Central Government for posts carrying similar duties and responsibilities."

(III) 5th February, 1963

1. It accorded *ex-post-facto* approval to the continuance of exemption to factories wherein less than 10 persons are or were employed even though 20 or more persons are or were working in the premises, for a further period of one year with effect from 22nd January, 1963 under section 73-F and also to advise the State Government concerned to renew the exemption under section 87 of the Act.

2. It accorded its sanction to the grant of Employees' State Insurance special allowance of Rs. 100/- at the sole cost of the Corporation to those full time medical officers (other than the Insurance Medical Officers in the State Insurance Dispensaries) employed by the State Governments under the Employees' State Insurance Scheme.

3. It adopted the Audited Accounts of the Employees' State Insurance Corporation Provident Fund for the year 1961-62.

APPENDIX III

Important Recommendations made by the Medical Benefit Council during the year 1961-62

(i) 10th April, 1962

1. The Council recommended to the Employees' State Insurance Corporation that the construction of Employees' State Insurance Hospitals should be speeded up to enable full medical-care including hospitalisation to be provided to insured persons and their families. It further recommended that pending construction of hospitals, the Corporation may take up the question with the State Governments of extending restricted medical care to families of insured persons particularly in Calcutta and Howrah Districts

2. *Capitation Fee payable to Insurance Medical Practitioners*—There should be no difference in the rate of capitation fee between Greater Bombay, Greater Calcutta and the rest of India. The Capitation fee may be fixed at a uniform rate of Rs. 8/- per insured person and Rs. 17.50 nP. for family unit.

3. *Yoga Education*.—Yoga Education project in Delhi may be extended by one year. Yoga Education project may be extended to Bangalore, Nagpur and Lucknow: the financial ceiling may be Rs. 15,000/- for Delhi, Rs. 10,000/- each for Nagpur and Bangalore and Rs. 5,000/- for Lucknow. In Lucknow, the project would handle the therapeutic evaluation of Yoga exercises on some of the diseases.

4. *Specialists' services*.—Consequent on the extension of the scheme to the families of the insured persons, the Council recommended the adoption of revised yardstick for specialists services under the Scheme.

(ii) 7th September, 1962.

1. *Exchange of information between Insurance Medical Practitioners and Factory Medical Officer*.—The Insurance Medical Officer/Insurance Medical Practitioner should not communicate with any agency regarding the nature of illness of insured persons under their treatment. Where, however, an insured person makes a request in writing, the Insurance Medical Officer/Insurance Medical Practitioner may give a report of his clinical condition to the insured person under the seal of office of the doctor. Likewise no such request from an employer or any other agency for divulging such information shall be entertained.

2. *Domiciliary confinement of insured women*.—A sum of Rs. 20/- may be reimbursed to an insured woman in respect of her confinement at a place where medical facilities under the scheme are not available.

(iii) 6th March, 1963

1. The Council passed a condolence resolution on the sad demise of Dr. Jagdish Singh, Director of Health Services, Punjab who had been a member of the Council since December, 1955.

2. *Minimum qualifications for Insurance Medical Practitioner*.—The Council resolved that in future no medical man or woman be appointed under the schemes of the Employees' State Insurance Corporation who does not hold a proper qualification after undergoing a course of studies lasting for at least four years. This includes medical men of all categories including modern medicines, Ayurvedic, Hkmat and Homeopathy. This resolution should be effective immediately.

APPENDIX

PART

E.S.I.C.Staff (authorised)

Sl. No.	Designation of Post	Hqrs Andhra Pradesh	Assam	Bihar	Delhi	Gujarat	Kerala								
		RO	LO	RO	LO	RO	LO	RO	LO	RO	LO	RO	LO	RO	LO
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	
1	Director General	1	—	—	—	—	—	—	—	—	—	—	—	—	—
2	Insurance Commissioner	1	—	—	—	—	—	—	—	—	—	—	—	—	—
3	Medical Commissioner	1	—	—	—	—	—	—	—	—	—	—	—	—	—
4	Chief Accounts Officer	1	—	—	—	—	—	—	—	—	—	—	—	—	—
5	Actuary	1	—	—	—	—	—	—	—	—	—	—	—	—	—
6	Joint Insurance Commissioner	1	—	—	—	—	—	—	—	—	—	—	—	—	—
7	Deputy Chief Accounts Officer	1	—	—	—	—	—	—	—	—	—	—	—	—	—
8	Regional Director	—	—	—	—	—	—	—	—	—	1	—	—	—	—
9	Deputy Insurance Commissioner	1	—	—	—	—	—	—	—	—	—	—	—	—	—
10	Administrative Officer	1	—	—	—	—	—	—	—	—	—	—	—	—	—
11	Deputy Medical Commissioner	1	—	—	—	—	—	—	—	—	—	—	—	—	—
12	A.I.C./D.R.D./R.D.Gr./II-														
	Asstt. Actuary	5	1	—	—	—	1	—	1	—	—	—	—	1	—
13	A.M.C. (Med.)	1	—	—	—	—	—	—	—	—	—	—	—	—	—
14	A.M.C. (Planning)	1	—	—	—	—	—	—	—	—	—	—	—	—	—
15	Medical Referee	—	1	—	—	—	1	—	1	—	—	—	—	1	—
16	Asstt. Accounts Officer	3	—	—	—	—	—	—	1	—	—	—	—	—	—
17	Deputy Administrative Officer	3	—	—	—	—	—	—	—	—	—	—	—	—	—
18	AR.D./Mgr.Gr.I/R.D. Gr.III	—	1	—	1	—	—	—	1	1	—	—	—	1	1
19	Deputy A.A.O.	2	1	—	—	—	1	—	—	—	—	—	—	1	—
20	Section Officer	12	—	—	—	—	—	—	—	—	—	—	—	—	—
21	P.S. to D.G.	1	—	—	—	—	—	—	—	—	—	—	—	—	—
22	Insurance Inspector/Manager														
	Gr. II	—	5	8	1	1	4	4	5	3	—	—	—	5	11
23	Personal Assistant	5	—	—	—	—	—	—	—	—	—	—	—	—	—
24	Assistant	32@	—	—	—	—	—	—	—	—	—	—	—	—	—
25	Head Clerk	2	5	—	1	—	5	—	5	1	2	—	6	1	—
26	Artist	1	—	—	—	—	—	—	—	—	—	—	—	—	—
27	Care taker	1	—	—	—	—	—	—	—	—	—	—	—	—	—
28	Librarian	1	—	—	—	—	—	—	—	—	—	—	—	—	—
29	U.D.C.I/c	—	—	14	—	2	—	10	—	4	—	—	—	—	11
30	U.D.C.	52	14	6	1	—	13	3	20	8	6	—	18	12	—
31	Stenographer	12	2	—	1	—	1	—	2	—	1	—	2	—	—
32	Cashier	1*	1	11	1	1	7	1	6	1	—	—	1	17	—
33	LDC/Adrema Operator	64	30	30	5	1	34	18	38	24	10	—	32	48	—
34	Computer	2	—	—	—	—	—	—	—	—	—	—	—	—	—
35	Telephone Operator	1	—	—	—	—	—	—	—	—	—	—	—	—	—
36	Staff Car Driver	1	—	—	—	—	—	—	—	—	—	—	—	—	—
37	Gestetner Operator	1	—	—	—	—	—	—	—	—	—	—	—	—	—
38	Jamadar	1	—	—	—	—	—	—	—	—	—	—	—	—	—
39	Daftry/Record Sorter	16	6	15	2	2	8	10	10	7	2	—	8	18	—
40	Peon	42	8	12	3	1	10	7	9	8	4	—	9	19	—
41	Chowkidar	2	1	—	—	—	1	—	1	—	1	—	1	—	—
42	Farash	6	1	—	1×	—	1	—	1	—	—	—	1	—	—
43	Sweeper	6	1	—	—	—	1	—	1	—	1	—	1	—	—
44	Mali	1	—	—	—	—	—	—	—	—	—	—	—	—	—

* U.D.C. Cashier

× Frash-cum-chowkidar

@ This includes one post of Technical Assistant

APPENDIX IV

PART II

Staff authorised as on 31st March, 1963 in respect of Administrative Medical Officer's Office and State Insurance Dispensaries in Delhi

Sl. No.	Designation of posts	A.M.O's Office	E.S.I. Disps.	Total
1	2	3	4	5
1	Adm. Med. Officer	1	—	1
2	Asstt. Accounts Officer	1	—	1
3	Ins. Med. Officer Gr. I	—	82	82
4	Ins. Med. Officer Gr. II	—	3	3
5	Head Clerks	6	—	6
6	Lady Health Visitors	—	22	22
7	Social Guides	—	3	3
8	Nurses	—	29	29
9	Upper Division Clerks	15	—	15
10	Stenographer	1	—	1
11	Compounders/Pharmacists	2	83	85
12	Cashier	1	—	1
13	Lower Division Clerks	15	70	85
14	Midwives/Dais	—	43	43
15	Lab. Technicians	—	22	22
16	Ambulance Drivers	—	3	3
17	Dressers	—	49	49
18	Ambulance Attendants	—	2	2
19	Record Sorter/Daftry	2	—	2
20	Peon (including Ayas, Chowkidars & Sweepers)	7	169	176
Grand Total		51	580	631

APPENDIX V

No. of Factories and Employees covered under the E.S.I. Act— STATE-WISE During 1962-63

State	Implemented Area		Non-Implemented Area		All Areas	
	No. of Factories	No. of Employees (as on 31-3-63)	No. of Factories	No. of Employees (as on 31-3-63)	No. of Factories	No. of Employees (as on 31-3-63)
1	2	3	4	5	6	7
Andhra Pradesh	335	70,550	80	6,000	415	76,550
Assam	67	5,100	60	6,800	127	11,900
Bihar	162	46,100	208	84,900	370	1,31,000
Delhi	673	69,000	..	..	673	69,000
Gujarat . . . . .	..	..	1,193	352,100	1,193	3,52,100
Kerala	579	77,350	98	41,600	677	1,18,950
Madhya Pradesh	281	85,950	38	42,350	319	128,300
Madras	1,083	239,100	228	24,600	1,311	2,63,700
Maharashtra	2,629	653,100	580	100,350	3,209	7,53,450
Mysore	381	95,300	103	36,900	484	1,32,200
Orissa	62	21,300	21	11,750	83	33,050
Punjab	944	79,450	106	10,050	1,050	89,500
Rajasthan	123	32,850	11	1,650	134	34,500
Uttar Pradesh	883	189,000	45	7,700	928	196,700
West Bengal	1,835	320,000	749	410,850	2,584	730,850
All India	10,037	1,984,150	3,520	1,137,600	13,557	3,121,750

APPENDIX VI

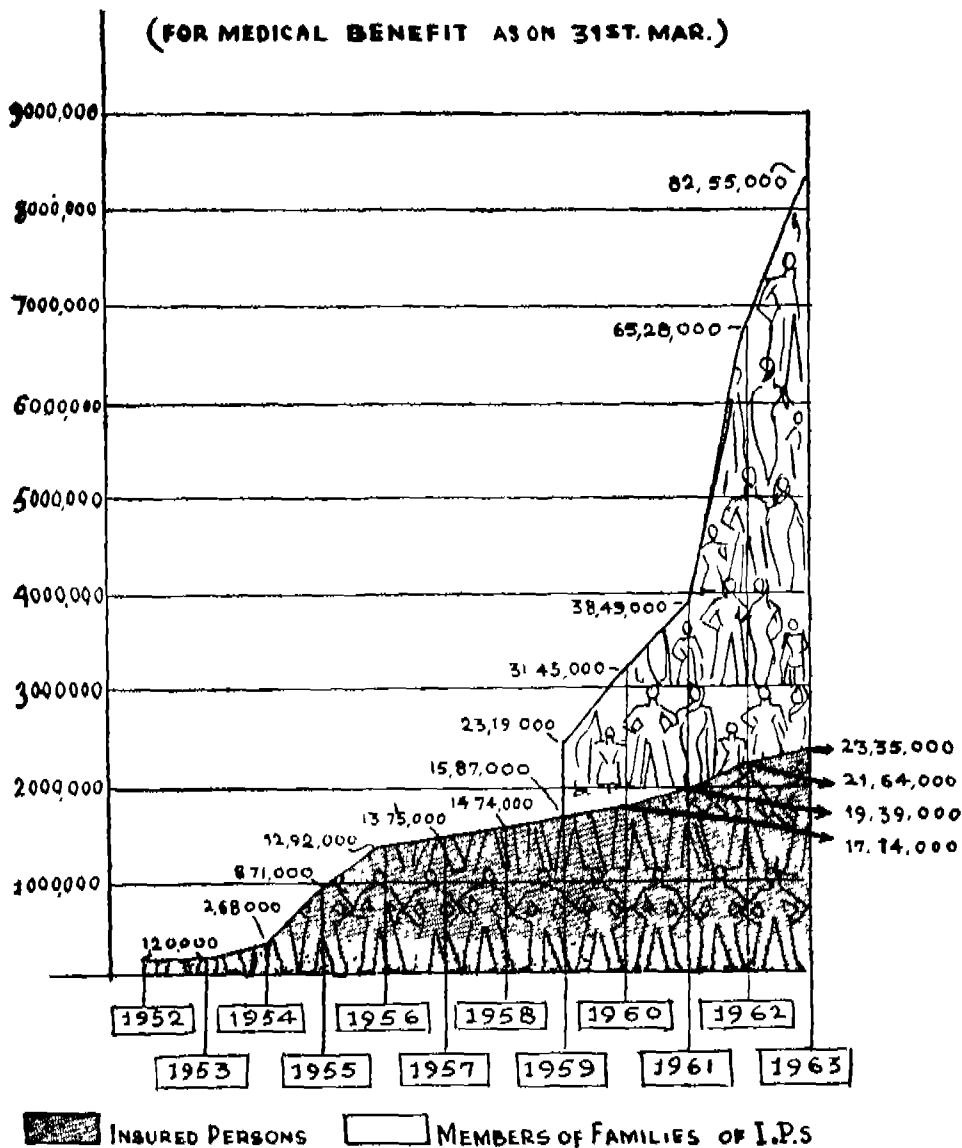
No. of Centres, Employees, Insured Persons and Family (Insured Person)
Units covered as on 31-3-63 STATE-WISE

State	No. of Centres	No. of employees	No. of Insured Persons	No. of Family (Insured Person) Units
1	2	3	4	5
Andhra Pradesh	20	70,550	73,000	71,000
Assam	4	5,100	5,700	5,700
Bihar	13	46,100	47,000	43,750
Delhi	1	69,000	80,000	80,000
Gujarat	—	—	—	—
Kerala	10	77,350	80,500	13,600
Madhya Pradesh	15	85,950	1,01,000	1,01,000
Madras	24	2,39,100	2,50,000	51,150
Maharashtra	4	6,53,100	7,63,000	7,63,000
Mysore	6	95,300	1,05,000	1,03,000
Orissa	6	31,300	23,500	23,500
Punjab	10	79,450	1,15,000	1,15,000
Rajasthan	12	32,850	53,700	53,700
Uttar Pradesh	24	1,89,000	2,62,000	2,56,050
West Bengal	2	3,20,000	3,75,000	3,75,000
All India	151	19,84,150	23,35,400	20,55,450

(For Definitions of terms "Employees" and "Insured Persons"—Refer page 32)

NO. OF INSURED PERSONS & TOTAL BENEFICIARIES COVERED

(FOR MEDICAL BENEFIT AS ON 31ST. MAR.)



This Chart exhibits the estimated number of Insured Persons and also their family members likely to be entitled to medical benefit under the Scheme in each of the preceding years. On the 31st March '52, the number of Insured Persons likely to be eligible for medical benefit was estimated at 1.20 lakhs and as on 31st March '63, the total number including the family members was 82.55 lakhs comprising of 23.35 lakhs of Insured Persons and 59.20 lakhs of members of their families. The decision to extend medical benefit to members of families was first taken in 1958 by the Government of Mysore; subsequently there has been a rapid increase, by stages, in the coverage of such beneficiaries as more and more States following suit. Ultimately by the end of the Third Plan period it is hoped to provide medical care to over 100 lakhs of persons, including the Insured Persons.

(Note: Number of family members is estimated at 2.88 members per family unit excluding the Insured Person).

APPENDIX VII

Number of beds, specialists and ambulances as on 31-3-1963

Sl. No.	State	Number of beds provided									Specialists			Ambulances	Remarks
		E.S.I. Hospitals			Annexes			Other Hospitals			Total	Part-time	Full-time		
		Gene-ral	Mater-nity	T.B.	Gene-ral	Mater-nity	T.B.	Gene-ral	Mat-ernity	T.B.					
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
1	Andhra Pradesh	—	—	—	25	7	24	52	14	44	166	53	—	9	
2	Assam	—	—	—	—	—	—	5	4	12	21	—	—	—	
3	Bihar	30*	—	—	—	—	—	60	—	19	109	—	—	—	*Out of 30 beds
4	Delhi	—	—	—	50	—	30	30	—	30	140	20	—	2	5 beds viz. 4 beds
5	Kerala	—	—	—	—	—	—	85	39	67	191	82	—	1	for families of
6	Madhya Pradesh	—	—	—	—	—	—	116	11	86	213	30	—	3	insured persons
7	Madras	139	12	24	57	14	25	109	40	184	604	50	—	11	and one bed
8	Maharashtra (Greater Bombay)	600	—	—	—	—	—	58	—	480	1138	66	10	7	for non-insured
	Maharashtra (Vidarbha)	—	—	—	—	—	25	46	10	10	91	—	—	1	persons are being
9	Mysore	138	10	22	—	—	16	22	5	29	242	17	—	2	utilised on pay-
10	Orissa	—	—	—	—	—	—	—	—	—	—	—	—	1	ment of reservation
11	Punjab	—	—	—	—	—	—	61	—	29	90	22	—	—	charges by the em-
12	Rajasthan	—	—	—	—	—	15	6	1	—	22	11	—	21	ployer.
												(General)			
13	Uttar Pradesh	111	—	—	—	—	—	—	—	—	111	—	6	2	
14	West Bengal	—	—	—	—	—	—	281	15	210	506	74	—	4	
TOTAL		1018	22	46	132	21	135	931	139	1200	3644	425	16	44	

APPENDIX VIII

Number of State Insurance Dispensaries, Panel doctors, etc. as on 31-3-1963.

SL No.	State	Dispensaries					Total No. of I.M.Os.	Total No. of I.M.Ps.	Total No. of doctors in Employers' dispensary	Approved Chemists & Medical Stores Depots	Remarks
		Full-time	Part-time	Mobile	Employers	Total					
1	2	3	4	5	6	7	8	9	10	11	12
1	Andhra Pradesh	32	3	—	1	36	76	—	1	—	
2	Assam	5	—	2	—	7	7	—	—	—	
3	Bihar	20	2	11*	—	33	76	—	—	—	* Mobile-cum-Ambulance Vans including one epidemic control van stationed at Dalmianagar.
4	Delhi	15	6	—	—	21	85	1	—	—	
5	Kerala	28	5	6	2	41	54	—	2	3 Medical Stores	
6	Madhya Pradesh	43	—	—	2	45	134	2	5	13 Approved Chemists	
7	Madras	51	6	7	14	78	118	59	31	6 Medical Stores	
8	Maharashtra										
	(Greater Bombay)	—	—	—	—	—	—	1408	—	127 Medical Stores	
	Maharashtra (Vidarbha)	13	—	—	—	13	45	—	—	4 Medical Stores.	
9	Mysore	27%	3	—	6	36	73	16	20	3 Medical Stores	
											% Excluding 3 Annexes
10	Orissa	8	—	2@	—	10	21	—	—	—	@ Ambulance-cum-Mobile dispensaries
11	Punjab	14	—	—	2	16	33	102	6	35 Approved Chemists	
12	Rajasthan	14	1	2	1	18	47	—	2	6 Approved Chemists	
13	Uttar Pradesh	64	—	8	—	72	212	—	—	—	
14	West Bengal	—	—	—	1	1	—	712	2	130 Approved Chemists	
	TOTAL	334	26	38	29	427	981	2300	69	311 Approved Chemists 16 Medical Stores.	

APPENDIX IX

Number of Attendances, Medical Certificates Issued and References to Hospitals during 1961-62 and 1962-63—STATEWISE

(In respect of Insured Persons)

State	No. of Insured persons deemed exposed to risk	Period	Attendances			No. of attendances per 1000 insured persons per annum		No. of medical certificates issued	No. of cases referred to Hospitals for	
			New	Old	Total	New	Old		Admission	Specialist investigations
I	2	3	4	5	6	7	8	9	10	11
Andhra Pradesh@	60,650	1961-62	2,20,403	11,95,726	14,16,129	3,634	19,715	2,13,648	1,075	10,146
	68,050	1962-63	2,61,885	13,23,326	15,85,211	3,848	19,446	2,49,029	570	17,925
Assam@@	4,500	1961-62	16,990	38,038	55,028	3,776	8,453	14,790	53	1,489
	5,300	1962-63	17,880	40,340	58,220	3,374	7,611	14,770	38	21,032
Bihar	40,950	1961-62	1,26,507	3,44,917	4,71,424	3,089	8,423	85,851	2,037	9,900
	42,750	1962-63	1,39,248	3,35,048	4,74,296	3,257	7,837	82,280	1,686	7,743
Delhi	70,200	1961-62	1,13,409	8,62,862	9,76,271	1,616	12,291	1,50,813	1,062	19,420
	78,250	1962-63	1,19,769	9,23,343	10,43,112	1,531	11,800	1,51,413	606	14,154
Kerala	70,850	1961-62	1,68,948	7,30,612	8,99,560	2,385	10,312	3,07,639	3,449	12,249
	77,950	1962-63	1,92,700	8,56,095	10,48,795	2,472	10,983	3,45,361	4,151	16,204
Madhya Pradesh	91,300	1961-62	2,19,489	15,34,247	17,53,736	2,404	16,804	2,61,153	2,679	26,034
	1,01,000	1962-63	2,43,291	15,80,542	18,23,833	2,409	15,649	2,69,530	3,084	28,678
Madras	2,04,150	1961-62	7,12,833	21,89,367	29,02,200	3,492	10,724	10,04,653	14,801	1,02,685
	2,30,700	1962-63	7,47,722	23,71,772	31,19,494	3,241	10,281	10,16,415	13,328	1,17,004
Maharashtra	5,17,500	1961-62	14,77,778	33,18,814	47,96,592	2,856	6,413	17,31,052	7,535	97,248
	4,80,800	1962-63	18,76,803	34,44,486	53,21,289	3,904	7,164	17,83,901	5,493	99,232
Mysore	74,500	1961-62	3,34,512	9,74,570	13,09,082	4,490	13,081	2,81,271	5,406	44,244
	97,900	1962-63	4,38,708	10,20,311	14,59,019	4,481	10,422	2,93,926	6,175	69,291

	1	2	3	4	5	6	7	8	9	10	11
Orissa	23,000 24,050	1961-62 1962-63	55,445 52,670	1,40,630 1,59,025	1,96,075 2,11,695	2,411 2,190	6,114 6,612	52,039 56,135	91 196	3,950 2,889	
Punjab	51,900 50,600	1961-62 1962-63	2,18,486 3,01,690	3,86,562 6,22,898	6,05,048 9,24,588	4,210 5,962	7,448 12,310	69,498 93,190	1,369 4,334	10,790 16,821	
Rajasthan	37,100 43,000	1961-62 1962-63	1,02,637 1,12,308	4,23,408 4,71,767	5,26,045 5,84,075	2,766 2,612	11,413 10,971	57,955 61,892	1,171 1,173	7,546 7,384	
Uttar Pradesh	2,07,650 2,53,550	1961-62 1962-63	4,37,754 5,17,110	17,48,506 18,90,860	21,96,260 24,07,970	2,156 2,039	8,420 7,458	4,67,963 5,08,697	1,268 2,337	24,623 39,234	
West Bengal**	2,04,500 2,03,500	1961-62 1962-63	9,66,517 9,89,913	14,13,658 14,43,554	23,80,175 24,33,467	4,726 4,864	6,913 7,094	9,19,292 8,18,378	6,868 4,504	51,167 50,668	
All-India	16,58,750 17,57,400	1961-62 1962-63	51,81,708 60,11,697	1,53,01,917 1,64,83,367	2,04,83,625 2,24,95,064	3,124 3,421	9,225 9,379	56,17,617 57,44,917	48,864 47,675	4,21,491 5,10,259	

@Figures for March, 1963 not received. Weighted average taken.

@@Figures for August, 1961 & September, 1961 and October, 1962 to March, 1963 not received. Weighted average taken.

**Brought upto date.

New Attendance : First attendance in respect of a spell of sickness by an Insured Person taking medical treatment.

Old Attendance : Subsequent visits by the Insured Persons to the clinic/dispensary in respect of a spell of sickness.

APPENDIX X

Incidence of Morbidity i.e. number of new cases per 1000 IPa.—1961-62 & 1962-63
ALL-INDIA

Cause Group No.	Disease	For Insured Persons		For Families	
		1961-62	1962-63	1961-62	1962-63
1	2	3	4	5	6
1.	T. B. of respiratory system	10·01	12·40	11·58	13·78
2.	T. B. other forms	3·58	5·24	5·47	7·01
3.	Syphilis and its sequelae	7·18	6·27	1·22	1·57
4.	Gonococcal infection	11·43	9·58	4·74	2·86
5.	Dysentery all forms	196·35	209·39	175·44	180·59
6.	Cholera, Enteric fever, other infective diseases arising in intestinal tract	6·58	7·44	5·26	7·94
7.	Scarlet fever, Diphtheria, Whooping Cough, Measles, Mumps, Chicken-pox. . . .	9·11	11·06	20·58	26·96
8.	Typhus and other rickettsial diseases	0·75	0·42	1·26	2·28
9.	Malaria	62·97	51·18	72·33	51·51
10.	Filaria sis Ankylostomiasis and other Helminths	20·90	27·39	54·44	59·07
11.	All other diseases classified as infective and parasitic	56·73	59·44	107·36	102·88
12.	Malignant neoplasms all sites	0·43	0·53	0·55	1·29
13.	Benign neoplasms all sites. . . .	0·87	0·88	1·43	1·43
14.	Allergic disorders	55·21	66·35	64·69	68·86
15.	Diseases of Thyroid gland	2·05	1·29	3·04	2·70
16.	Diabetes mellitus	1·81	2·29	3·25	4·28
17.	Avitaminosis and other deficiency states	88·35	109·85	74·96	87·99
18.	Anaemias	55·69	70·41	99·82	104·84
19.	Psychoneuroses and Psychoses	4·26	4·70	2·76	3·68
20.	Vascular Lesiones C.N.S. . . .	0·41	0·34	0·39	0·27
21.	Diseases of eye	88·60	96·01	152·27	138·44
22.	Diseases of ear and Mastoid process	39·38	44·32	105·45	100·02
23.	Rheumatic fever	10·30	10·26	7·58	7·87
24.	Chronic Rheumatic heart diseases	1·22	0·97	2·07	0·70
25.	Arteriosclerotic and degenerative heart diseases. . . .	0·62	0·62	0·50	0·30
26.	Hypertensive diseases	3·57	5·34	3·39	3·82
27.	Diseases of Veins	7·98	8·26	11·78	5·75
28.	Acute nasopharyngitis (Common Cold)	295·02	309·78	361·48	366·41
29.	Acute Pharyngitis and tonsillitis	90·26	100·56	147·61	141·56
30.	Influenza	232·81	256·96	216·80	234·30
31.	Pneumonia	5·59	6·72	24·72	17·91
32.	Bronchitis	274·86	311·17	344·97	344·08
33.	Silicosis and occupational pulmonary fibrosis	1·59	1·77	3·14	0·69
34.	Other respiratory	34·73	36·90	35·99	38·10
35.	Diseases of stomach and duodenum	145·00	154·37	171·93	151·05
36.	Appendicitis	1·81	2·24	1·81	1·60

1	2	3	4	5	6
37.	Hernia of abdominal cavity	1·69	1·92	4·94	1·22
38.	Diarrhoea and enteritis	156·41	172·98	283·53	273·85
39.	Diseases of gallbladder and bile ducts . .	2·62	2·42	2·42	1·54
40.	Other diseases of digestive system . .	186·38	196·65	224·80	209·72
41.	Nephritis and nephrosis	1·80	1·90	2·08	1·94
42.	Diseases of genital organs	21·08	22·77	73·98	70·85
43.*	Deliveries, complications of pregnancy, child birth and puerperium	47·13	61·31	30·40	27·34
44.	Boil abscess, cellulitis & other skin infec- tions	166·56	191·59	351·24	334·92
45.	Other diseases of skin	67·56	78·53	125·98	125·95
46.	Arthritis and rheumatism	195·69	219·55	170·70	159·71
47.	Diseases of bones and other organs of movement	11·40	13·01	6·83	5·73
48.	Congenital Malformations and diseases peculiar to early infancy	0·96	1·20	1·48	1·36
49.	Other specific and ill-defined diseases . .	257·78	266·26	294·91	303·21
50.	Accidents poisoning and violence . . .	212·12	227·27	198·34	205·17
51.	Other Miscellaneous Groups	10·69	18·09	4·68	19·39
52.	Total No. of New cases	3124·25	3420·79	4078·38	4026·30

*Per 1,000 insured women employees.

APPENDIX XI

**Payments effected to the State Governments and Cost of Medical care per family/
Insured Person—State-wise.**

State	Period	Total Amount Paid	Approximate cost per em- ployee per Annum	Whether medical care extended to Insured Persons only or In- sured Persons with Families	Remarks
1	2	3	4	5	6
		Rs. nP.	Rs. nP.		
1. Andhra Pradesh	1960-61	2,72,204·46			Final
	1961-62	1,50,000·00			Provisional
	1962-63	19,43,000·00	31·85	For insured persons with families	"On Account"
2. Assam	1961-62	1,00,000·00			Provisional
	1962-63	1,00,000·00	Not avail- able	Do.	"On Account"
3. Bihar	1961-62	2,14,605·00			Provisional
	1962-63	14,13,012·12	36·67	Do.	"On Account"
4. Delhi	1961-62	13,000·00	33·22%	Do.	Provisional
5. Kerala	1962-63	9,52,213·82	16·73	For insured persons for all areas except Trivandrum and Tri- chur for insured persons with families.	% for 1962-63 "On Account"

1	2	3	4	5	6
	Rs. nP.	Rs. nP.			
6. Madhya Pradesh .	1962-63	24,10,000·00	32·61	For insured persons with their families	"On Account"
7. Madras .	1960-61 1962-63	11,002·35 43,71,000·00	22·32	For insured persons at Madras, Coimbatore, Madurai and its suburbs and for families at other implemented Centres.	Final "On Account"
8. Maharashtra (Greater Bombay)	1959-60 1960-61 1961-62 1962-63	4,50,895·57 4,75,069·39 8,85,335·62 1,59,58,000·00	29·72	For insured persons & families	Final Final Final "On Account"
Maharashtra (Vidarbha) .	1960-61 1962-63	1,04,593·67 9,60,000·00	34·88	Do.	Final "On Account"
9. Mysore .	1961-62 1962-63	3,94,625·54 18,28,000·00	22·22	For insured persons with families.	Final "On Account"
10. Orissa .	1960-61 1961-62 1962-63	46,967·51 1,25,000·00 2,84,493·29	15·67	Do.	Final Provisional "On Account"
11. Punjab .	1960-61 1961-62 1962-63	75,868·52 2,00,000·00 13,87,000·00	19·92	Do.	Final Provisional "On Account"
12. Rajasthan .	1957-58 1958-59 1959-60 1960-61 1961-62 1962-63	10,388·48 11,530·85 45,494·98 72,931·81 1,53,831·87 8,14,000·00	29·56	Do.	Final Final Final Final Final "On Account"
13. Uttar Pradesh	1957-58 1961-62 1962-63	1,639·05 13,71,746·31 28,31,000·00	17·03	Do.	Final Final "On Account"
14. West Bengal.	1960-61 1962-63	1,46,628·30 43,79,000·00	19·53	For insured persons families also covered ; from 1-2-63.	Final "On account"
Grand Total .		Rs. 4,49,64,078·51 nP.			

APPENDIX XII

Yardstick of Specialists' Services for Insured Persons and their families under the Employees' State Insurance Scheme

	Upto 10000 families units	Between 10000 & 20000 family units	Between 20000 & 60000 family units	Between 20000 & 99999 family units	One lac family units and above
1	2	3	4	5	6
Categories of Specialists	Part-time twice a week if Specialist is available	Part-time thrice a week or more Honorarium per Specialist	Whole-time if there is independent hospital established under the Scheme or otherwise thrice a week or more Honorarium per Specialist	Whole time if there is independent hospital established under the Scheme or otherwise part-time thrice a week or more Honorarium per Specialist	The Specialists to be provided will be full time per lac of family scale of State salaries and allowances
Medical					
(a) If on paid staff of Hospital	One Rs. 50/-	Rs. 100/-	Two Rs. 100/-	Two Rs. 100/-	Two full time for each lac of family units.
(b) If not on paid staff of hospital	One Rs. 50/- to Rs. 100/-	Rs. 100/- to Rs. 200/-	Rs. 100/- to Rs. 250/-	Rs. 100/- to Rs. 250/-	
Surgical					
(a) If on paid staff of hospital	One Rs. 50/-	One Rs. 100/-	One Rs. 100/-	Two Rs. 100/-	Do.
(b) If not on paid staff of hospital	Rs. 50/- to Rs. 100/-	Rs. 100/- to Rs. 200/-	Rs. 100/- to Rs. 250/-	Rs. 150/- to Rs. 250/-	
Tuberculosis					
(a) If on paid staff of hospital	One Rs. 50/-	One Rs. 100/-	One Rs. 100/-	Two Rs. 100/-	Do.
(b) If not on paid staff of hospital	Rs. 50/- to Rs. 100/-	Rs. 100/- to Rs. 200/-	Rs. 100/- to Rs. 250/-	Rs. 150/- to Rs. 250/-	

Eye

(a) If on paid staff of hospital	Nil	One Rs. 50/-	One Rs. 100/-	Two Rs. 100/-	} One full-time for every lac.
(b) If not on paid staff of hospital	Nil	Rs. 50/- to Rs. 100/- (Twice a week)	Rs. 100/- to Rs. 200/-	Rs. 100/- to Rs. 200/-	

E.N.T.

(a) If on paid staff of hospital	Nil	One Rs. 50/-	One Rs. 100/-	Two Rs. 100/-	} One full time for every lac.
(b) If not on paid staff of hospital	Nil	Rs. 50/- to Rs. 100/- (Twice a week)	Rs. 100/- to Rs. 200/-	Rs. 100/- to Rs. 200/-	

Skin diseases

(a) If on paid staff of hospital	Nil	One Rs. 50/-	One Rs. 100/-	Two Rs. 100/-	} Do.
(b) If not on paid staff of hospital	Nil	Rs. 50/- to Rs. 100/- (Twice a week)	Rs. 100/- to Rs. 200/-	Rs. 100/- to Rs. 200/-	

Obstetrics and Gynaecology

(a) If on paid staff of hospital	One Rs. 50/-	One Rs. 50/-	One Rs. 100/-	Two Rs. 100/-	} Two full time for every lac.
(b) If not on paid staff of hospital	Rs. 50/- to Rs. 100/-	Rs. 50/- to Rs. 100/- (Twice a week).	Rs. 100/- to Rs. 200/-	Rs. 100/- to Rs. 200/-	

Pathologist

(a) If on paid staff of hospital	Nil	One Rs. 100/-	One Rs. 100/-	Two Rs. 100/-	} Do.
(b) If not on paid staff of hospital	Nil	Rs. 100/- to Rs. 200/-	Rs. 100/- to Rs. 200/-	Rs. 100/- to Rs. 250/-	

Radiologist

(a) If on paid staff of hospital	Nil	One Rs. 100/-	One Rs. 100/-	Two Rs. 100/-	Do. Where independent T.B. clinics are estab- lished arrangements for fluoroscopy to be made there.
(b) If not on paid staff of hospital	Nil	Rs. 100/- to Rs. 200/-	Rs. 100/- to Rs. 200/-	Rs. 100/- to Rs. 200/-	

Paediatrician

(a) If on paid staff of hospital	One Rs. 50/-	One Rs. 100/-	One Rs. 100/-	Two Rs. 100/-	} Two full time for every lac.
(b) If not on paid staff of hospital	Rs. 50/- to Rs. 100/-	Rs. 100/- to Rs. 200/-	Rs. 100/- to Rs. 250/-	Rs. 100/- to Rs. 250/-	

NOTE : Where Paediatricians are permissible ; but are not available, additional physicians may be allowed.

APPENDIX XIII

Incidence of Sickness and Maternity Benefit Claims in 1961-62 and 1962-63—STATE-WISE

State	Period	Total no. of Cash Benefit payments	No. of employees deemed exposed to risk for Sickness (and Ext. Sickness) benefit	Sickness Benefit		Average daily rate	Extended Sickness Benefit		Maternity Benefit	
				Rate of fresh spells per Emp- loy- ee per annum	Ave- rage no. of S.B. days per emp- loyee per annum		Rate of fresh cases per 1000 emp- loyees per annum	Ave- rage dura- tion per termi- nated case	Rate of con- fine- ment per annum per 1000 in- sured women emp- loyees exposed	Ave- rage amount paid per con- fine- ment
1	2	3	4	5	6	7	8	9	10	11
						Rs.				Rs.
Andhra Pradesh	1961-62	82,758	55,350	1·08	8·5	1·9	2·9	105·3	42·9	295
	1962-63	1,09,969	62,550	1·26	9·7	1·9	3·5	102·8	54·8	277
Assam	1961-62	6,751	4,200	1·16	8·3	2·0	—	133·3	—	—
	1962-63	5,913	4,750	0·93	5·7	2·0	—	220·0	—	—
Bihar	1961-62	29,074	38,300	0·54	4·8	2·1	3·7	159·2	88·8	163
	1962-63	31,635	41,050	0·47	4·8	2·2	3·8	192·0	70·7	285
Delhi	1961-62	73,130	61,000	0·83	7·4	2·5	8·1	212·1	14·8	215
	1962-63	80,259	67,500	0·81	7·6	2·5	12·8	217·9	19·7	159
Kerala	1961-62	1,36,000	60,550	1·60	11·3	1·6	3·3	97·9	138·7	138
	1962-63	1,52,000	73,650	1·34	10·7	1·7	4·0	102·7	102·2	174

Madhya Pradesh	1961-62	1,08,936	74,200	0.99	10.0	2.3	7.9	98.2	52.2	223
	1962-63	1,18,972	83,350	0.94	9.5	2.3	4.1	84.6	82.3	277
Madras	1961-62	3,33,726	1,81,150	1.44	11.3	2.2	4.2	111.9	73.0	371
	1962-63	3,74,123	2,11,400	1.38	10.9	2.4	4.6	118.2	86.0	321
Maharashtra	1961-62	7,24,797	5,80,500	0.87	7.3	2.8	6.3	92.7	35.6	396
	1962-63	8,01,933	6,37,050	0.90	7.2	2.9	5.9	89.9	37.1	395
Mysore	1961-62	93,843	70,100	1.07	6.8	2.2	2.4	94.0	45.2	318
	1962-63	1,00,084	81,100	1.01	6.2	2.3	1.4	98.4	57.6	247
Orissa	1961-62	19,976	23,000	0.84	4.9	1.9	0.9	157.1	53.0	181
	1962-63	21,863	21,450	1.75	5.8	1.8	1.3	207.1	38.7	177
Punjab	1961-62	27,909	51,100	0.47	2.7	2.0	2.1	117.4	23.8	214
	1962-63	39,365	65,200	0.37	2.9	2.1	1.9	98.9	12.2	424
Rajasthan	1961-62	26,019	28,300	0.59	5.3	1.8	1.9	181.0	76.6	185
	1962-63	26,975	32,150	0.46	4.6	1.9	2.6	150.9	76.7	218
Uttar Pradesh	1961-62	1,67,532	1,47,450	0.84	8.0	2.0	2.8	116.2	17.8	165
	1962-63	1,91,078	1,81,300	0.76	7.5	2.0	2.5	168.6	17.9	152
West Bengal	1961-62	3,59,047	2,85,000	0.98	8.0	2.0	2.7	153.4	52.6	217
	1962-63	3,59,294	3,17,750	0.90	7.0	2.1	2.3	157.8	46.1	239
Total	1961-62	21,89,498	16,60,200	0.97	7.9	2.3	4.5	106.8	60.9	267
	1962-63	24,13,463	18,80,250	0.95	7.7	2.4	4.3	111.8	62.6	275

APPENDIX XIV

Incidence of Disablement & Dependents' benefit Claims admitted in 1961-62 and 1962-63—STATE-WISE

State	Period	No. of employees deemed exposed to risk	Temporary Disablement Benefit			Permanent Disablement Benefit				Dependents Benefit	
			Rate of fresh spells per employee per annum	No. of T.D.B. days per employee per annum	Average daily rate of T.D.B.	No. of fresh cases admitted	Rate of fresh cases per 1000 employees per annum	No. of cases Com-muted for lump-sum	No. of Beneficiaries at the end of the year	No. of death cases admitted	No. of Beneficiaries at the end of the year
1	2	3	4	5	6	7	8	9	10	11	12
Andhra Pradesh	1961-62	56,100	0.07	1.00	1.80	65	1.16	3	169	4	..
	1962-63	65,750	0.05	1.02	1.94	71	1.08	11	220	2	60
Assam	1961-62	4,200	0.05	1.21	1.58	2	0.48	..	12	—	..
	1962-63	4,750	0.04	0.83	1.52	—	..	..	12	—	2
Bihar	1961-62	40,950	0.03	0.59	1.84	37	0.90	..	49	5	..
	1962-63	41,050	0.03	0.62	1.91	40	0.97	..	87	8	35
Delhi	1961-62	61,000	0.05	1.02	2.26	191	3.13	2	1,116	10	..
	1962-63	67,500	0.05	0.99	2.32	226 12S	3.53	8	1,252	8	126
Kerala	1961-62	66,050	0.05	0.73	1.80	27	0.41	..	119	3	..
	1962-63	74,900	0.05	0.85	1.72	51	0.68	6	164	6	76
Madhya Pradesh	1961-62	77,100	0.06	1.14	2.06	146	1.89	4	463	9	..
	1962-63	86,000	0.05	1.05	2.06	184 2S	1.00	8	501	10	111
Madras	1961-62	1,89,550	0.06	0.73	2.38	142	0.75	5	491	7	..
	1962-63	2,20,650	0.05	0.69	2.41	170	0.77	9	605	4	101
Maharashtra	1961-62	5,80,500	0.05	0.73	2.61	1,044	1.80	49	5,121	47	..
	1962-63	6,37,050	0.04	0.68	2.68	920 1S	1.45	24	5,415	58	872

Mysore	.	.	1961-62	72,650	0.04	0.53	2.10	64	0.88	..	158	2	..
			1962-63	88,850	0.03	0.53	2.08	76	0.86	..	233	5	20
Orissa	.	.	1961-62	23,000	0.06	0.60	1.73	43	1.87	..	54	1	..
			1962-63	21,800	0.12	0.69	1.87	46	2.11	..	97	3	10
Panjab	.	.	1961-62	56,900	0.06	0.66	1.78	113	1.99	..	407	9	..
			1962-63	75,000	0.05	0.76	1.84	117	1.56	..	513	6	120
Rajasthan	.	.	1961-62	28,450	0.03	0.71	1.58	14	0.49	..	96	3	..
			1962-63	32,150	0.03	0.70	1.64	49	1.52	3	132	7	49
Uttar Pradesh	.	.	1961-62	1,51,600	0.05	0.87	1.77	179	1.18	8	971	17	..
			1962-63	1,82,900	0.04	0.77	1.90	242	1.32	27	1,172	33	29
West Bengal	.	.	1961-62	2,85,000	0.07	1.15	1.93	563	1.98	22	1,720	26	..
			1962-63	3,17,750	0.07	1.19	1.98	701	2.21	105	2,308	29	36
TOTAL	.	.	1961-62	16,93,050	0.05	0.83	2.17	2,630	1.55	93	10,946	143	..
			1962-63	19,16,100	0.05	0.82	2.21	2,793	1.47	201	12,711	179	2,234
								158					

S—relates to Second Accident.

*This item has been introduced in the report for the first time. Hence figures for 1961-62 have not been incorporated.

APPENDIX XV

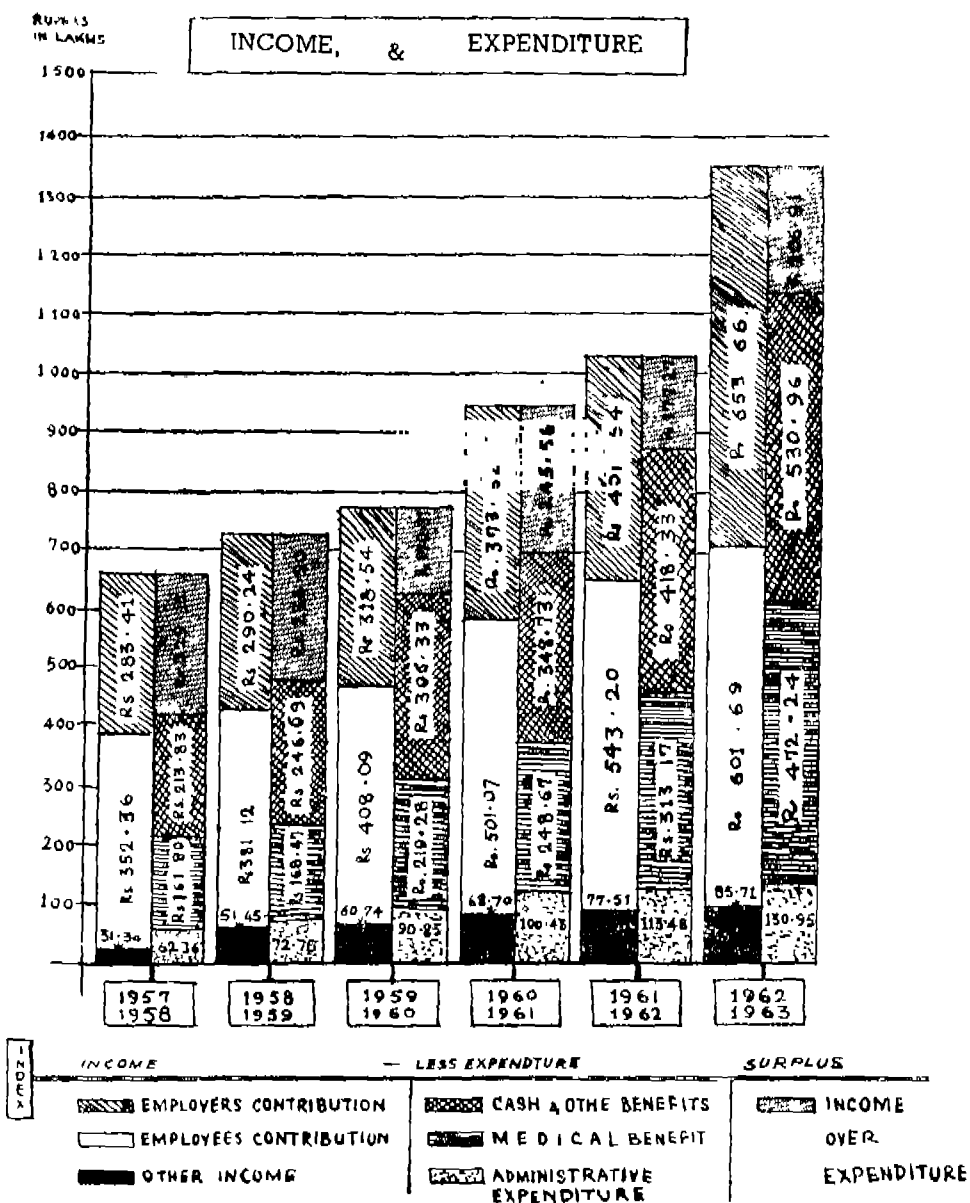
Incidence of Permanent Disablement Benefit Claims Admitted in 1961-62
and 1962-63—INDUSTRY-WISE

Industry	Period	Estimated No. of employees exposed to risk	No. of accident cases admitted	Rate of P.D.B. per 1000 employees per annum
1	2	3	4	5
Food Beverage & Tobacco	1961-62 1962-63	75,250 81,122	75 89	1.00 1.10
Textiles	1961-62 1962-63	7,59,400 8,21,119	1,131 1,159	1.49 1.41
Leather & Rubber	1961-62 1962-63	34,250 42,373	40 51	1.17 1.20
Chemicals and Chemical Products	1961-62 1962-63	74,450 84,913	83 92	1.11 1.08
Non-metallic Minerals	1961-62 1962-63	1,04,300 1,22,855	82 79	0.79 0.64
Metallic Minerals	1961-62 1962-63	1,68,300 1,88,457	411 473	2.44 2.51
Engineering	1961-62 1962-63	1,78,300 2,21,319	340 413	1.91 1.87
Transport	1961-62 1962-63	1,08,600 1,27,602	176 161	1.66 1.26
Paper & Printing	1961-62 1962-63	76,500 98,422	119 130	1.52 1.32
Miscellaneous	1961-62 1962-63	1,13,700 1,27,918	173 161	1.52 1.26
TOTAL	1961-62 1962-63	16,93,050 19,16,100	2,630 2,808	1.55 1.47

APPENDIX XVI
Particulars of Legal action taken under the E.S.I. Act—1962-63

State	Amount involved in cases filed under				Amount recovered by action under				No. of prosecutions filed under Sec. 85
	Section 66	Section 67	Section 73-D	Section 75	Section 66	Section 67	Section 73-D	Section 75	
	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	
Andhra Pradesh . . .	5,929 99	—	53,984·00	24,385·00	—	—	32,056·00	8,291·00	16
Assam	—	—	28,509·00	24,597·00	—	—	5,946·00	4,584 00	—
Bihar	7,875·00	9,329·75	1,23,413·00	15,338·00	—	—	68,414·00	11,004·00	9
Delhi	27,912·50	—	36,555 00	1,12,720·00	910 75	—	12,981·00	27,805·00	60
Gujarat	—	—	1,22,676·00	—	—	—	28,656·00	—	4
Kerala	3,281·00	—	1,38,847·00	62,841·00	—	—	38,452·00	35,115 00	21
Madhya Pradesh . . .	39,130·25	—	95,030·00	1,74,204·00	16,196·22	439·00	2,363·00	2,194 00	3
Madras	1,476·56	3,983·16	99,576·00	1,46,345·00	—	—	63,115·00	28,381·00	65
Maharashtra	81,292·92	—	2,59,241·00	4,87,153·00	36,173·32	5,425·19	51,500·00	4,07,548·00	309
Mysore	—	—	83,899·00	3,26,905·00	—	—	38,097·00	8,945·00	9
Orissa	—	—	3,493·00	34,371·00	—	—	1,636·00	12,009·00	25
Punjab	7,012·50	—	32,971·00	65,820·00	—	—	10,367·00	39,156·00	7
Rajasthan	—	—	1,46,573·00	5,787·00	—	—	—	885·00	2
Nagpur Area	239·24	1,097·25	—	—	250·00	—	—	—	—
Uttar Pradesh	14,476·36	—	2,62,783·00	1,16,442 00	—	—	1,11,278·00	37,198·00	29
West Bengal	21,951·60	—	3,33,975·00	1,75,348·00	6,342·50	—	1,44,892·00	1,33,191·00	130
TOTAL	2,10,577·92	14,410·16	18,21,525·00	17,72,256·00	59,872·79	5,864·19	6,09,753·00	7,56,306·00	700

CHART No. 7



APPENDIX XVII
INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31st MARCH, 1962

APPENDIX

INCOME

Income and Expenditure Account

<i>Head of Account</i>	<i>Amount</i>	
	<i>Rs. nP.</i>	<i>Rs. nP.</i>
<i>By Contributions :—</i>		
Employers' Share only	4,01,53,611·80	
Employees' Share only	5,43,20,023·93	
Total Contributions		9,44,73,635·73
<i>Other Heads of Revenue</i>		
Grants-in-aid, Donations and Gifts		2,933·67
Interests and Dividends		76,11,125·64
Compensations . . . .		..
Rents, Rates and Taxes		13,772·01
Fees, Fines and Forfeiture		11,129·61
Miscellaneous		1,12,233·49

XVII

for the Year Ended 31st March, 1962

EXPENDITURE

<i>Head of Account</i>	<i>Amount</i>		
	Rs. nP.	Rs. nP.	Rs. nP.
I. Benefits to insured persons and their families.			
<i>A—Medical Benefits</i>			
(i) Payments to State Governments etc. as Corporation's share of their expenses on providing medical treatment, maternity facilities, etc.	3,13,17,017·42		
<i>Total A—Medical Benefits</i>		3,13,17,017·42	
<i>B—Cash Benefits</i>			
(1) Sickness Benefits	3,02,43,366·24		
(2) Extended (S.B.)	11,38,177·75		
(3) Maternity Benefits	18,70,674·98		
(4) Disablement Benefits	71,29,229·91		
(5) Dependents' Benefits	12,46,360·00		
<i>Total B—Cash Benefits</i>		4,16,27,808·88	
<i>C—Other Benefits</i>			
(1) Provision of Artificial Limbs	33,400·13		
(2) Medical Boards	64,355·88		
(3) Fees paid for post-mortem examination of insured persons	16·00		
(4) Payments to insured persons on account of conveyance charges and/or loss of wages	28,670·59		
(5) Cost of artificial teeth] provided to Insured Persons	158·00		
(6) Grant-in-aid	10,000·00		
(7) Miscellaneous	68,289·03		
<i>Total C—Other Benefits</i>		2,04,889·63	
<i>Total I—Benefits to insured persons and their families.</i>			7,31,49,715·93
2.—Administration Expenses			
<i>A—Superintendence</i>			
(1) Corporation, Standing Committee, Regional Boards, etc.	22,508·11		
(2) Principal Officers	1,74,166·62		
(3) Other Officers	9,10,455·21		
(4) Ministerial Establishment	34,06,238·68		
(5) Class IV Servants	5,93,758·43		
(6) Contingencies	13,04,220·72		
<i>Total A—Superintendence</i>		64,11,347·77	
<i>Total I—Benefits to insured persons and their families</i>			7,31,49,715·93

I	2
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Rs. nP.

Grand Total	10,22,24,830.15
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NEW DELHI
The 30th May, 1962

	3	4	5
	Rs	nP	Rs nP
<i>Total A—Superintendence</i>			64,11,347 77
<i>B—Field Work</i>			
(1) Officers	1,15,469 06		
(2) Ministerial Establishment	33,03,532 83		
(3) Class IV Servants	5,65,940 45		
(4) Contingencies	5,66,656 02		
<i>Total B—Field Work</i>			45,51,598 36
<i>C—Other Charges</i>			
(1) Legal Charges.	1,07,233 36		
(2) Insurance Courts	13,483 14		
(3) Publicity and Advertisement	8,430 99		
(4) Charges for maintaining Banking Accounts	12,877 97		
(5) Audit Fees	38,617 00		
(6) Repair, Maintenance and Depreciation, etc	48,074 98		
(7) Miscellaneous	29,326 16		
(8) Losses			
<i>Total C—Other Charges</i>			2,58,043 60
<i>Total 2—Administration Expenses</i>			1,12,20,989 73
<i>Interest on Loans</i>			
Interest paid to the Employees' State Insurance Provident Fund	1,45,940 00		
LESS Interest realised on investment of Provident Fund balances	(—)18,668 78		
<i>Total Expenditure on Revenue Account</i>			1,27,271 22
			8,44,97,976 88
<i>To excess of Income over Expenditure carried over to Balance Sheet</i>			1,77,26,853 27
<i>Grand Total</i>			10,22,24,830 15

Sd T P. KHOSLA,
Chief Accounts Officer,
Employees' State Insurance Corporation.

APPENDIX

Balance Sheet as on

Liabilities	Amount			
	Rs.	nP.	Rs.	nP.
<i>Employees' State Insurance Corporation Provident Fund</i>				
As per last balance sheet	35,98,676.69			
ADD Amount credited during the year	13,46,479.00			
	49,45,155.69			
LESS Payments made during the year	2,02,351.00		47,42,804.69	
<i>Depreciation Reserve Fund of buildings for the offices of the Corporation</i>				
As per last balance sheet	1,09,224.67			
ADD Provision made during the year	9,804.74		1,19,029.41	
(Includes Rs. 1,915.50 on account of interest received from investments during the year)				
<i>Depreciation Reserve Fund of Equipments in Hospitals and Examination Centres</i>				
As per last balance sheet	5,991.71			
ADD Provision made during the year	7,049.74		13,041.45	
<i>Depreciation Reserve Fund of Hospital Buildings</i>				
As per last balance sheet.	2,181.00			
ADD Provision made during the year	1,031.00		3,212.00	
<i>Depreciation Reserve Fund of Staff Cars</i>				
As per last balance sheet	3,085.00			
ADD Provision made during the year.	6,169.00		9,254.00	
<i>Repairs and Maintenance Reserve Fund of buildings for the offices of the Corporation</i>				
As per last balance sheet.	91,164.37			
ADD provision made during the year	29,858.25			
(Includes Rs. 2,595.00 on account of interest received from investments of the balance and Rs. 1,327.25 gain on realisation of investments)	1,21,022.62			
LESS Payments during the year	25,648.43		95,374.19	
<i>Permanent (Partial and Total) Disablement Benefit Reserve Fund</i>				
As per last balance sheet	1,25,14,981.77			
ADD Provision made during the year. (Includes Rs. 4,61,863.76 on account of interest received from investments of the balance)	46,27,863.76			
	1,71,42,845.53			
LESS Payments made during the year	11,23,103.86		1,60,19,741.67	
<i>Dependants' Benefit Reserve Fund</i>				
As per last balance sheet	39,25,896.59			
ADD Provision made during the year. (Includes Rs. 1,45,464.65 on account of interest received from investments of the balance)	13,94,464.65			
	53,20,361.04			
LESS Payments made during the year.	4,68,103.45		48,52,257.59	

XVIII

31st March, 1962.

<i>Assets</i>	<i>Amount</i>			
	<i>Rs.</i>	<i>nP.</i>	<i>Rs.</i>	<i>nP.</i>
<i>Lands and Buildings (wholly owned by the Corporation)</i>				
<i>(a) Buildings for offices of the Corporation</i>				
As per last balance sheet	13,03,154	89		
Additions during the year	19,904	23		
	13,23,059	12		
<i>(b) Hospitals and Dispensaries</i>				
As per last balance sheet	7,60,918	42		
Additions during the year	7,00,557	82		
	14,61,476	24	27,84,535	36
<i>Lands and Buildings (Jointly owned by the Corporation and State Governments—Corporation's share)</i>				
<i>(a) Hospitals and Dispensaries</i>				
As per last balance sheet	66,020	49		
ADD Additions during the year	—	—		
	66,020	49		
<i>(b) Equipments for Hospitals, etc.</i>				
As per last balance sheet	19,015	03		
Additions during the year	30,664	70		
	49,679	73	1,15,700	22
<i>Suspense (Advance for construction of Hospitals, their equipments, Offices, etc.)</i>				
As per last balance sheet	72,84,766	52		
ADD Payments made during the year	1,94,18,615	23	2,67,03,381	75
<i>Staff Cars</i>				
As per last balance sheet	40,703	55		
ADD payments made during the year	—	—	40,703	55
<i>Permanent Advance to the Heads of Offices of the Corporation</i>				
As per last balance sheet	14,231	36		
ADD Payments made during the year	1,310	01		
	15,541	37		
LESS Recoveries made during the year	729	67	14,811	70
<i>Advance of Pay on transfer to the employees of the Corporation</i>				
As per last balance sheet	4,436	00		
ADD Payments made during the year	30,376	00		
	34,812	00		
LESS Recoveries made during the year	29,600	00	5,212	00

1	2	3
	Rs. nP.	Rs. nP.
<i>Deposits of Securities e.g., by Contractors</i>		
As per last balance sheet	37,851·35	
ADD Deposits during the year	35,600·95	
LESS Deposits repaid during the year	73,452·30 31,751·00	
		41,701·30
<i>Deductions from bills payable to other parties</i>		
As per last balance sheet	655·39	
ADD Deduction made during the year	1,18,130·23	
LESS Payments made during the year	1,18,785·62 1,16,893·65	1,891·97
<i>Unclaimed deposits in the Employees' State Insurance Corporation Provident Fund</i>		
As per last balance sheet	1,241·37	
ADD Amount credited during the year	—	
	1,241·37	
LESS Payment made during the year	818·37	423·00
<i>Miscellaneous Deposits</i>		
As per last balance sheet	11,113·43	
LESS Deposits repaid during the year	8,565·94	2,547·49
<i>Income and Expenditure Account</i>		
Excess of Income over Expenditure as per last balance sheet	20,42,29,240·42	
ADD Balance of excess of income over expenditure during the year 1961-62	1,77,26,853·27	22,19,56,093·69

4	5	6
	Rs. nP.	Rs. nP.
<i>Advance of T.A. on transfer to the employees of the Corporation</i>		
As per last balance sheet	5,330 47	
ADD Payments made during the year	33,545 13	
	<hr/> 38,875 60	
LESS Recoveries made during the year	<hr/> 34,392 86	4,482 74
<i>Advance for purchase of conveyance to the employees of the Corporation</i>		
As per last balance sheet	65,193 48	
ADD Payments made during the year	87,964 66	
	<hr/> 1,53,157 54	
LESS Loans recovered during the year	<hr/> 60,894 49	92,263 05
<i>Miscellaneous advances to the employees of the Corporation (festival advances)</i>		
As per last balance sheet	17,111 00	
ADD Payments made during the year	1,69,864 36	
	<hr/> 1,86,975 36	
LESS Recoveries made during the year	<hr/> 1,36,779 36	50,196 00
<i>Advance payments on behalf of State Governments</i>		
As per last balance sheet	4,362 37	
ADD Payments made during the year	3,925 54	
	<hr/> 8,287 91	
LESS Recoveries made during the year	<hr/> 3,233 22	5,054 69
<i>Advance to the Reserve Bank of India for purchase of Securities</i>		
As per last balance sheet	—	
ADD Payments made during the year	2,07,67,100 00	
	<hr/> 2,07,67,100 00	
LESS Adjustments made during the year	<hr/> 2,07,67,100 00	..
<i>Miscellaneous Advances</i>		
As per last balance sheet	1,90,568 21	
ADD Payments made during the year.	1,01,132 64	
	<hr/> 2,91,700 85	
LESS Receipts during the year	<hr/> 98,483 05	1,93,217 80
<i>Remittances</i>		
<i>Cash Remittances</i>		
As per last balance sheet	66,500 00	
ADD Debits adjusted during the year	15,40,16,677 19	
	<hr/> 15,40,83,177 19	
LESS Credits adjusted during the year	<hr/> 15,36,36,377 19	4,46,800 00

	4	5	6
		Rs. nP.	Rs. nP.
<i>Other Remittances—Exchange Accounts</i>			
As per last balance sheet.		..	
ADD Debits during the year.		2,12,45,766 83	
		<u>2,12,45,766 83</u>	
LESS Credits during the year.		2,12,45,766 83	
		<u>2,12,45,766 83</u>	
<i>Investments at cost</i>			
(a) <i>Depreciation Reserve Fund of buildings for the offices of the Corporation</i>			
As per last balance sheet.		1,02,352 94	
ADD Investments made during the year.		7,000 00	1,09,352 94
		<u>1,02,352 94</u>	
(b) <i>Depreciation Reserve Fund of Equipment in Hospitals and Examination Centres</i>			
As per last balance sheet.		1,400 00	
ADD Investment made during the year.		4,500 00	5,900 00
		<u>1,400 00</u>	
(c) <i>Depreciation Reserve Fund of Hospital Buildings.</i>			
As per last balance sheet.		..	
ADD Investments made during the year.		2,000 00	2,000 00
		<u>2,000 00</u>	
(d) <i>Depreciation Reserve Fund of Staff Cars</i>			
As per last balance sheet.		..	
ADD Investments made during the year.		3,000 00	3,000 00
		<u>3,000 00</u>	
(e) <i>Repairs and Maintenance Reserve Fund of buildings for the offices of the Corporation.</i>			
As per last balance sheet.		86,088 43	
ADD Investments made during the year.		13,987 00	
		<u>86,088 43</u>	
LESS Realisation on maturity or sale		1,00,075 43	
		<u>12,672 75</u>	87,402 68
(f) <i>Permanent (Partial and Total) Disablement Benefit Reserve Fund.</i>			
As per last balance sheet.		93,66,723 45	
ADD Investments made during the year.		31,21,816 08	1,24,88,539 53
		<u>93,66,723 45</u>	
(g) <i>Dependants' Benefits Reserve Fund.</i>			
As per last balance sheet.		29,92,690 65	
ADD Investments made during the year.		9,25,354 88	39,18,045 53
		<u>29,92,690 65</u>	

1	2	3
	Rs. nP. Rs. nP.	

GRAND TOTAL . . .

24,78,57,372.45

NEW DELHI

Dated, the 30th May, 1962.

4		5		6	
		Rs	nP.	Rs	nP.
(h) <i>ESIC Provident Fund</i>					
As per last balance sheet		31,18,336	82		
ADD Investments during the year		9,46,993	50		
		40,65,330	32		
LESS Realisation on maturity or sale of investments		6,336	44	40,58,993	88
<i>General Cash Balances</i>					
Investments as per last balance sheet		19,18,32,574	27		
ADD Investments during the year		6,04,31,409	93		
		25,22,63,984	20		
LESS Realisation on maturity or sale of investments		6,17,12,880	96		
Total investments				19,05,51,103	24
Cash in hand		2,49,869	03		
Cash with Bankers		59,26,806	76	61,76,675	79
TOTAL Cash Balance				19,67,27,779	03
GRAND TOTAL				24,78,57,372	45

Sd/-T. P. KHOSLA,

Chief Accounts Officer,
Employees' State Insurance Corporation.

CERTIFICATE

I have examined the foregoing accounts and the Balance Sheet of the Employees' State Insurance Corporation and obtained all the information and explanations that I have required and subject to the observations in the separate Audit Report, I certify as a result of my audit, that in my opinion these accounts and the Balance Sheet are properly drawn up so as to exhibit a true and fair view of the state of affairs of the Employees' State Insurance Corporation according to the best of my information and explanations given to me and shown by the books of the Employees' State Insurance Corporation.

Sd/-P. V. RAGHAVA RAO,
Accountant General, Central Revenues

New Delhi

Dated 28th November, 1962.

True Copy

Sd/-C. P. MITTAL,

Deputy Accountant General (O A D),
Central Revenues

APPENDIX

Income and Expenditure Account

INCOME

Note.—The accounts for the year 1962-63 have still to be audited by the External Auditors

<i>Head of Account</i>	<i>Amount</i>	
	Rs.	Rs.
By Contributions—		
Employers' Share only	6,53,66,265	
Employees' Share only	6,01,68,840	
Total Contributions		12,55,35,105
<i>Other Heads of Revenue</i>		
Grants-in-aid, Donations and Gifts		50,000
Interests and Dividends		83,53,712
Compensations		—
Rents, Rates and Taxes		21,500
Fees, Fines and Forfeiture		3,493
Miscellaneous		1,41,954

XIX

for the year ended 31st March, 1963.

EXPENDITURE

Head of Account	Amount		
	Rs.	Rs.	Rs.
I. Benefits to insured persons and their families			
A—Medical Benefits :			
(i) Payments to State Governments etc. as Corporation's share of their expenses on providing medical treatment, maternity facilities, etc.	4,49,32,013		
(ii) Medical treatment and care and maternity facilities (expenses incurred direct by the Corporation—Total expenditure)	22,91,969		
Total A—Medical Benefits		4,72,23,982	
B—Cash Benefits :			
(1) Sickness Benefits	3,42,06,602		
(2) Extended (S.B.)	13,14,594		
(3) Maternity Benefits	20,06,670		
(4) Disablement Benefits	1,16,64,290		
(5) Dependent's Benefits	36,29,459		
TOTAL B—Cash Benefits		5,28,21,615	
C—Other Benefits :			
(1) Provision of Artificial Limbs	52,957		
(2) Medical Boards	1,09,699		
(3) Fees paid for postmortem examination of insured persons	52		
(4) Payments to insured persons on account of conveyance charges and/or loss of wages	32,644		
(5) Cost of artificial teeth provided to Insured Persons	112		
(6) Grant-in-aid	—		
(7) Miscellaneous	79,728		
Total C—Other Benefits		2,74,292	
Total I—Benefits to insured persons and their families			10,03,19,889
2. Administration Expenses :			
A—Superintendence :			
(1) Corporation, Standing Committee, Regional Boards, etc.	20,900		
(2) Principal Officers	1,72,175		
(3) Other Officers	10,44,912		
(4) Ministerial Establishment	31,45,336		
(5) Class IV Servants	6,41,786		
(6) Contingencies	13,06,896		
Total A—Superintendence		63,32,005	

1	2	3
	Rs.	Rs.

Grand Total . . .

13,41,05,764

NEW DELHI ;

Dated, the 31st May, 1963.

	4	5	6
		Rs.	Rs.
B—Field Work :			
(1) Officers		1,48,347	
(2) Ministerial Establishment		37,33,342	
(3) Class IV servants		6,21,374	
(4) Contingencies		6,65,088	
TOTAL B—Field Work			51,68,151
C—Other Charges :			
(1) Legal Charges		84,447	
(2) Insurance Courts		30,410	
(3) Publicity and Advertisement		2,312	
(4) Charges for maintaining Banking Accounts		12,683	
(5) Audit Fees		40,141	
(6) Repair, Maintenance and Depre- ciation, etc.		1,15,419	
(7) Pension Reserve Fund for the employees of the Corporation		6,60,000	
(8) Corporation's contribution to ESIC Provident Fund		4,67,611	
(9) Miscellaneous		6,937	
(10) Losses			
TOTAL C—Other Charges			14,19,960
TOTAL 2—Administration Expenses			1,29,20,116
Interest on Loans :			
Interest paid to the Employees' State Insurance Corporation Provident Fund		2,01,946	
LESS Interest realised on investments of Provident Fund balances		(—) 27,148	1,74,798
Total Expenditure on Revenue Account			11,34,14,803
To excess of Income over Expenditure carried over to Balance Sheet			2,06,90,961
Grand Total			13,41,05,764

Sd/- T. P. KHOSLA,
Chief Accounts Officer,
Employees, State Insurance Corporation.

APPENDIX

Balance sheet as on

NOTE.—The accounts for the year 1962-63 have still to be audited by External Auditors.

Liabilities	Amount		
	Rs.	nP.	Rs.
<i>Employees' State Insurance Corporation Provident Fund</i>			
As per last balance sheet	47,42,805		
ADD Amount credited during the year	15,25,147		
	62,67,952		
LESS Payments made during the year	2,77,860		59,90,092
<i>Depreciation Reserve Fund of Buildings for the offices of the Corporation</i>			
As per last balance sheet	1,19,029		
ADD Provision made during the year. (Includes Rs. 2,065/- on account of interest received from investments during the year)	19,370		1,38,399
<i>Depreciation Reserve Fund of Equipments in Hospitals and Examination Centres</i>			
As per last balance sheet	13,042		
ADD Provision made during the year	4,968		18,010
<i>Depreciation Reserve Fund of Hospital Buildings</i>			
As per last balance sheet	3,212		
ADD Provision made during the year	41,500		44,712
<i>Depreciation Reserve Fund of Staff Cars</i>			
As per last balance sheet	9,254		
ADD Provision made during the year	7,846		17,100
<i>Repairs and Maintenance Reserve Fund of buildings for the offices of the Corporation</i>			
As per last balance sheet	95,374		
ADD Provision made during the year. (Includes Rs. 2,704/- on account of interest received from investments of the balance)	46,504		
	1,41,878		
LESS Payments made during the year	35,418		1,06,460
<i>Permanent (Partial and Total) Disablement Benefit Reserve Fund</i>			
As per last balance sheet	1,60,19,742		
ADD Provision made during the year. (Includes Rs. 13,776 on account of interest received from investments of the balance)	89,11,618		
	2,49,31,360		
LESS Payments made during the year	14,42,760		2,34,88,600

XX

31st March, 1963

Assets	Amount			
	Rs.	nP.	Rs.	nP.
<i>Lands and Buildings (Wholly owned by the Corporation)</i>				
<i>(a) Buildings for offices of the Corporation</i>				
As per last balance sheet			13,23,059	
Additions during the year			48,195	
			13,71,254	
<i>(b) Hospitals and Dispensaries</i>				
As per last balance sheet			14,61,476	
Additions during the year			49,51,568	
			64,13,044	77,84,298
<i>Lands and Buildings (Jointly owned by the Corporation and State Governments—Corporation's share)</i>				
<i>(a) Hospital and Dispensaries</i>				
As per last balance sheet			66,020	
ADD Additions during the year			2,31,463	
			2,97,483	
<i>(b) Equipments for Hospitals, etc.</i>				
As per last balance sheet			49,680	
Additions during the year			49,680	3,47,163
<i>Suspense (Advance for construction of Hospitals, their equipments, offices etc.).</i>				
As per last balance sheet			2,67,03,382	
ADD Payments made during the year			1,59,11,562	4,26,14,944
<i>Staff Cars</i>				
As per last balance sheet			40,704	
ADD Payments made during the year			26,591	67,295
<i>Loans granted to State Governments</i>				
As per last balance sheet			23,12,426	
ADD Payments made during the year			23,12,426	23,12,426
<i>Permanent Advance to the Heads of Offices of the Corporation</i>				
As per last balance sheet			14,812	
ADD Payments made during the year			2,475	
			17,287	
LESS Recoveries made during the year			231	17,056

1	2	3
	Rs. nP.	Rs. nP.
<i>Dependants' Benefit Reserve Fund</i>		
As per last balance sheet	48,52,257	
ADD Provision made during the year. (Includes Rs. 1,41,295 on account of interest received from investments of the balance)	37,77,097	
	86,29,354	
LESS Payments made during the year	5,25,200	81,04,154
<i>Pension Reserve Fund for the employees of the Corporation</i>		
As per last balance sheet . . . . .	..
ADD Provision made during the year. (Includes Rs. 6,069 on account of interest received from investments of the balance)	6,66,069	
	6,66,069	
LESS Payments made during the year . . . . .	..	6,66,069
<i>Deposits of Securities e.g. by Contractors</i>		
As per last balance sheet	41,701	
ADD Deposits during the year	72,791	
	1,14,492	
LESS Deposits repaid during the year	37,372	77,120
<i>Deductions from bills payable to other parties</i>		
As per last balance sheet	1,892	
ADD Deductions made during the year	1,78,161	
	1,80,053	
LESS Payments made during the year	1,74,130	5,923
<i>Unclaimed deposits in the Employees' State Insurance Corporation Provident Fund</i>		
As per last balance sheet	423' 00	
ADD Amount credited during the year	149' 00	
	572' 00	
LESS Payments made during the year	350' 00	222' 00
<i>Miscellaneous Deposits</i>		
As per last balance sheet	2,547' 00	
LESS Amount repaid during the year	651' 00	1,896' 00
<i>Income and Expenditure Account</i>		
Excess of Income over Expenditure as per last balance sheet	22,19,56,094' 00	
ADD Balance of excess of Income and expenditure during the year 1962-63	2,06,90,961' 00	24,26,47,055' 00

4				5		6	
				Rs.	nP.	Rs.	nP.
<i>Advance of Pay on transfer to the employees of the Corporation</i>							
As per last balance sheet				5,212			
ADD Payments made during the year				38,188			
				43,400			
LESS Recoveries made during the year				37,749		5,651	
<i>Advance of T.A. on transfer to the employees of the Corporation</i>							
As per last balance sheet				4,482			
ADD Payments made during the year				46,298			
				50,780			
LESS Recoveries made during the year				40,453		10,327	
<i>Advance for purchase of conveyance to the employees of the Corporation</i>							
As per last balance sheet				92,263			
ADD Payments made during the year				81,208			
				1,73,471			
LESS Loans recovered during the year				63,992		1,09,479	
<i>Miscellaneous advances to the employees of the Corporation (festival advances)</i>							
As per last balance sheet				50,196.00			
ADD Payments made during the year				1,95,055.00			
				2,45,251.00			
LESS Recoveries made during the year				1,82,954.00		62,297.00	
<i>Advance payments on behalf of State Governments</i>							
As per last balance sheet				5,055.00			
ADD Payments made during the year				4,745.00			
				9,800.00			
LESS Recoveries made during the year				6,917.00		2,883.00	
<i>Advance to the Reserve Bank of India for purchase of Securities</i>							
As per last balance sheet							
ADD Payments made during the year				1,54,50,527.00			
				1,54,50,527.00			
LESS Adjustments made during the year				1,54,00,527.00		50,000.00	
<i>Miscellaneous Advances</i>							
As per last balance sheet				1,93,218.00			
ADD Payments made during the year				1,31,102.00			
				3,24,320.00			
LESS Receipts made during the year				1,60,700.00		1,63,620.00	
<i>Remittances</i>							
<i>Cash Remittances</i>							
As per last balance sheet				4,46,800.00			
ADD Debits adjusted during the year				20,49,19,609.00			
				20,53,66,409.00			
LESS Credits adjusted during the year				20,53,59,409.00		7,000.00	
<i>Other Remittances Exchange Accounts</i>							
As per last balance sheet							
ADD Debits during the year				4,04,66,954.00			
				4,04,66,954.00			
LESS Credits during the year							

1	2	3
	Rs. nP.	Rs. nP.

Grand Total . . .

28,13,05,812.00

NEW DELHI,

Dated, the 31st May, 1963.

4		5	6
		Rs. nP.	Rs. nP.
<i>Investments at cost</i>			
<i>(a) Depreciation Reserve Fund of buildings for the offices of the Corporation</i>			
As per last balance sheet		1,09,353 00	
ADD Investments made during the year		9,500 00	1,18,853 00
<i>(b) Depreciation Reserve Fund of Equipments in Hospitals and Examination Centres</i>			
As per last balance sheet		5,900 00	
ADD Investments made during the year		7,000 00	12,900 00
<i>(c) Depreciation Reserve Fund of Hospital Building.</i>			
As per last balance sheet		2,000 00	
ADD Investments made during the year		1,000 00	3,000 00
<i>(d) Depreciation Reserve Fund of Staff Cars.</i>			
As per last balance sheet		3,000 00	
ADD Investments made during the year		6,000 00	9,000 00
<i>(e) Repairs and Maintenance Reserve Fund of buildings for the offices of the Corporation</i>			
As per last balance sheet		87,402 00	
ADD Investments made during the year . . . . .		..	87,402 00
<i>(f) Permanent (Partial and Total) Disablement Benefit Reserve Fund</i>			
As per last balance sheet		1,24,88,539 00	
ADD Investments made during the year		1,07,85,710 00	2,32,74,249 00
<i>(g) Dependent's Benefit Reserve Fund</i>			
As per last balance sheet		39,18,046 00	
ADD Investments made during the year		39,36,147 00	78,54,193 00
<i>(h) Pension Reserve Fund for the employees of the Corporation</i>			
As per last balance sheet . . . . .		..
ADD Investments made during the year		6,46,093 00	6,46,093 00
<i>E.S.I.C. Provident Fund</i>			
As per last balance sheet		40,58,994 00	
ADD Investments made during the year		12,31,000 00	
		52,89,994 00	
LESS Realisation on maturity or sale of investments		20,417 00	52,69,577 00
<i>General Cash Balance</i>			
Investments as per last balance sheet		19,05,51,103 00	
ADD Investments during the year		7,30,53,000 00	
		26,36,04,103 00	
LESS Realisation on maturity or sale of investments		8,28,21,641 00	
Total Investments		18,07,82,462 00	
Cash in hand		2,91,899 00	
Cash with Bankers		94,01,745 00	
		96,93,644 00	
Total Cash Balance			19,04,76,106 00
Grand Total			28,13,05,812 00

Sd - (T. P. KHOSLA)
Chief Accounts Officer,
Employees' State Insurance Corporation.

APPENDIX

Administrative cost compared

	1952-53	1953-54	1954-55	1955-56
I. Total Administrative Cost	21,01,420	24,72,797	34,73,578	44,64,591
II. (a) Employers' Special Contribution	1,31,40,677	1,76,43,593	1,87,89,480	2,25,29,288
(b) Employees' Contribution	30,73,643	34,69,007	97,26,312	2,39,61,290
	1,62,14,320	2,11,12,600	2,85,15,792	4,64,90,578
III. Total outgoings (Expenditure on Revenue Accounts)	28,45,457	49,53,181	81,92,943	1,80,64,180
IV. Total Benefits	7,44,037	24,80,384	47,19,365	1,35,99,589
Ratio of Administrative cost to				
II	12.96%	11.71%	12.18%	9.60%
III	73.85%	49.92%	42.40%	24.71%
IV	282.43%	99.69%	73.60%	32.83%

Note : IV does not include share of

XXI

with Benefits paid etc.

1956-57	1957-58	1958-59	1959-60	1960-61	1961-62	1962-63
50,58,982	62,36,431	72,74,965	90,85,021	1,00,43,343	1,13,48,261	1,30,94,914
2,59,39,404	2,83,41,328	2,90,24,081	3,18,53,731	3,73,62,109	4,01,53,612	6,53,66,265
3,22,02,834	3,52,35,954	3,81,11,950	4,08,09,252	5,01,07,123	5,43,20,024	6,01,68,840
5,81,42,238	6,35,77,282	6,71,36,031	7,26,62,983	8,74,69,232	9,44,73,636	12,55,35,105
2,88,30,091	4,37,99,697	4,87,90,810	6,16,46,323	6,97,83,225	8,44,97,977	11,34,14,803
2,37,71,109	3,75,63,266	4,15,15,845	5,25,61,301	5,97,39,882	7,31,49,716	10,03,19,889
8.7%	9.8%	10.84%	12.50%	11.48%	12.01%	10.43%
17.55%	14.2%	14.92%	14.74%	14.3%	13.43%	11.55%
21.28%	16.6%	17.5%	17.28%	16.80%	15.51%	13.05%

Benefit expenditure borne by the State Government.

APPENDIX XXII

Revised Estimates for the Year 1962-63

and

Budget Estimates for the Year 1963-64

At the meetings held on the 16th and 17th January, 1962 the Standing Committee and the Corporation approved the Budget Estimates of the probable receipts and expenditure of the Employees' State Insurance Corporation for the financial year 1962-63. These were approved by the Central Government without any change vide the letter from the Ministry of Labour and Employment No. 4(1)/62-HI, dated 15th March, 1962.

2. The Budget Estimates approved by the Central Government covered:

- (i) measures needed for the running of the Scheme in various centres where it had already been implemented; and
- (ii) measures needed for the extension of the Scheme to additional areas.

3. When the Budget Estimates for 1962-63 were framed, it was anticipated that (i) the Scheme would be extended to new areas and (ii) medical care would be extended to the families of the insured persons as per programme detailed in Statement 'B' attached, and from the dates shown against each item in columns 5 and 7 thereof. However, due to administrative and other difficulties in making adequate medical arrangements by the State Governments concerned, the programme of implementation and extension of medical care to the families had to be modified. The Scheme was actually extended to some of the areas from dates later than those originally planned as per details shown in column 6 of the Statement 'B'. As regards the areas where the Scheme has not so far been implemented, the revised dates of implementation, as now anticipated, have been stated against each item in appropriate columns of the above Statement. The dates from which the medical care has been extended or is likely to be extended to families have been similarly indicated.

4. As a result of further discussions and correspondence with the various State Governments, it is now anticipated that the Scheme will be implemented in new areas in 1962-63 and 1963-64 from the dates as shown in Appendix I. For the sake of convenience, the places where the Scheme has already been implemented in the past, with the dates of implementation, have also been embodied in this Appendix. The number of employees already covered or proposed to be covered has also been revised in the light of the latest information available and incorporated in Appendix I. The dates from which the medical care has been extended or is likely to be extended to the families of the insured persons have also been indicated against each item in this Appendix.

5. The Revised Estimates for 1962-63 and the Budget Estimates for 1963-64 have been prepared in the light of the revised programme of implementation. The figures of actual expenditure during the three financial years 1959-60 to 1961-62, the sanctioned budget estimates for the current year 1962-63 and the actuals for the first eight months of the current year 1962-63 have also been exhibited in the relevant columns of the tabulated Budget statement 'A'. These are submitted for consideration and approval.

6. The Statement 'A' depicts in its column 9, the figures of Revised Estimates 1962-63 and in column 10, the figures of Budget Estimates 1963-64.

7. (a) Brief explanation for the more important items under the various heads are furnished in the following paragraphs. The Income and Expenditure Account for the year ending 31st March, 1963, together with the Balance Sheet as on that date, and the Income and Expenditure Account for the year ending 31st March, 1964, together with the Balance Sheet as on that date have been cast based on the figures of incomings and outgoings as anticipated in the Revised Estimates 1962-63 and the Budget Estimates 1963-64 respectively. These are enclosed for facility of perusal. In addition, the following statements are appended.

Actuals

- | | |
|---|--------------|
| (1) Statement showing the income and expenditure region-wise for the year 1959-60 | Appendix II |
| (2) Statement showing the income and expenditure region-wise for the year 1960-61 | Appendix III |
| (3) Statement showing the income and expenditure region-wise for the year 1961-62 | Appendix IV |

Budget

(4) Statement showing the anticipated income and expenditure regionwise for the year 1962-63 Appendix V

(5) Statement showing the budgeted income and expenditure regionwise for the year 1963-64 Appendix VI

(b) The transactions shown under the heading "Head quarters" in the above statements include expenditure on certain centralised items incurred in respect of Regional and Local Offices also, e.g., contributions to the Provident Fund of the employees of the Corporation and Pension Reserve Fund, leave and pension contributions payable in respect of Government servants on deputation to the Corporation, publicity, expenditure on contribution stamps, and audit fees etc. etc.

8. In pursuance of sub-section (3) of section 73-A of the E.S.I. Act, 1948, the Central Government on the recommendations of the Standing Committee and the Corporation decided that in case of factories and establishments situated in areas in which the provisions of both Chapters IV and V of the Act are applicable, the Employers' Special Contribution should be raised with effect from 1-4-1962, from 1½% of the total wage bill to 2½% of the total wage bill of the employers. The income on account of Employers' Special Contribution from implemented areas in the Revised Estimates for the year 1962-63 and in the Budget Estimates for the year 1963-64 has been estimated accordingly.

9. The provision under head 'A-Medical Benefits-(i) Payments to State Governments as Corporation's share of expenses on medical treatment initially incurred by the State Governments' is intended to cover the Corporation's share of the total expenditure on medical arrangements initially incurred by the State Governments concerned. Provision has been made at the agreed rate of 7/8th of the total expenditure from the date from which the medical care is extended to the families of the insured persons and at the agreed rate of 3/4th of the total expenditure where no such extension has taken place.

The provision made under the head "Medical treatment and care and maternity facilities (expenses directly incurred by the Corporation)" represents the estimated cost of administration of medical care to the Insured Persons and their families in the union territory of Delhi, taken over by the Corporation with effect from 1-4-62. As per arrangements made with the Delhi Administration the State Governments' share at the rate of 1/8th of the total expenditure initially incurred by the Corporation will be payable by the Delhi Administration to the Corporation after the Corporation's accounts have been audited by the external auditors. The accounts for the year 1962-63 will be audited after the close of the year i.e. sometimes in the year 1963-64. As such the share of Delhi Administration in respect of the expenditure incurred during 1962-63 will be payable in 1963-64. The anticipated recovery from the Delhi Administration to be effected during the year 1963-64 has, therefore, been included in the Budget Estimates for that year under the head "State Governments' share towards medical treatment and care initially incurred by the Corporation."

Revised Estimates for the Year 1962-63

10. **Receipt.**—The total amount of ordinary revenue for the current year 1962-63 is now estimated to be Rs. 13,19,69,720/- as against Rs. 10,75,24,000/- assumed in the Budget. An increase of revenue under Employers' Special Contribution (Rs. 231.70 lacs) is almost entirely due to the enhancement with effect from 1st April, 1962 of the rates of Employers' Special Contribution from 1½ per cent to 2½ per cent of the Wage Roll partly offset by a small reduction in anticipated revenue due to delay in implementation of Scheme in certain areas expected to be brought about at the time of preparation of the Budget Estimates for the year 1962-63. As the Employers' Special Contribution is payable three months in arrears, the full year's impact of the enhancement of the rate of Employers' Special Contribution would be felt only during the year 1963-64.

11. **Expenditure.**—The total amount of expenditure on revenue account in the current year 1962-63 is now estimated to be Rs. 11,46,30,900/- against Rs. 11,56,47,000 assumed in the Budget. The net fall in expenditure of Rs. 10.16 lacs is made up

of reductions of Rs. 84.79 lacs under Medical Benefits and Rs. 11.04 lacs under Administration Expenses partly offset by increased provision of Rs. 85.70 lacs under Cash Benefits. The fall in the expenditure on medical benefits is mainly due to the non-implementation of Scheme, delayed extension of medical care to the families of insured persons and the expenditure in certain regions where the medical care was newly extended to families being less than anticipated. The expenditure on Cash Benefits has however gone up mainly because of an additional provision of Rs. 58.11 lacs for Permanent Disablement and Dependents Benefits in respect of cases admitted upto 31st March 1962 on the basis of the recommendations of the Valuc. Further the incidence of sickness as expressed in terms of cash benefits paid is still on the upward trend and has now increased from about Rs. 17.58 (as calculated on the basis of revised number of employees) per insured employee during the year 1961-62 to about Rs. 19.60 per insured employee during the year 1962-63. Thus comparatively larger amounts had to be provided for payment of cash benefits.

12. The provision made under "Other Benefits" is based on the progress of expenditure during the current year. The provision includes a sum of Rs. 20 thousand as grants-in-aid to the Bharat Sevak Samaj for imparting of Yoga Education at Delhi for the promotion of health of the insured persons through "Yogasanas".

13. **Administrative Expenses.**—(a) The total expenditure on account of administration during the year 1962-63 is now anticipated to be Rs. 1,44,11,900 against Rs. 1,55,16,000 originally provided in the Budget Estimates for the year 1962-63.

(b) It has been decided by the Corporation to introduce a Pension Scheme for its staff with effect from the 4th December, 1959. Pending finalisation of the Draft Pension Regulations, it has not been possible to obtain the final options from individual members of the staff for the Pension Scheme. It has, however, been decided to create a Pension Reserve Fund in anticipation of the finalisation of the Scheme. The Pension Reserve Fund will be fed by annual credits calculated on the basis of 12½% of the pay disbursed to the staff opting for the Pension Scheme in a year. As, however, the Scheme has not yet been finalised, the credits (Rs. 6.8 lacs) for the present represent the difference between the amounts calculated at 12½% of the pay of the entire staff from 4th December, 1959 to the end of 31st March, 1962 and 8½% of this pay, the latter representing the amounts presently credited to the Contributory Provident Fund accounts of the staff concerned. A sum of Rs. 6,60,300 has accordingly been provided in the Revised Estimates for the year 1962-63 for this purpose.

(c) The per capita expenditure on the basis of Revised Estimates of Rs. 1,44,11,900 will be Rs. 7.68 per insured employee per annum against the figure of Rs. 7.67 anticipated at the Budget stage. Keeping in view the fact that an additional sum of Rs. 6,60,300 representing Rs. 0.35 per insured employee has had to be provided during the year for the Pension Reserve Fund, there has actually been a reduction. The actuals in 1961-62, were however Rs. 6.23 per employee. The increase over last year's actuals is mainly due to upgradation of certain cities for the purposes of payment of Compensatory Allowances with effect from 1st July 1961, increase in the rate of Dearness Allowance with effect from 1st November 1961 but actually paid in 1962-63 (including arrears for 1961-62), provision made for Pension Reserve Fund, modification of the yard-sticks of staff for Local Offices, etc. etc., according to local needs and splitting up of bigger Local Offices into smaller units to suit the convenience of insured persons in pursuance of Mudaliar's report.

14. **Capital Expenditure.**—The amount originally provided for expenditure on Capital Account was Rs. 400 lacs comprising (a) Rs. 25 lacs for the construction of office buildings, (b) Rs. 354.70 lacs for the construction of Hospitals and Dispensaries, Rs. 20 lacs for equipment for Hospitals and Rs. 30 thousands for Staff Cars.

(a) **Office Buildings.**—Keeping in view the proposals for purchase of plots of land for office buildings presently in hand, the progress of land acquisition proceedings for obtaining plots for this purpose in Ahmedabad, the expenditure actually incurred and anticipations during the remaining part of the financial year, it is now estimated that the expenditure during the current year (1962-63) will amount to only Rs. 5 lacs (approximately) as against the original figure of Rs. 25 lacs. Provision has been made accordingly.

(b) **Hospitals and Dispensaries and their equipment.**—An expenditure of Rs. 41,90,426 only has been incurred during the first eight months of the current year 1962-63 on the construction of Hospitals and Dispensaries. Based on further information received from the State Governments, it is anticipated that a total expenditure of Rs. 220 lacs may be incurred during the current year (1962-63) as against Rs. 374.70 lacs anticipated at the Budget Stage. Provision has been made accordingly.

(c) **Purchase of Staff Cars.**—A provision of Rs. 45 thousand has been made in the Revised Estimates for 1962-63 for loans to State Governments for the construction of Regional Offices, Kanpur, Ahmedabad and Madras as against Rs. 30 thousand provided earlier. Funds have been provided accordingly.

15. **Loans to State Governments.**—A provision of Rs. 30 lacs has been made in the Revised Estimates for 1962-63 for loans to State Governments for the construction of Hospital etc. An amount of Rs. 23.12 lacs has already been lent to Government of Maharashtra during the current year.

16. During the year 1962-63 the revenue surplus is now estimated to be (about) Rs. 173 lacs as against a deficit of Rs. 81.23 lacs originally estimated. The variation is almost entirely due to the additional revenue arising from the post budget increase in the rate of Employers' Special Contribution with effect from 1st April 1962 (Rs. 232 lacs), less expenditure than anticipated on medical benefits in various regions (Rs. 85 lacs) and on administrative charges (Rs. 11 lacs) partly offset by increased provision for Permanent Disablement Benefit and Dependents' Benefit made in the current year to meet the recommendations on the Valuer's report (Rs. 58 lacs), and increased expenditure on cash benefits (Rs. 28 lacs). The Revenue surplus of Rs. 173 lacs will not, however, be sufficient to meet the sum total of the estimated Capital expenditure (Rs. 225 lacs) and the amount required for the grant of loans to State Governments for construction of Hospital and Dispensaries (Rs. 30 lacs) i.e. 255 lacs in all. Thus, unless there is a shortfall in Capital expenditure due either to the 'Emergency' or other reasons there will not be any additional net investment during the current year.

17. **Cash Balance.**—The current year (1962-63) is expected to close with a cash balance of Rs. 50,39,496 against the opening balance of Rs. 61,76,676.

BUDGET ESTIMATES FOR THE YEAR 1963-64

18. **Receipts.**—(a) Provision on account of Employers' Special Contribution, which is payable quarterly in arrears, has been made at 2½% of the total wages of the employees in the implemented areas and at ½% of the total wages in the non-implemented areas. The provision under Employers' Contribution comprises contributions at the scheduled rate from the employees of all implemented centres for the whole or part of the year depending upon the respective dates of coverage.

(b) An amount of Rs. 2.97 lakhs has been included in the Budget Estimates for the year 1963-64 under the head "State Governments' share towards medical benefits initially incurred by the Corporation". This represents recovery of the State Governments' share of the total expenditure likely to be incurred by the Corporation on the administration of medical care to the Insured Persons and their families in Delhi during the year 1962-63.

9. **Other heads of Revenue.**—A sum of about Rs. 73 lacs is expected to be earned as interest on the investment of the General Cash Balance and Rs. 14,720 as rent from the employees of the Corporation to whom the surplus accommodation available in the buildings owned by the Corporation has been let out for residential purposes.

20. **Expenditure.**—The increased provision under the various heads in the Budget Estimates for the year 1963-64 as compared to the corresponding provision in the Revised Estimates for the year 1962-63, is mainly due to:

- (i) the extension of medical care to the families of insured persons;
- (ii) the extension of the Scheme to new areas; and
- (iii) the operation of the scheme in areas where the implementation was brought about during the year 1962-63 for a full year.

21. (a) **Medical Benefits.**—The Corporation's share of the total expenditure incurred by the State Governments in providing medical care to the insured persons, has been increased from $\frac{3}{4}$ th to $\frac{7}{8}$ th from the date from which medical care is extended to the families of the insured persons. It is anticipated that the Corporation's share of the cost of medical care for the insured persons and their families (23,05,965 insured employees and 22,10,115 units of their families as detailed in Appendix I) will amount to about Rs. 549 lacs including Rs. 26 lacs proposed to be incurred by the Corporation on the administration of medical care to insured persons and their families in Delhi as explained in para 9 above.

(b) **Expenditure on Health Education Scheme.**—Provision of Rs. 1 lac has been made for the 'Health Education Scheme.' This scheme envisages the implementation of a programme of Health Education for the insured persons under Section 19 of the Employees' State Insurance Act, 1948. It is proposed to set up a central unit at the Headquarters of the Corporation together with two field units at two pilot centres, one each in the areas covered by the panel and the service system and where the medical care has been extended to the families of the insured persons. The expenditure likely to be incurred on the two field units is proposed to be charged to 'Benefits' while the expenditure on the central unit at the Headquarters will be a part of the Administrative Expenditure.

22. **Cash Benefits.**—The provision made for the various cash benefits are based on the progress of actuals/per insured employee for the first eight months of the year 1962-63 after making due allowance (i) for the commencement of the benefit periods, (ii) the wages in the different areas, and (iii) the slow progress of expenditure in the first year of implementation of the Scheme in new areas. It includes Capitalised Values (based on actuarial calculations) of the total liability of the permanent (partial and total) Disablement and Dependents, Benefits expected to rise out of employment injuries already occurred/likely to occur during the course of the year 1963-64.

23. **Administrative Expenses.**—The Administrative expenses have been exhibited under two heads, viz., (A) Superintendence, and (B) Field Work. Subject to the remarks in para 7(b) above, the head "A—Superintendence" embraces administrative expenditure relating to the Headquarters and the Regional Offices, while "B—Field Work" covers similar expenditure pertaining to the Local and Inspection Offices.

24. A total provision of Rs. 1,54,32,800 has been made in the Budget for the year 1963-64 for administrative expenses which works out *pro-rata* to about Rs. 7.2 per insured employee as against Rs. 7.68 per insured employee in the revised estimates of the current year. Provision on account of pay and allowances has been made for the posts which have already been sanctioned by the Standing Committee except in respect of posts required for certain new centres. The proposals for sanction of posts for the new centres will be submitted separately for approval in due course. In case further provision is required on this account during the year 1963-64, a supplementary budget will be framed.

A statement showing details of the provision made under the head "Allowances and Honoraria" is attached *vide* Statement 'C'.

25. **Contingencies.**—(both under A—Superintendence and B—Field Work)

(a) The various sub-heads under which provision has been made are self-explanatory. The provision under the head "Contribution Stamps" represents the manufacturing cost of the stamps and the commission payable to the banks for their custody and sale. These stamps are sold to the employers who affix them on contribution cards in payment of the employees' share of contribution.

(b) **Legal Charges.**—The charges represent fees paid to lawyers and other court charges in cases instituted by and against the Corporation. The number of such cases is on the increase partly due to the progress and extension of the Scheme and partly due to the policy adopted for taking prompt legal action for the recovery of over-due contributions and for the persecution of habitual defaulters.

26. **Capital Expenditure.**

(a) **Office buildings.**—A sum of Rs. 20 lacs has been provided in the year 1963-64 to cover the cost of plots of land expected to be purchased/acquired in various places and construction of office buildings.

(b) **Hospitals & Dispensaries and Equipment.**—Though the exact requirements of the various State Governments have not yet been made known to the Corporation, a provision of Rs. 225 lacs has been made in the Budget Estimates for the year 1963-64 comprising (i) Rs. 221 lacs for construction of Hospitals and Dispensaries and (ii) Rs. 4 lacs for equipments of Hospitals. The estimates are based mainly on the sanctions to Scheme of Capital Construction already issued or under examination.

27. **Loans to State Governments.**—A provision of Rs. 30 lacs has been made in the Budget Estimates for the year 1963-64 for the grant of loans to State Governments for the construction of Hospitals etc. The provision has been made to accommodate the requests for loans from State Governments for the construction of Hospitals and Dispensaries for the use of insured persons.

In case, any part of the provision for grant of loans to State Governments is not utilised for any reason, the saving shall be surrendered and will not be appropriated for meeting expenditure on other Heads of Accounts.

28. During the year 1963-64, the revenue surplus is estimated to be Rs. 260 lacs which will not be sufficient to meet the total Capital Expenditure of Rs. 275 lacs including amount providing for loans to State Governments for the construction of Hospitals etc. (Rs. 30 lacs) and other Debt heads. There may not therefore, be any net investment during the year 1963-64.

29. **Cash Balances.**—It is anticipated that the closing balance in hand and in current account on 31st March 1964 will be Rs. 58,80,116/-.

Sd./- T. P. KHOSLA,
Chief Accounts Officer.

EMPLOYEES STATE INSURANCE CORPORATION

Revised Estimates for the year 1962-63

and

Budget Estimates for the year 1963-64

RECEIPTS

STATEMENT—'A'

Serial No.	Head of Account	Actuals for the year 1959-60	Actuals for the year 1960-61	Actuals for the year 1961-62	Sanctioned budget estimates for the current year 1962-63	Revised Estimates for the current year 1962-63				Budget estimates for the next year 1963-64
						Actuals of first 8 months of the current year 1962-63	Anticipated receipts of the remain- ing 4 months of the current year 1962-63	Revised estimates for the current year 1962-63 (Col. 7+8)		
I	2	3	4	5	6	7	8	9	10	
		Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	
Principal Heads of Revenue										
I	Contributions :									
	Employers' Share only	3,18,53,731	3,73,62,109	4,01,53,612	4,05,49,000	4,47,48,122	1,89,70,878	6,37,19,000	7,23,50,000	
	Employees' Share only	4,08,09,252	5,01,07,123	5,43,20,024	5,92,99,000	3,94,23,972	2,03,02,028	5,97,26,000	6,67,01,000	
	State Government's share towards medical benefits initially incurred by the Corporation . . . . .	..	..	..	..	..	..	..	2,97,000
II	Grants-in-aid, Donations and Gifts . . . . .	..	..	2,934	..	50,000	..	50,000	..
Other Heads of Revenue										
III	Interest and Dividends	59,49,470	67,30,937	76,11,125	75,25,500	50,59,336	32,70,964	83,30,300	73,04,100	
IV	Compensations . . . . .	..	..	..	..	..	..	..	..
V	Rents, Rates and Taxes	11,776	11,329	13,772	13,000	14,079	641	14,720	14,720	
VI	Fees, Fines and Forfeitures	1,408	2,277	11,130	2,200	2,446	(—)646	1,800	1,900	
VII	Miscellaneous	1,11,527	1,25,611	1,12,233	1,35,300	89,166	38,734	1,27,900	1,42,400 ⁰	
	TOTAL REVENUE	7,87,37,164	9,43,39,386	10,22,24,830	10,75,24,000	8,93,87,121	4,25,82,599	13,19,69,720	14,68,11,120	

**Debt, Deposits, Advances and
Suspense**

Ordinary Debt :

Loans :—

Loans received from Central Govern-
ment

Loans refunded by State Governments

Unfunded Debt

Employees' State Insurance Corporation
Provident Fund :—

Employees' subscription	4,95,101	5,57,656	7,31,867	8,80,000	5,60,448	2,69,552	8,30,000	8,50,000
Corporation's contribution	2,63,311	3,01,852	4,68,672	3,50,000	2,389	4,67,611	4,70,000	4,80,000
Interest on employees subscription . .	54,777	69,050	90,057	80,000	867	1,10,633	1,11,500	1,26,800
Interest on Corporation's contribution	33,305	43,546	55,883	70,000	640	25,360	26,000	34,500
TOTAL—UNFUNDED DEBT	8,46,494	9,72,104	13,46,479	13,80,000	5,64,344	8,73,156	14,37,500	14,91,300

DEPOSITS AND ADVANCES

Reserve Funds

Depreciation Reserve Fund Account
of buildings for the offices of the
Corporation :

Depreciation Reserve Fund Account
of buildings for the offices of the
Corporation :—

Annual depreciation charges transferred
to the fund

Interest accrued and /or realised on
investments

Depreciation Reserve Fund account of
equipments in Hospitals and Exa-
mination Centres :

Depreciation Reserve Fund Account
of equipments in Hospitals and
Examination Centres :—

Annual depreciation charges transfer-
red to the fund

Interest accrued and/or realised on in-
vestments

1	2	3	4	5	6	7	8	9	10
		Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.
Depreciation Reserve Fund Account of Hospital buildings :—									
Annual depreciation charges transferred to the Fund	..	2,181	1,031	1,000	..	7,000	7,000	5,000	
Interest accrued and/or realised on investments	..	..	..	..	..	..	..	300	
Depreciation Reserve Fund Account of Staff Cars :—									
Annual depreciation charges transferred to the Fund	..	3,085	6,169	6,200	..	8,500	8,500	12,500	
Interest accrued and/or realised on investments	..	..	..	..	..	..	..	350	
Repairs and Maintenance Reserve Fund Account of buildings of the offices of the Corporation.									
Annual maintenance and repair charges transferred to the fund		19,450	19,450	25,936	48,500	..	32,500	32,500	42,500
Interest accrued and/or realised on investments		2,486	2,486	2,595	2,700	1,588	1,112	2,700	2,700
Gain on realisation of investments	..	..	..	1,327	..	..	..	..	..
Deduct—Actual payments during the year		(—) 25,187	(—) 49,857	(—) 25,648	(—) 22,000	..	(—) 25,200	(—) 25,200	(—) 35,200
Permanent (partial & total) Disablement Benefit Reserve Fund Account :									
Permanent (partial & total) Disablement Benefit Reserve Fund Account :—									
Annual amount transferred to the fund	37,19,800	37,76,300	41,66,000	51,50,000	28,26,102	55,79,898	84,08,000	58,32,000	
Interest accrued and or realised on investments	1,96,819	3,00,941	4,61,864	5,37,500	2,47,780	3,85,920	6,33,700	9,17,000	
Deduct—Actual payments during the year	(—) 7,83,541	(—) 9,26,981	(—) 11,23,104	(—) 14,65,000	..	(—) 14,70,000	(—) 14,70,000	(—) 17,40,000	
Dependants' Benefit Reserve Fund Account :									
Dependants' Benefit Reserve Fund Account :—									
Annual amount transferred to the fund	10,26,900	11,84,900	12,49,000	16,10,000	18,53,435	16,68,565	35,04,000	17,74,000	

Interest accrued and/or realised on investments	68,379	1,00,491	1,45,465	1,65,000	77,568	1,38,732	2,16,600	3,17,000
Deduct—Actual payments during the year	(—)2,77,699	(—)3,51,899	(—)4,68,104	(—)6,91,000	..	(—)5,91,000	(—)5,91,000	(—)7,16,000
Pension Reserve Fund :—								
Annual amount transferred to the fund	..	..	..	..	..	6,60,300	6,60,300	1,98,100
Interest accrued and/or realised on investments	..	..	..	..	..	..	..	29,700
TOTAL—RESERVE FUNDS	39,55,459	40,72,268	44,59,385	53,59,300	49,89,938	64,10,262	1,14,00,200	66,62,100

Deposits

Deposits of Securities	59,822	17,597	35,601	40,000	44,078	15,922	60,000	60,000
Other Deposits	5,181	4,516	2,23,321	..	1,50,569	1,10,569	1,40,000	..
Total Deposits	65,003	22,113	2,58,922	40,000	1,94,647	5,353	2,00,000	60,000

Advances

(a) Permanent Advances	143	962	730	..	105	95	200	..
(b) Advances to the employees of the Corporation—								
(i) Advance of pay on transfer	28,179	19,776	29,600	35,000	27,146	12,854	40,000	35,000
(ii) Advance of T.A. on transfer	34,530	24,229	34,393	40,000	22,269	17,731	40,000	45,000
(iii) Advance for the purchase of motor conveyances	6,099	14,969	33,367	50,000	17,675	42,325	60,000	70,000
(iv) Advance for the purchase of other conveyances	18,256	20,465	27,528	30,000	22,875	12,125	35,000	40,000
(v) House Building Advances	..	..	..	..	..	..	..	..
(vi) Miscellaneous	94,251	1,05,930	1,36,779	2,00,000	80,900	1,19,100	2,00,000	2,00,000
(c) Other Advances—								
(i) Advance payments on behalf of State Governments	516	3,967	3,233	2,500	4,532	468	5,000	5,000
(ii) Advance to the Bank for the purchase of Securities	..	1,58,37,634	2,07,67,100	..	91,40,467	8,59,533	1,00,00,000	..
(iii) Miscellaneous	1,13,543	1,40,624	98,483	2,00,000	1,21,067	1,28,933	2,50,000	2,50,000
TOTAL—ADVANCES	2,95,517	1,61,69,556	2,11,31,213	5,57,500	94,37,036	11,93,164	1,66,20,200	6,45,000

1	2	3	4	5	6	7	8	9	10
		Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.
Remittances									
Cash Remittances	15,36,36,378	..	11,60,08,111	(—)1,75,89,111	9,84,19,000	..
Other Remittances	2,12,45,767	..	1,65,52,065	(—)6,42,565	1,59,09,500	..
TOTAL—REMITTANCES	17,48,82,145	..	13,25,60,176	(—)1,82,31,676	11,43,28,500	..
Total-Debt, Deposits, Advances									
Suspense & Remittances	. . .	51,62,473	2,12,36,041	20,20,78,144	73,36,800	14,77,46,141	(—)97,49,741	13,79,96,400	88,58,950
Total Receipts	. . .	8,38,99,637	11,55,75,428	30,43,02,974	11,48,60,800	23,71,33,262	3,28,32,858	26,99,66,120	15,56,70,070
Opening Balance	. . .	69,65,788	70,52,558	71,88,825	50,96,425	61,76,676	..	61,76,676	50,39,496
GRAND TOTAL	. . .	9,08,65,425	12,26,27,986	31,14,91,799	11,99,57,225	24,33,09,938	3,28,32,858	27,61,42,796	16,07,09,566

Note : The detailed heads under which no figures appear have been omitted,

Sd/- T. P. KHOSLA
Chief Accounts Officer,
Employees' State Insurance Corporation.

EMPLOYEES' STATE INSURANCE CORPORATION

Revised Estimates for the year 1962-63

AND

Budget Estimates for the year 1963-64

Expenditure

Statement 'A'

Sl. No.	Heads of Accounts					Revised Estimates for the current year 1962-63			Budget estimates for the next year 1963-64
		Actuals for the year 1959-60	Actuals for the year 1960-61	Actuals for the year 1961-62	Sanctioned Budget estimates for the current year 1962-63	Actuals of first 8 months of the current year 1962-63	Anticipated expenditure of the remaining 4 months of the current year 1962-63	Revised estimates for the current year 1962-63 (Cols. 7+8)	
1	2	3	4	5	6	7	8	9	10
		Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.
	<i>Expenditure on Revenue Account—</i>								
I	Benefits to insured persons [and their families :—								
	<i>A—Medical Benefits</i>								
	Payments to State Governments, etc., as Corporation's share of their expenses on providing medical treatment, maternity facilities, etc.	2,19,28,014	2,48,67,285	3,13,17,017	5,49,22,000	81,68,927	3,58,52,073	4,40,21,000	5,23,00,000
	Medical treatment and care and maternity facilities (expenses incurred direct by the Corporation)	..	..	..	..	11,64,833	13,35,167	25,00,000	26,00,000

1	2	3	4	5	6	7	8	9	10
		Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.
Expenditure on Health Scheme	Education				78,000				1,00,000
TOTAL A—MEDICAL BENEFITS		2,19,28,014	2,48,67,285	3,13,17,017	5,50,00,000	93,33,760	3,71,87,240	4,65,21,000	5,50,00,000
B—Cash Benefits									
Sickness benefits		2,15,93,937	2,48,76,290	3,02,43,366	3,16,24,000	2,27,45,885	1,20,30,115	3,47,76,000	3,53,04,000
Extended Sickness Benefit		6,20,316	8,02,946	11,38,178	11,42,000	8,32,616	4,37,784	12,70,400	12,86,700
Maternity Benefit		13,59,490	15,15,702	18,70,675	19,63,000	12,84,598	7,39,902	20,24,500	20,86,800
Disablement Benefit		59,14,923	63,41,365	71,29,230	85,11,000	58,56,988	59,88,012	1,18,45,000	95,48,500
Dependants' Benefit		10,10,541	11,73,450	12,46,360	16,10,000	21,52,657	13,51,943	35,04,000	17,74,000
TOTAL B.—CASH BENEFITS		3,04,99,207	3,47,09,753	4,16,27,809	4,48,50,000	3,28,72,144	2,05,47,756	5,34,19,400	5,00,00,000
C.—Other Benefits									
Provision of artificial limbs to disabled insured persons		13,376	24,076	33,400	45,000	26,413	8,587	35,000	40,000
Medical Boards		54,293	57,902	64,356	92,000	75,478	19,722	95,200	1,17,800
Fees paid for postmortem examination of insured persons		108	101	16	..	52	148	200	200
Payments to insured persons on account of conveyance charges and/or loss of wages		35,904	20,221	28,671	36,000	20,883	16,817	37,700	46,100
Cost of artificial teeth provided to the Insured Persons		86	126	158	1,000	185	315	500	500
Grants in-aid (Yoga Education)		..	5,000	10,000	20,000	..	20,000	20,000	40,000
Miscellaneous		30,224	55,418	68,289	87,000	51,901	37,599	89,500	1,03,800
TOTAL C—OTHER BENEFITS		1,34,081	1,62,844	2,04,890	2,81,000	1,74,912	1,03,188	2,78,100	3,48,400
TOTAL OF HEAD I—BENEFITS		5,25,61,302	5,97,39,882	7,13,49,716	10,01,31,000	4,23,80,816	5,78,38,184	10,02,19,000	10,53,48,400
2 Administration Expenses									
A—Superintendence									
Corporation, Standing Committee, Regional Boards etc.									
(i) T. A.		23,628	20,581	20,909	37,400	13,193	33,007	46,200	55,000
(ii) Miscellaneous		1,030	1,536	1,599	2,900	295	3,005	3,300	3,000
TOTAL—CORPORATION, STANDING COMMITTEE, REGIONAL BOARDS ETC.		24,658	22,177	22,508	40,300	13,488	36,012	49,500	58,000

Principal Officers :

(i) Pay of Principal Officers	55,055	91,658	1,16,525	1,17,500	79,189	40,811	1,20,000	1,21,000
(ii) Allowances and Honoraria	24,633	30,940	38,448	36,500	25,320	14,680	40,000	47,000
(iii) Leave and Pension Contribution	12,912	13,525	19,194	22,000	15,448	5,552	21,000	22,000
TOTAL—PRINCIPAL OFFICERS	92,600	1,36,123	1,74,167	1,76,000	1,19,957	61,043	1,81,000	1,90,000

Other Officers :

(i) Pay of Other Officers	5,28,486	5,60,341	6,63,986	7,80,800	5,30,646	2,75,654	8,06,300	9,20,400
(ii) Allowances and Honoraria	2,53,875	2,68,001	2,33,692	3,21,600	1,43,322	1,37,978	2,81,300	3,41,400
(iii) Leave and Pension Contribution	20,099	14,731	12,777	12,600	8,355	6,245	14,600	13,200
TOTAL—OTHER OFFICERS	8,02,460	8,43,073	9,10,455	11,15,000	6,82,323	4,19,877	11,02,200	12,75,000

Ministerial Establishment :

(i) Pay of Establishment	10,59,489	11,69,395	22,12,457	25,72,600	14,44,816	7,29,484	21,74,300	25,22,000
(ii) Allowances and Honoraria	10,77,942	11,72,305	7,23,873	8,66,500	6,15,720	2,87,680	9,03,400	9,95,100
(iii) Leave and Pension Contribution . . . . .	..	143	1,237	900	307	393	700	900
TOTAL—MINISTERIAL ESTABLISHMENT	21,37,431	23,41,843	29,37,567	34,40,000	20,60,843	10,17,557	30,78,400	35,18,000

Class IV Servants :

(i) Pay of Class IV Servants	1,50,107	1,71,453	4,27,072	4,67,800	2,76,647	1,58,653	4,35,300	4,65,500
(ii) Allowances and Honoraria	2,72,366	3,09,151	1,66,686	2,03,600	1,47,289	80,211	2,27,500	2,36,500
TOTAL—CLASS IV SERVANTS	4,22,473	4,80,604	5,93,758	6,71,400	4,23,936	2,38,864	6,62,800	7,02,000

Contingencies :

(a) Postage, Telegram and Telephone Charges	1,91,800	7,68	12,02,718	2,47,000	1,48,899	74,001	2,22,900	2,46,000
(b) Stationery and Forms	11,70,484	8,89,699	5,79,008	15,47,600	2,23,931	10,35,869	12,59,800	10,44,000
(c) Contribution Stamps	45,566	71,911	94,626	85,000	33,259	51,741	85,000	85,000
(d) Purchase, Repair and Maintenance of Typewriters, Duplicators etc.	26,362	18,447	16,321	36,900	13,178	30,522	43,700	56,000

1	2	4	5	6	7	8	9	10
	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.
(e) Purchase, Repair and Maintenance, etc. of Adrema equipments	46,063	34,742	11,939	91,700	9,970	56,530	66,500	1,13,000
(f) Rents, Rates and Taxes	2,07,228	2,22,540	2,08,508	4,08,300	1,43,044	1,05,156	2,48,200	2,84,000
(g) Furniture	28,581	39,745	23,589	33,300	23,916	35,384	59,300	59,000
(h) Special equipment for records	10,406	12,136	9,930	26,600	5,025	19,375	24,400	31,000
(i) Purchase, Repair, Maintenance, etc. of General Articles of office use	24,376	44,024	22,815	24,600	14,528	29,072	43,600	44,000
(j) Purchase, Repair and Maintenance of Cycles	484	526	358	900	157	3,143	3,300	5,000
(k) Purchase, Repair and Maintenance of Liveries	21,636	14,780	21,993	33,500	10,288	44,412	54,700	28,000
(l) Books, Periodicals and other publications	2,786	5,460	3,686	7,800	2,321	9,579	11,900	17,000
(m) Photographs of workers . . . . .	..	..	..	..	..	..	..	..
(n) Hot and Cold weather charges	3,797	3,941	2,558	6,900	2,823	6,277	9,100	6,000
(o) Repair and Maintenance of Staff Cars . . . . .	..	1,896	4,511	7,700	4,424	2,576	7,000	11,000
(p) Miscellaneous :								
(i) Amenities to staff . . . . .	..	..	1,180	..	1,366	14,734	16,100	2,000
(ii) Miscellaneous	92,042	89,266	1,00,481	1,46,000	54,328	40,172	94,500	1,26,000
TOTAL—CONTINGENCIES	18,42,611	16,28,798	13,04,221	27,03,800	6,91,457	15,58,543	22,50,000	21,57,000
TOTAL A—SUPERINTENDENCE	52,22,233	54,52,558	59,42,676	81,46,500	39,92,004	33,31,896	72,23,900	79,00,000
B—Field Work								
Officers :								
(i) Pay of Officers	82,736	84,800	93,770	1,58,300	76,754	60,246	1,37,000	1,91,300
(ii) Allowances and Honoraria	38,970	39,359	21,699	42,400	11,987	15,013	27,000	37,500
(iii) Leave and Pension contribution . . . . .	..	..	..	..	..	..	..	..
TOTAL—OFFICERS	1,21,706	1,24,159	1,15,469	2,00,700	88,741	75,259	1,64,000	2,28,800

Ministerial Establishment :

(i) Pay of Establishment . . .	12,74,594	15,27,823	26,31,709	35,57,700	18,68,075	10,33,125	29,01,200	32,46,100
(ii) Allowances and Honoraria . .	10,11,810	11,68,887	6,71,824	7,77,000	5,83,142	2,90,858	8,74,000	9,65,500
(iii) Leave and Pension contribution . .	116	(—)2	—	—	—	—	—	—
TOTAL—MINISTERIAL ESTABLISHMENT . . .	22,86,520	26,96,708	33,03,533	43,34,700	24,51,217	13,23,983	37,75,200	42,11,600

Class IV Servants :

(i) Pay of Class IV Servants . . .	1,43,530	1,69,533	4,37,913	5,84,200	2,93,276	1,63,124	4,56,400	4,97,400
(ii) Allowances and Honoraria . . .	2,41,907	2,82,842	1,28,027	1,76,600	1,20,250	67,250	1,87,500	1,97,200
TOTAL—CLASS IV SERVANTS . . .	3,85,437	4,52,375	5,65,940	7,60,800	4,13,526	2,30,374	6,43,900	6,94,600

Contingencies :

(a) Postage, Telegram & Telephone charges . . .	38,548	81,859	79,171	1,23,000	55,264	46,736	1,02,000	1,35,000
(b) Stationery and Forms . . .	3,017	3,474	3,670	32,000	2,363	4,937	7,300	12,000
(c) Contribution Stamps . . .	—	—	—	—	—	—	—	—
(d) Purchase, Repair & Maintenance of Type-writers, Duplicators, etc. . .	11,279	31,741	9,298	34,000	1,741	35,559	37,300	40,000
(e) Rents, Rates and Taxes . . .	1,95,017	2,58,768	3,05,781	5,20,900	2,07,949	1,62,751	3,70,700	4,07,000
(f) Furniture . . .	39,033	58,186	29,774	81,500	23,641	60,959	84,600	94,000
(g) Special equipment for records . .	1,14,807	1,76,152	25,798	1,68,900	15,373	83,927	99,300	1,49,000
(h) Purchase, Repair & Maintenance, etc. of General Articles of office use . . .	23,681	52,379	23,670	65,500	17,050	41,950	59,000	58,000
(i) Purchase, Repair & Maintenance of Cycles . . .	538	405	367	2,400	156	22,044	22,200	22,000
(j) Purchase, Repair & Maintenance of Liveries . . .	5,083	5,729	8,117	36,400	6,509	35,491	42,000	25,000
(k) Books, Periodicals and other publications . . .	192	416	39	3,700	256	744	1,000	2,000
(l) Hot and Cold weather charges . .	2,589	2,983	4,202	12,200	2,422	36,978	39,400	13,000
(m) Miscellaneous . . .	—	—	212	—	213	5,787	0,000	2,000
(i) Amenities to staff . . .	—	—	—	—	—	—	—	—
(ii) Miscellaneous . . .	49,622	74,665	76,557	1,20,700	59,274	31,926	91,200	1,06,000
TOTAL—CONTINGENCIES . . .	4,83,406	7,46,757	5,66,656	12,01,200	3,92,211	5,69,789	9,62,000	10,65,000
TOTAL—B—FIELD WORK . . .	32,77,069	40,19,999	45,51,598	64,97,400	33,45,695	21,99,405	55,45,100	62,00,000

1	3	4	5	6	7	8	9	10
	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.
<i>C—Other Charges</i>								
Legal charges	75,002	63,755	1,07,234	1,10,000	51,369	28,631	80,000	1,00,000
Insurance Courts	12,088	17,412	13,483	50,000	27,010	32,990	60,000	60,000
Publicity and Advertisement	3,667	1,432	8,431	80,000	1,941	32,559	34,500	75,000
Charges for maintaining Banking Accounts	11,167	17,519	12,878	25,000	5,334	9,666	15,000	20,000
Audit Fees	22,410	26,720	38,617	50,000	3,196	41,804	45,000	50,000
Health Education Scheme	—	—	—	—	—	—	—	1,35,000
<i>Repair, Maintenance & Depreciation, etc. :</i>								
(a) Depreciation of buildings for the offices of the Corporation	4,700	4,700	7,889	9,500	—	8,000	8,000	15,000
(b) Depreciation of Equipments in Hospitals and Examination Centres	1,436	4,556	7,050	5,000	—	5,000	5,000	5,000
(c) Depreciation of Hospital Buildings	—	2,181	1,031	1,000	—	7,000	7,000	5,000
(d) Depreciation of Staff Cars	—	3,085	6,169	6,200	—	8,500	8,500	12,500
(e) Repair & Maintenance of buildings for the offices of the Corporation	19,450	19,450	25,936	48,500	23,017	9,483	32,500	42,500
<i>Retirement Benefits :</i>								
(a) Corporation's contribution towards Employees' State Insurance Corporation Contributory Provident Fund	2,63,311	3,01,239	4,68,672	3,50,000	—	4,70,000	4,70,000	4,80,000
(b) Corporation's contribution towards Pension Reserve Fund	—	—	—	—	—	6,60,300	6,60,300	1,98,100
Miscellaneous	10	14,082	29,326	5,000	7,937	63	6,000	—
Losses—	2,347	10	—	—	—	—	—	—
Total—(C)—Other Charges	4,15,588	4,76,141	7,26,716	7,40,200	1,18,804	13,13,996	14,32,800	12,08,100
TOTAL OF HEADS 2—ADMINISTRATION EXPENSES	90,14,890	99,48,698	1,12,20,990	1,53,84,100	74,56,503	68,45,297	1,43,01,800	1,53,08,100

3. Interest on loans:								
Interest on loans from Central Government	—	—	—	—	—	—	—	—
Interest paid to the E.S.I.C. Provident Fund	88,082	1,12,596	1,45,940	1,50,000	—	1,37,500	1,37,500	1,61,300
Deduct—Interest accrued and/or realised on investments of Provident Fund balance	(—)17,951	(—)17,951	(—)18,005	(—)18,100	(—)18,714	(—)8,386	(—)27,100	(—)36,600
Gain/Loss on realization of investments	—	—	(—)664	—	(—)253	(—)47	(—)300	—
TOTAL HEAD 3—INTEREST ON LOANS	70,131	94,645	1,27,271	1,31,900	(—)18,967	1,29,067	1,10,100	1,24,700
TOTAL ADMINISTRATIVE EXPENDITURE (HEADS 2 + 3)	90,85,021	1,00,43,343	1,13,48,261	1,55,16,000	74,37,536	69,74,364	1,44,11,900	1,54,32,800
TOTAL EXPENDITURE ON REVENUE ACCOUNT	6,16,46,323	6,97,83,225	8,44,97,977	11,56,47,000	6,98,18,352	6,48,12,548	11,46,30,900	12,07,81,200
4. Expenditure on Capital Account								
Lands and Buildings								
A—Lands and Buildings								
Purchase and Construction, etc. of:—								
(i) Buildings for the offices of the Corporation	5,65,859	2,08,552	19,904	25,00,000	3,236	4,96,764	5,00,000	20,00,000
(ii) Hospitals and Dispensaries	13,46,366	2,26,164	7,00,558	3,54,70,000	345	2,08,99,655	2,09,00,000	2,21,00,000
(iii) Equipment of Hospitals	—	13,270	30,664	20,00,000	—	11,00,000	11,00,000	4,00,000
D—Suspense	—	52,25,017	1,94,18,615	—	42,38,465	(—)42,38,465	—	—
B—Staff Cars								
Purchase of Staff Cars	—	40,704	—	30,000	14,189	30,811	45,000	—
Total Head—4—Expenditure on Capital Account	19,12,225	57,13,707	2,01,69,741	4,00,00,000	42,56,235	1,82,88,765	2,25,45,000	2,45,00,000
Debt, Deposits, Advances & Suspense								
Ordinary Debt								
Loans :								
Loans to Central Government (Repayment)	—	—	—	—	—	—	—	—
Loans to State Governments	—	—	—	—	23,12,426	6,87,574	30,00,000	30,00,000

1	2	3	4	5	6	7	8	9	10
		Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.
<i>Unfunded Debt</i>									
E.S.I.C. Provident Fund :									
Payments to subscribers . . .		1,62,459	2,34,014	2,02,351	3,08,000	1,51,522	1,18,478	2,70,000	3,00,000
TOTAL—DEBTS . . .		1,62,459	2,34,014	2,02,351	3,08,000	24,63,948	8,06,052	32,70,000	33,00,000
<i>Deposits and Advances</i> . . .									
<i>Reserve Funds</i> . . .									
Depreciation Reserve fund Account of Buildings for the offices of the Corporation		8,000	6,500	7,000	11,400	9,500	..	9,500	10,000
Depreciation Reserve Fund Investment Account of buildings for the offices of the Corporation									
Depreciation Reserve Fund Account of Equipments in Hospitals and Examination Centres :									
Depreciation Reserve Fund Investments account of equipments in Hospitals & Examination Centres	1,400	4,500	5,000	7,000	..	7,000	5,000
Depreciation Reserve Fund Account of Hospitals Buildings:									
Depreciation Reserve Fund Investment Account of Hospitals Buildings	2,000	1,000	1,000	..	1,000	7,000
Depreciation Reserve Fund of Staff Cars investment Account	3,000	6,200	6,000	..	6,000	8,500
Repair and Maintenance Reserve Fund Account of buildings for the officers of the Corporation: .									
Repair & Maintenance Reserve Fund of buildings for the offices of the Corporation Investment Account	13,987	6,400	..	10,000	10,000	10,000
Deduct—Realisation on maturity of sale of investment.	(—)12,673	..	..	..	..	..

Permanent (Partial & Total) Disablement Benefit Reserve Fund Account									
Permanent (Partial & Total) Disablement Benefit Reserve Fund Investment Account	20,67,000	31,35,961	31,21,816	33,56,000	64,59,666	43,40,334	1,08,00,000	50,00,000	
Dependants' Benefit Reserve Fund Account:									
Dependants' Benefit Reserve Fund Investment Account	7,87,800	8,16,982	9,25,355	8,66,500	27,70,858	11,89,142	39,60,000	13,75,000	
Pension Reserve Fund Investment Account . . . . .	..	..	..	..	..	6,60,300	6,60,300	2,27,800
<i>Total Reserve Funds</i>	<u>28,62,800</u>	<u>39,60,843</u>	<u>40,64,985</u>	<u>42,52,500</u>	<u>92,54,024</u>	<u>61,99,776</u>	<u>1,54,53,800</u>	<u>66,43,300</u>	
<i>Deposits :</i>									
Deposits of Securities	32,356	35,827	31,751	40,000	26,809	33,191	60,000	60,000	
<i>Other Deposits:</i>									
Other deposits . . . . .	..	..	2,31,469	..	1,43,971	(—)3,971	1,40,000	..
TOTAL—DEPOSITS	<u>32,356</u>	<u>35,827</u>	<u>2,63,220</u>	<u>40,000</u>	<u>1,70,780</u>	<u>29,220</u>	<u>2,00,000</u>	<u>60,000</u>	
<i>Advances</i>									
(a) Permanent advances	3,168	1,237	1,310	10,000	1,950	3,050	5,000	6,000	
(b) Advances to Employees of the Corporation—									
(i) Advance of Pay on transfer	27,532	19,921	30,376	35,000	30,487	19,513	50,000	40,000	
(ii) Advance of T. A. on transfer	33,323	23,913	33,545	40,000	30,886	9,114	40,000	45,000	
(iii) Advance for the purchase of motor conveyances	17,400	30,900	48,467	70,000	13,400	86,600	1,00,000	1,25,000	
(iv) Advance for the purchase of other conveyances	17,495	25,911	39,497	40,000	32,634	17,366	50,000	55,000	
(v) House building Advances . . . . .	..	..	..	50,000	..	50,000	50,000	1,00,000
(vi) Miscellaneous	91,128	1,13,025	1,69,864	2,00,000	1,21,260	78,740	2,00,000	2,00,000	
(c) Other Advances:									
(i) Advance payments on behalf of State Governments	1,463	5,408	3,926	2,500	3,230	2,770	6,000	6,000	
(ii) Advance to the Bank for purchase of Securities	90	1,58,37,545	2,07,67,100	..	91,40,527	8,59,473	1,00,00,000	..	
(iii) Miscellaneous	58,588	1,36,265	1,01,133	2,00,000	93,714	1,06,286	2,00,000	2,00,000	
(d) Income-tax deductions receivable (—)2,26,798	..	..	..	..	..	..	..	..
TOTAL—ADVANCES	<u>23,389</u>	<u>1,61,94,125</u>	<u>2,11,95,218</u>	<u>6,47,500</u>	<u>94,68,088</u>	<u>12,32,912</u>	<u>1,07,01,000</u>	<u>7,77,000</u>	

1	2	3	4	5	6	7	8	9	10
		Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.
<i>Remittances</i>									
(i) Cash remittances . . .		4,72,804	72,749	15,40,16,677	—	11,72,04,137	(—)1,87,85,137	9,84,19,000	—
(ii) Other remittances . . .		246	—	2,12,45,767	—	1,66,53,899	(—)7,44,399	1,59,09,500	—
Total—Remittances . . .		4,73,050	72,749	17,52,62,444	—	13,38,58,036	(—)1,95,29,536	11,43,28,500	—
TOTAL—DEBT, DEPOSITS ADVANCES									
SUSPENSE AND REMITTANCES . . .		35,54,054	2,04,97,558	20,09,88,218	52,48,000	15,52,14,876	(—)1,12,61,576	14,39,53,300	1,07,80,300
TOTAL DISBURSEMENT . . .		6,71,12,602	9,59,94,490	30,56,55,936	16,08,95,000	20,92,89,463	7,18,39,737	28,11,29,200	15,60,61,500
<i>Cash Balances</i>									
(a) Investments:									
(i) E.S.I. Corporation Provident Fund									
(a) Investment during the year . . .		6,30,000	6,84,500	9,46,994	10,72,000	9,91,000	1,76,500	11,67,500	11,91,300
Deduct—Realisation on maturity or sale of investments . . .		—	—	(—)6,336	(—)2,700	(—)14,562	(—)5,838	(—)20,400	(—)37,150
(ii) General Cash Balances:									
(a) Investments during the year . . .		3,93,70,265	5,21,36,475	6,04,31,410	3,41,22,400	4,62,30,100	78,96,900	5,41,27,000	4,08,19,300
Deduct—Realisation on maturity or sale of investments . . .		(—)2,33,00,000	(—)3,33,76,302	(—)6,17,12,881	(—)8,11,70,000	(—)3,23,75,848	(—)3,29,24,159	(—)6,53,00,000	(—)4,32,05,500
(b) Cash Balances:—									
(i) Cash in hand }									
(ii) Cash with bankers }									
		70,52,558	71,88,825	61,76,676	50,40,525	1,91,89,778	(—)1,41,50,282	50,39,496	58,80,116
Grand Total . . .		9,08,65,425	12,26,27,986	31,14,91,799	11,99,57,225	24,33,09,938	3,28,32,858	27,61,42,796	16,07,09,566

Notes 1. The detailed heads under which no figures appear have been omitted.

T. P. KHOSLA,
Chief Accounts Officer
Employees' State Insurance Corporation.

EMPLOYEES STATE INSURANCE CORPORATION

Income and Expenditure Account for the year ended 31st March, 1963 (Revised Estimates)

Income		Expenditure	
Head of Account	Amount	Head of Account	Amount
	Rs.		Rs.
By Contributions :		1. Benefits to insured persons and their families.	
Employers' share only	6,37,19,000	A—Medical Benefits :	
Employees' share only	5,97,26,000	(i) Payments to State Governments, etc., as Corporation's share of their expenses on providing medical treatment, maternity facilities, etc.	4,40,21,000
Total Contributions	12,34,45,000	(ii) Medical treatment and care and maternity facilities (expenses incurred direct by the Corporation)	25,00,000
Grants-in-aid, Donations & Gifts	50,000	Total A—Medical Benefits	4,65,21,000
Other heads of Revenue :		B—Cash Benefits :	
Interest and Dividends	83,30,300	(1) Sickness Benefit	3,47,76,000
Compensations	—	(2) Extended Sickness Benefit	12,70,400
Rents, Rates and Taxes	14,720	(3) Maternity Benefits	20,24,500
Fees, Fines and Forfeiture	1,800	(4) Disablement Benefit	1,18,45,000
Miscellaneous	1,27,900	(5) Dependants Benefit	35,04,000
Total other heads of Revenue	84,74,720	Total B—Cash Benefits	5,34,19,900
		C—Other Benefits :	
		(1) Provision of Artificial limbs	35,000
		(2) Medical Boards	95,200
		(3) Fees paid for post-mortem examination of insured persons	200

1	2	3	4	5	6
	Rs.	Rs.		Rs.	Rs.
(4)			Payments to insured persons on account of conveyance charges and/or loss of wages	37,700	
(5)			Cost of artificial teeth provided to insured persons	500	
(6)			Grants-in-aid (Yoga Education)	20,000	
(7)			Miscellaneous	89,500	
			<i>Total C—Other Benefits</i>		2,78,100
			<i>Total—Benefits to insured persons and their families</i>		10,02,19,000
			2. Administration Expenses		
			<i>A. Superintendence.</i>		
(1)			Corporation, Standing Committee, Regional Boards, etc.	49,500	
(2)			Principal Officers	1,81,000	
(3)			Other Officers	11,02,200	
(4)			Ministerial Establishment	30,78,400	
(5)			Class IV Servants	6,62,800	
(6)			Contingencies	22,50,000	
			<i>Total A—Superintendence</i>		73,23,900
			<i>B—Field Work</i>		
(1)			Officers	1,64,000	
(2)			Ministerial Establishment	37,75,200	
(3)			Class IV Servants	6,43,900	
(4)			Contingencies	9,62,000	
			<i>Total B—Field work</i>		55,45,100

C—Other Charges

(1) Legal Charges	80,000
(2) Insurance Courts	60,000
(3) Publicity & Advertisement	34,500
(4) Charges for maintaining Banking Accounts	15,000
(5) Audit Fees	45,000
(6) Repair, Maintenance and Deprecia- tions, etc.	61,000
(7) Retirement Benefits	
(a) Corporation's Contribution towards Employees' State Insurance Corpora- tion Contributory (Provident Fund)	4,70,000
(b) Corporation's contribution towards Pension Reserve Fund	6,60,300
(8) Miscellaneous	7,000
<i>Total C—Other Charges</i>	<u>14,32,800</u>
<i>Total A—Administration Expenses</i>	<u>1,43,01,800</u>

Interest on Loans

Interest paid to the Employees' State Insur- ance Corporation Provident Fund	1,37,500
LESS Interest realised on investments of Provident Fund balances	(—)27,100
Gain on realisation of investment	(—)300
	1,10,100

<i>Total Administration Expenses</i>	<u>1,44,11,900</u>
<i>Total Expenditure on Revenue Account</i>	<u>11,46,30,900</u>
<i>To excess of income over expen- diture c/o to Balance Sheet</i>	<u>1,73,38,820</u>
<i>Total</i>	<u>13,19,69,720</u>

Total 13,19,69,720

Total 13,19,69,720

Sd/- T. P. KHOSLA,
Chief Accounts Officer,
Employees State Insurance Corporation.

EMPLOYEES' STATE INSURANCE CORPORATION
Balance Sheet as on 31st March, 1963 (Revised Estimates)

Liabilities	Amount	Assets	Amount
	Rs.		Rs.
<i>Retirement Benefits</i>		<i>Lands and Buildings</i>	
<i>Employees' State Insurance Corporation Provident Fund.</i>		<i>(a) Buildings for offices of the Corporation</i>	
As per last balance sheet	47,42,805	As per last balance sheet	28,92,539
Add Amount credited during the year	14,37,500	Additions during the year	5,00,000
	61,80,305		33,92,539
Less Payments made during the year	2,70,000	<i>(b) Hospitals and dispensaries</i>	
	59,10,305	As per last balance sheet	2,66,61,398
		Additions during the year	2,09,00,000
			4,75,61,398
<i>Pension Reserve Fund</i>		<i>(c) Equipments of hospitals.</i>	
Amount credited during the year	6,60,300	As per last balance sheet	49,680
<i>Deposits, of Securities e.g., by contractors</i>		Additions during the year	11,00,000
As per last balance sheet	41,701		11,49,680
Add Deposits received during the year	60,000	<i>Purchase of Staff Cars</i>	
	1,01,701	As per last balance sheet	40,703
Less Deposits repaid during the year	60,000	Additions during the year	45,000
	41,701		85,703
<i>Other Deposits</i>		<i>Loans granted to the State Governments</i>	
As per last balance sheet	4,862	As per last balance sheet	30,00,000
Add Deposits received during the year	1,40,000	Add Payments made during the year	30,00,000
	1,44,862		30,00,000

<i>Less Deposits repaid during the year</i>	1,40,000	4,862	<i>Permanent Advances to the Heads of Offices of the Corporation</i>		
			<i>As per last balance sheet</i>	14,812	
<i>Depreciation Reserve Fund of buildings for the Offices of the Corporation</i>			<i>Add Payments made during the year</i>	5,000	
				19,812	
<i>As per last balance sheet</i>	1,19,029		<i>Less Recoveries made during the year</i>	200	19,612
<i>Add Provision made during the year (Includes Rs. 2,100/- on account of interest accrued from the investments of the balance)</i>	10,100	1,29,129	<i>Advance of pay on transfer to the employees of the Corporation.</i>		
<i>Depreciation Reserve Fund account of equipments in Hospitals and Examination Centres</i>			<i>As per last balance sheet</i>	5,212	
			<i>Add Payments made during the year</i>	50,000	
<i>As per last balance sheet</i>	13,041	18,041		55,212	
<i>Add Provision made during the year</i>	5,000				
<i>Depreciation Reserve Fund account of Hospitals buildings.</i>			<i>Less Recoveries made during the year</i>	40,000	15,212
<i>As per last balance sheet</i>	3,212	10,212	<i>Advance of T.A. on transfer to the employees of the Corporation</i>		
<i>Add Provision made during the year</i>	7,000		<i>As per last balance sheet</i>	4,483	
<i>Depreciation Reserve Fund account of Staff Cars</i>			<i>Add Recoveries made during the year</i>	40,000	
				44,483	
<i>As per last balance sheet</i>	9,254	17,754	<i>Less Payments made during the year</i>	40,000	4,483
<i>Additions during the year</i>	8,500				
<i>Repairs and Maintenance Reserve Fund of buildings for the offices of the Corporation.</i>			<i>Loans to the employees for the purchase of conveyances.</i>		
<i>As per last balance sheet</i>	95,374		<i>As per last balance sheet</i>	92,263	
<i>Add Provision made during the year (Includes Rs. 2,700 on account of interest accrued from investment of the balance).</i>	35,200		<i>Add Payments made during the year</i>	1,50,000	
				2,42,263	
	1,30,574				

1	2	3	4	5	6
	Rs.	Rs.		Rs.	Rs.
<i>LESS</i> Expenditure on repairs during the year	25,200	1,05,374	<i>LESS</i> Loans recovered during the year	95,000	1,47,263
			<i>House building advances</i>		
<i>Permanent (partial and Total) disablement Benefit Reserve Fund</i>			Payments made during the year	50,000	50,000
As per last balance sheet	1,60,19,742		<i>Miscellaneous Advances to the employees of the Corporation (Festive Advances)</i>		
<i>ADD</i> Provision made during the year. (Includes Rs. 6,33,700 on account of interest accrued from investment of the balance).	90,39,700		As per last balance sheet	50,196	
	2,50,59,442		<i>ADD</i> Payments made during the year	2,00,000	
<i>LESS</i> Payments made during the year	14,70,000	2,35,89,442		2,50,196	
			<i>LESS</i> Recoveries made during the year	2,00,000	50,196
			<i>Advance payments on behalf of State Governments.</i>		
<i>Dependents Benefit Reserve Fund.</i>			As per last balance sheet	5,055	
As per last balance sheet	48,52,258		<i>ADD</i> Payments made during the year	6,000	
				11,055	
<i>ADD</i> Provision made during the year. (Includes Rs. 2,16,600/- on account of interest accrued from investment of the balance).	37,20,600		<i>LESS</i> Adjustments made during the year	5,000	6,055
	85,72,858		<i>Advances to the Bank for purchase of Securities</i>		
			As per last balance sheet	1,00,00,000	
<i>LESS</i> Payments made during the year	5,91,000	79,81,858	<i>ADD</i> Payments made during the year	1,00,00,000	
				1,00,00,000	
			<i>LESS</i> Adjustments made during the year	1,00,00,000	—

Income and Expenditure Account

Excess of Income over Expenditure . . .		
As per last balance sheet . . .	22,19,56,094	
ADD Balance of excess of income over expenditure during the year 1962-63 .	<u>1,73,38,820</u>	23,92,94,914

Miscellaneous advances

As per last balance sheet . . .	1,93,218	
ADD Payments made during the year .	<u>2,00,000</u>	
	3,93,218	
LESS Adjustments made during the year	<u>2,50,000</u>	1,43,218

Remittances

As per last balance sheet . . .	4,46,800	
ADD Debits adjusted during the year	<u>11,43,28,500</u>	
	11,47,75,300	
LESS Credits adjusted during the year	<u>11,43,28,500</u>	4,46,800

Investment at Cost

(a) Depreciation Reserve Fund of buildings for the offices of the Corporation.

As per last balance sheet . . .	1,09,353	
ADD Investments during the year .	<u>9,500</u>	
		1,18,853

(b) Depreciation Reserve Fund account of equipments in Hospitals and Examination Centres.

As per last balance sheet . . .	5,900	
ADD Investments made during the year	<u>7,000</u>	
		12,900

(c) Depreciation Reserve Fund of Hospital buildings.

As per last balance sheet . . .	2,000	
ADD Payments made during the year .	<u>1,000</u>	
		3000

1	2	3	4	5	6
	Rs.	Rs.		Rs.	Rs.
<i>(d) Depreciation Reserve Fund of Staff Cars</i>					
As per last balance sheet				3,000	
ADD Payments made during the year				6,000	9,000
<i>(e) Repairs and Maintenance Reserve Fund of buildings for the offices of the Corporation.</i>					
As per last balance sheet				87,403	
ADD Investments during the year				10,000	97,403
<i>(f) Permanent (Partial & Total) Disablement Benefit Reserve Fund</i>					
As per last balance sheet				1,24,88,539	
ADD Investments during the year				1,08,00,000	2,32,88,539
<i>(g) Dependants' Benefit Reserve Fund</i>					
As per last balance sheet				39,18,045	
ADD Investment during the year				39,60,000	78,78,045
<i>(h) Pension Reserve Fund</i>					
Investment during the year				6,60,300	6,60,300
<i>Cash Balance</i>					
<i>(a) Investments</i>					
<i>(i) E.S.I.C. Provident Fund</i>					
As per last balance sheet				40,58,994	
ADD Investments during the year				11,67,500	
				52,26,494	

LESS Realisation on maturity or sale of investments	20,400	52,06,094
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(ii) General Cash Balances

As per last balance sheet	19,05,51,103	
ADD Investments during the year	5,41,27,000	
	<u>24,46,78,103</u>	

LESS Realisation on maturity or sale of investments	6,53,00,000	17,93,78,103
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(b) Cash Balance

(in hand and with bankers)	50,39,496	50,39,496
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Total carried over	<u>27,77,63,892</u>	
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Total		<u>27,77,63,892</u>
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Sd/- T. P. KHOSLA,
Chief Accounts Officer,
Employees' State Insurance Corporation.

EMPLOYEES' STATE INSURANCE CORPORATION

Income and Expenditure Account for the year ended 31st March, 1964 (Estimates)

Income		Expenditure	
Head of Account	Amount	Head of Account	Amount
	Rs.		Rs.
By Contributions :—			
Employers' Share only	7,23,50,000	1. Benefits to insured persons and their families	
Employees' share only	6,67,01,000	<i>A—Medical Benefits :</i>	
State Governments' share towards medical benefits initially incurred by the Corporation	2,97,000	Payments to State Governments, etc., as Corporation's share of their expenses on providing medical treatment, maternity facilities, etc.	5,23,00,000
Total Contributions	13,93,48,000	Medical treatment and care and maternity facilities (expenses incurred direct by the Corporation)	26,00,000
Grants-in-aid, Donations and Gifts	—	Expenditure on Health Education Scheme	1,00,000
Other Heads of Revenue		Total A—Medical Benefits	5,50,00,000
Interest and Dividends	73,04,100	<i>B—Cash Benefits</i>	
Compensations	—	(1) Sickness Benefit	3,53,04,000
Rents, Rates and Taxes	14,720	(2) Extended Sickness Benefit	12,86,700
Fees, Fines and Forfeitures	1,900	(3) Maternity Benefit	20,86,800
Miscellaneous	1,42,400	(4) Disablement Benefit	95,48,000
Total other heads of Revenue	74,63,120	(5) Dependents' Benefits	17,74,000
		TOTAL B—CASH BENEFITS	5,00,00,000
		<i>C Other Benefits</i>	
		(1) Provision of Artificial limbs	40,000
		(2) Medical Boards	1,17,800
		(3) Fees paid for post-mortem examination of insured persons	200
		(4) Payments to insured persons on account of conveyance charges and/or loss of wages	46,100
		(5) Cost of artificial teeth provided to insured persons	500
		(6) Grants-in-aid (Yoga Education)	40,000

(7) Miscellaneous	1,03,800	
TOTAL C—OTHER BENEFITS		3,48,400
TOTAL I—BENEFITS TO INSURED PERSONS AND THEIR FAMILIES		10,53,48,400
2—Administration Expenses		
A—Superintendence		
(1) Corporation, Standing Com- mittee, Regional Boards, etc.	58,000	
(2) Principal Officers	1,90,000	
(3) Other Officers	12,75,000	
(4) Ministerial Establishment	35,18,000	
(5) Class IV Servants	7,02,000	
(6) Contingencies	21,57,000	
TOTAL A—SUPERINTENDENCE		79,00,000
B—Field Work		
(1) Officers	2,28,800	
(2) Ministerial Establishment	42,11,600	
(3) Class IV Servants	6,94,600	
(4) Contingencies	10,65,000	
TOTAL B—FIELD WORK		62,00,000
C—Other Charges		
(1) Legal Charges	1,00,000	
(2) Insurance Courts	70,000	
(3) Publicity and Advertisement	75,000	
(4) Charges for maintaining Bank- ing Accounts	20,000	
(5) Audit Fees	50,000	
(6) Health Educa- tion Scheme	1,35,000	
(7) Repair, Main- tenance and De- preciations, etc.	80,000	
(8) Retirement Be- nefits		
(a) Corporation's Contribution to- wards Employees' State Insurance Corporation Con- tributory Provi- dent Fund	4,80,000	

1	2	3	4	5	6
	Rs.	Rs.		Rs.	Rs.
			(b) Corporation's contribution towards Pension Reserve Fund	1,98,100	
			(g) Miscellaneous		
			TOTAL C—OTHER CHARGES	12,08,100	
			TOTAL 2—ADMINISTRATION EXPENSES	1,53,08,100	
			<i>Interest on loans</i>		
			Interest paid to the Employees' State Insurance Corporation Provident Fund	1,61,300	
			Less Interest realised on investments of Provident Fund balances	—36,000	
			TOTAL—ADMINISTRATION EXPENSES	1,24,700	
			TOTAL—ADMINISTRATION EXPENSES	1,54,2,800	1,54,32,800
			TOTAL—EXPENDITURE ON REVENUE ACCOUNT		12,07,81,200
			To excess of Income over Expenditure c/o to Balance Sheet		2,60,29,920
TOTAL CARRIED OVER		14,68,11,120	TOTAL		14,68,11,120

Sd. T. P. KHOSLA,
Chief Accounts Officer,
Employees' State Insurance Corporation.

EMPLOYEES' STATE INSURANCE CORPORATION

Balance Sheet as on 31st March 1964 (Estimates)

Liabilities	Amount	Assets	Amount
	Rs		Rs.
Employees' State Insurance Corporation Provident Fund		Lands and Buildings	
As per last balance sheet	59,10,305	(a) <i>Buildings for offices of the Corporation</i>	
Add Amount credited during the year	14,91,300	As per last balance sheet	33,92,539
	74,01,605	Additions during the year	20,00,000
Less Payments made during the year	3,00,000		53,92,539
	71,01,605	(b) <i>Hospitals and Dispensaries</i>	
Pension Reserve Fund		As per last balance sheet	4,75,61,398
As per last balance sheet	6,60,300	Additions during the year	2,21,00,000
Add amount credited during the year. (Includes Rs. 29,700/- on account of interest received from investments)	2,27,800		6,96,61,398
Deposits of securities e.g., by Contractors		(c) <i>Equipments for Hospitals etc.</i>	
As per last balance sheet	41,701	As per last balance sheet	11,49,680
Add Deposits made during the year	60,000	Add Payments made during the year	4,00,000
	1,01,701		15,49,680
Less Deposits repaid during the year	60,000	Purchase of Staff Cars	
	41,701	As per last balance sheet	85,703
Other Deposits		Additions during the year . . . . .	..
As per last balance sheet	4,862		85,703
Add Deposits made during the year . . . . .	..	Loans to State Governments	
	4,862	As per last balance sheet	30,00,000
Depreciation Reserve fund of buildings for the offices of the Corporation		Add Payments during the year	30,00,000
As per last balance sheet	1,29,129		60,00,000
Add Provision made during the year. (Includes Rs. 2,500/- on account of interest received from investments during the year)	17,500	Permanent Advance to the Heads of the offices of the Corporation	
Depreciation Reserve Fund of equipments in Hospital and Examination Centres.		As per last balance sheet	19,612
As per last balance sheet	18,041	Add Payments made during the year	6,000
Add Provision made during the year. (Includes Rs. 200/- on account of interest)	5,200		25,612
	23,241	Less Recoveries made during the year	..
		Advance of Pay on transfer to the employees of the Corporation	
		As per last balance sheet	15,212
		Add Payments made during the year	40,000
			55,212
		Less Recoveries made during the year	35,000
			20,212

1	2	3	4	5	6
	Rs.	Rs.		Rs.	Rs.
<i>Depreciation Reserve Fund account of Hospital Buildings.</i>			<i>Advance of T.A. on transfer to the employees of the corporation</i>		
As per last balance sheet	10,212		As per last balance sheet	4,483	
Add Provision made during the year . (Includes Rs. 300/- on account of interest) .	5,300	15,512	Add Payments made during the year .	45,000	
				49,483	
<i>Depreciation Reserve Fund account of Staff Cars</i>			Less Recoveries made during the year .	45,000	4,483
As per last balance sheet	17,754				
Add Provision made during the year. (Includes Rs. 350/- on account of interest) .	12,850	30,604	<i>Advance for purchase of conveyances to the employees of the Corporation</i>		
			As per last balance sheet	1,47,263	
<i>Repairs and Maintenance Reserve Fund of buildings for the offices of the Corporation</i>			Add payments made during the year .	1,80,000	
As per last balance sheet	1,05,374			3,27,263	
Add Provision made during the year. (Includes Rs. 2,700/- on account of interest received from investments of the balance).	45,200		Less Loans received during the year . .	1,10,000	2,17,263
			<i>House Building Advances</i>		
	1,50,574		As per last balance sheet	50,000	
Less Payments made during the year .	35,200	1,15,374	Add Payments made during the year .	1,00,000	1,50,000
<i>Permanent (Partial and Total) Disablement Benefit Reserve Fund</i>					
As per last balance sheet	2,35,89,442		<i>Miscellaneous advances to the employees of the Corporation (Festival Advances)</i>		
Add Provision made during the year. (Includes Rs. 9,17,000/- on account of interest received from investments of the balance)	67,49,000		As per last balance sheet	50,196	
			Add Payments made during the year .	2,00,000	
	3,03,38,442			2,50,196	
Less Payments made during the year .	17,40,000	2,85,98,442	Less Recoveries made during the year .	2,00,000	50,196
<i>Dependants' Benefit Reserve Fund</i>					
As per last balance sheet	79,81,858		<i>Advance payments on behalf of State Governments</i>		
Add Provision made during the year. (Includes Rs. 3,17,000/- on account of interest received from investments of the balance)	20,91,000		As per last balance sheet	6,055	
			Add Payments made during the year .	6,000	
	1,00,72,858			12,055	
			Less Recoveries made during the year .	5,000	7,055

<i>Less Payments made during the year</i>	<i>7,16,000</i>	<i>93,56,858</i>	<i>Advance to the Bank for purchase of Securities</i>		
<i>Income and Expenditure Account</i>			<i>As per last balance sheet</i>	<i>..</i>	
<i>Excess of income over Expenditure as per last balance sheet</i>	<i>23,92,94,914</i>		<i>Add Payments made during the year</i>	<i>..</i>	
<i>Add Balance of excess of income over expenditure during the year 1963-64</i>	<i>2,60,29,920</i>	<i>26,53,24,834</i>	<i>Less Adjustments made during the year</i>	<i>..</i>	
			<i>Miscellaneous Advances</i>		
			<i>As per last balance sheet</i>	<i>1,43,218</i>	
			<i>Add Payments made during the year</i>	<i>2,00,000</i>	
				<i>3,43,218</i>	
			<i>Less Receipts during the year</i>	<i>2,50,000</i>	<i>93,218</i>
			<i>Remittances</i>		
			<i>As per last balance sheet</i>	<i>4,46,800</i>	
			<i>Add Debits adjusted during the year</i>	<i>..</i>	
				<i>4,46,800</i>	
			<i>Less Credits adjusted during the year</i>	<i>..</i>	<i>4,46,800</i>
			<i>Investments at cost.</i>		
			<i>(a) Depreciation Reserve Fund of buildings for the offices of Corporation</i>		
			<i>As per last balance sheet</i>	<i>1,18,853</i>	
			<i>Add Investments made during the year</i>	<i>10,000</i>	<i>1,28,853</i>
			<i>(b) Depreciation Reserve Fund account of equipments in Hospitals and Examination Centres</i>		
			<i>As per last balance sheet</i>	<i>12,900</i>	
			<i>Add Investment made during the year</i>	<i>5,000</i>	<i>17,900</i>
			<i>(c) Depreciation Reserve Fund account of Hospital buildings</i>		
			<i>As per last balance sheet</i>	<i>3,000</i>	
			<i>Add Investments made during the year</i>	<i>7,000</i>	<i>10,000</i>
			<i>(d) Depreciation Reserve Fund of staff cars</i>		
			<i>As per last balance sheet</i>	<i>9,000</i>	
			<i>Add Investment made during the year</i>	<i>8,500</i>	<i>17,500</i>
			<i>(e) Repairs and Maintenance Reserve Fund of building for the offices of the Corporation</i>		
			<i>As per last balance sheet</i>	<i>97,403</i>	
			<i>Add Investment during the year</i>	<i>10,000</i>	
				<i>1,07,403</i>	

1	2	3	4	5	6
	Rs.	Rs.		Rs.	Rs.
			Less Realisation on maturity or sale of securities . . . . .	..	1,07,403
			(f) Permanent (Partial and Total) Disablement Benefit Reserve Fund		
			As per last balance sheet	2,32,88,539	
			Add Investments made during the year	50,00,000	2,82,88,539
			(g) Dependant's Benefit Reserve Fund		
			As per last balance sheet	78,78,045	
			Add Investments made during the year	13,75,000	92,53,045
			(h) Pension Reserve Funds		
			As per last balance sheet	6,60,300	
			Add Investments made during the year	2,27,800	8,88,100
			Cash Balance		
			(a) Investments		
			(i) E.S.I.C. Provident Fund		
			As per last balance sheet	52,06,094	
			Add Investments during the year	11,91,300	
				63,97,394	
			Less Realisation on maturity or sale of investments	37,150	63,60,244
			(ii) General Cash Balances		
			As per last balance sheet	17,93,78,103	
			Add Investments made during the year	4,08,19,300	
				22,01,97,403	
			Less Realisation on maturity or sale of investments	4,32,05,500	17,69,91,903
			(b) Cash Balance		
			Cash in hand and with bankers		58,80,116
TOTAL		31,16,47,762	TOTAL		31,16,47,762

Sd/- T. P. KHOSLA,
 Chief Accounts Officer,
 Employees' State Insurance Corporation.

APPENDIX I

EMPLOYEES' STATE INSURANCE CORPORATION

Number of employees and family units covered and to be covered under the Scheme upto 31st March, 1964

Name of place	Insured Employees			
	Date of Implementation	Number already covered	Number to be covered	Date of coverage of families
1	2	3	4	5
ANDHRA STATE REGION				
Hyderabad & Secunderabad ¹	1-5-1955	22,000	..	26-1-1959
Nellimarla, Chittivalasa, Vijaywada, Eluru, Guntur, Vishakhapatnam, Manglagiri & Pedakakani	9-10-1955	15,850	..	26-1-1959
Warangal	15-11-1959	5,500	..	14-2-1960
Sirpur	27-3-1960	9,000	..	26-6-1960
Adoni and Kakinada	14-8-1960	5,800	..	13-11-1960
Vizianagram	19-11-1961	600	..	18-2-1962
Kurnool, Dolaiswaram & Rajahmundry	25-3-1962	3,200	..	24-6-1962
Renigunta	29-4-1962	750	..	29-7-1962
Guntakal & Markapuram	6-1-1963	..	1,800	6-4-1963
Tunuku & Machilipatnam	1-2-1963	..	1,625	1-5-1963
Chittoor & Sirmamgar	July, 1963	..	1,200	October, 1963
ASSAM REGION				
Gauhati, Tinsukia, Makum, Dhubri and Dibrugarh	28-9-1958	4,400	..	28-12-1958
Jorhat, Mariani Naharkatiya (Jeypore)	April, 1963	..	3,600	July, 1963
Outskirts of Gauhati	1-10-1963	..	675	1-1-1964
Margherita				
BIHAR REGION				
Patna, Monghyr, Katihar & Samastipur	15-12-1957	15,300	..	2-10-1958
Dalmanagar, Banjori & Japla	27-3-1960	9,300	..	26-6-1960
Dhanbad & Kumardhobi area	28-8-1960	15,500	..	27-11-1960
Muzaffarpur, Gaya, Mokameh, Badaminagar and Marhowrah	March, 1963	..	6,300	June, 1963
Bhagalpur, Golmuri, Ranchi, Khalar, Jharin, Bansjora, Ghatsila and Baniadih & Tundoo	1-10-1963	..	17,900	1-1-1964
DELHI REGION				
Delhi	24-2-1952	66,000	..	1-7-1959
GUJARAT REGION				
Ahmedabad	15-8-1963	..	2,10,000	15-11-1963
Baroda, Surat, Rajkot and Jamnagar	1-11-1963	..	54,000	1-2-1964
KERALA STATE REGION				
Trichur & Alagapanagar	16-9-1956	8,200	..	March, 1963
Alleppey, Quilon, Alwaye, Ernakulam & Udvogmandal	16-9-1956	30,700	..	Dec., 1963
Trivandrum	31-8-1958	3,200	..	1-2-1962
Kozhikode and Feroke	12-7-1959	14,200	..	..
Fort-Cochin & Mattancherry area	3-10-1960	3,000	..	..
Cannanore, Balipatam and Tellicherry	30-10-1960	6,900	..	..
Punalur and Kottayam	30-7-1961	4,700	..	..

	1	2	3	4	5
Perumbavoor	17-12-1961	1,500	..	..	..
Chathannur and Kalluvathukkal	12-1-1963	..	3,265	12-4-1963	..
Palghat, Kundara and Koratti-Angadi	1-10-1963	..	24,250	1-1-1964	..

MADHYA PRADESH REGION

Indore, Gwalior, Ujjain & Ratlam	23-1-1955	59,300	..	26-1-1959	..
Burhanpur	2-9-1956	3,600	..	15-2-1959	..
Jabalpur	29-9-1957	5,000	..	26-1-1959	..
Bhopal and Nagda	27-9-1959	7,800	..	27-12-1959	..
Rajnandgaon	25-9-1960	3,500	..	25-12-1960	..
Mandsour and Dewas	27-8-1961	2,200	..	26-11-1961	..
Banmore	29-10-1961	650	..	28-1-1962	..
St. Satna	12-3-1961	1,700	..	4-3-1962	..
Raigarh and Raipur	28-1-1962	2,300	..	26-4-1962	..
Korba	26-1-1963	..	750	26-4-1963	..
Kymore and Katni	1-7-1963	..	5,200	1-10-1963	..

MADRAS REGION

Coimbatore & its suburbs P. N. Palayam, Peclamedu	23-1-1955 28-2-1960	61,300	..	March, 1964	..
Madras City & its suburbs	20-11-1955 1-10-1961	68,700	..	January, 64	..
Madurai	28-10-1956	22,500	..	..	..
V. S. Puram & Tuticorin	28-10-1956	10,000	..	1-10-1963	..
Salem, Udumalpet & Tirupur	30-11-1958	17,500	..	2-9-1961	..
Mettur	30-11-1958	4,200	..	February, 1964	..
Sivakasi & Rajapalayam	28-2-1960	7,800	..	15-8-1961	..
Dalmiapuram	27-3-1960	2,200	..	15-8-1961	..
Trichy, Ranipet and Cauverynagar	29-1-1961	6,900	..	15-8-1961	..
Dindigul	1-10-1961	2,200	..	31-12-1961	..
Tirunelveli	26-11-1961	4,300	..	25-2-1962	..
Kumbakonam	1-4-1962	1,650	..	1-7-1962	..
Pudukottai & Namanasamudram	1-7-1962	1,700	..	30-9-1962	..
Erode & Pollachi	30-12-1962	2,100	..	30-3-1963	..
Vanjambadi & Red hills, Virudhunagar, & Gudiyatham	February, 1963	..	3,700	May, 1963	..
Avadi, Parvathipuram and Pattabhiram	January, 1963	..	2,350	April, 1963	..
Shencottah, Nagercoil and Palani	April, 1963	..	2,900	July, 1963	..
Vellore & Nagapattinam	July, 1963	..	1,700	October, 1963	..
Samayanallur, Mettupalayam and Usilampatti	October, 1963	..	3,750	January, 1964	..
Kovilpatti	January, 1964	..	4,500	..	..

MAHARASHTRA REGION

Greater Bombay	3-10-1954	5,90,000	..	24-1-1962	..
Nagpur	11-7-1954	22,000	..	22-12-1960	..
Akola	27-5-1956	4,500	..	1-5-1961	..
Hingnaghat	27-5-1956	4,500	..	19-10-1961	..
Sholapur	1-4-1963	..	21,000	1-7-1963	..
Poona & Nanded	1-1-1964	..	21,500	..	..

MYSORE REGION

Bangalore	27-7-1958	67,000	..	26-10-1958	..
Hubli	27-3-1960	3,000	..	26-6-1960	..
Dandeli	8-1-1961	2,200	..	9-4-1961	..
Mangalore	21-1-1962	6,500	..	22-4-1962	..
Mysore City	4-3-1962	5,500	..	3-6-1962	..
Gulbarga	January, 1963	..	3,100	April, 1963	..

1	2	3	4	5
Belgaum	1-10-1963	..	1,550	1-1-1964
Gokak, Harihar & Devengere	1-1-1964	..	13,650	..

ORISSA REGION

Cuttak Barang, Chaudwar, Brajrajnagar & Raigangpur	31-1-1960	22,200	..	1-5-1960
Narangarh	22-7-1962	500	..	21-10-1962
Barbil	February, 1963	..	600	May, 1963
Hirakud & Belpahar & Joda	1-7-1963	..	2,400	1-10-1963

PUNJAB STATE AND HIMACHAL PRADESH REGION

Amritsar, Chhehrata, Batala, Yamunanagar, Jullundur, Ludhiana, Ambala, Bhiwani	17-5-1953	47,000	..	1-11-1958
Verka & Jagadhri	10-5-1959		..	9-8-1959
Khasa	29-11-1959	3,000	..	28-2-1960
Dhariwal	8-1-1961	1,600	..	9-4-1961
Hissar	19-2-1961	3,200	..	21-5-1961
Sonepat	17-9-1961	1,000	..	17-12-1961
Kharar	14-1-1962	8,100	..	15-4-1962
Faridabad	28-1-1962	6,900	..	29-4-1962
Phagwara, Kapurthala and Gobindgarh	24-3-1962	1,200	..	24-6-1962
Chachoki	16-9-1962		..	16-12-1962
Panipat	30-9-1962	1,200	..	30-12-1962
Patiala & Rajpura	7-10-1962	750	..	7-1-1963
Chandigarh	February, 1963	..	800	May, 1963
Goraya	1-10-1963	..	4,900	1-1-1964
Abohar & Surajpur	1-1-1964	..	3,400	..
Dalma-Dadri, Solan, Sarhind, Naha & Gurgaon	..	..	..	..

RAJASTHAN STATE REGION

Jaipur, Jodhpur, Bikaner, Palimarwar & Bhilwara	2-12-1956	17,800	..	2-10-1958
Lakheri	2-12-1956	1,900	..	9-3-1962
Beawar	27-10-1957	4,000	..	2-10-1958
Sawai Madhopur	2-3-1958	2,500	..	2-10-1958
Sriganganagar & Dholpur	29-3-1959	2,600	..	28-6-1959
Udaipur and Bharatpur	14-8-1960	2,600	..	13-11-1960
Ajmer and Kotah	April, 1963	..	2,000	July, 1963

UTTAR PRADESH REGION

Kanpur	24-2-1952	89,000	..	14-11-1959
Kalyanpur	31-3-1957		..	..
Saharanpur, Agra & Lucknow	15-1-1956	28,500	..	14-11-1959
Allahabad, Varanasi & Rampur	31-3-1957	23,000	..	14-11-1959
Bareilly, Hathras Aligarh, and Shikohabad	30-3-1958	16,000	..	14-11-1959
Ghaziabad, Sahjanwa (Gorakhpur), Modinagar and Mirzapur	29-3-1959	15,800	..	14-11-1959
Meerut, Firozabad and Moradabad	26-3-1961	6,000	..	25-6-1961
Izatnagar, Jhansi & Roorkee	11-2-1962	2,800	..	13-5-1962
Hapur, Harangaon, Dehradun and Mathura	March, 1963	..	3,850	June, 1963
Balwali, Sashi, Churk and Ghazipur	1-7-1963	..	3,200	1-10-1963

WEST BENGAL REGION

Calcutta City & Howrah Distt.	14-8-1955	3,15,500	..	Feby, 1963
Area within the jurisdiction of Shyampur Police station in Uluberia sub-division, district Howrah	5-6-1960		..	..

TOTAL 18,74,550 4,31,415

EMPLOYEES' STATE

Details of Income and Expenditure

Region	RECEIPTS					
	Employers' Special Contribution	Employees' Contribution	Miscellaneous	Total	Medical Benefit	Sickness Benefit including Extended Sickness Benefit
	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.
Headquarters .	—	—	59,72,871	59,72,871	—	—
Andhra . .	7,08,441	7,75,467	2,703	14,86,611	8,43,714	5,22,678
Assam . .	1,40,497	97,256	91	2,37,844	—	21,372
Bihar . .	12,59,566	4,08,421	1,313	16,69,300	3,02,711	1,43,825
Delhi . .	8,88,088	16,34,402	4,620	25,27,110	11,46,242	8,58,130
Gujarat . .	22,06,196	..	767	22,06,963	—	—
Kerala . .	6,63,652	9,04,270	1,325	15,69,247	9,11,463	7,54,004
Madhya Pradesh	9,51,890	17,94,291	4,130	27,50,311	27,38,439	11,76,261
Madras . .	26,28,237	39,78,209	9,450	66,15,896	21,09,755	29,77,686
Maharashtra .	1,09,98,965	1,81,95,900	45,977	2,92,40,838	60,81,053	94,78,570
Mysore . .	13,04,863	16,35,484	1,588	29,41,935	10,90,000	7,53,591
Orissa . .	92,674	13,311	1,204	1,07,189	1,04,616	—
Punjab . .	6,96,439	9,07,250	1,290	16,04,979	5,29,968	1,80,609
Rajasthan . .	2,38,180	4,38,525	1,217	6,77,922	6,41,000	1,97,458
Uttar Pradesh .	16,81,810	32,30,445	5,558	49,17,813	19,44,853	14,23,760
West Bengal .	73,94,233	67,96,021	20,081	1,42,10,335	34,84,000	37,26,269
	3,18,53,731	4,08,09,252	60,74,181	7,87,37,164	2,19,28,014	2,22,14,253

INSURANCE CORPORATION

APPENDIX—II

for the year 1959-60

EXPENDITURE BENEFITS

CASH BENEFITS

Maternity Benefit	Disablement Benefit including Temporary Disabling Benefit	Depend- ants' Benefit	Total Cash Benefits	C—Other Benefits	Total Benefits	Adminis- tration Expenses	Total Revenue Expenditure
Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.
—	—	—	—	—	—	20,76,463	20,76,463
82,038	1,11,123	3,600	7,19,439	1,940	15,65,993	2,25,469	17,90,562
—	3,384	—	24,756	170	24,926	59,407	84,333
1,702	12,239	—	1,57,766	130	4,60,607	1,09,164	5,69,771
6,292	4,74,228	15,700	13,54,350	10,658	25,11,250	3,33,250	28,44,500
—	—	—	—	—	—	65,544	65,544
1,27,882	80,314	14,000	9,76,200	5,348	18,93,011	2,76,010	21,69,021
75,283	3,10,212	12,623	15,74,379	2,590	43,15,408	3,37,863	46,53,271
3,76,023	4,05,826	1,04,997	38,64,532	11,773	59,86,060	8,05,597	67,91,657
5,50,860	29,64,653	6,96,100	1,36,90,183	65,648	1,98,36,884	19,53,090	2,17,89,974
52,815	1,07,401	—	9,13,807	3,884	20,07,691	2,51,309	22,59,000
—	243	—	243	—	1,05,059	45,051	1,50,110
3,036	1,65,743	40,700	3,90,088	1,704	9,21,760	2,09,874	11,31,634
21,777	60,163	7,903	2,87,341	940	9,29,281	1,54,964	10,84,245
3,049	3,12,018	67,181	18,06,008	6,954	37,57,815	7,42,317	45,00,132
58,733	9,07,376	47,737	47,40,115	22,342	82,46,457	14,39,649	96,86,106
13,59,490	59,14,923	10,10,541	3,04,99,207	1,34,081	5,25,61,302	90,85,021	6,16,46,323

EMPLOYEES' STATE INSURANCE
Details of Income and Expenditure for

RECEIPTS

Region	Employers' Special Contribution	Employees' Contribution	Miscellaneous	Total	Medical Benefit	Sickness Benefit including Extended Sickness Benefit
	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.
Headquarters .	—	—	67,35,972	67,35,972	—	—
Andhra . .	8,72,301	13,15,766	8,248	21,96,315	13,16,938	6,29,485
Assam . .	1,67,214	1,05,160	255	2,72,629	3,00,000	60,343
Bihar . .	16,20,161	8,34,060	1,053	24,55,274	12,45,000	1,59,300
Delhi . .	9,76,372	18,88,226	4,733	28,70,331	15,14,883	9,78,568
Gujarat . .	33,72,417	—	596	33,73,013	—	—
Kerala . .	8,08,611	12,50,654	3,917	20,63,182	5,88,531	10,25,124
Madhya Pradesh	12,84,779	23,82,138	7,984	36,74,901	21,32,564	13,56,443
Madras . .	31,56,277	54,79,262	7,154	86,42,693	20,03,024	34,73,268
Maharashtra .	1,14,04,838	2,11,29,323	51,447	3,25,85,608	64,89,403	1,05,29,229
Mysore . .	17,78,478	20,07,394	4,857	37,90,729	12,72,294	9,54,318
Orissa . .	2,84,846	3,80,440	450	6,65,736	1,49,000	59,244
Punjab . .	8,24,177	11,72,756	2,354	19,99,287	8,40,161	2,22,704
Rajasthan .	2,92,139	5,66,843	1,417	8,60,399	5,84,000	2,05,466
Uttar Pradesh .	21,98,620	38,33,198	18,260	60,50,078	22,40,622	18,14,447
West Bengal .	83,20,879	77,61,903	20,458	1,61,03,240	41,90,865	42,11,297
TOTAL .	3,73,62,109	5,01,07,123	68,70,155	9,43,39,387	2,48,67,285	2,56,79,236

CORPORATION

APPENDIX—III

the year 1960-61

EXPENDITURE BENEFITS

CASH BENEFITS

Maternity Benefit	Disable- ment Benefit including Temporary Disable- ment Benefit	Dependants' Benefit	Total Cash Benefit	C—Other Benefits	Total Benefits	Adminis- tration Expenses	Total Revenue Expenditure
Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.
—	—	—	—	5,000	5,000	21,47,555	21,52,555
75,743	1,21,776	16,900	8,43,904	3,313	21,64,155	2,88,668	24,52,823
147	23,448	13,100	97,038	692	3,97,730	61,190	4,58,920
1,241	36,477	10,400	2,07,418	375	14,52,793	2,17,926	16,70,719
9,705	3,92,243	35,900	14,16,416	10,226	29,41,525	3,50,748	32,92,273
—	—	—	—	—	—	80,112	80,112
2,07,480	98,594	9,200	13,40,398	5,297	19,34,226	3,48,318	22,82,544
81,059	2,99,215	70,300	18,07,017	5,522	39,45,103	3,78,717	43,23,820
4,39,462	4,42,144	65,700	44,20,574	15,498	64,39,096	7,84,662	72,23,758
5,44,314	29,16,083	5,02,200	1,44,91,826	69,776	2,10,51,005	20,47,565	2,30,98,570
61,330	1,40,324	33,900	11,89,872	4,996	24,67,162	2,91,809	27,58,971
1,773	60,743	6,300	1,28,060	456	2,77,516	1,20,438	3,97,954
3,096	2,03,995	19,000	4,48,795	4,611	12,93,567	2,23,496	15,17,063
25,088	69,306	14,700	3,14,560	740	8,99,300	1,74,138	10,73,438
5,652	3,78,695	1,30,000	23,28,794	7,975	45,77,391	7,18,874	52,96,265
59,612	11,58,322	2,45,850	56,75,081	28,367	98,94,313	18,09,127	1,17,03,440
15,15,702	63,41,365	11,73,450	3,47,09,753	1,62,844	5,97,39,882	1,00,43,343	6,97,83,225

EMPLOYEES' STATE INSURANCE

Details of Income and Expenditure for

RECEIPTS

Region	Employers' Special Contribution	Employees' Contribution	Miscellaneous	Total	Medical Benefit	Sickness Benefit including Extended Sickness Benefit
	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.
Headquarters .	—	—	76,23,641	76,23,641	—	—
Andhra . .	9,47,823	14,09,251	3,884	23,60,958	15,66,000	9,07,232
Assam . .	1,81,609	1,06,755	135	2,88,499	90,000	73,506
Bihar . .	19,86,081	12,78,321	4,715	32,69,117	18,68,074	4,12,643
Delhi . .	10,37,783	19,85,999	6,996	30,30,778	16,38,287	11,81,989
Gujarat . .	34,84,080	—	884	34,84,964	11,000	—
Kerala . .	8,61,890	15,10,449	4,931	23,77,270	8,41,838	11,34,121
Madhya Pradesh	14,70,082	25,87,508	7,660	40,65,250	23,32,000	17,28,883
Madras . .	36,40,687	63,11,796	6,591	99,59,074	44,72,961	47,49,459
Maharashtra .	1,23,75,283	2,22,00,593	52,687	3,46,28,563	74,95,500	1,21,59,421
Mysore . .	17,31,600	24,87,564	7,789	42,26,953	15,34,095	10,66,198
Orissa . .	4,01,971	5,36,254	508	9,38,733	2,91,799	2,19,272
Punjab . .	10,01,439	13,78,514	1,908	23,81,861	14,01,131	2,95,321
Rajasthan .	3,61,421	6,95,467	2,041	10,58,929	5,94,000	2,82,068
Uttar Pradesh .	21,95,292	39,21,372	7,954	61,24,618	27,38,560	24,70,513
West Bengal .	84,76,571	79,10,181	18,870	1,64,05,622	44,41,772	47,00,918
TOTAL .	4,01,53,612	5,43,20,024	77,51,194	10,22,24,830	3,13,17,017	3,13,81,544

CORPORATION

APPENDIX—IV

he year 1961-62

EXPENDITURE BENEFITS

CASH BENEFITS

Maternity Benefit	Disable- ment Benefit including Temporary Disable- ment Benefit	Dependants' Benefit	Total Cash Benefit	C—Other Benefits	Total Benefits	Adminis- tration Expenses	Total Revenue Expenditure
Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.
—	—	—	—	10,000	10,000	22,12,654	22,22,654
95,095	2,20,418	24,000	12,46,745	5,396	28,18,141	3,73,049	31,91,190
—	14,127	—	87,633	786	1,78,419	66,359	2,44,778
34,820	1,02,547	63,000	6,13,010	1,953	24,83,037	3,06,428	27,89,465
10,328	4,61,508	80,000	17,33,825	10,417	33,82,529	4,27,305	38,09,834
—	—	—	—	—	11,000	96,268	1,07,268
3,15,123	1,19,767	18,000	15,87,011	7,153	24,36,002	4,22,629	28,58,631
83,293	4,64,057	76,360	23,52,593	10,152	46,94,745	4,49,134	51,43,879
5,87,278	5,68,972	50,000	59,55,709	15,947	1,04,44,617	9,77,363	1,14,21,980
5,71,744	26,19,298	5,21,000	1,58,71,463	85,075	2,34,52,038	25,38,257	2,59,90,295
69,673	1,66,873	9,000	13,11,744	4,991	28,50,830	3,52,504	32,03,334
9,596	1,16,560	14,000	3,59,428	3,517	6,54,744	1,25,320	7,80,064
4,062	2,85,190	42,000	6,26,573	5,287	20,32,991	2,89,075	23,22,066
24,849	49,856	28,000	3,84,773	1,700	9,80,473	1,96,425	11,76,898
6,764	5,07,644	1,26,000	31,10,921	7,527	58,57,008	8,35,318	66,92,326
58,050	14,32,413	1,95,000	63,86,381	34,989	1,08,63,142	16,80,173	1,25,43,315
18,70,675	71,29,230	12,46,360	4,16,27,809	2,04,890	7,31,49,716	1,13,48,261	8,44,97,977

EMPLOYEES' STATE INSURANCE**Revised Estimates (Budget) Income and Expenditure****RECEIPTS**

Region	Employers' Special Contribution	Employees' Contribution	Miscellaneous	Total	Medical Benefit	Sickness Benefit including Extended Sickness Benefit
	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.
Headquarters .	—	—	83,35,120	83,35,120	—	—
Andhra . .	15,90,000	15,11,000	5,400	31,06,400	17,50,000	11,43,400
Assam . .	2,05,000	1,55,000	900	3,60,900	2,60,000	78,000
Bihar . .	24,00,000	13,25,000	52,100	37,77,100	18,25,000	4,32,000
Delhi . .	20,00,000	21,20,000	6,600	41,26,600	25,00,000	13,96,000
Gujarat . .	37,00,000	—	1,200	37,01,200	—	—
Kerala . .	16,00,000	16,22,000	5,500	32,27,500	14,15,000	13,92,000
Madhya Pradesh	26,00,000	26,90,000	11,000	53,01,000	32,30,000	18,93,000
Madras . .	64,00,000	70,13,000	9,000	1,34,22,000	38,97,000	60,62,000
Maharashtra .	2,22,00,000	2,40,00,000	48,000	4,62,48,000	1,80,00,000	1,32,25,000
Mysore . .	28,41,000	29,85,000	10,300	58,36,300	20,57,000	12,05,000
Orissa . .	6,60,000	4,90,000	1,000	11,51,000	3,96,000	2,22,000
Punjab . .	16,73,000	18,29,000	3,500	35,05,500	19,74,000	4,40,000
Rajasthan . .	6,50,000	7,26,000	2,500	13,78,500	9,64,000	3,05,000
Uttar Pradesh .	32,00,000	45,00,000	7,500	77,07,500	35,66,000	30,64,000
West Bengal .	1,20,00,000	87,60,000	25,100	2,07,85,100	46,87,000	51,89,000
TOTAL .	6,37,19,000	5,97,26,000	85,24,720	13,19,69,720	4,65,21,000	3,60,46,400

CORPORATION

APPENDIX—V

for the year 1962-63

EXPENDITURE BENEFITS

CASH BENEFITS							
Maternity Benefit	Disability Benefit including Temporary Disability Benefit	Dependants' Benefit	Total Cash Benefit	C—Other Benefits	Total Benefits	Administration Expenses	Total Revenue Expenditure
Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.
—	37,26,000	20,85,000	58,11,000	20,000	38,31,000	29,66,800	87,97,800
97,000	2,60,000	20,000	15,20,400	2,800	32,73,200	4,85,600	37,58,800
500	17,000	4,000	99,500	1,600	3,61,100	93,100	4,54,200
51,000	1,40,000	94,000	7,17,000	2,000	25,44,000	3,89,000	29,33,000
10,000	5,09,000	1,00,000	20,15,000	10,800	45,25,800	6,39,200	51,65,000
—	—	—	—	—	—	1,13,600	1,13,600
3,60,000	1,60,000	15,000	19,27,000	9,500	33,51,500	5,10,700	38,62,200
1,05,000	5,26,000	81,000	26,05,000	7,500	58,42,500	5,30,600	63,73,100
6,06,000	6,78,000	41,000	73,87,000	18,500	1,13,02,500	12,67,300	1,25,69,800
5,90,000	28,41,000	5,49,000	1,72,05,000	1,33,700	3,53,38,700	28,87,500	3,82,26,200
90,000	1,98,000	8,000	15,01,000	9,000	35,67,000	5,23,800	40,90,800
9,000	1,10,000	16,000	3,57,000	3,000	7,56,000	1,58,400	9,14,400
5,000	3,47,000	56,000	8,48,000	7,000	28,29,000	4,00,000	32,29,000
28,000	67,000	58,000	4,58,000	2,200	14,24,200	2,42,700	16,66,900
8,000	6,17,000	1,42,000	38,31,000	7,500	74,04,500	11,46,100	85,50,600
65,000	16,49,000	2,35,000	71,38,000	43,000	1,18,68,000	20,57,500	1,39,25,500
20,24,500	1,18,45,000	35,04,000	5,34,19,900	2,78,100	10,02,19,000	1,44,11,900	11,46,30,900

EMPLOYEES' STATE INSURANCE.**Details of Income and Expenditure for the year****RECEIPTS**

Region	Employers' Special Contribution	Employees' Contribution	Miscellaneous	Total	Medical Benefit	Sickness Benefit including Extended Sickness Benefit
	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.
Headquarters .	—	—	73,09,420	73,09,420	1,00,000	—
Andhra . .	18,00,000	15,98,000	5,400	34,03,400	17,50,000	11,88,000
Assam . .	2,75,000	2,48,000	700	5,23,700	3,04,500	80,000
Bihar . .	26,00,000	15,25,000	1,700	41,26,700	20,04,500	4,49,500
Delhi . .	24,14,000	22,50,000	3,04,200@	49,68,200	26,00,000	14,60,000
Gujarat . .	46,25,000	39,13,000	500	85,38,500	17,06,000	—
Kerala . .	20,00,000	18,00,000	5,800	38,05,800	20,51,500	14,00,000
Madhya Pradesh	31,00,000	28,00,000	12,500	59,12,500	32,30,000	19,20,000
Madras . .	73,00,000	73,30,000	10,000	1,46,40,000	40,00,000	61,00,000
Maharashtra .	2,55,00,000	2,51,00,000	55,500	5,06,55,500	1,87,64,500	1,35,00,000
Mysore . .	34,00,000	33,00,000	11,500	67,11,500	21,68,000	12,32,500
Orissa . .	7,49,000	5,75,000	500	13,24,500	4,80,000	2,40,200
Punjab . .	19,52,000	19,51,000	3,500	39,06,500	20,00,000	4,70,000
Rajasthan . .	8,35,000	7,61,000	2,800	15,98,800	9,64,000	3,12,500
Uttar Pradesh .	35,00,000	46,50,000	8,000	81,58,000	40,84,000	30,70,000
West Bengal .	1,23,00,000	89,00,000	28,100	2,12,28,100	87,93,000	52,28,000
TOTAL .	7,23,50,000	6,67,01,000	77,60,120	14,68,11,120	5,50,00,000	3,65,90,700

CORPORATION

APPENDIX—VI

1963-64 (Budget Estimates)

EXPENDITURE BENEFITS

CASH BENEFITS

Maternity Benefit	Disability Benefit including Temporary Disability Benefit	Dependants' Benefit	Total Cash Benefits	C—Other Benefits	Total Benefits	Administration Expenses	Total Revenue Expenditure
Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.
—	—	—	—	40,000	1,40,000	29,30,000	30,70,000
1,10,300	2,73,000	31,000	16,02,300	3,300	33,55,600	4,80,000	38,35,600
500	28,500	6,000	1,15,000	3,200	4,22,700	1,69,000	5,31,700
54,000	1,50,000	94,000	7,47,500	2,800	27,54,800	4,62,500	32,17,300
10,500	5,35,500	95,000	20,41,000	11,800	46,52,800	5,06,400	51,59,200
—	6,34,500	1,65,000	7,99,500	3,000	25,08,500	9,46,500	34,55,000
3,70,000	2,00,500	28,000	19,98,500	12,000	40,62,000	6,69,000	47,31,000
1,11,500	5,87,000	1,03,000	27,21,500	11,500	59,63,000	5,53,500	65,16,500
6,10,500	7,17,500	63,000	74,91,000	19,500	1,15,10,500	12,40,000	1,27,50,500
6,00,000	31,29,000	6,52,000	1,78,81,000	1,52,700	3,67,98,200	31,63,000	3,99,61,200
97,000	2,37,000	14,000	15,80,500	13,000	37,61,500	6,47,500	44,09,000
10,000	1,40,500	17,000	4,07,700	3,500	8,91,200	1,78,500	10,69,700
6,500	4,33,000	64,000	9,73,500	9,000	29,82,500	4,07,000	33,89,500
28,000	64,500	36,000	4,41,000	2,600	14,07,600	2,14,000	16,21,600
10,000	6,63,000	1,70,000	39,13,000	9,500	80,06,500	10,46,500	90,53,000
68,000	17,55,000	2,36,000	72,87,000	51,000	1,61,31,000	18,79,400	1,80,10,400
20,86,800	95,48,500	17,74,000	5,00,00,000	3,48,400	10,53,48,400	1,54,32,800	12,07,81,200

@Includes Rs 2,97,000 as State Governments share towards medical benefit initially incurred by the Corporation.

STATEMENT—'B'

EMPLOYEES' STATE INSURANCE CORPORATION

List of new places where the scheme was anticipated to be extended in 1962-63

Sl. No.	State	Centres	Number of employees (Revised)	For Insured persons only		For families of insured persons	
				Date of implementation originally anticipated	Actual or anticipated date of implementation	Date of implementation originally anticipated	Actual or anticipated date of implementation
1	2	3	4	5	6	7	8
1.	Andhra	Renigunta .	750	1-12-1961	29-4-1962	1-3-1962	29-7-1962
		Guntakal .	900	1-4-1962	6-1-1963	1-7-1962	6-4-1963
		Mancherla .	750	1-4-1962	Not anticipated	Do.	Not anticipated
		Tannku and Machilipatnam .	1,625	1-10-1962	1-2-1963	1-1-1963	1-5-1963
		Sriramnagar .	600	1-10-1962	July, 1963	1-1-1963	October, 1963
2.	Assam	Mariani and Jorhat .	1,300	1-10-1962	April, 1963	1-1-1963	July, 1963
		Margherita .	675	Do.	1-10-1963	Do.	1-1-1964
		Digboi .	2,700	1-1-1963	Not anticipated	—	—
3.	Bihar	Muzaffarpur, Badani Nager and Marhowrah .	4,200	1-1-1962	March, 1963	1-4-1962	June, 1963
		Ranchi, Khalar, Jharla and Bansjora .	4,600	Do.	1-10-1963	Do.	1-1-1964
		Bhagalpur, Golmuri, Baniadih and Ghatshila .	12,800	1-1-1963	1-10-1963	—	1-1-1964
		Domchanch .	Not Known	1-1-1963	Not anticipated	—	—
		Indra Nagar .	1,450	1-1-1963	Do.	—	—
4.	Gujarat	Ahmedabad .	2,10,000	1-1-1963	15-8-1963	—	15-11-1963
5.	Kerala	Trichur .	5,000	Already implemented Do.		1-7-1962	March, 1963
		Alagapanagar .	3,200			1-1-1963	March, 1963
		Alleppey, Quilon, Alwaye, Ernakulam and Udyogamandal .	30,700		Do.	1-7-1962 1-1-1963	December, 1963
		Kozhikode, Feroke, Fort Cochin, Mattancherry, Cannanore, Ballapatnam, Tellicherry, Punalur & Kottayam .	38,800		Do.	1-1-1963	Not anticipated
		Palghat .	1,750	25-11-1961	1-10-1963	1-1-1963	1-1-1964
		Attingal, Kalletunkara, Karuvnnur, Umdayanallor, & Kottarkam .	2,500	1-10-1962	Not anticipated	—	—

1	2	3	4	5	6	7	8
	Kundara, Korattu An gadi	22,500	1-1-1962	1-10-1963	1-1-1963	1-1-1964	
	Ottappalem & Shoran- nur	1,550	1-4-1962	Not anti- cipated	1-1-1963	Not anti- cipated	
	Chathnaur	Not Known	1-4-1962	12-1-1963	1-1-1963	12-4-1963	
	Perumbavoor	1,500	19-11-1961	17-12-1961	1-1-1963	Not anti- cipated	
6. Madhya Pradesh	Korba	750	26-11-1961	26-1-1963	1-1-1963	26-4-1963	
	Nepanagar	1,500	1-10-1962	Not anti- cipated	1-1-1963	Not anti- cipated	
	Keymore and Katni	5,200	28-1-1962	1-7-1963	26-4-1962	1-10-1963	
7. Madras	Coimbatore	61,300	Already implemented		1-10-1962	March, 1964	
	Madras City	68,700	Already implemented		1-7-1962	January, 1964	
	Madurai	22,500	Already implemented		1-1-1963	Not anti- cipated	
	Ambasamudram, V.S. Puram & Tuticorin	10,000	Do.		1-4-1962	1-10-1963	
	Mettur	4,200	Do.		1-4-1962	February, 1964	
	Kovilapattu	4,500	1-3-1962	January, 1964	1-6-1962	—	
	Avadi	1,100	1-1-1962	January, 1963	1-4-1963	April, 1963	
	Usilampattu	1,500	1-1-1962	October, 1963	1-4-1962	January, 1963	
	Kumbakonam Puddukottai & Namasamdrum	1,650	1-1-1962	1-4-1962	1-4-1962	1-7-1962	
	Erode & Pollachi	1,700	1-1-1962	1-7-1962	1-4-1962	30-9-1962	
	Vaniyamvadi & Gudya- tham	2,100	1-10-1962	30-12-1962	1-1-1963	30-3-1963	
		2,000	1-10-1962	February, 1963	1-1-1963	May, 1963	
	Shancottah	900	1-10-1962	1-10-1963	April, 1963	July, 1963	
8. Maharashtra	Sholapur	21,000	1-1-1963	1-4-1963	—	1-7-1963	
9. Mysore	Mysore	5,500	1-1-1962	4-3-1962	1-4-1962	3-6-1962	
	Gulbarga	3,100	1-10-1962	January, 1963	1-1-1963	April, 1963	
	Belgaum	1,550	1-10-1962	1-10-1963	1-1-1963	1-1-1964	
	Gokak & Devengere	11,550	1-10-1962	1-1-1964	1-1-1963	—	
	Shahabad	2,500	1-10-1962	Not anti- cipated	1-1-1963	Not anti- cipated	
10. Orissa	Narangarh	500	1-3-1962	22-7-1962	1-6-1962	21-10-1962	
	Barbil	600	1-3-1962	February, 1963	1-6-1962	May, 1963	
	Hirakud & Belpahar	1,800	1-1-1963	1-7-1963	—	1-10-1963	
11. Punjab and Himachal Pradesh	Faridabad	8,100	Already implemented		1-4-1962	15-4-1962	
	Phagwara, Kapurthala and Gobindgarh	6,900	1-4-1962	28-1-1962	1-7-1962	29-4-1962	
	Panipat	1,200	1-10-1962	16-9-1962	1-1-1963	16-12-1962	
	Abohar and Surajpur	4,900	1-10-1962	1-10-1963	1-1-1963	1-1-1964	
	Goraya	800	1-10-1962	February, 1963	1-1-1963	May, 1963	
	Dalmeiadri & Gurgaon	1,400	1-10-1962	1-1-1964	1-1-1963	—	
	Patiala & Rajpura	1,200	—	30-9-1962	—	30-12-1962	
	Chandigarh	750	—	7-10-1962	—	7-1-1963	

1	2	3	4	5	6	7	8
12. Rajasthan	Ajmer and Kotah	2,000	1-4-1962	April, 1963	1-7-1962	July, 1963	
13. Uttar Pradesh	Hapur & Harangaon	1,250	1-7-1962	March, 1963	1-10-1962	June, 1963	
	Churk and Ghazipur	1,800	1-7-1962	1-7-1963	1-10-1962	1-10-1963	
	Izatnagar, Jhansi and Roorkee.	2,800	1-12-1961	11-2-1962	1-3-1962	13-5-1962	
14. West Bengal	Calcutta City etc.	3,15,500	..	..	..	February, 1964
	Rest of Greater Calcutta (Hooghly District and 24 Parganas)	3,68,000	1-10-1962	Not anticipated	..	Not anticipated	

BUDGET ESTIMATES FOR THE YEAR 1963-1964

Details of the amount provided under the Head—'Allowances and Benefits'

	Travelling Allowance					House Rent Allowance	City Com- pensatory Allowance	Non- Practising Allowance	Reimbur- sement of Medical Charges	Other items	Total
	For tour including travel concession	For Tran- sfer	Convey- ance Al- lowance	Dearness Allowance	Dear- ness Pay						
1	2	3	4	5	6	7	8	9	10	11	12
	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.
<i>A. Superintendence</i>											
Principal Officers . . .	25,350	1,000	..	..	..	14,000	4,500	..	600	1,550	47,000
Other Officers . . .	94,400	38,500	11,300	3,500	..	48,100	44,000	67,000	17,500	17,100	3,41,400
Ministerial Establishments	60,900	15,600	500	3,44,700	300	3,06,650	1,60,050	..	75,900	30,500	9,95,100
Class IV Servants. . .	7,700	3,600	..	94,500	..	66,300	33,200	..	20,950	10,250	2,36,500
<i>B. Field Work</i>											
Other Officers. . .	6,500	4,700	..	1,550	..	7,300	10,250	..	6,700	500	37,500
Ministerial Establishments	84,950	25,050	18,350	3,96,950	1,200	2,44,900	1,30,650	..	35,650	27,800	9,65,500
Class IV Servants. . .	5,400	3,550	..	1,00,500	..	46,700	23,450	..	6,100	11,500	1,97,200
TOTAL . . .	2,85,200	92,000	30,150	9,41,700	1,500	7,33,650	4,06,300	67,000	1,62,400	55,200	28,20,200

EMPLOYEES' STATE INSURANCE CORPORATION**Performance-cum-Business type Budget—1963-64**

1. *Name of the Corporation* Employees' State Insurance Corporation.
 2. *Principal objects of the Corporation.*

Administration of medical/cash benefits within the scope of Employees' State Insurance Act 1948 (34 of 1948), to the employees working in the factories where 20 or more persons are employed and manufacturing process is carried on with the aid of power.

3. *Current Principal activities.*

- (i) Extension of the Employees' State Insurance Scheme to the areas where it has not so far been implemented.
 (ii) Extension of Medical care to the families of the Insured Persons.
 (iii) Acquisition of sites and construction of buildings for dispensaries/hospitals to provide improved medical care/hospitalisation facilities.

		Expenditure on Revenue Account	Expenditure on Capital Account
		Rs.	Rs.
4. <i>Total Budget approved for 1952-63</i>		11,56,47,000	4,00,00,000
<i>Estimated for 1962-63 (Revised)</i>		11,46,30,900	2,25,45,000
<i>Estimated for 1963-64</i>		12,07,81,200	2,45,00,000
5. <i>Achievements in physical terms (progressive figures)</i>	Actuals As on 31-3-62	Revised Estimates As on 31-3-63	Estimated As on 31-3-64
(a) No. of employees covered	18,64,700	19,02,690	23,05,965
(b) No. of family units covered	12,78,000	16,46,850	22,10,115
(c) Capital expenditure incurred on dispensaries/hospitals, offices, etc.	2,96,44,321	5,21,89,321	7,66,89,321
6. <i>Operation in financial terms (during the year)</i>	Actuals During 1961-62	Revised Estimates During 1962-63	Estimated During 1963-64
	Rs.	Rs.	Rs.
(a) <i>REVENUE</i>			
(i) Employers' Special Contribution	4,01,53,612	6,37,19,000	7,23,50,000
(ii) Employees' Contribution	5,43,20,024	5,97,26,000	6,67,01,000
(iii) State Governments, Share towards medical benefits initially incurred by the Corporation	..	..	2,97,000
(iv) Other sources, e.g. interest etc.	77,51,194	85,24,720	74,63,120
Total Income	10,22,24,830	13,19,69,720	14,68,11,120
(b) <i>EXPENDITURE ON REVENUE ACCOUNT</i>	Rs.	Rs.	Rs.
(1) <i>Benefits to insured persons and their families :—</i>			
(A) Medical Benefits	3,13,17,017	4,65,21,000	5,50,00,000
(B) Cash Benefits.			
(i) Sickness Benefits	3,13,81,544	3,60,46,400	3,65,90,700
(ii) Maternity Benefits	18,70,675	20,24,500	20,86,800
(iii) Disablement Benefits	71,29,230	1,18,45,000	95,48,500
(iv) Dependant's Benefits	12,46,360	35,04,000	17,74,000
(C) Other Benefits	2,04,890	2,78,100	3,48,400
(2) Administration Expenses	1,13,48,261	1,44,11,900	1,54,32,800
Total Expenditure on Revenue A/C	8,44,97,977	11,46,30,900	12,07,81,200
Net Surplus	1,77,26,853	1,73,38,820	2,60,29,920

	Actuals 1961-62	Revised Estimates 1962-63	Estimated 1963-64
	Rs.	Rs.	Rs.
(c) <i>Expenditure on Capital Account.</i>			
A—Lands & Buildings			
(i) Buildings for the offices of the Corporation	3,62,898	5,00,000	20,00,000
(ii) Hospitals and Dispensaries	1,91,76,179	2,09,00,000	2,21,00,000
(iii) Equipments of Hospitals	6,30,664	11,00,000	4,00,000
C—Staff Cars	..	45,000	..
Total Expenditure on Capital Account	2,01,69,741	2,25,45,000	2,45,00,000

7. *Expenditure per employee on Benefits and on Administrative expenses per annum.*

(A) Benefits.	Rs.	Rs.	Rs.
(i) Medical Benefits	17.19	24.80	25.67
(ii) Sickness Benefits including Extended Sickness Benefit	17.58	19.60	19.34
(iii) Maternity Benefit	1.05	1.10	1.10
(iv) Disablement Benefit	3.91	6.32	4.46
(v) Dependants' Benefit	0.68	1.87	0.83
(vi) Other Benefits	0.11	0.15	0.16
Total Benefits	40.52	53.84	51.56
(b) Administrative Expenses	6.23	7.68	7.20

8. *Analysis of Balance Sheet to show financial condition.*

ASSETS	Actuals as on 31-3-62	Revised Estimates as on 31-3-63	Estimated as on 31-3-64
	Rs.	Rs.	Rs.
(a) Cash with Bankers and in hand	61,76,676	50,39,496	58,80,116
(b) Investment (General Cash Balances) : Government securities Bonds/Short Term Deposits with the State Bank of India	19,05,51,103	17,93,78,103	17,69,91,903
(c) Investment of Provident Fund and Reserve Funds.	2,06,73,234	3,72,74,134	4,50,71,584
(d) Capital Assets (Land, Building, Equipment, etc.)			
(i) Offices of the Corporation	28,92,539	33,92,539	53,92,539
(ii) Hospitals and Dispensaries	2,66,61,398	4,75,61,398	6,96,61,398
(iii) Equipment of Hospitals	49,680	11,49,680	15,49,680
(iv) Staff Cars	40,703	85,703	85,703
(e) Loans (Advances) to :—			
(i) State/Central Government	..	30,00,000	60,00,000
(ii) Employees	1,52,154	2,67,154	4,42,154
(f) Other Miscellaneous items	6,59,885	6,15,685	5,72,685
TOTAL.	24,78,57,372	27,77,63,892	31,16,47,762

	Actuals on 31-3-62	Revised Estimates on 31-3-63	Estimated on 31-3-64
	Rs.	Rs.	Rs.
<i>Liabilities</i>			
(a) (i) Employees' State Insurance Corporation Provident Fund . . .	47,42,805	59,10,305	71,01,605
(ii) Pension Reserve Fund . . .	..	6,60,300	8,88,100
(b) Depreciation Reserve Fund and Repair & Maintenance Reserve Fund . . .	2,39,910	2,80,510	3,31,360
(c) Permanent Disablement and Dependents' Benefits Reserve Fund . . .	2,08,72,000	3,15,71,000	3,79,55,300
(d) Deposits of Securities by Contractors, etc.	41,701	41,701	41,701
(e) Other Miscellaneous Deposits . . .	4,862	4,862	4,862
(f) Net accumulated surplus	22,19,56,094	23,92,94,914	26,53,24,834
TOTAL	24,78,57,372	27,77,63,892	31,16,47,762

Sd/- T. P. KHOSLA,
Chief Accounts Officer.

[No. 4/1/64-HI.]

New Delhi, the 7th September 1964

S.O. 3295.—In pursuance of section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the following award of the Industrial Tribunal, Madras in the industrial dispute between the employers in relation to the Canara Bank Limited and their workmen which was received by the Central Government on the 2nd September, 1964.

BEFORE THE INDUSTRIAL TRIBUNAL, MADRAS

Wednesday, the twenty-sixth day of August, One thousand nine hundred and sixty-four (4th day of Badra, 1886—Saka)

PRESENT

Sri S. Ganapatia Pillai, B.A., B.L., Industrial Tribunal.

I D. No. 17 of 1964.

(Between the workmen and the management of Canara Bank Ltd.)

BETWEEN:

The General Secretary, Canara Bank Employees' Union, 233, Angappa, Naicken Street, Madras-1.

AND

The General Manager, Canara Bank Ltd., Administrative Office, P B No 648, Bangalore.

REFERENCE: Order No. 51(19)/64-LRIV, dated 31st March 1964, Ministry of Labour & Employment, Government of India, New Delhi

Issue: Whether, in the light of the provisions contained in paragraph 5190 of the Award, dated the 7th June, 1962 of the National Industrial Tribunal (Bank Disputes), Bombay published with the notification of the Government of India in the Ministry of Labour and Employment No. S.O. 2028, dated the 13th June, 1962, the Management of the Canara Bank Limited is justified in transferring the following employees to Bombay for a period of less than one year and, if not, to what relief are the employees entitled?

S. No.	Names	Branch in which working
1.	Sri T. S. Varadasubramaniam	Aduthurai
2.	Sri V. Rajendran	Bodinayakanur
3.	Sri S. Krishnaswamy	Cumbum
4.	Sri R. Srinivasa Rao	Ayyampet
5.	Sri V. Srinivasan	Coimbatore
6.	Sri N. Ramamurthi	Kovilpatti
7.	Sri M. Jayantheeswaran	Madurai Central
8.	Sri D. Gnanaseelan	Madurai North Chitra St.
9.	Sri T. R. Thyagarajan	Perundurai
10.	Sri S. Lakshmivaran	Peraiyur
11.	Sri V. Narayana Rao	Srivilliputhur
12.	Sri M. Shahul Hameed	Shencottah
13.	Sri S. Sankaranarayanan	Shencottah
14.	Sri A. R. Venkatachalam	Sivakasi
15.	Sri V. Sankaranarayanan	Sivakasi
16.	Sri H. Umamaheswaran	Sivakasi
17.	Sri S. Lakshmanan	Sivakasi
18.	Sri K. Ramakrishnan	Tenkasi
19.	Sri S. Pattabhiraman	Trichy
20.	Sri S. Ashraf Basha	Tuticorin
21.	Sri S. Krishnaswamy	Tanjore
22.	Sri M. Balasubramaniam	Tinnelvely Town
23.	Sri S. Mahadevan	Tinnelvely Jn.
24.	Sri L. Vaidyanathan	Uthamapalayam
25.	Sri V. Padmanabhan	Kumbakonam
26.	Sri K. Rangasamy	Mohanur
27.	Sri S. Panchapakesan	Madurai North

This dispute coming on this day for final hearing in the presence of Sri C. S. Subramaniam, Joint Secretary of the Union for the Union and Mr. C. R. Vaitheeswaran, an Officer of the Bank for the Bank, upon perusing the claim, and counter statements and the joint application for withdrawal of the reference, the Tribunal passed the following:—

AWARD

The Central Government referred to this tribunal under Section 7-A and clause (d) of sub-section (1) of Section 10 of the Industrial Disputes Act 14 of 1947 an industrial dispute between the management of Canara Bank Limited and 27 of their employees named in the schedule to the reference. The substance of the dispute is set out thus in the schedule to the reference:

“Whether, in the light of the provisions contained in paragraph 5.190 of the Award, dated the 7th June 1962 of the National Industrial Tribunal (Bank Disputes), Bombay published with the notification of the Government of India in the Ministry of Labour and Employment No. S.O. 2028, dated the 13th June 1962, the Management of the Canara Bank Limited is justified in transferring the employees named in the schedule to Bombay for a period of less than one year and if not to what relief are the employees entitled?”

The employees concerned were taken over by the Canara Bank on the merger of the Pandyan Bank with the Canara Bank on the 2nd December 1962. Some-time after this merger the management thought that there was surplus staff in the Tamilnad branches of the bank whom they proposed to transfer to Bombay. On such proposal being made, the employees demurred and raised various objections. Although the transferred employees demurred at first, subsequently they reported for duty in Bombay and the dispute has been referred consequent upon their stand that their transfer is unjustified in terms of paragraph 5.109 of the award of the National Industrial Tribunal (Bank Disputes).

It is unnecessary to state the contentions of the parties in greater detail as happily the parties have come to a settlement and a joint application has been filed both by the Union and the management in the above reference. It is stated that at a conference held between the representatives of the management of the Canara Bank Limited and the representatives of the Canara Bank Employees' Union on the 16th, 17th and 18th of August 1964, the industrial dispute now

pending before me has been amicably settled. A true copy of the minutes of the discussions held at the conference is appended to the joint application. According to the settlement reached, 25 out of the 27 employees who are now working in Bombay would be retransferred to Tamilnad area before 30th September 1964. Two employees are not covered by this decision. It is stated by a foot-note added to the joint application that they have been already retransferred to the Tamilnad area. Thus, the entire dispute has been amicably settled. In my opinion, the settlement is just and fair to both parties. I, therefore, accept the settlement and as prayed for by the parties, the reference is allowed to be withdrawn and it is rejected.

There will be an award accordingly and there will be no order to costs.

(Sd.) S. GANAPATHIA PILLAI,
Industrial Tribunal.

List of documents marked on the management side: Nil.

List of documents marked on the workers side: Nil.

List of witnesses examined on the management side: Nil.

List of witnesses examined on the workers side: Nil.

NOTE.—Parties are directed to take return of any document or documents etc. filed by them within six months from this date (i.e. the date of the award)

[No. 51(19)/64-LRIV.]

S.O. 3296.—In pursuance of section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the following award of the Industrial Tribunal, Hyderabad in the industrial dispute between the employers in relation to the Canara Industrial and Banking Syndicate Limited and their workmen which was received by the Central Government on the 1st September, 1964.

**BEFORE THE HON'BLE INDUSTRIAL TRIBUNAL, ANDHRA PRADESH,
HYDERABAD**

PRESENT:

Dr. Mir Siadat Ali Khan, M.A., LL.B., Fazel (Osm); B.C.L., (Oxon); D.Phil., (Oxon); Bar-at-Law; (Lincoln's Inn) (London); Chairman, Industrial Tribunal, Andhra Pradesh, Hyderabad.

INDUSTRIAL DISPUTE No. 4/1964

BETWEEN

Workmen of the Canara Industrial and Banking Syndicate Ltd., Udupi.

AND

The Employers of the Canara Industrial and Banking Syndicate Ltd., Udupi.

APPEARANCES:

Messrs. N. V. Reddy, Joint Secretary, Canara Industrial and Banking Syndicate Employees Union, and K. K. Mundul, General Secretary of this Union and Vice-President of All India Bank Employees Association, for the Workmen.

Sri B. K. Seshu, Advocate, for the Employers.

AWARD

The Government of India, Ministry of Labour and Employment, by Order No. 55(6)/63-LRIV, dated 8th January 1964, referred the industrial dispute between the Workmen and Employers of the Canara Industrial and Banking Syndicate Ltd., Udupi, for adjudication with the following issues framed:

"Whether the action of the management of the Canara Industrial and Banking Syndicate Limited, Udupi, in discontinuing Pigmy collection and payment thereof to the workmen on the basis of section 10(1)(b) (ii) of the Banking Companies Act, 1949 (10 of 1949) is justified, if not, to what relief are the workmen entitled?"

2. The industrial dispute was registered here as No 4/1964. The claims statement was not filed before 25th February 1964 and the counter was filed on 14th April, 1964. Documents were filed on 27th June 1964 and even after that either the employer or the workmen were not ready and applied for several adjournments. Finally, evidence was recorded on 29th and 30th of July 1964 and arguments were heard from 31st July 1964. I proceed to record my opinion on the issue referred.

3 First a word about pigmy collections. The scheme of pigmy collection was introduced by the bank in 1928. Its distinctive features were that the small amounts of even 25 paise were collected and the collection was made by representatives of the bank at the door of the depositor. In this way the habit of thrift and small savings was inculcated and made a way of practice. The scheme was well received and evoked a good response. The small saving of 4 annas a day meant a saving of Rs. 700 in 7 years and it is evident from Annexure-C that upto 1959 the collections of pigmy deposits amounted to more than Rs. 35 lakhs. It is also evident from the admission of the employers in Annexure-C that, in all, there were 210 representatives of the bank who used to do the pigmy collections. Out of this, only 21 were outsiders and the remaining 179 were the employees of the bank. The collection by the staff pigmy collectors as well as by the outside collectors was remunerated at a percentage of the collections made.

3(1) In an inspection, the Officers of the Reserve Bank objected to the payment by commission on the ground that, under section 10(1)(b)(ii) of the Banking Companies Act, no Bank can employ a person whose remuneration takes the form of commission. In correspondence with the Reserve Bank, the Employer Bank explained the Pigmy Scheme and the success it had attained under the existing system. On the same ground it also moved the Government of India through the Reserve Bank for an exemption from the operation of the aforesaid provisions of the section 10. Exemption was refused by Ex. M-17, dated 20th June, 1951. The Employer Bank then introduced payment by allowance on a slab system. Examples of this which are filed before me are the circulars, dated 4th April 1962 and 4th June 1962 (Ex. M-20). In another inspection the Reserve Bank objected to this system also by Ex. M-14, dated 13th October, 1962. The said Bank observes as follows:

"Allowance at a slab rate is related to an amount of collection. Such allowance would work out to a percentage of deposit collected. Thus, section 10 is contravened."

The Employer Bank agreed that it was so and took time of six months to change over to collections by outsiders (Ex. M-15, dated 26th November 1962). Accordingly, by Ex. M-21, dated 3rd December 1962 it directed the Managers of its Branches to consult the Staff Pigmy Collectors to give up their jobs in the Bank and become whole-time outside pigmy collectors and offered lucrative terms. And, by Ex. M-10, dated 5th February 1963 it issued the circular in which it recapitulated that payment by commission was objected to; Government of India refused exemption; payment in the form of allowances was introduced. This again is objected to. Hence, very reluctantly collection through staff is discontinued.

4. Section 10 of the Banking Companies Act, 1949 (Act X/1949) so far as it applies to this dispute is as follows.

"S-10(1): No Banking company—

(b) shall employ or continue the employment of any person—

(ii) whose remuneration or part of whose remuneration takes the form of commission or of a share in the profits of the company."

In the face of admission of both the parties that remuneration for pigmy collections was paid by the Bank at a certain percentage of the amount collected and was, therefore, in the form of commission, it is evident that it was hit by the provisions of the section 10 just quoted. The representative of the workmen Sri K. K. Mundul, General Secretary of the Canara Industrial and Banking Syndicate Employees Union and Vice-President of All India Bank Employees Association, conceded this, but contended that what is hit is payment in the form of commission. The continuance of the pigmy scheme and payment of allowance without reference to collection are not hit and, hence, the bank is not justified in discontinuing the pigmy collections from the employees of the Bank and paying them in the form of allowance without reference to the amount collected by the members of the staff. I have to consider whether these contentions are correct and whether I can allow them?

4(1) Sri K. K. Mundul waxed eloquent over the fact that from 1928 till 1951 and, even 10 years after that upto 1961, the employees of the Bank bore the brunt of the scheme and carried it on to success by leaps and bounds. He emphasised that collection of deposits is a primary function of a Bank. Every bank in one way or the other caters for the same. After a depositor opens an account in the pigmy scheme, the usual routine of the entries in so many registers, for keeping account thereof, was done by the employees of the Bank. Securities for the same were also demanded and given, like the securities of cashiers and other similar persons. He, therefore, contended that all these duties were performed by the employees as employees and, therefore, the pigmy collections and keeping account for the same was part of their duties. These were allotted to them by the Bank. They have become conditions of their service for scores of years and the bank cannot be deemed justified now in taking away only two of these functions viz., canvassing and collection and giving it to outsiders. He pointed out that the objection of the Reserve Bank was not to the pigmy scheme as such and because of the objection the pigmy scheme has not been discontinued. It is still going strong though born in 1928. The Bank can very well pay to the employees an allowance without reference to the collections so that the objection of the Reserve Bank that payment of allowance with reference to collections on a percentage basis amounted to payment by commission is met. When I put that question, M.W. 1 agreed that allowance can be paid, but, the essential part of the scheme viz., incentive for bigger collections will not be present in such a scheme and there will be administrative and actuarial difficulties. Sri Mundul contended that there will be no administrative or actuarial difficulties and emphasis on incentive is wrong. An Advertising Agencies, services are sold without reference to incentives and the Advertising Agents do their business even though no incentives are present. Take the case of soap 501: They are sold by a scheme in which no incentives for larger sales are present. Even so, the agents do try to get over bigger sales. He has, therefore, contended emphatically that as the provision of section 10 of the Banking Companies Act relied on is not against the continuance of the scheme, but, refers only to the mode of payment and as the employees of the Bank have been doing the work for a generation and more, the Bank is not justified in discontinuing only the canvassing and collection part of the scheme and in continuing to take from them every other work, which a deposit in a bank involves.

5. I considered these contentions carefully. In my opinion, there is record to show that the pigmy collectors were appointed on their volunteering for the work of pigmy collections (Ex. M-12 series). Though it is correct that out of 210 pigmy collectors of the Bank as many as 179 were bank employees, still, these 179 were a fraction of over 2,000 employees of the Bank. This fact will show that not all the employees of the bank were pigmy collectors and the statement of the employer that he appointed only such employees as volunteered to do the pigmy collections is correct. It follows that as only a fraction of the employees of the Bank were pigmy collectors the duties of canvassing and collection, which were in particular the duties of the said staff pigmy collectors, cannot be deemed to be the duties of the entire employees of the Bank. It follows also that the contention that the Employer Bank allotted the duties of canvassing and collection to the staff Pigmy collectors is not correct. Had the Bank allotted it, it would have allotted them to all of its employees. However, the fact is that on their volunteering it the Bank allotted it to 210 out of 2,000 of its employees. The contention that after a pigmy depositor opens an account the employees have to do so much accounting work does not carry us any far. This work of accounting required for pigmy depositors was the normal work of the Bank employees. It was not an additional work for the staff pigmy collectors. Similarly, the argument that canvassing and collection is a basic bank function does not advance the argument. If the staff pigmy collectors did this basic work, they did it in their capacity of pigmy collectors for which they were paid a separate commission.

5(1) Sri Mundul took nearly one whole sitting for impressing upon me the fact that the staff pigmy collectors had no other capacity except the one of an employee of the Bank. During office hours of the Bank he did a part of the work of the keeping of account of pigmy depositors along with the other regular work of the Bank allotted to him; and outside the regular hours, he performed the basic workers of the Bank in canvassing depositors and in collecting deposits. He was one person, had one capacity of an employee of the Bank and did whatever duties were allotted to him by the Bank: For his regular work he was paid his salary; for the extra work or duties of a pigmy collector he was paid commission. Hence, if payment by commission is not permissible, he should be paid an allowance. Overtime allowance can be paid: Under the Desai Award special allowances for higher skill in canvassing and higher responsibility of pigmy collection can

also be paid. Thus, if he is treated as a Bank employee merely, with one personality and not a dual personality of a Bank employee and an agent of the Bank, styled as Staff Pigmy Collector, the solution of his rig to continuance of pigmy collection by him becomes simple. He prayed that I should grant it.

5(2) I weighed the above contentions carefully. My observations in paragraph 5 cover most of them. I add a little to them. Granted that canvassing for and collection of deposits were the basic works of a Bank. But, entire record as produced before me shows that, in principle and as a fact, the canvassing for and collection deposits for the Bank was quite different and novel. These functions were performed at the door of the deptsitors and consisted of small collection of even four annas. These were the distinctive features of the pigmy scheme and the employer treated it as a separate venture. There were separte outside collectors from the beginning even though their number was a canvassing and collection of pigmy deposit as a separte one, but, Ex. M4/1 will show that the workmen also did the same. A staff pigmy collector, Vishvanadham was charge-sheeted for disobeying the lawful orders for returning some pigmy collection papers. He replied in paragraph 9 of Ex. M/41 as follows:

"It is our contention that the work as pigmy collector is totally unconnected with and independent of my employment in the Bank as a peon."

By circular 9/51 OCG dated 4th September 1951 the Bank passed separate orders for pigmy deposits made by "agents" i.e., the pigmy collectors. On this record I am clearly of the opinion that the work of pigmy collection was a separte and independent one. As such no question of overtime can arise and in fact it was never claimed. As for special allowance, the Desai award on page 154 paragraph 5.326 laid down special allowances for certain categories of workmen. The staff pigmy collectors do not come under these categories. In paragraph 5.327 the award excluded other categories. Hence, I allow the contention of the employer that granting of special allowance claimed will be reopening the award.

5(3) I am impressed by the fact that the Bank employees have been doing for more than a generation the common work of pigmy collections almost single-handed, and it is hard upon them now to be deprived of the same work and the incidental and considerable a remuneration. I considered whether a way-out can be found for giving them an allowance without reference to the collections as is contended by Sri Mandul. In fact, in Ex. M-15 the Bank wrote to the Reserve Bank that although owing to the objection of the Reserve Bank they are agreeable to make the change-over and take the work of pigmy collection from outsiders instead of taking it from bank employees, still, it wrote also as follows:

"This will not preclude us from entrusting collections of pigmy deposits to our employees with fixed pigmy allowances without recourse to percentage basis in the case where outside pigmy deposit collectors may not be available."

I, therefore, thought that this will be a way-out. However, I considered its implications. Obviously, the scheme will be without its pivot of incentive for bigger collections. Even if I were to agree with Sri Mundul that the pigmy collectors owing to their long association with the work and loyalty to the Bank will strive as usual for bigger collections, it is not the opinion of the Employer and I do not feel myself in a position to say definitely that he would be wrong. The analogy of the advertising agencies is not apt, as the type of the works and the personnel are different. Moreover, the policy of the provisions of section 10 under consideration has been further amplified by the Legislature. Section 6 of the Amending Act 33 of 1959 has amended the proviso to section 10 by which commission can be paid to a person who is not a regular member of the Staff. It is the employer's stand that after the promulgation of the proviso the Reserve Bank is suggesting that pigmy collections by persons who are not members of the staff will be better. The Bank is agreeable and by the change-over, the incentive portion of the scheme will remain in tact and the provisions of section 10 under consideration will not be clouded. Here again, I cannot definitely say that the employer is in the wrong. Moreover, how best to carry out the pigmy scheme is a managerial function. If I agree with Sri Mundul it will be entering the domain of the managerial functions. My suggestions to M.W. 1 and to other representatives of the Bank did not find a response. They claimed that pigmy collections by outsiders will be on a more scientific basis and will cost less and will not interfere with the normal work of the Bank employees. It will not intrude upon the office hours of the bank employees. When the employer is of such a pursuasion, I feel reluctant to assume his functions. I feel, it will not be right and proper.

5(2): There is no question about the bona fides of the employers and I cannot hold against him on this ground. He offered to the employees by Ex. M-20 and M-21 to give up the bank employment and work full time for pigmy collections. He calculated and showed that many of them were at present drawing as much or nearly as much from the pigmy collections as from their salaries and when they would work whole-time they will get more than the bank remuneration. As already stated, even after the first objection by the Reserve Bank to the payment by commission, the employer wanted to continue the collection through the employees and introduced the system of allowance on a slab basis and continued it for ten years from 1951 to 1961. That was again objected to and the objection was emphasised after the amendment of the provision by sec. 6 of Act 33 of 1959 by which payment of commission to a person who is not a regular member of the staff of the banking company on a contract basis was allowed. As the change over is in the interests of more efficient working of the Bank and as the employer, in exercise of his managerial functions, does not want to continue the system of collection through Bank employees, I feel that the discontinuance of pigmy collections through Bank employees and the discontinuance of payment is not only correct but also justified. Award accordingly.

Report the Government accordingly, given under my hand and the seal of the Court, this the 26th Day of August, 1964.

(Sd.) M. S. ALI KHAN,
Industrial Tribunal.

List of Witnesses examined for

Workmen:
Nil.

Employers:
1. M.W. 1: H. N. PAI,
2. M.W. 2: G. S. ANNASWAMI.

List of Documents marked for Workmen:

Ex.W1/	Circular No. 96/BAC dated 4-4-1962 issued by the Managing Director of the Bank.
Ex.W2/	Letter Ref. No. 4542/266/APt dated 28-3-1963 from the Managing Director of the Bank to Mr. V. K. Deshpande.
Ex.W3/	A model of pigmy collector's identification card.
Ex.W4/	Letter No. 15091/19SEU dated 22-11-1963 from the Officer in Charge Staff Dept., addressed to the Joint Secretary, the Canara Industrial & Banking Syndicate Employees' Union, Vijayawada-1.
Ex.W5/	Circular No. 2/51 OGC dated 5-5-51 issued by the General Manager of the Bank.
Ex.W6/	Circular No. 9/51/OGC dated 4-9-51 issued by the General Manager of the Bank.
Ex.W7/	Letter ref. No. 1358/52-80 dated 2-12-1952 from the Managing Director to Sri K. Veeranna, Cashier, Vijayawada Branch.
Ex.W8/	Letter of K. Veeranna, Cashier, addressed to the Managing Director U'dipt, through the Manager, the Canara Industrial & Banking Syndicate Ltd., Madras.
Ex.W9/	Letter of the Managing Director No. Ref. 16570 dated 13-10-1962 addressed to Sri M. Viswanadham, C/o Vijayawada Branch.
Ex.W10/	Letter No. Ref. 18451 dated 20-11-1962 from the Officer in Charge, Staff Dept. (Memo.)
Ex.W11/	Memorandum No. Ref. 19878 dated 13-12-1962 signed by Officer-in-charge, Staff Dept. issued to Mr. M. Viswanatham, Attender.
Ex.W12/	Memo. of settlement arrived at during the conciliation proceedings held on 21-1-1963 in the matter of dispute between the Bank and its workmen dated 21-1-1963.

Ex.W13/ Letter from the Managing Director of the Bank received to Sri M. Viswanatham, Attender, Vijayawada, bearing No. Ref. 1826 dt. 4-2-1963.

Ex.W14/ Letter No. Ref. 7507/4/ SEU: dated 23/25 May 1962 from the Managing Director to the Joint Secretary, the Canara Industrial & Banking Syndicate Employees' Union.

List of Documents marked for Employers

Ex.M1/ Book titled as "it happened in seven years".

Ex.M2/ Pigmy Deposit Scheme Rules of Business.

Ex.M3/ Circular No. 117/51 BC dated 26th Oct. 1951 issued by the General Manager.

Ex.M4/ Memorandum No. 19878 dated 13-12-1962 issued to Mr. M. Viswanatham, Attender.

Ex.M4/1 Statement of M. Viswanatham dated 24-12-1962.

Ex.M4/2 Model of pigmy deposit card.

Ex.M5/ Letter from K. Saraswathi, a pigmy depositor, informing about her desire to become a depositor.

Ex.M6/ Letter from M. Mallaiah, -do-
-do- his -do-

Ex. M7/ Bank's acquittance roll from 30-1-54 to 31-3-1955.

Ex. M8/ Bank's pigmy suspense account.

Ex. M9/ Letter No. Ref. 426/1-120/ACC dated 6-1-1964 from the Chief Accountant to the Manager, Secunderabad Branch of the bank.

Ex. M9/1 Security deposit receipt for Rs. 500/-

Ex. M9/2 Letter No. 50/1/SCD : 869 dated 2-1-1964 from the Managing Director to the Manager, Secunderabad Branch.

Ex. M9/3 Letter No. Ref: 134/6-202/HO : ACC dated 11th Jan. 1964 from the Manager to the Managing director, Head Office, Udipi.

Ex. M9/4 Letter No. 9709/13-111/ACC. dated 31-10-63 from the Chief Accountant to the Manager, Secunderabad Branch of the Bank.

Ex. M9/5 Letter No. 64/3-203/STF dated 6th December 1964 from the Manager to the Managing Director, Head Office, Udipi.

Ex. M10/ Circular No. 25/63 BC dated 5th February 1963 by the Managing Director of the Bank.

Ex. M11/ Circular No. 9/51 OGC dated 4th Sept. 1951 issued by the General Manager.

Ex. M12/ Letter No. 12437/58-3278/SO dated 18th Dec. 1958 from the General Manager to Sri A. Sadananda Kamath, Clerk.

Ex. M12/1 Memorandum No. 2252 dated 3-3-61 from the General Manager to Mr. B. Muthiah of Secunderabad Branch.

Ex. M12/2 Copy of Letter No. 8505/58-2186/SO dated August 18, 1958 addressed to Sri K. Niranjan Rao Probationer Clerk of Secunderabad Branch.

Ex. M12/3	True copy of letter No. 8505/58-2186/SO dated Aug 18, 1958 addressed to Sri K. Niranjanrao, Probationer Clerk of Secunderabad branch
Ex. M12/4	Copy of Letter No. 12437/58-3278/SO dated December 18, 1958 addressed to A. Sadananda Kamath clerk.
Ex. M12/5	True copy of letter No. 2186/872 dated 26-3-59 addressed to Sri K. Gopa Shetty, Probationary Clerk Secunderabad branch.
Ex. M12/6	True copy of letter No. 12437/58-3278/SO dated 18th Dec. 1958 addressed to Sri A. Sadananda Kamath.
Ex. M12/7	True copy of letter No. 2186/872 dated 26-3-59 addressed to K. Gopa Shetty, Probationary Clerk.
Ex. M12/8	True copy of memorandum No. 2252 issued by the General Manager to Mr. B. Muthish, Secunderabad Branch.
Ex. M13/	Letter Ref. No. 3417 dated 1-4-61 from the General Manager to Sri B.R.A. Vasudev, Clerk..
Ex. M14/	Copy of Letter No. Ref. DBO(B) No. Ins. 1686/5(B)-62 dated 13-10-62 from the Deputy Chief Officer, Reserve Bank of India to the Managing Director of the Bank.
Ex. M15/	Copy Letter No. 18859/236/GNL dated 26-11-32 from the Managing Director to the Deputy Chief Officer, Reserve Bank of India.
Ex. M16/	Copy of letter No. Ref. 18/51-89/PRD dated 30th May 1951 from the General Manager of the Bank to the Officer, Reserve Bank of India.
Ex. M17/	Copy of Letter Ref. BDO. No. 3433/C-235/51 dated 20-6-51 from the Chief Officer of the Reserve Bank of India to the General Manager of the Bank
Ex. M18/	Copy of letter No. 1699/58/97/ACC dated 25th July 1951, from the General Manager of the Bank to the Secretary Ministry of Finance, Government of India, New Delhi
Ex. M19/	Copy of Letter No. 444/(200)-FI/51 dated 1-9-1951, from the Under Secretary to the Govt. of India to the General Manager of the Bank.
Ex. M20/	Copy of Circular No. BAC 100/- dated 4th June 1962 issued by the Managing Director.
Ex. M21/	Copy of Circular No. 20/62 Conf. dated 3rd Dec. 1962 issued by the Managing Director.
Ex. M22/	Circular No. 16/3 STF dated 13th Feb. 1963 issued by the Dy. Chief Officer.
Ex. M23/	Circular No. 18/63-STF dated 8th March 1963 issued by the Managing Director.

(Sd.) M. S. ALI KHAN,
Industrial Tribunal.

[No. 55(6)/63-LRIV.]

ORDERS

New Delhi, the 5th September 1964

S.O. 3297.—Whereas the Central Government is of opinion that an industrial dispute exists between the employers in relation to the Canara Banking Corporation Limited and their workmen in respect of the matter specified in the Schedule hereto annexed:

And, whereas the Central Government considers it desirable to refer the said dispute for adjudication;

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby refers the said dispute for adjudication to the Industrial Tribunal, Bombay, constituted under section 7A of the said Act.

SCHEDULE

Whether having regard to the directions contained in the award dated the 21st July, 1962 of the National Industrial Tribunal (Bank Disputes), Bombay published with the notification of the Government of India in the Ministry of Labour and Employment No. S.O. 2603 dated 7th August, 1962, the quantum of bonus paid by the management of Canara Banking Corporation Limited, Mangalore for the year 1962 to its workmen was inadequate? If so, to what relief are the workmen entitled?

[No. 51(57)/64-LRIV.]

S.O. 3298.—Whereas the Central Government is of opinion that an industrial dispute exists between the employers in relation to the National and Grindlays Bank Limited and their workmen in respect of the matters specified in the Schedule hereto annexed;

And, whereas the Central Government considers it desirable to refer the said dispute for adjudication;

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby refers the said dispute for adjudication to the Industrial Tribunal, Dhanbad, constituted under section 7A of the said Act.

SCHEDULE

Whether having regard to the directions contained in the award dated the 21st July, 1962 of the National Industrial Tribunal (Bank Disputes), Bombay published with the notification of the Government of India in the Ministry of Labour and Employment No. S.O. 2603 dated 7th August, 1962, the quantum of bonus paid by the management of the National and Grindlays Bank Limited to their workmen in respect of the year 1962 was inadequate? If so, to what relief are the workmen entitled?

[No. 51(43)/64-LRIV.]

O. P. TALWAR, Under Secy.

New Delhi, the 1st September 1964

S.O. 3299.—In exercise of the powers conferred by sub-regulation (1) of regulation 11 of the Coal Mines Regulations, 1957, the Central Government hereby makes the following amendment in the notification of the Government of India in the Ministry of Labour and Employment No. S.O. 2557, dated the 20th July, 1964, namely:—

In item 5, for the entry "Shri H. K. Banerjee, Chief Project Officer, M/s. Karamchand Thappar and Brothers P.O. Jealgora," the following entry shall be substituted, namely:—

"Shri H. K. Banerjee, Agent, Planning and Development (Collieries), M/s. Karamchand Thappar and Brothers, P.O. Jealgora".

[No. 3/4/64-M-I].

R. C. SAKSENA, Under Secy.

New Delhi, the 3rd September 1964

S.O. 3300.—In pursuance of section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the following award of the Industrial Tribunal, Calcutta, in the industrial dispute between the employers in relation to the Pure Jambad Colliery, Post Office Kajorag'am (Burdwan), West Bengal, and their workmen, which was received by the Central Government on the 29th August, 1964.

CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL· CALCUTTA

REFERENCE NO. 41 OF 1964

PARTIES:

Employers in relation to the Pure Jambad Colliery,

AND

Their workmen.

PRESENT:

Shri L. P. Dave.—*Presiding Officer.*

APPEARANCES:

On behalf of employers—Shri Bimal Krishna Roy, Labour Welfare Officer.
On behalf of workmen—Absent.

STATE: West Bengal

INDUSTRY: Coal Mines.

AWARD.

The Government of India, Ministry of Labour and Employment, by their order No. 6/50/60/64-LR.II, dated 13th July, 1964, have referred the industrial dispute existing between the employers in relation to the Pure Jambad Colliery and their workmen in respect of the question whether the action of the management in terminating the services of all or any of the fifteen workers mentioned in the schedule to the order of reference was justified and if not, to what relief they were entitled, for adjudication to this Tribunal.

2. Notices were issued to parties calling upon the workmen to file their written statement and serving a copy thereof upon the employers and the employers were required to submit their reply on receipt of the written statement of the workmen. The workmen, however, did not file any written statement and naturally the employers also did not do so. Notices were then issued to parties fixing the matter for hearing to-day. Notices specifically mentioned that the workmen had not filed any written statement and it was therefore presumed that they did not want to do so. In spite of this notice having been served on the workmen, no one has appeared to-day on their behalf.

3. Shri B. K. Roy, Labour Welfare Officer of the Colliery, appears on behalf of the employers. He states that because of shortage of working faces in the colliery, the management had to retrench several workmen including the present fifteen workmen. These fifteen workmen had not even put in a year's service and they were, therefore, given only a week's notice and were not paid any retrenchment compensation; whereas, the other workmen who had put in more service than a year were duly paid retrenchment compensation admissible to them under law.

4. In view of the fact that the workmen have not appeared and have not led any evidence, I must hold that the management were justified in retrenching the services of the fifteen workers mentioned in the order of reference and they are not entitled to any relief.

I pass my award accordingly.

Sd./- L. P. DAVE,
 Presiding Officer.

Dated, 27th August, 1964.

[No. 6/50/64-LR II.]

S.O. 3301.—In pursuance of section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the following award of the Industrial Tribunal, Calcutta, in the industrial dispute between the employers in relation to the Banalee Colliery, Post Office Nandi, District Burdwan, and their workmen, which was received by the Central Government on the 29th August, 1964.

CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL: CALCUTTA.

REFERENCE No. 36 OF 1964:

PARTIES:

Employers in relation to the Banalee Colliery,

AND

Their workmen.

PRESENT:

Shri L. P. Dave.—*Presiding Officer.*

APPEARANCES:

On behalf of employers—Shri S. S. Mukherjee, Advocate.

On behalf of workmen—Absent

STATE: West Bengal

INDUSTRY: Coal Mines.

AWARD

The Government of India, Ministry of Labour and Employment, by their order No. 6/37/64-LR.II, dated 2nd July, 1964, have referred the industrial dispute existing between the employers in relation to the Banalee Colliery and their workmen in respect of the question whether the management had obtained the resignation letter from Shri Madan Mohan Chowdhury, Time Keeper, forcibly and if so, to what relief the workman was entitled, for adjudication to this Tribunal.

2. Notices were issued to parties calling upon them to file their written statements. No written statement has been filed by either party. Actually the Union took an adjournment for the purpose, but even then did not file any written statement. The matter was then fixed for hearing to-day.

Shri Mukherjee who appears for the employers, states that the workman concerned had voluntarily resigned and has been paid all his dues and has also vacated the Quarters allotted to him and left the place. He has shown me some letters and vouchers signed by the workman.

4. No one appears on behalf of the Union. They have however sent a letter stating that the workman concerned has settled the matter with the employer and has taken his dues and he therefore does not want to proceed with the case. The Union therefore requested that the matter may be disposed of accordingly.

5. In view of the above, I hold that the resignation letter was not obtained forcibly from the workman and he is therefore not entitled to any relief.

I pass my award accordingly.

Sd./- L. P. DAVE,

Presiding Officer.

Dated, 27th August, 1964.

[No. 6/37/64-LR. II.]

S.O. 3302.—In pursuance of section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the following award of the Industrial Tribunal, Calcutta, in the industrial dispute between the employers in relation to the Adjai II Colliery, Post Office Charanpur, District Burdwan, and their workmen, which was received by the Central Government on the 31st August, 1964.

CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL: CALCUTTA

REFERENCE No. 18 OF 1963

PARTIES:

Employers in relation to the Adjai II Colliery.

AND

Their workmen.

PRESENT:

Shri L. P. Dave.—*Presiding Officer.*

APPEARANCES:

Shri S. P. Gautam, Colliery Welfare Officer.—*On behalf of employers.*

Shri Kalyan Roy, Vice-President, Colliery Mazdoor Sabha—*On behalf of workmen.*

STATE: West Bengal

INDUSTRY: Coal Mines.

AWARD

The Government of India, Ministry of Labour and Employment, by their order No. 6/5/63-LR. II dated 11th November, 1963, have referred the industrial dispute existing between the employers in relation to the Adjai II colliery and their workmen in respect of the question whether the action of the management in dismissing Shri Murli Ahir was justified and if not, to what relief he was entitled, for adjudication to this Tribunal.

2. In response to notices issued by the Tribunal, the workmen represented by the Colliery Mazdoor Sabha, (hereafter referred to as the Union), filed their written statement contending *inter alia* that Murli Ahir was working as a magazine chaprasi in this colliery for a long time and took a leading part in organising a branch of the Colliery Mazdoor Sabha and had, as Vice-President of the local branch, to represent workers' grievances before the management from time to time; that the management hated the Colliery Mazdoor Sabha and attempted to crush it by terrorisation, threats, intimidation and dismissals; that the relations between the management and the workers were strained because of unfair labour practices; that the Union made numerous representations to different authorities; that the management was, therefore, bitter and was always looking for an opportunity to dismiss leading persons taking active part in these matters; that Murli Ahir was victimised because of this; that he was issued with a chargesheet which was vague and ambiguous and indefinite regarding some theft from the magazine; that a complaint was also lodged before the police who arrested him but later on released him on bail; that later the police withdrew the case against him; that on 16th September, 1962, he was informed that an enquiry would be held against him on 17th September, 1962; that this was before he had even replied to the chargesheet because he had been in jail; that he protested about this and requested for a postponement of the enquiry and he also replied to the chargesheet; that the enquiry was thereafter fixed on 18th; that the enquiry was a farce and mere show and a formal affair to legalise the victimisation; that the workman was threatened and abused by the Labour Welfare Officer and was denied all opportunities to take part in the enquiry; that no statement were taken before him nor was he shown any report; that on 19th September, 1962, he wrote a strong protest letter protesting against the mode of enquiry; that the management remained silent about this letter and did not even care to reply to it; that he was summarily dismissed by a letter dated 22nd September, 1962, with retrospective effect from 5th September, 1962; that the dismissal was a case of victimisation and was motivated by extraneous reasons and was illegal and amounted to unfair labour practice and that there had been an utter violation of the principles of natural justice. The Union, therefore, urged that Murli Ahir should be reinstated with all his back wages.

3. The employers filed their written statement contending *inter alia* that the present reference was bad in law (a plea which was pressed at the hearing), that it is true that Murli Ahir was working as a Magazine Chaprasi; that the employers did not know that he was a member of the Colliery Mazdoor Sabha as alleged; that it is denied that he was a member of the Union; that it is also denied that he is an active member or office-bearer of the same and also that he had been representing the grievances of the workmen before the management; that in any case, the allegation is irrelevant because he was dismissed for misconduct which he had not only confessed but was also proved at a proper enquiry; that explosives weighing about 70 lbs were stolen from the magazine during the period of duty of this workman; that the theft was discovered at about 5-30 a.m.; that it could have taken place only on account of his negligence, lack of due alertness on his part and on account of his having slept during the period of his duty; he was therefore charged with habitual negligence and sleeping on duty and was suspended; that on former occasion he had also been chargesheeted; that before serving of the chargesheet on him, a preliminary enquiry had been made by the Welfare Officer when he had made a statement admitting that he had gone to sleep at about 3 a.m. and that he did not know as to what happened thereafter; that he had also admitted that he was awakened by a worker at about 5-30 a.m. and that he then found that a theft had already taken place in the magazine; that other statements had also been recorded in the course

of the enquiry; that a chargesheet was served on him; that he did not reply to it till the 15th and hence the management had no alternative but to fix an enquiry on the 17th; that he submitted his reply on the 16th and the enquiry fixed on the 17th was postponed to 18th at his request; that he appeared at the enquiry and made a statement before the Enquiry Officer but left suddenly without permission and also refused to put his thumb mark on his statement; that in spite of the fact that the management could have continued the enquiry *ex parte* after he left, they adjourned it to the following day (i.e. on 19th) and gave him another chance to appear at the enquiry; that the enquiry was continued and concluded on the 19th; that witnesses were examined in his presence on that day and he was also given full opportunity to cross-examine them but he declined to do so; that the allegation that the enquiry was a farce or a mere show or merely a formal affair are all denied; that Murli was neither threatened nor abused by the Labour Welfare Officer; that the allegation that he had sent a letter on 19th September 1962 is denied and is a clear afterthought; that by a letter dated 24th September 1962, the management had informed Murli that he was dismissed with effect from 22nd September 1962 on which date the first letter of dismissal had been issued to him and he was also advised that he could collect his wages for the entire period of his suspension from 5th to 22nd September 1962; that Murli Ahir was neither victimised nor was he dismissed for any extraneous reasons nor was there any unfair labour practice or contravention of principles of natural justice. The management, therefore, prayed that it may be declared that their action in dismissing Murli Ahir was *bonafide* and justified and therefore he was not entitled to any relief.

4. The present dispute relates to the dismissal of a magazine guard named Murli Ahir. According to the management, he was found asleep on duty and while he was asleep, a theft of about 70 lbs. of explosives took place. He was chargesheeted and after an enquiry was dismissed.

5. The law on the point of dismissal is now well settled. The Tribunal is not sitting in appeal against a decision of a domestic enquiry and was no power to consider whether the evidence before the domestic enquiry was reliable or not or to consider whether it was sufficient or not. The Tribunal however can interfere if the enquiry was not properly held or if there was want of *bonafides*, victimisation, unfair labour practice or violation of principles of natural justice. Further, if the Tribunal finds that the enquiry was not properly held, it has the power to go into the evidence recorded before it and to decide the question on the evidence. In such a case, it is not bound by the findings of the domestic enquiry.

6. In the present case, it has been urged that it was a case of victimisation and *malafides*. It was said that the employers wanted to victimise the workman because he had joined the union. It may be noted that the workman concerned was not even alleged to be either an office bearer or a leading member of the union. There is no reason why he should be singled out for victimisation. So many workmen must have joined the union and there is no reason why action was taken against the present workman. I am therefore not satisfied that it was a case of victimisation nor am I satisfied that he was dismissed because of his trade union activities.

7. It was then urged that the enquiry which was held was not proper. It was alleged that the enquiry was a farce, a mere show and a formal affair to legalise the victimisation and that the workman was denied all opportunities to take part in the enquiry. It has been further alleged that no statement was taken before him nor was he shown any report. It is an admitted fact that a chargesheet was served on the workman on 5th September 1962. He however lost it and on his request a duplicate was issued to him. In the meanwhile, he was arrested by the police but was subsequently released on bail. An enquiry was ordered to be held on 17th September 1962. The management urge that as they had not received any reply to the chargesheet, they decided to hold the enquiry *ex-parte* and issued a notice to the workman. In the written statement, the management said that they did not know that the workman was in custody; but at the time of evidence before the Tribunal, this fact was admitted. Still the management fixed the enquiry on the 17th. In the meanwhile, however, the workman was released on bail and he gave an application for postponement of the enquiry and also for filing his reply to the chargesheet which he did on 16th September 1962. The enquiry was then fixed on the 18th on which date the statement of Murli Ahir was recorded. He is then alleged to have left the enquiry abruptly though it had not been concluded and the management is said to have postponed it to 19th in order to enable him to remain present. The

management allege that on the 19th they recorded some statements in the presence of Murli Ahir and thereafter the Enquiry Officer submitted his report to the manager on the very day.

8. Murli Ahir says that he attended the enquiry on the 18th; that at that time only the Labour Officer was present; that the Labour Officer abused him and abused the union and that no witness was present and no statement was recorded in his presence. He further says that he did not know that there was an enquiry on the 19th. He also said that he had given an application to the Manager on the 19th protesting against the manner in which the enquiry was held. No copy of any such application has been produced nor has any receipt been produced to show that an application of that type was given to the Manager. In the circumstances, I am not satisfied that the workman had protested to the Manager immediately about the manner in which the enquiry was being held.

9. It has then been alleged that Murli Ahir was threatened and abused and was asked to go away; that no witness was present and no statement was recorded in his presence. For this, the Union has examined Murli Ahir, who is an interested witness. On the other hand, the employers have examined not only the Labour Officer, Gautam but also some witnesses, who have stated that the Labour Officer recorded their statements in the presence of Murli Ahir. These witnesses are Jagdish Tewari (a peon), Mahinder Singh (a clerk), Waheeb Khan (night clerk), and Niranjan Bannerjee (another clerk). There is no reason why all these witnesses should say that Murli was present when their statements were recorded at the enquiry. They have also said that Murli was asked to cross-examine them but he declined to do so. I believe these witnesses. I am therefore satisfied that Murli was present at the enquiry and was given an opportunity to cross-examine witnesses.

10. There is however one important lacuna in the enquiry and it is that so far as Jagdish Tewari and Sayum Khan are concerned, their statements were not actually recorded at the enquiry but statements made by them earlier (at the time of a preliminary inquiry) were read out to them and they said that they were correct. It appears that theft was detected in the early hours of 5th September, 1962. On the very day, the Labour Officer made a sort of preliminary enquiry and recorded statements of Murli Ahir, Jagdish Tewari and Sayum Khan. These statements were read over to the witnesses at the enquiry and then Murli was asked to cross examine them and he declined to do so.

11. It has been held by the Supreme Court in the case of Kesoram Cotton Mills Vs. Gangadhar, 1963 II L.L.J. 371, that in case of departmental enquiry against an illiterate worker, it would be desirable that statements of witnesses are recorded in the presence of the workman concerned and it would not be enough if their previously recorded statements are read out to them and the workman is asked to cross examine them there and then.

12. The management rely on the case of State of Mysore Vs. Shivabasappa Shivappa, 1964 I L.L.J. 24. This case however was a case of a departmental enquiry against a Government servant where the rules specifically laid down that statements previously recorded in a preliminary inquiry could be read out and admitted in evidence. The Supreme Court held that rules of natural justice were sufficiently complied with when previous statements were read out, copies given to the person charged and he was given an opportunity to cross-examine the witness.

13. This case has been referred to by the Supreme Court in the Kesoram Cotton Mills case above referred to and has been explained. A distinction is made regarding inquiries against industrial workers, who are usually illiterate. In any case, the Supreme Court has observed, "The minimum that we shall expect where witnesses are not examined from the very beginning at the inquiry in the presence of the person charged is that the person charged should be given a copy of the statements made by the witnesses which are to be used at the inquiry well in advance before the inquiry begins and when we say that the copy of the statements should be given well in advance we mean that it should be given at least two days before the industry is to begin. If this is not done and yet the witnesses are not examined-in-chief fully at the inquiry, we do not think that it can be said that principles of natural justice which provide that the person charged should have an adequate opportunity of defending himself are complied with in the case of a domestic inquiry in an industrial matter."

14. In the present case, the enquiry is not an enquiry against a Government servant but against an illiterate workman who had not been given any copies beforehand of the statements of the witnesses. Mere reading out of statements at

the enquiry and asking the workman to cross-examine the witnesses there and then would have no meaning. In the circumstances, I must hold that the enquiry was not properly conducted.

15. The management have however led evidence before me to justify the dismissal and have examined several witnesses. As mentioned above, it has been laid down by the Supreme Court that it is open to the Tribunal, when an enquiry is held to be improper, to go into the merits of the case and to decide the issue on the evidence which may be recorded before it.

16. In this connection, on the one hand we have the interested evidence of Murli Ahir who denies the charge but who had admitted before the Labour Officer on 5th September, 1962 (i.e. on the very day on which the theft was committed) that he was on duty from 12 mid-night to 8 A.M.; that he was awake upto 3 A.M. and thereafter slept and did not know what had happened. He had further said that at about 5.15 A.M. he was awakened by one Bachha Roy and when he woke up he went to magazine and found that the lock of the magazine was broken and explosives had been stolen. This admission made by him before the Labour Officer and in the presence of witness Waheeb Khan, though not conclusive, supports the charge against him. No doubt he now denies having made a statement but the statement bears his thumb marks. This statement was made by him before he had any opportunity to seek advice from other. A subsequent retraction can be due to advice which he may have subsequently obtained. Normally, an admission of this type made immediately after the offence has some value.

17. Apart from this, there is other evidence also to show that Murli was sleeping while on duty and that during the time he was asleep a theft took place at the magazine. That a theft took place has not been denied and is also proved by the evidence of Explosive Register produced and proved by witness Mazumdar. We have then the evidence of Jagdish Tewari who is working as a peon and who says that when he was returning home he saw some empty explosive boxes lying in the fields; so he went there and saw the boxes and then went to the magazine and found no one on duty there. His companion shouted Murli's name two or three times but there was no response. Murli was however found coming from the back side of the magazine. The lock and the window appeared to have been broken. There is no reason to disbelieve this witness. Nothing is alleged as to why he should give false evidence against Murli. I believe him.

18. There is also the evidence of the Manager and the Labour Welfare Officer; but neither of them has any personal knowledge. They also appear to be interested witnesses. Actually I found that to support the management's case, they were prepared to make statements which were not quite true. I am therefore not placing any reliance on their evidence.

19. Relying however on the evidence of Jagdish Tewari and on the admission of Murli Ahir made immediately after the theft was detected, I would hold that Murli Ahir was guilty of being asleep on duty. For a Night-guard, specially a guard asked to watch the magazine, to sleep on duty is a very serious offence and I do not think that the punishment of dismissal can be said to be harsh.

20. It may be noted that the workman was suspended on 5th September 1962. The enquiry was held on the 18th and 19th and an order of dismissal was passed against him on 22nd September 1962. This order was that he was dismissed from the date of suspension namely 5th September 1962. Later on, however, the management are alleged to have written a letter on 24th September 1962 modifying the previous order and ordering that the dismissal would be with effect from 22-9-62.

21. It was urged on behalf of the Union that this letter of 24th was never issued or served on the applicant. On the other hand, the management wants the Tribunal to believe that this letter was sent in the same envelope as the order of the 22nd. Without expressing any opinion as to whether two orders were sent in one envelope or not, it is now an admitted fact that the management says that the dismissal is with effect from 22nd September 1962, the date on which the dismissal order was passed. They also say that they were and are ready and willing to pay his wages from 5th September 1962 to 22nd September 1962. That being so, nothing further remains to be done in the matter.

22. The result is that, in my opinion, the dismissal of Murli Ahir is justified and he is not entitled to any relief excepting his wages before 22nd September 1962.

I pass my award accordingly.

Dated the 2nd August 1964.

Sd/- L. P. DAVE,
Presiding Officer,
[No. 6/5/63-LRII.]

New Delhi, the 5th September 1964

S.O. 3303.—In pursuance of section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the following award of the Industrial Tribunal, Calcutta, in the industrial dispute between the employers in relation to the Bonjemahari Colliery, Post Office Salanpur (Burdwan), and their workmen, which was received by the Central Government on the 29th August, 1964.

CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL, CALCUTTA

REFERENCE No. 13 of 1964

PARTIES:

Employers in relation to the Bonjemahari Colliery,

AND

Their workmen.

PRESENT:

Shri L. P. Dave—*Presiding Officer.*

APPEARANCES:

On behalf of employers.—Shri S. K. Bhattacharjee, Manager.

On behalf of workmen.—Shri Keshab Banerjee, General Secretary, Colliery Mazdoor Union.

STATE: West Bengal.

INDUSTRY: Coal Mines.

AWARD

The Government of India, Ministry of Labour and Employment, by their order No. 6/6/64-LRII, dated 16th March, 1964, have referred the industrial dispute existing between the employers in relation to the Bonjemahari Colliery and their workmen in respect of the question whether the management were justified in stopping Shri Chandrama Nunia, fitter, from work with effect from 4th November, 1963 and if not, to what relief he was entitled, for adjudication to this Tribunal.

2. After the parties had filed their written statements, the matter was fixed for hearing on 20th August, 1964. On that date, an application was filed on behalf of the workmen concerned to the effect that he had amicably settled the dispute with the employers and had received all his dues from them in full satisfaction and that no further dispute was existing between him and the employers. He also stated that he had no claim whatsoever against the employers. An affidavit sworn by him in support of this application was also produced. The workman concerned was not present. Shri Keshab Banerjee on behalf of the Union stated that he had no knowledge about this alleged compromise and requested for time to make enquiry in the matter and verify whether the matter had been settled between the management and the workman concerned. The matter was accordingly adjourned to to-day.

3. Neither party is present to-day; but Shri Keshab Banerjee has sent a letter to the effect that the workman concerned had settled the matter with the employers and did not want to proceed with the case and hence the Union requested that the matter may be disposed of accordingly.

4. In view of this, I hold that the concerned workman has been paid all his dues and is not entitled to any relief.

I pass my award accordingly.

Dated, 27th August, 1964.

Sd/- L. P. DAVE,

Presiding Officer,

[No. 6/6/64-LRII.]

S.O. 3304.—In pursuance of section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the following award of the Industrial Tribunal, Calcutta, in the industrial dispute between the employers in relation to the Dhemo Main Colliery, Post Office Sitarampur, District Burdwan, and their workmen, which was received by the Central Government on the 31st August 1964.

CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL, CALCUTTA

REFERENCE NO. 26 OF 1964

PARTIES:

Employers in relation to the Dhemo Main Colliery,

AND

Their workmen.

PRESENT:

Shri L. P. Dave—*Presiding Officer*.

APPEARANCES:

On behalf of employers—Shri C. M. Pande, Welfare Officer.

On behalf of workmen—Shri Keshab Banerjee, General Secretary, Colliery, Mazdoor Union.

STATE: West Bengal.

INDUSTRY: Coal Mines.

AWARD

The Government of India, Ministry of Labour and Employment, by their order No. 6/1/64-LR. II. dated 18th April 1964, have referred the industrial dispute existing between the employers in relation to the Dhemo Main Colliery and their workmen on the question whether the management were justified in dismissing Mohd. Hussain, Mechanical Fitter from 30th November 1963 and Netai Bouri, Fan Khalasi from 28th March 1964 and if not, to what relief these workmen are entitled, for adjudication to this Tribunal.

2. When the matter came up for hearing before me to-day, the parties stated that they had entered into a compromise and produced a memorandum of settlement, copy appended herewith. The dispute relates to the dismissal of two workers named Mohd. Hussain and Netai Bouri. Under the terms of settlement, the management have agreed to reinstate Mohd. Hussain in his former post with immediate effect and the period from the date of dismissal till reinstatement is to be treated as leave without pay; in other words, continuity of service is to be maintained. So far as the other workman Netai Bouri is concerned, he is not to be reinstated but the management have agreed to pay him an *ex-gratia* amount of Rs. 450/- over and above his legal dues namely, leave wages upto the date of termination of service, bonus etc., if due.

In my opinion, the compromise is fair and reasonable. I therefore accept it and pass an award in terms thereof.

Sd./- L. P. DAVE,

Presiding Officer.

Dated, the 29th August 1964.

BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL CALCUTTA.

REFERENCE NO. 26 OF 1964

PARTIES:

Employers in relation to Dhemo Main Colliery P.O. Sitarampur, District Burdwan.

AND

Their workmen represented by Colliery Mazdoor Union 27, G. T. Road, Asansol.

The parties abovenamed beg to state that without prejudice to their respective contention, the above reference has been amicably settled on the following terms:—

Terms of Settlement

1. That the Management of Dhemo Main Colliery agrees to reinstate Md. Hossain—Mechanical Fitter in his former post and service with immediate effect.
2. That the period from 30th November 1963 till the date of resumption of his duties will be treated as leave without pay in respect of Md. Hussain.

3. That Sri Netai Bouri—Winding Engine Khalasi, the other workman concerned in this reference will be paid an ex-gratia amount of Rs. 450/- (Rupees Four Hundred & Fifty only) on compassionate ground over and above his legal dues namely leave wages upto the date of termination of service, Bonus etc. if due.
4. That the payment in respect of Netai Bouri will be made on or before 8th September 1964 and he will have no further claim regarding reinstatement etc. whatsoever, in respect of this dispute.
5. That the parties will bear their own cost.

It is therefore humbly prayed that the above reference may kindly be disposed off and an award passed in terms of above settlement.

And for this, your petitioners, as in duty bound, shall ever pray.

For Employer

C. M. PANDEY,
Welfare Officer,
Dhemo Main Colliery.

Dated, the 29th August 1964.

For Workmen.

KESHAB BANERJEE,
General Secretary,
Colliery Mazdoor Union.
Sd./- MD. HOSSAIN,
Sd./- NETAI BOURI,

[No. 6/7/64-LR. II.]

S.O. 3305.—In pursuance of section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the following award of the Industrial Tribunal, Dhanbad, in the industrial dispute between the employers in relation to the Bhutgoria Colliery, Post Office Bhutgoria, District Dhanbad, and their workmen, which was received by the Central Government on the 31st August, 1964.

BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL, DHANBAD.

In the matter of a Reference under Section 10(1)(d) of the Industrial Disputes Act, 1947.

REFERENCE No. 16 of 1963

PARTIES:

Employers in relation to Bhutgoria Colliery

AND

Their workmen.

PRESENT:

Sri Raj Kishore Prasad, M.A., B.L.,—Presiding Officer.

APPEARANCES:

For the employers—Sri A. B. Chaudhuri, Deputy Labour Adviser.

For the workmen—Sri Shankar Bose, Secretary, Colliery Mazdoor Sangh.

STATE: Bihar.

INDUSTRY: Coal.

Dhanbad, dated the 27th August, 1964.

AWARD

By its Order No. 2/26/62-LR. II, dated the 19th February 1963, the Ministry of Labour & Employment, Government of India, referred, under Section 10(1)(d) of the Industrial Disputes Act, 1947, an industrial dispute existing between the employers in relation to the Bhutgoria Colliery and their workmen to this Tribunal for adjudication in respect of the matter specified below:

"Whether the punishment of dismissal inflicted on Shrimati Shanti and five other boiler kamins by the management of Bhutgoria Colliery was justified? If not, to what relief are the workers entitled?"

2. The six concerned boiler kamins are Sarvashrimati Shanti, Binoda, Umi, Radhi, Akori and Fungi and they are all represented by Sri Shankar Bose, Secretary of the Colliery Mazdoor Sangh.

3. The management is represented by Sri A. B. Chaudhuri, Deputy Labour Adviser of the employers.

4. Today on 27th August 1964 both the parties have filed a joint petition of compromise signed by Sri A. B. Chaudhuri on behalf of the employers and by Sri Shankar Bose on behalf of the concerned workmen mentioning therein the terms of the agreement between them and have jointly prayed that the reference be disposed off in terms thereof.

5. According to the compromise Sarvasrimati Shanti, Binoda, Radhi and Fungi have been granted an ex-gratia amount of Rs. 850/- each and Srimati Umi Rs. 800/- and Srimati Akori Rs. 750/- and these payments will be made by the employers within fifteen days from today, and in lieu of this payment the concerned workmen will have no claim for employment or any other payment in future.

6. I have read the terms of the compromise and find that they are quite fair and reasonable and in the interest of both the parties and therefore I accept the same.

7. The result, therefore, is that the reference is disposed off in terms of the compromise dated 27th August 1964 which is marked Annexure A and an award (in terms of it is passed and the said compromise is made a part of it.

8. This is the award which I make and submit to the Central Government under Section 15 of the Act.

(Sd.) RAJ KISHORE PRASAD,

Dhanbad, dated the 27th August 1964.

Presiding Officer.

ANNEXURE A

BEFORE THE HON'BLE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL,
DHANBAD

REFERENCE No. 16 OF 1963.

Employers in relation to Bhutgoria Colliery,

AND

Their workmen.

The joint application of the employers and the workmen in the above reference most respectfully sheweth:—

1. That the parties have come to a mutual agreement in the above reference which may be settled on the following terms:—

- (a) That the dismissal of Sarvasrimati Shanti, Umi, Binoda, Radhi, Akori and Fungi, all kamins of Bhutgoria Colliery shall stand.
- (b) That Sarvasrimati Shanti, Binoda, Radhi and Fungi shall be granted an ex-gratia amount of Rs. 850/- each and Srimati Umi shall be granted an ex-gratia amount of Rs. 800/- and Srimati Akori shall be granted an ex-gratia amount of Rs. 750/-.
- (c) That the above payments shall be made by the employers within 15 days from date.
- (d) That the above Kamins shall not have any claim for employment or payment whatsoever in future.

2. That the parties pray that the above reference may kindly be disposed off in terms of this settlement.

Dated: Dhanbad, the 27th August. 1964.

Sd./- A. B. CHAUDHURI,

27-8-1964.

Deputy Labour Adviser,

For and on behalf of the employers.

Sd./- SHANKAR BOSE,

27-8-1964.

Secretary, Colliery Mazdoor Sangh,

For and on behalf of the workmen.

KAUSHAL KISHOR BAJPAI,

27-8-1964.

ORDERS

New Delhi, the 5th September 1964

S.O. 3306.—Whereas the Central Government is of opinion that an industrial dispute exists or is apprehended between the Employers in relation to M/s. Eastern Manganese and Minerals Ltd., and M/s. Chrestien Mica Industries, Sibesar, P.O. Domchanch, Distt. Hazaribagh, and their workmen in respect of the matters specified in the Schedule hereto annexed;

And, whereas, the Central Government considers it desirable to refer the said dispute for adjudication;

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby refers the said dispute for adjudication to the Industrial Tribunal, Dhanbad, constituted under section 7A of the said Act.

SCHEDULE

(1) Whether the demand that all the daily rated workmen employed in every mica mine owned by M/s. Manganese & Minerals Limited and M/s. Chrestien Mica Industries Ltd., Sibesar, should be paid wages for the 26th January 1964, is justified?

(2) If so, to what relief are the workmen entitled?

[No. 20/11/64-LRII.]

S.O. 3307.—Whereas, the Central Government is of opinion that an industrial dispute exists between the employers in relation to the Samla Manderboni Colliery, P.O. Pandaveswar, District Burdwan, and their workmen in respect of the matters specified in the Schedule hereto annexed;

And, whereas, the Central Government considers it desirable to refer the said dispute for adjudication;

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby refers the said dispute for adjudication to the Industrial Tribunal, Calcutta, constituted under section 7A of the said Act.

SCHEDULE

(1) Whether suspension of Sarvashri Sankar Kurmi, Chota Pujan Bin, Sankar Bin, Suba Bin, Chota Sumer Bin, Wagon Loaders and Sarvashri Jhuokum Bin and Chandra Bin, Picking Mazdoors of Samla Manderboni Colliery, as per orders dated 27th and 28th of March, 1964, were acts of victimisation?

(2) If so, to what relief are they or any of them entitled?

[No. 6/35/64-LR. II.]

B. R. SETH, Dy. Secy.

New Delhi, the 5th September 1964

S.O. 3308.—In exercise of the powers conferred by sub-section (1) of section 4 of the Dock Workers (Regulation of Employment) Act, 1948 (9 of 1948), the Central Government hereby makes the following Scheme to amend the Dock

Workers (Safety, Health and Welfare) Scheme, 1961, the same having been previously published as required by the said sub-section, namely:—

Amendment Scheme

1. This Scheme may be called the Dock Workers (Safety, Health and Welfare) Amendment Scheme, 1964.

2. In the Dock Workers (Safety, Health and Welfare) Scheme, 1961, in sub-paragraph (2) of paragraph 5, in the last sentence, after the words, "Any medical practitioner who" the following words shall be inserted, namely:—

"wilfully suppresses the Information required under this sub-paragraph and"

[No. 528/27/61-Fac.]

S.O. 3309.—The following draft of a scheme further to amend the Calcutta Unregistered Dock Workers (Regulation of Employment) Scheme, 1957, which the Central Government proposes to make in exercise of the powers conferred by sub-section (1) of section 4 of the Dock Workers (Regulation of Employment) Act, 1948 (9 of 1948), is published, as required by the said sub-section for the information of all persons likely to be affected thereby; and notice is hereby given that the said draft will be taken into consideration on or after the 30th September 1964.

Any objections or suggestions which may be received from any person with respect to the said draft before the date so specified will be taken into consideration by the Central Government.

Draft Scheme

1. This Scheme may be called the Calcutta Unregistered Dock Workers (Regulation of Employment) Amendment Scheme, 1964.

2. In the Calcutta Unregistered Dock Workers (Regulation of Employment) Scheme, 1957 (hereinafter referred as the said scheme), after item (f) of clause 4, the following item shall be inserted, namely:—

"(g) determining wages, allowances and other conditions of service in relation to the actual output of work for different categories of listed workers in different stages."

3. After clause 13 of the said Scheme, the following clause shall be inserted, namely:—

"13-A. (1) The Chairman may evolve a Scheme or Schemes of payment to the listed workers in relation to the actual output of their work. The Scheme or Schemes shall be considered by the Board in a meeting and, if adopted, shall be submitted to the Central Government for approval. Such a Scheme or Schemes shall come into force from a date which may be approved by the Central Government. Different dates may be fixed in respect of such Schemes governing different categories of listed workers.

(2) If any Scheme or Schemes evolved by the Chairman is not approved by the Board in a meeting, the Chairman shall report the matter to the Central Government forwarding at the same time, a copy of the Scheme or Schemes for the decision of the Government. The Central Government shall consider the Scheme or Schemes and the views of the members of the Board, and take such decision as may be appropriate. The decision of the Central Government shall be binding on the Board."

[No. 529/38/64-Fac.]

New Delhi, the 7th September 1964

S.O. 3310.—In exercise of the powers conferred by sub-sections (3) and (4) of section 5A of the Dock Workers (Regulation of Employment) Act, 1948 (9 of 1948), the Central Government hereby appoints Shri E. H. Simoes, General Manager, Bombay Port Trust as Chairman and a Member of the Bombay Dock Labour Board, vice Shri A. L. Dias, and makes the following amendment in the notification of the Government of India in the Ministry of Labour and Employment No. 603 dated the 23rd February, 1963, namely:—

In the said notification, against item (1), for the words and letters "Shri A. L. Dias, Chairman, Bombay Port Trust", the words and letters "Shri E. H. Simoes, General Manager, Bombay Port Trust" shall be substituted.

[No. 519/43/63-Fac.]

K. D. HAJELA, Under Secy.

ORDER

New Delhi, the 1st September 1964

S.O. 3311.—Whereas, the Central Government is of opinion that an industrial dispute exists between the employers in relation to the Ghusick Colliery of Ghusick and Muslia Collieries Ltd., P.O. Kalipahari, Burdwan and their workmen in respect of the matters specified in the Schedule hereto annexed;

And, whereas, the Central Government considers it desirable to refer the said dispute for adjudication;

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act 1947 (14 of 1947), the Central Government hereby refers the said dispute for adjudication to the Industrial Tribunal, Calcutta, constituted under section 7A of the said Act.

SCHEDULE

(1) Whether the management of Ghusick & Muslia Collieries Ltd. was justified in stopping the work of Shri Ajagar Singh, Night Guard of Ghusick Colliery with effect from 17th May 1964?

(2) If not, to what relief the workman is entitled?

[No. 6/67/64-LR-II.]

A. L. HANDA, Under Secy.

ERRATA

In Ministry of Labour and Employment Orders published in the Gazette of India, Part II—Section 3(ii), dated 22nd August, 1964, the following corrections are to be made:—

Page 3293, at end of S.O. 2894—

for "[No. 2/35/64-LR.II.]"
read "[No. 2/85/64-LR.II.]".

Page 3295, at end of S.O. 2898—

Insert "[No. 2/77/64-LR.II.]".

MINISTRY OF RAILWAYS

(Railway Board)

New Delhi, the 31st August 1964

S.O. 3312.—In exercise of the powers conferred by Section 85 of Indian Railways Act, 1890 (9 of 1890) read with the Notification of the Government of India in the late Department of Commerce and Industry No. 801 dated the 24th March, 1905, the Railway Board are pleased to make the following rules in supersession of the Rules published with the Notification of the Government of India in the Ministry of Railways (Railway Board) No. 743-ST/Genl. dated 10th July, 1951, modified from time to time namely:—

RULES FOR THE PREPARATION OF ACCIDENT RETURNS

(1) The Returns shall be prepared by the Railways in the forms hereto appended marked respectively Tables 1 to 5. Whether submitted in manuscript, or in print, these shall be set forth on one side of the paper only.

(2) These returns should be submitted not later than the 15th of May of the year following that to which they relate. 'Nil' returns in the prescribed forms should be submitted if no reportable accident occurred during the period covered.

(3) Only those accidents which occurred during the year to which the returns relate shall be included in the relevant returns. In regard to accidents where details are not available at the time of forwarding the returns or other reasons, such accidents are to be included in the statement with a clear indication that further details would follow.

(4) For guidance in the matter of compilation of these statistics the following general instructions are given:—

(I) Table 1 shall include the number and results of accidents on open line under three distinct groups, viz., 'A'—Train accidents, 'B'—Failures of railway equipment and 'C'—Miscellaneous accidents.

Group 'A'—Train accidents.—Only train collisions, train derailments, fires in trains and train accident at level crossings will constitute this group. Train derailments or serious damages to trains occurring due to train wrecking, i.e., as a result of wilful obstruction or tampering with permanent way formations, structures or equipment should be shown separately under item 2.03 of table No. 1. The data on train derailments should be given separately in respect of derailments in the mid-sections and derailments in station limits. The statistics of fire in trains reported under this table should include all cases where it results in death or injury or damage to property amounting to Rs. 500 and above. Cases involving damages less than Rs. 500 should be accounted for under miscellaneous accidents as item 14. The category of accidents involving trains at level crossings should include trains running into road traffic and/or road traffic running into trains at level crossings. Separate figures should be given for manned and unmanned level crossings.

Group 'B'—Failure of railway equipment.—Under this head shall be classified rolling stock, permanent way and electric overhead wire failures. The number of failures of engines should be further split up into two categories—time failures (i.e., failures of engines on trains when the delay to trains is one hour or over) and other failures (Failures of shunting engines in yards are not to be included).

Group 'C'—Miscellaneous accidents.—Shall include such accidents to trains as:—

(i) trains running over cattle on the line but not derailed.

(ii) attempted train wrecking.

- (iii) train running over obstructions but not derailed (which are not covered under the above two circumstances or under the train accidents at level crossings).
- (iv) passenger trains running in wrong directions through points but not derailed.
- (v) fires in trains when the amount of damage done is less than Rs. 500.
- (vi) The collisions and derailments between light engines or vehicles and wagons shall not be included under train accidents—Group 'A' but under Group 'C'.
- (vii) Other accidents not involving trains shall also be included under Group 'C' under item No. 15 to 15-06 in the proforma attached.

The accidents given under Groups 'A', 'B' and 'C' of Table 1 shall be given separately for each gauge as well as for the system as a whole.

Table 2.—Shall include the number of passengers killed and injured by the movement of trains and railway vehicles (on open lines) exclusive of accidents covered by Table 1 in three parts *viz.*, I. Passengers, II. Railway servants and III. Others.

Table 3.—Shall include the number of persons killed or injured by accidents on open lines in which the movement of vehicles was not concerned.

Table 4.—Shall include the accidents occurring in Railway workshops, lines/works under construction or not opened for public traffic, steamers or flats etc.

Table 5.—Shall include the accidents to railway servants caused by the movement of trains and railway vehicles exclusive of train accidents classified in respect of primary causes.

II. Accidents to be included for the purpose of these statistics:—

- (i) All cases of loss of, or injury to, life or limb from causes connected with the working of railways.
- (ii) All cases of injury to the permanent way, stock or works, whether attended or not by injury to life or limb.
- (iii) All cases, without exception, of cattle being thrown off the line or run over, *i.e.*, all cases of cattle coming in contact with running trains shall be included in the accident returns.
- (iv) Accidents which are of a trivial nature such as petty accidents in shunting, failure of springs, bursting open of points by trains resulting in no further damage or consequence, landslips not interrupting traffic for beyond 3 hours in the case of Passenger and Mixed trains and 6 hours in the case of goods trains or causing any damage less than Rs. 500 should not be included in the returns.
- (v) While reporting the number of accidents, the figures should be given irrespective of the number of casualties of persons or cattle caused by each particular accident, which should be separately stated. Similarly, the number of collisions and derailments should be shown irrespective of the vehicles damaged or derailed by such collisions or derailments. Each accident must be shown only once, and if it is classifiable under two or more heads, it should be classified under that head which refers to the primary cause.
- (vi) Collisions/Derailments in the course of operations other than the operation of trains as herein defined in marshalling yards, sidings etc. should be separated from the train accidents and recorded under the heads 'Other' collisions/derailments.

(vii) Casualties from causes unconnected with railway working, such as death of passengers in carriages or at stations, from natural causes, or to other persons, such as cases of falling into wells or of drowning in wells or ponds, within the station limits of a railway, shall not be included in Table 3 of the returns, nor shall slight abrasions or bruises which are incidental to a man's ordinary duties, be included in the said Table.

III *Classes of railway servants to be included in the returns:—*

(i) All persons employed at stations, including police.

(ii) All persons employed in the maintenance of way and works exclusive of men entertained for special works that is, for railway works involving no risk from the working of trains, e.g., the construction of spurs in a river on which railway work-people are employed.

(iii) All persons employed on trains or running engine, all gate-keepers.

(iv) Railway servants working in Loco yards and sheds.

IV. *Definition of injuries:—*

(i) Railway servant is to be considered as an 'injured' person when injured in an accident and prevented from returning to work during 48 hours next after the occurrence of the accident.

(ii) A member of the public is not to be considered an 'injured' person when the injuries received are only petty abrasions or bruises or injuries which, in the opinion of the reporting officer, do not incapacitate the injured person from following the customary vocation or mode of life for a period of more than two days. This rule also applies to employees classed as 'passengers' or 'trespassers'.

(iii) The statistics of injuries should be stated separately under:—

(a) Serious.

(b) Minor.

'Serious' injuries for purposes of these statistics should be taken as injuries resulting in 'grievous hurt' as defined in Section 320, Indian Penal Code repeated below for ready reference.

Section 320, Indian Penal Code (Act XLV of 1860).

The following kinds of hurt only are designated as 'grievous':—

(i) Emasculation.

(ii) Permanent privation of the sight of either eye.

(iii) Permanent privation of the hearing of either ear.

(iv) Privation of any member or joint.

(v) Destruction or permanent impairing of the powers of any member or joint.

(vi) Permanent disfiguration of the head or face.

(vii) Fracture or dislocation of a bone or tooth.

(viii) Any hurt which endangers life, or which causes the sufferer to be during the space of twenty days in severe bodily pain or unable to follow his ordinary pursuits.

V. Definition of train accidents:—

(i) A train is a set of vehicles empty or loaded worked by locomotive, or any other self propelled unit, or rail-motor vehicles, or a single rail-motor vehicle empty or conveying passengers, livestock, parcels, goods when running under a particular number or a distinct name from a fixed point of departure to a fixed destination. Part of a train should also be treated as train for the purpose of these statistics. A sectional carriage (or carriages) will not be treated as part of a train until it is put on to a train. The train engine or any other vehicle once put on the train continues to be a part of the train until the Station is reached beyond which it is not required to go on the same train. At such stations, the moment the train engine or any other vehicle is cut off the load, it ceases to be a part of the train.

(ii) Derailment during reversing or shunting operations etc. on an incoming, outgoing or any other load including, a sectional carriage, etc. shall be deemed to be a 'train derailment' only when the train engine or a vehicle still forming a part of the train derails, irrespective of whether the shunting was being done by the train engine or by a shunting engine. If, however, the derailed vehicle/vehicles do not form a part of a train, the derailment would be classified as 'other derailment' whether the shunting, etc., was being done by the train engine or by a shunting engine.

(iii) A mixed train shall be treated as passenger train.

(iv) Accidents to trains of one railway exercising running powers over another shall be treated, for the purpose of these returns, as accidents of the line owning the trains.

(v) Accidents at joint stations shall be similarly treated. Other accidents at joint stations or on lines on which running powers are exercised shall be included in the returns of the working or owning line.

(vi) Accidents on open lines of railway not coming under any of the classified heads in the forms marked Tables 1 and 2 but which have caused loss of human life or personal injury shall be entered in the form marked Table 3.

(vii) Accidents occurring:

- (a) in railway workshops; or
- (b) on new works not opened for traffic; or
- (c) on lines under construction; or
- (d) on lines not used for the public carriage of passengers, animals or goods; or
- (e) to steamers or flats working in connection with railways shall be entered in Table 4 only.

(viii) Of the accidents included in the form marked Table 1, the accidents of the following description, which are reportable to the State Government shall be included under Col. 2 thereof entitled 'Accidents reported to Local Government' under section 83 of the Indian Railway Act, 1890 (IX of 1890).

- (i) Collision between trains of which one is a passenger train,
- (ii) Derailment of any train carrying passengers or part of such a train,
- (iii) Train wrecking or attempted train wrecking involving passenger trains,
- (iv) Fire in passenger train,
- (v) Passenger train running into road traffic at level crossing gates,
- (vi) Passenger train running over obstruction placed on the line, other than stated in (iii) and (v) above.

- (vii) Land slides or breaches by rain or flood which cause the interruption to any important through line of communication for at least 24 hours,
- (viii) Any other categories of accidents included in the Table 1 but not covered above, attended with loss of human life or with greivous hurt as defined in Section 320 of I.P.C. or with serious injury to Railway property.

These rules shall take effect from the 1st day of April, 1964.

STATEMENT OF ACCIDENTS

TABLE I.—*Train Accidents. Failure of Railway equipment etc. on open lines*B. G.
M. G.
N.G.

During the year/month

Compared with the year/month

Whole system
(all gauges)

Class of Accidents	Number			No. of passengers				No. of Railway Servants				Others				Total—all classes				Approximate cost of damage to		Total number of hours during which through communications remained interrupted
	Accidents reported to Local Government under Sec. 83 of the I.R.A. 1890 (IX of 1890).	Accidents enquired into by Government Inspector/Commissioner of Railway Safety.	Total (includes other accidents).	Killed	Injured			Killed	Injured			Killed	Injured			Killed	Injured			Rolling Stock and Engines	Track	
					Serious	Minor	Total		Serious	Minor	Total		Serious	Minor	Total		Serious	Minor	Total			
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23

A. TRAIN ACCIDENTS

(The train accidents and train kilometres hereunder refer to all traction trains, viz., steam, diesel or electric passenger, mixed, goods and departmental trains as well as the electric multiple unit trains as they are run, and also the

rail cars. Train derailments or serious damages to trains occurring due to train wrecking, i.e., as a result of wilful obstruction or tampering with permanentway formation, structures or equipment should be shown separately under sub-item 2.03. Similarly those resulting from trains running into road traffic etc., at level crossings should be included under item 4).

1. Train Collisions—

- 1.01 Collisions between passenger trains or parts of passenger trains. (To include all).
- 1.02 Collisions between passenger trains and goods/live-stock/ parcel or mineral trains, engines and vehicles standing foul of the line. (To include all).
- 1.03 Collisions between passenger trains and buffer stops or vehicles standing against buffer stops. (To include all).
- 1.04 Collisions between goods and mineral trains and parts of goods or mineral trains, engines and vehicles standing foul of the line. (To include all except slight collisions in the course of shunting where the value of the damage done amounts to less than Rs. 500).

[illegible]

2.03 Derailments of trains due to train wrecking. (To include all, where as a result of wilful obstruction or tampering with the permanent-way, formation, structure or equipment, a train or portion of a train is derailed or seriously damaged or a death or serious injury to a person occurs. See remarks under the main heading 'A')—

(a) Passenger and mixed trains. A
B

(b) Other trains A
B

2.04 Total train derailments.
(Items 2.01 + 2.02 +
2.03) A
B

2.05 Number of train derailments per million train kilometres A
B

2.06 Number of passengers killed/injured due to train derailments per million passengers carried* A
B

A—Represents derailments in the mid section.

B—Represents derailments in the station limits.

3. Fires in Trains—

3.01 Fires in trains. (To include all cases where it results in death or injury or damage to property amounting to Rs. 500/- and

million passengers carried*

5. *Total Train Accidents*
(items 1—4)—

- 5.01 Number
- 5.02 Number of train accidents per million train kilometres
- 5.03 Number of passengers killed/injured in train accidents per million passengers carried*

B—FAILURE OF RAILWAY EQUIPMENT

6. *Rolling Stock Failure*—

- 6.01 Failures of engines due to faulty design, material or workmanship in the mechanical department—

(a) Boilers and tubes (To include all failures when the engine is working a train or when there is serious damage done to property, i.e., in excess of Rs. 2,000/- loss of life or injury, not otherwise. Failure of engines due to want of water or to fire-bars melting and dropping in the ash-pan owing to excessive heat are not to be included under this head but shall be classified under item 15.06.

(i) Time failures (i.e. failures of engines on trains

*Passengers carried refer to the number carried on each gauge or the system as a whole, as the case may be.

Note :—Separate statements for each gauge and whole system should be submitted.

- (i) Time failures (*i.e.* failures of engines on trains when the delay to trains is one hour or over. Failures when merely shunting in yards are not to be included).
- (ii) Other failures.
- (b) Other causes (To include all failures of engines on trains or when proceeding to work a train when the delay to trains is one hour or over. Failure of engines due to want of water or to fire bars melting and dropping in the ash-pan owing to excessive heat are not to be included under this head but shall be classified under item 15.06).
- (i) Time failures (*i.e.* failures of engines on trains when the delay to trains is one hour or over. Failures when merely shunting in yards are not to be included).
- (ii) Other failures.
- 6.03 The failure of tyre (To be included only when the rolling stock is attached to running trains or the failure results in serious damage to property, *i.e.*, in excess of Rs. 2,000, loss of life or injury to persons).
- 6.04 The failure of wheels (To be included only when the rolling stock is attached to running trains or the failure results in serious damage to property, *i.e.*, in excess of

to 6·07 above but those of the nature referred to in foot-notes under those items are not to be included. Cases of hot bearing resulting in detachment of rolling stock from running trains are not to be included).

6·09 Rolling stock failures—
Total (sub-items 6·01 to 6·08).

7. *Permanent Way Failures—*

7·01 Broken rails.

·02 Failure of tunnels, bridges, viaducts, culverts, etc.

7·03 Flooding of portions of permanent way (To be excluded if damage done amounts to less than Rs. 500 and if interruption to traffic is less than 3 hours in case of passenger and mixed trains and six hours in case of goods trains. Interruption to traffic owing to several breaches on the same block section caused by floods occurring on the same day and from the same cause shall be treated as one failure).

7·04 Slips in cuttings or embankments (To be excluded if damage done amounts to less than Rs. 500 and if the interruption of traffic is less than three hours in case of passenger and mixed trains and six hours in case of goods trains).

in an accident to a train, but no accident has actually occurred. Where, however, a train or portion of a train is derailed or seriously damaged as a result of such wilful obstacle, the accident should be accounted for under the respective head under items 2 or 1).

12. $\frac{1}{2}$ Trains running over obstructions but not derailed (i.e., those not covered by circumstances mentioned in items 4, 10 and 11).

(When such obstructions have not been wilfully placed on the track, e.g., fallen tree or telegraph post. This includes also petty obstructions mischievously placed on the track which have not resulted or are not likely to have resulted, in an accident to a train. Such accidents shall be entered as are caused by trains running over obstructions (e.g., sleepers, rails or stones, etc., placed on the line) other than those caused by accidental misplacement of railway appliances in the ordinary course of working. Accidents due to trains mounting scotch blocks or other misplaced railway appliances, or travelling over split or trailing points, and resulting in derailments or collisions shall be shown under the

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23
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respective heads of items
1 and 2).

13. Passenger trains travelling
in the wrong direction
through points but not
derailed (To include all).

14. Fires in trains (except cases
where vehicles are standing at
a station) when the amount
of damage done is less than
Rs. 500/-.

15. *Other Accidents not in-
volving trains—*

15·01 Collisions between
light engines (To include all
except collisions occurring
in locomotive yards un-
connected with trains in
which there is no loss of
life, serious injury or serious
damage to property, i. e.,
in excess of Rs. 2,000/-).

15·02 Other collisions (Be-
sides those specified in items
1·01 to 1·06 and 15·01 and
also those of the nature
referred to in notes under
items 1·04, 1·05 and 15·01
are not to be included).

15·03 Derailments of light
engines, vehicles and wa-
gons (To include all derail-
ments in marshalling, shun-
ting yards, loco yards and

sidings, etc. costing not less than Rs. 500 provided that no train or a part of a train is involved).

15·04. Fires at stations or involving injury to bridges or viaducts (To include all except those where damage done amounts to less than Rs. 500/-).

15·05 Accidents at level crossings not involving trains (such as vehicles or wagons running into gates and/or road traffic or *vice versa*) at level crossings during shunting operations, etc.

(a) Manned level crossings

(b) Unmanned level crossings

15·06 Miscellaneous (Except those where damage done amounts to less than Rs. 500. Failure of engines due to want of water or to fire bars melting and dropping in the ash-pan owing to excessive heat shall be included under this head).

15·07 Total other accidents not involving trains (items 15·01 to 15·06).

16. Total miscellaneous accidents (items 10 to 15).

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23
17. <i>Grand Total—Train accidents and failures of equipment and misc. accident.—</i>																						
17·01 Total Number (items 5·01+9+16).																						
17·02 Number per million train kilometres.																						
17·03 Number of passengers killed/injured per million passengers carried.*																						

*(Passengers carried refer to the number carried on each gauge or the system as a whole, as the case may be).

TABLE NO. 2—*Number of persons killed and injured by the movement of trains and Railwa vehicles exclusive of train accidents on open line*
During the _____

	Killed	Injured		
		Serious	Minor	Total
1	2	3	4	5
<i>I. Passengers</i>				
1. From falling between trains and platforms.				
2. Falling on to the platforms ballast etc., when getting into or out of trains				
3. Whilst crossing the line at stations				
4. By opening or closing of carriage doors				
5. Falling or jumping out of carriage during the travelling of trains				
6. Other accidents				
TOTAL				
<i>II. Servants</i>				
(a) <i>Accident which occurred in connection with the coupling and uncoupling of vehicles.</i> (Only accidents peculiar to shunting are classified under Items 1—8 casualties during coupling braking, and spragging are recorded as movement accidents although vehicles may at the time be stationary.				
1. Whilst coupling or uncoupling vehicles				
2. By coming in contact. Whilst riding on vehicles during shunting with other Vehicles, etc., standing on adjacent lines				
3. Whilst passing over or standing upon buffers during shunting				
4. When getting on or off or falling off engines, wagons, etc. during shunting				
5. Whilst braking spragging or chocking wheels				
6. Whilst attending, to ground points, marshalling trains, etc.				
7. Whilst moving vehicles by capstans, turntables props, etc. during shunting (includes vehicles being manhandled)				
8. By other accidents during shunting operations not included in the preceding				
9. TOTAL				

	Killed	Injured		Total
		Serious	Minor	
(b) Other Accidents				
10. From falling off engines, etc. during the travelling of trains.				
11. By coming in contact with over-bridges, or erections on the sides of the line during the travelling of trains				
12. When getting on or off engines, vans, etc., during the travelling of trains				
13. Whilst attending to or by the failure of machinery etc. of engines in steam.				
14. Whilst working on permanent-way sidings, etc.—				
(a) Being struck by train				
(b) Other causes				
15. Whilst attending to gates at level crossings. (Only concerned staff engaged in maintenance of permanent way and does not include staff on 'lamp-ing' duties which is classified under item (16). A ganger walking his length to be regarded as working case. Trains should include permanent way trolleys whilst being moved on rails)				
16. Whilst walkings, crossing or standing on the line on duty (includes sidings unless man is engaged on shunting				
17. From being caught between vehicles				
(Does not include staff engaged on shunting)				
18. From falling or being caught between trains and platforms walls etc.				
(Includes passenger and goods stations)				
19. Whilst walking etc., on the line on the way home on to work				
20. Miscellaneous				
21.				
TOTAL				
TOTAL SERVANTS				
III. Others				
1. Whilst passing over the railway at level crossings				
2. Trespassers				
3. Suicides				
4. Miscellaneous				
TOTAL				
TOTAL ALL CLASS				

TABLE NO. 3.—*Return of persons killed or injured by accidents in which the movement of vehicles was not concerned on open line during the year 196

	Number of Passengers				umber of servants				Others				Total—all classes			
	Injured				Injured				Injured				Injure d			
	Killed	Serious	Minor	Total	Killed	Serious	Minor	Total	Killed	Serious	Minor	Total	Killed	Serious	Minor	Total
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16

1. While ascending or descending steps at Stations

2. By being struck by barrows, by falling over packages, etc. on platforms

3. From falling off platforms

4. Whilst loading, unloading or sheeting wagons—

(Injuries due to falling of Goods whilst engaged on this work are not included (see item 7). All injuries suffered whilst loading etc. of Coal are included, however, under this heading)

*See rule 4 II (vii) & VI of Railway Board's notification No. 63/64 Stat. I/32/General/R, dated August, 1964

[illegible]

TABLE NO. 5*.—*Accidents to railway servants caused by movement of trains and railway vehicles exclusive of train accidents classified in respect of primary causes on open line during the year 196 .*

Cause	Movement cases					
	Killed	Percentage	Injured			Percentage of Total
			Serious	Minor	Total	
1. Misadventure or accidental .						
2. Want of caution or misconduct on the part of the injured person .						
3. Want of caution or breach of rules, etc. on the part of servants other than the persons injured						
4. Defective systems of working, dangerous places, dangerous conditions or work or want of rules or systems of working						
5. Defective apparatus, appliances, etc. or want of sufficient appliances, safeguard, etc. .						
TOTAL .						

*To be prepared by Government Railways only.

N.B.—The number of servants killed and injured included in Table No. 2 are required to be classified by causes under this Table and the total of items 1 to 5 should therefore agree with the total given in Table No. 2.

K.R.R. AIYANGAR,
Director Statistics and Economic Adviser,
Railway Board.

[No. 63/64/Stat.I/32/Genl./R.]

P. C. MATHEW, Secy.

MINISTRY OF HOME AFFAIRS

New Delhi, the 7th September 1964

S.O. 3313.—In exercise of the powers conferred by the proviso to article 309 of the Constitution, the President hereby makes the following rules further to amend the Central Civil Services (Classification, Control and Appeal) Rules, 1957, namely:—

1. These rules may be called the Central Civil Services (Classification, Control and Appeal) Third Amendment Rules, 1964.

2. In the Schedule to the Central Civil Services (Classification, Control and Appeal) Rules, 1957 in Part III—Central Civil Services Class III, against the

entry 'Central Secretariat Clerical Service Upper Division and Lower Division Grades' after entry (h), the following entries shall be inserted under Columns 3 to 5 respectively, namely:—

3	4	5
(i) Directorate General Civil Aviation	Director of Adminis- tration	(i) to (iii) Director General Civil Aviation.

[No. 7/21/64-Ests.A.]

A. M. MIRCHANDANI, Under Secy.

